



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2023-2024

LFIR # 1063

1. Project Title
2. Senate Sponsor
3. Date of Request

4. Project/Program Description

Operation G.R.O.W. is a program which provides real-world work experiences and job readiness education to individuals with intellectual and developmental disabilities with the goal of obtaining competitive, integrated employment. Operation G.R.O.W.'s Employment Coaches provide continuing education, career and travel training through supported employment, and customized employment opportunities. Operation G.R.O.W.'s goal is to build upon and enhance the existing skills of the participants. This is accomplished through relationships with community partners, classroom instruction, and partnership with Vocational Rehabilitation. Employment in the community will enable individuals to become more financially independent, rely less on government benefits, and contribute to their community. Inspire of Central Florida seeks to continue to provide Operation G.R.O.W. services to meet the needs of adults with differing abilities in Central Florida.

5. State Agency to receive requested funds
- State Agency contacted?

6. Amount of the Nonrecurring Request for Fiscal Year 2023-2024

Type of Funding	Amount
Operations	495,046
Fixed Capital Outlay	0
Total State Funds Requested	495,046

7. Total Project Cost for Fiscal Year 2023-2024 (including matching funds available for this project)

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	495,046	100%
Matching Funds		
Federal	0	0%
State (excluding the amount of this request)	0	0%
Local	0	0%
Other	0	0%
Total Project Costs for Fiscal Year 2023-2024	495,046	100%

8. Has this project previously received state funding?

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		
2022-23	0	348,618	SB1057	No

9. Is future funding likely to be requested?
- a. If yes, indicate nonrecurring amount per year.
- b. Describe the source of funding that can be used in lieu of state funding.
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10. Has the entity requesting this project received any federal assistance related to the COVID-19 pandemic?



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No

If yes, indicate the amount of funds received and what the funds were used for.

Complete questions 11 and 12 for Fixed Capital Outlay Projects

11. Status of Construction

a. What is the current phase of the project?

- Planning
 Design
 Construction

b. Is the project "shovel ready" (i.e permitted)?

c. What is the estimated start date of construction?

d. What is the estimated completion date of construction?

12. List the owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

13. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits	30% of the Executive Director's salary.	31,999
Other Salary and Benefits	30% of the Operations Manager, Operations Coordinator and Administrative Assistants salaries.	40,558
Expense/Equipment/Travel/Supplies/Other	Workman's Comp fees and Administrative Costs	72,651
Consultants/Contracted Services/Study		0
Operational Costs: Other		
Salary and Benefits	Program Coordinator and four Employment Coaches salaries	182,968
Expense/Equipment/Travel/Supplies/Other	Upgraded technology, including software, enhanced RMS system, transportation to and from job sites, staff training, 30% of facility insurance, utilities, janitorial supplies, maintenance and equipment leases. Also, establish inventory and equipment for two locations of Inspire Your Day Café.	145,750
Consultants/Contracted Services/Study	Dance, health and wellness, and art programs for participants, Behavioral Analysts, medical and financial professionals as required.	21,120
Fixed Capital Construction/Major Renovation:		
Construction/Renovation/Land/Planning Engineering		0
Total State Funds Requested (must equal total from question #6)		495,046

14. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?



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Operation G.R.O.W. enhances existing abilities of program participants by developing additional life enrichment and job readiness skills to secure competitive, integrated employment. This is accomplished through real-world work experiences, classroom instruction, and Inspire's partnership with Vocational Rehabilitation (VR).

b. What activities and services will be provided to meet the intended purpose of these funds?

The program participants are engaged in continued education, travel and career training, which provide a foundation to increase the individual's employability in a competitive, integrative employment setting. This experience is provided through community partnerships with local government entities and businesses.

c. What direct services will be provided to citizens by the appropriation project?

The program participants will be able to obtain practical employment skills through internships with our community partners. Through Operation G.R.O.W. participants can develop a variety of job readiness skills which will assist them in their future competitive, integrated employment. These skills are enhanced through continued education, travel and career trainings. I

d. Who is the target population served by this project? How many individuals are expected to be served?

The target population is adults with intellectual and developmental disabilities (IDD). We expect to enroll a minimum of twenty-five participants in Operation G.R.O.W. throughout the fiscal year. More than 85% of our program participants are Seminole County residents. Currently, there are approximately 900 individuals with IDD residing in Seminole County and over 3000 in Orange County.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

The expected benefits include: Improve mental and physical health, increase knowledge of transportation use and awareness, enhance participant's economic self-sufficiency, create job opportunities, improve socialization and educational opportunities. Measurement of the participants' engagement and their comprehension of the subjects that are taught will be measured through regular and recurring assessments, securing employment and through on-going documentation.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for the contract?

The increments of financial consequences that shall apply must be based upon the severity of the noncompliance, nonperformance, or unacceptable performance. The financial consequences shall not exceed ten percent (10%) of the total project payments. Noncompliance involving the provision of service not having a direct effect on client health and safety may result in the imposition of a five percent (5%) financial consequence. Noncompliance as a result of unacceptable performance of administrative tasks may result in the imposition of a two percent (2%) financial consequence.

15. Requester Contact Information

a. First Name **Last Name**

b. Organization

c. E-mail Address

d. Phone Number **Ext.**

16. Recipient Contact Information

a. Organization

b. Municipality and County

c. Organization Type



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- For Profit Entity
- Non Profit 501(c)(3)
- Non Profit 501(c)(4)
- Local Entity
- University or College
- Other (please specify)

d. First Name **Last Name**

e. E-mail Address

f. Phone Number

17. Lobbyist Contact Information

a. Name

b. Firm Name

c. E-mail Address

d. Phone Number