

LFIR # 1678

1. Project Title	Empowering Educators: A Re	silience Initia	tive for Hillsbo	rough and Pasco			
	Counties						
2. Senate Sponsor	Danny Burgess						
3. Date of Request	2/17/2025						
4. Project/Program De	escription						
and emotional needs two high-need district Resiliency Solution,	rough and Pasco counties face sof their students. These challer sts, including teacher shortages, Catapult Learning is uniquely poosal outlines a scalable and impeasco counties.	iges reflect be burnout and a sitioned to ex	roader statewi retention and b stend Florida's	de trends but are pa pehavioral issues. T Resiliency Educatio	articularly acute in these hrough our EmpowerU on Standards to K-12		
5. State Agency to rec	eive requested funds De	partment of E	ducation				
State Agency conta	-						
•		2225 222					
6. Amount of the Nonr	ecurring Request for Fiscal Yo	ear 2025-202	6		1		
Type of Funding			Amo				
Operating			2,542,053				
	Fixed Capital Outlay			0			
Total State Funds F	Requested			2,542,053			
7. Total Project Cost fo	or Fiscal Year 2025-2026 (inclu	ding matchi	ng funds ava	ilable for this proje	ect)		
Towns of Francisco					_		
Type of Funding		Am	ount	Percentage			
Type of Funding Total State Funds Re	equested (from question #6)	Am	2,542,053	Percentage 100%			
	equested (from question #6)	Am					
Total State Funds Re	equested (from question #6)	Am					
Total State Funds Re Matching Funds Federal	equested (from question #6) amount of this request)	Am	2,542,053	100%			
Total State Funds Re Matching Funds Federal		Am	2,542,053	100%			
Total State Funds Re Matching Funds Federal State (excluding the		Am	2,542,053	100% 0% 0%			
Total State Funds Re Matching Funds Federal State (excluding the Local Other		Am	2,542,053 0 0 0	100% 0% 0% 0%			
Total State Funds Re Matching Funds Federal State (excluding the Local Other Total Project Costs 8. Has this project pre	amount of this request)		2,542,053 0 0 0 0	100% 0% 0% 0% 0%			
Total State Funds Re Matching Funds Federal State (excluding the Local Other Total Project Costs 8. Has this project pre If yes, provide the r	amount of this request) for Fiscal Year 2025-2026 eviously received state funding	J? No	2,542,053 0 0 0 0 2,542,053	100% 0% 0% 0% 0%			
Total State Funds Re Matching Funds Federal State (excluding the Local Other Total Project Costs 8. Has this project pre If yes, provide the re	amount of this request) for Fiscal Year 2025-2026 eviously received state funding most recent instance:	J? No	2,542,053 0 0 0 0 2,542,053	100% 0% 0% 0% 0% 100%			
Total State Funds Re Matching Funds Federal State (excluding the Local Other Total Project Costs 8. Has this project pre If yes, provide the r	amount of this request) for Fiscal Year 2025-2026 eviously received state funding most recent instance: Amount	J? No	2,542,053 0 0 0 0 2,542,053	100% 0% 0% 0% 0% 100%			
Total State Funds Ro Matching Funds Federal State (excluding the Local Other Total Project Costs 8. Has this project pre If yes, provide the r Fiscal Year (уууу-уу)	amount of this request) for Fiscal Year 2025-2026 eviously received state funding most recent instance: Amount	J? No	2,542,053 0 0 0 0 2,542,053	100% 0% 0% 0% 0% 100%			
Total State Funds Ro Matching Funds Federal State (excluding the Local Other Total Project Costs 8. Has this project pre If yes, provide the r Fiscal Year (уууу-уу) 9. Is future-year funding	amount of this request) for Fiscal Year 2025-2026 eviously received state funding most recent instance: Amount Recurring Nonrecur	g? No	2,542,053 0 0 0 2,542,053 Specific ropriation #	100% 0% 0% 0% 0% 100%			
Total State Funds Re Matching Funds Federal State (excluding the Local Other Total Project Costs 8. Has this project pre If yes, provide the r Fiscal Year (уууу-уу) 9. Is future-year funding a. If yes, indicate no	amount of this request) for Fiscal Year 2025-2026 eviously received state funding most recent instance: Amount Recurring Nonrecur	Yes 2,542	2,542,053 0 0 0 2,542,053 Specific ropriation #	100% 0% 0% 0% 0% 100%			



LFIR # 1678

Complete questions 10 and 11 for Fixed Capital Outlay Projects

	"shovel ready" (stimated start da	(i.e permitted)? In the of construction?		
		etion date of construc	tion?	
. What funding	stream will be u	ised for ongoing oper	ations and mainten	ance of the project?

12. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits		0
Other Salary and Benefits		0
Expense/Equipment/Travel/Supplies/ Other		0
Consultants/Contracted Services/Study		0
Operational Costs		
Salary and Benefits		0
Expense/Equipment/Travel/Supplies/ Other	The proposed budget for EmpowerU's Educator Professional Learning Solution in Hillsborough and Pasco counties. Costs are calculated based on 179 per K-12 educator, covering materials, 1:1 coaching, and implementation support to serve 411 schools, 14,207 educators and 310,007 students	2,542,053
Consultants/Contracted Services/Study	, and the second	0
Fixed Capital Construction/Majo	r Renovation:	
Construction/Renovation/Land/ Planning Engineering		0
Total State Funds Requested (m	ust equal total from question #6)	2,542,053

13. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?



LFIR # 1678

Catapult Learning proposes implementing EmpowerU's Educator Professional Learning Solution to support educators in Hillsborough and Pasco counties. This evidence-based program equips K-12 teachers with the tools needed to address classroom challenges, foster resilience, and enhance their own well-being, creating a foundation for success in high-need districts.

b. What activities and services will be provided to meet the intended purpose of these funds?

Self-Paced Learning: Flexible modules designed to fit into the demanding schedules of educators in Hillsborough and Pasco, ensuring accessibility and ease of use. Asynchronous Coaching: Personalized support from trained professionals helps educators in these districts apply strategies to manage stress and improve classroom environments. Data-Driven Outcomes: Pre-to-post assessments track growth in educator resilience, providing measurable improvements in well-being and classroom dynamics. Inservice Points: Upon completion, educators earn 60 in-service points, meeting Florida's requirements for professional learning.

- c. What direct services will be provided to citizens by the appropriation project?
- 1) Enhanced Classroom Environments: to equip teachers with effective strategies to reduce disciplinary issues, and create safe, engaging classrooms. 2) Increased Teacher Retention: By reducing stress and burnout. 3) Improved Student Outcomes: Resilient teachers inspire student engagement, and improved academic performance, preparing students for life beyond school.
- d. Who is the target population served by this project? How many individuals are expected to be served?

This initiative provides Hillsborough and Pasco counties with tools and support to address their most pressing educational challenges, creating lasting benefits for both educators and students.

411 schools, 14,207 educators and 310,007 students impacted will be served under this project

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

Success will be measured using KPIs: 1) Educator Feedback through pre-and post-course surveys 2) Student Engagement through improvement in attendance, participation, and classroom culture 3) Year-over-year retention improvements in participating districts compared to state averages 4) Completion Rates: % of educators completing the professional learning course and applying learned strategies.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?

Repayment of funds will be made to the state if the organization fails to meet the deliverables or performance measure criteria in the contract

CI	iteria in the contract.
14. Is	this project related to mitigation, response, or recovery from a natural disaster? No
a. I	f Yes, what phase best describes the project?
	Mitigation (reducing or eliminating potential loss of life or property)
	Response (addressing the immediate and short-term effects of a natural disaster)
	Recovery (assisting communities return to normal operations, including rebuilding damaged infastructure)
b. N	Name of the natural disaster (or Executive Order # for events not under a federal declaration):
15. Ha	as the entity applied for or received federal assistance for this project?
	Yes, Applied
	Yes, Received



LFIR # 1678

□ No	
☐ No, but intends to	o apply
	ne FEMA project worksheet ID#:
b. Provide the total	project cost listed on the FEMA project worksheet:
46 Use the entity one	alied for an received state assistance for this project (other than this request)?
	olied for or received state assistance for this project (other than this request)?
☐ Yes, Applied	
☐ Yes, Received	
□ No	
☐ No, but intends to	o apply
a. If yes, specify the Commerce):	e program and state agency (ex. Local Government Emergency Bridge Loan, Department of
Commerce).	
17. Requester Contact	t Information
a. First Name	Kevin Last Name Geary
b. Organization	Catapult Learning
c. E-mail Address	kevin.geary@fullbloom.org
d. Phone Number	(610)755-7057 Ext.
18. Recipient Contact	Information
a. Organization	Catapult Learning
b. Municipality and	d County Statewide
c. Organization Ty _l	ре
☑For Profit Entity	
□Non Profit 501(c	c)(3)
□Non Profit 501(c	0)(4)
□Local Entity	
□University or Co	ollege
□Other (please sp	pecify)



LFIR # 1678

d. First Name	Joan	Last Name	Grejdus		
e. E-mail Address	E-mail Address joan.grejdus@catapultlearning.com				
f. Phone Number	(410)330-7303	Ext.			
19. Lobbyist Contact Information					
a. Name	Thomas Griffin				
b. Firm Name	The Griffin Group				
c. E-mail Address	tom@thegriffingroup.com				
d. Phone Number	(561)891-7122				

The information provided will be posted to the Florida Senate website for public viewing if sponsored by a Senator.