



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2025-2026

LFIR # 1571

1. **Project Title**

2. **Senate Sponsor**

3. **Date of Request**

4. **Project/Program Description**

Hispanic Unity of Florida (HUF) aims to expand economic opportunities by strengthening workforce education which allows individuals to adapt to the dynamic South Florida labor market. Our expected outcome is to have more clients access high-paying jobs and long-term careers. We will partner with area institutions and organizations to provide tailored career tracks to clients, taking into account existing technical skills and certifications, that will give individuals a better chance at success.

5. **State Agency to receive requested funds**

State Agency contacted? No

6. **Amount of the Nonrecurring Request for Fiscal Year 2025-2026**

Type of Funding	Amount
Operating	500,000
Fixed Capital Outlay	0
Total State Funds Requested	500,000

7. **Total Project Cost for Fiscal Year 2025-2026 (including matching funds available for this project)**

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	500,000	47%
Matching Funds		
Federal	0	0%
State (excluding the amount of this request)	0	0%
Local	0	0%
Other	573,000	53%
Total Project Costs for Fiscal Year 2025-2026	1,073,000	100%

8. **Has this project previously received state funding?** No

If yes, provide the most recent instance:

Fiscal Year (YYYY-YY)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		

9. **Is future-year funding likely to be requested?** No

a. **If yes, indicate nonrecurring amount per year.**

b. **Describe the source of funding that can be used in lieu of state funding.**

Complete questions 10 and 11 for Fixed Capital Outlay Projects



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10. Status of Construction

a. What is the current phase of the project?

- Planning
 Design
 Construction
 N/A

b. Is the project "shovel ready" (i.e permitted)?

c. What is the estimated start date of construction?

d. What is the estimated completion date of construction?

e. What funding stream will be used for ongoing operations and maintenance of the project?

11. List the owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

12. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits	Director of Workforce Education Initiatives (x1.2 for benefits).	120,000
Other Salary and Benefits	Workforce Education Initiatives Coordinator (x1.2 for benefits).	60,000
Expense/Equipment/Travel/Supplies/Other	Service provided to 90 clients - includes tuition fees, wraparound services (i.e. transportation), or others such as technology.	198,000
Consultants/Contracted Services/Study	Workforce Education Initiatives Consultant - \$5K Month.	60,000
Operational Costs		
Salary and Benefits		0
Expense/Equipment/Travel/Supplies/Other	Education Materials, Office Supplies, Furniture, Advertising, Space and Utilities, Technology.	62,000
Consultants/Contracted Services/Study		0
Fixed Capital Construction/Major Renovation:		
Construction/Renovation/Land/Planning Engineering		0
Total State Funds Requested (must equal total from question #6)		500,000

13. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?

To implement a tactical workforce development strategy aimed at offering Hispanic Unity of Florida's (HUF) clients accessible and meaningful credentials of value, aligned to high-demand occupations, for individuals with diverse skill levels. We seek to complete this objective by: (1) Strengthening workforce education in keeping with the market drivers, and (2) Establish and strengthen strategic partnerships with area institutions and organizations to strengthen programs and services.

b. What activities and services will be provided to meet the intended purpose of these funds?



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- Job placement for participants in high paying jobs.
- Career progression of participants once they are placed in high paying jobs.
- Strengthening workforce education which allows individuals to adapt to the dynamic Florida labor market.
- Increased household income.

c. What direct services will be provided to citizens by the appropriation project?

- Identify the transferable related occupations for clients with existing skills and experience.
- A program training list that considers skill levels and market alignment.
- Access to education and trainings partners that cater to the unique: bilingual, multiple modalities, flexible locations, student support etc.

d. Who is the target population served by this project? How many individuals are expected to be served?

Elderly persons, jobless persons, economically disadvantaged persons, at-risk youth, high school students, general population.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

- Job placement in positions with an hourly wage over \$20.
- Career progression.
- More clients will access high-paying jobs and long-term careers.
- 10% increase in household income (measured through household budget comparison (pre and post)).

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?

Meeting deliverables and performance measures are critical to our success and that of the community members we serve. Penalties for non-performance may include reduction in funding or inability to be reimbursed for ineligible activities that have been completed, return of funds, and/or termination of award.

14. Is this project related to mitigation, response, or recovery from a natural disaster?

a. If Yes, what phase best describes the project?

- Mitigation (reducing or eliminating potential loss of life or property)
- Response (addressing the immediate and short-term effects of a natural disaster)
- Recovery (assisting communities return to normal operations, including rebuilding damaged infrastructure)

b. Name of the natural disaster (or Executive Order # for events not under a federal declaration):

15. Has the entity applied for or received federal assistance for this project?

- Yes, Applied
- Yes, Received
- No
- No, but intends to apply

a. If yes, provide the FEMA project worksheet ID#:

b. Provide the total project cost listed on the FEMA project worksheet:



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16. Has the entity applied for or received state assistance for this project (other than this request)?

- Yes, Applied
- Yes, Received
- No
- No, but intends to apply

a. If yes, specify the program and state agency (ex. Local Government Emergency Bridge Loan, Department of Commerce):

17. Requester Contact Information

a. First Name **Last Name**

b. Organization

c. E-mail Address

d. Phone Number **Ext.**

18. Recipient Contact Information

a. Organization

b. Municipality and County

c. Organization Type

- For Profit Entity
- Non Profit 501(c)(3)
- Non Profit 501(c)(4)
- Local Entity
- University or College
- Other (please specify)

d. First Name **Last Name**

e. E-mail Address

f. Phone Number **Ext.**

19. Lobbyist Contact Information

a. Name

b. Firm Name



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c. E-mail Address

d. Phone Number

The information provided will be posted to the Florida Senate website for public viewing if sponsored by a Senator.