



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2020-2021

LFIR # 1679

1. **Project Title** Non-Custodial Parent Employment Program2. **Senate Sponsor** Darryl Rouson3. **Date of Request** 10/17/20194. **Project/Program Description**

The Non-Custodial Parent Employment Program (NCPEP) assists parents who do not have custody of their children, are unemployed or underemployed, and are having difficulty meeting their child support obligations, to establish a pattern of child support payments by obtaining and maintaining unsubsidized, competitive employment, to be better parents, and help them become self-sufficient.

This program currently receives \$1.4 million in recurring funds and this request is for an additional \$500,000 in nonrecurring funds.

5. **State Agency to receive requested funds** Department of Economic OpportunityState Agency contacted? ☒ Yes ☐ No6. **Amount of the Nonrecurring Request for Fiscal Year 2020-2021**

Type of Funding	Amount
Operations	500,000
Fixed Capital Outlay	000
Total State Funds Requested	500,000

7. **Total Project Cost for Fiscal Year 2020-2021 (including matching funds available for this project)**

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	500000	26.0 %
Matching Funds		
Federal	00	0 %
State (excluding the amount of this request)	1,416,000	74 %
Local	00	0 %
Other	00	0 %
Total Project Costs for Fiscal Year 2020-2021	1,916,000	100 %

8. **Has this project previously received state funding?** ☒ Yes ☐ No

If yes, provide the most recent instance:

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		
2019-20	1,416,000	250,000	2270	No

9. **Is future-year funding likely to be requested?** ☒ Yes ☐ No

If yes, indicate nonrecurring amount per year. 500,000



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10. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits	Senior Director is responsible for general oversight and coordination of services for the program, serves as a liaison with the community and funders for the program, and will work closely toward program growth and fiscal diversity through grants and community involvement. Program Director is responsible for oversight of operations for NCPEP (Non- Custodial Parent Employment Program) in Pinellas, Hillsborough, Hernando, Pasco, and Miami-Dade Counties.	11,673
Other Salary and Benefits	QI Specialist is responsible for conducting internal file review to ensure compliance and assess quarterly measurement outcome achievements. Grant Accountant is responsible for preparing monthly reimbursement reports, budgets, contract audit preparation, and other financial information as required by the program expenditure reports and budget.	15,725
Expense/Equipment/Travel/Supplies/Other		
Consultants/Contracted Services/Study		
Operational Costs: Other		
Salary and Benefits	1 Senior Team (.60 GTB .40 Miami) oversees that Team Leads are properly trained to train new staff and direct day-to-day support to their office Employment Specialist. Coordinates and monitors their Program Team's activities & quality of services. 3 Team Leaders (2 Greater Tampa Bay and 1 for Miami). Direct day-to-day support to Employment Specialist. Coordinates and monitors the Program Team's activities & quality of services; 19 Life Coaches (12 for Greater Tampa Bay and 7 for Miami)	331,359
Expense/Equipment/Travel/Supplies/Other	Operating costs: mileage, parking, travel, supplies, printing, postage, telephone, internet, utilities, maintenance, equipment rental/repair, rent, computer licensing, computer supplies, advertising, insurance, employee testing, client needs, indirect cost, and CareerSource fee.	136,712
Consultants/Contracted Services/Study	Program evaluation, contract workers, and contract services	4,531
Fixed Capital Construction/Major Renovation:		
Construction/Renovation/Land/Planning Engineering		
Total State Funds Requested (must equal total from question #6)		500,000



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11. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?

The Fiscal Year 20-21 funds will be expended as follows: a) At least 1,300 clients will be served in Pinellas, Hillsborough, Hernando, Pasco and Miami-Dade Counties. b) Standard contract expenses such as: operating costs to include facility rent/lease and to support program activities (mileage, supplies, utilities, etc.) Salaries and fringe for 31 staff: 1 Senior Director, 1 Program Director, 1 Senior Team Lead, 3 Team Leads, 19 Employment Specialists, 4 Administrative Assistants and 2 Data Entry Clerks. c) Supportive services for client needs (limited), to include transportation, clothing, shoes, tools, driver's license reinstatement, and GED fees, etc.

b. What activities and services will be provided to meet the intended purpose of these funds?

Job development, supervised job search, job placement, case monitoring, and educational assessment. Refer for counseling on responsible fatherhood and parenting training. Refer financial literacy training. Contingency funds for: transportation, work attire, vehicle maintenance, and personal hygiene. Short term trade/skills training: i.e. construction trades helpers, security guards, etc. Support service referrals (mediation, substance abuse counseling, etc.).

c. What direct services will be provided to citizens by the appropriation project?

Job development, supervised job search, job placement, case monitoring, and educational assessment. Refer for counseling on responsible fatherhood and parenting training. Refer financial literacy training. Contingency funds for: transportation, work attire, vehicle maintenance, and personal hygiene. Short term trade/skills training: i.e. construction trades helpers, security guards, etc. Support service referrals (mediation, substance abuse counseling, etc.).

d. Who is the target population served by this project? How many individuals are expected to be served?

Low income unemployed or underemployed non-custodial parents who are not meeting their child support obligations. The participants must meet: 1. TANF eligibility: The TANF Eligibility Form (AWI WTP 0005(a)) is completed and verified through the Florida system's screens: AIAC (connects NCP with CP), AIAP (connects the NCP with the child), AIID (verifies child is a minor), and IQEL (verifies assistance received). 2. Verification of employment (VOE): The employer confirms or signs the internal verification of employment form or a pay stub is submitted. This VOE is used on initial employment and 90 and 180 days retention and monitors increases in wages and position upgrades. 3. The child support payments are verified through the county system (www.myfloridacounty.com/childsupport/index.html) and copies are kept in the file. 4. A copy of any training/certificates are kept in the file.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

The contractual obligations are: services provided – all counties FY 20-21 – all counties client: enrollments=1,300, 90 days employment retention=634, 180 days employment retention= 423, upgrade in position= 102, increase in wages= 254, child support payments=550, training/certification=457, entered employment= 845. The program's data is recorded in two systems: The state system OSST (One Stop Service Tracking) and Gulf Coast Jewish Family and Community Services' internal system, Avatar. The participants' information and all the backup documentation are scanned into the CareerSource electronic system, Atlas.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?

Suggested penalties to be considered include a repayment of a portion of the funds, proportionate to the shortfall in deliverables.



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12. The owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

N/A

13. Requestor Contact Information

- a. First Name Last Name
- b. Organization
- c. E-mail Address
- d. Phone Number Ext.

14. Recipient Contact Information

- a. Organization
- b. Municipality and County
- c. Organization Type
- ☐ For-profit Entity
 - ☒ Non-Profit 501(c) (3)
 - ☐ Non-Profit 501(c) (4)
 - ☐ Local Entity
 - ☐ University or College
 - ☐ Other (please specify)
- d. First Name Last Name
- e. E-mail Address
- f. Phone Number

15. Lobbyist Contact Information

- a. Name
- b. Firm Name
- c. E-mail Address
- d. Phone Number Ext.