



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2020-2021

LFIR # 2552

1. **Project Title**
2. **Senate Sponsor**
3. **Date of Request**

4. **Project/Program Description**

Requests funding to provide retention bonuses for Juvenile Justice direct care staff employed by contracted providers. Current contracted employees working directly with children under the Department's care, control, and custody will receive across the board retention pay bonus increases. This proposal addresses the high turnover rate and offers a competitive wage to retain staff.

5. **State Agency to receive requested funds**
- State Agency contacted? Yes No

6. **Amount of the Nonrecurring Request for Fiscal Year 2020-2021**

Type of Funding	Amount
Operations	<input style="width: 80%;" type="text" value="9,000,000"/>
Fixed Capital Outlay	<input style="width: 80%;" type="text" value="000"/>
Total State Funds Requested	9,000,000

7. **Total Project Cost for Fiscal Year 2020-2021 (including matching funds available for this project)**

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	<input style="width: 80%;" type="text" value="9,000,000"/>	<input style="width: 80%;" type="text" value="100.0"/> %
Matching Funds		
Federal	<input style="width: 80%;" type="text" value="00"/>	<input style="width: 80%;" type="text" value="0"/> %
State (excluding the amount of this request)	<input style="width: 80%;" type="text" value="00"/>	<input style="width: 80%;" type="text" value="0"/> %
Local	<input style="width: 80%;" type="text" value="00"/>	<input style="width: 80%;" type="text" value="0"/> %
Other	<input style="width: 80%;" type="text" value="00"/>	<input style="width: 80%;" type="text" value="0"/> %
Total Project Costs for Fiscal Year 2020-2021	9,000,000	100 %

8. **Has this project previously received state funding?** Yes No

If yes, provide the most recent instance:

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		
<input style="width: 80%;" type="text" value="2018-19"/>	<input style="width: 80%;" type="text"/>	<input style="width: 80%;" type="text" value="750,000"/>	<input style="width: 80%;" type="text" value="1204"/>	<input type="text" value="No"/>

9. **Is future-year funding likely to be requested?** Yes No

If yes, indicate nonrecurring amount per year.



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10. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits		<input type="text"/>
Other Salary and Benefits		<input type="text"/>
Expense/Equipment/Travel/Supplies/Other		<input type="text"/>
Consultants/Contracted Services/Study		<input type="text"/>
Operational Costs: Other		
Salary and Benefits	Retention pay bonuses to 'direct care' staff working directly with children.	9,000,000
Expense/Equipment/Travel/Supplies/Other		<input type="text"/>
Consultants/Contracted Services/Study		<input type="text"/>
Fixed Capital Construction/Major Renovation:		
Construction/Renovation/Land/Planning Engineering		<input type="text"/>
Total State Funds Requested (must equal total from question #6)		9,000,000



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11. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?

Funding will be used to provide retention pay bonuses for direct care staff of providers contracted with the Department of Juvenile Justice. Positions affected by this request work directly with children under the care, control, and custody of the Department, such as Child Care Worker I, Child Care Worker II, Child Care Worker Supervisor, Case Manager, Senior Case Manager, and Case Manager Supervisor.

b. What activities and services will be provided to meet the intended purpose of these funds?

Current contracted employees working directly with children under the Department's care, control, and custody will receive across the board retention pay bonus increases. This proposal addresses the high turnover rate and offers a competitive wage to retain staff.

c. What direct services will be provided to citizens by the appropriation project?

While delinquency is at a 40 plus year low in our state over 60,000 children a year are still arrested and referred to the Department of Juvenile Justice for community based diversion, supervision, and residential care. The workforce providing services to these children are a combination of state and contracted employees. Each contracted direct service employee affected by this request must meet minimum statutory hiring requirements and undergo over 100 hours of training before working directly with a child. The concentrated level of acuity of the children receiving care in the community and in residential settings is much higher today than ever before. The system requires that we continue to hire and most importantly retain skilled workers to provide direct care to the children in Florida's juvenile justice system's broad continuum of services from CINS/FINS group home settings to deep end secure residential care.

d. Who is the target population served by this project? How many individuals are expected to be served?

In FY 2016-17 DJJ received 64,824 delinquency referrals. It is estimated that approximately 50,000 children will receive delinquency rehabilitation and intervention services by the contracted service providers benefiting from this request.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

This proposal addresses the high turnover rate and offers a competitive wage to retain staff. The outcome for this project will be a measurable decrease in staff turnover.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?

N/A



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12. **The owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.**

N/A

13. **Requestor Contact Information**

- a. First Name Last Name
- b. Organization
- c. E-mail Address
- d. Phone Number Ext.

14. **Recipient Contact Information**

- a. Organization
- b. Municipality and County
- c. Organization Type
- For-profit Entity
 - Non-Profit 501(c) (3)
 - Non-Profit 501(c) (4)
 - Local Entity
 - University or College
 - Other (please specify)
- d. First Name Last Name
- e. E-mail Address
- f. Phone Number

15. **Lobbyist Contact Information**

- a. Name
- b. Firm Name
- c. E-mail Address
- d. Phone Number Ext.