

**LFIR # 1788** 

	Our Pride Acaden	ny, inc.			
2. Senate Sponsor	Alexis Calatayud				
3. Date of Request	2/13/2025				
4. Project/Program Des	scription				
and other development planning and career describing and career de	ntal and intellectual levelopment for the nent opportunities, ds, strengths, and exibility and creativid skills evolve. *Entrestudents, in additing the students, in additing the students.	disabilities in an obse individuals. So work experiences contributions ratheity enabling support trepreneurial option to traditional w	educational setting. Ou me of the innovative for , and transition planning er than by generic job ort staff to modify para ins or self-employmen	ur objective is to en eatures of our proging for each student descriptions and av meters and desired t as post school ou	ram include:  driven by the student's  ailable openings.  outcomes as the
5. State Agency to rece	eive requested fun	Agency	for Persons with Disab	ilities	
State Agency contact	ted? No				
6. Amount of the Nonre	curring Request f	or Fiscal Year 20	25-2026		
Type of Funding			Amo	unt	
Operating				1,200,000	
Fixed Capital Outlay				0	
Total State Funds Re	equested			1,200,000	
7. Total Project Cost for	r Fiscal Year 2025	-2026 (including	matching funds avai	lable for this proje	ect)
•	r Fiscal Year 2025	-2026 (including	matching funds avai		ect)
Type of Funding			Amount	Percentage	ect)
Type of Funding Total State Funds Rec					ect)
Type of Funding			Amount	Percentage	ect)
Type of Funding Total State Funds Rec Matching Funds	quested (from ques	stion #6)	Amount 1,200,000	Percentage 100%	ect)
Type of Funding Total State Funds Rec Matching Funds Federal	quested (from ques	stion #6)	Amount 1,200,000	Percentage 100%	ect)
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Type of Funding Total State Funds Rec Matching Funds Federal State (excluding the a	quested (from ques	estion #6)	Amount 1,200,000 0 0	Percentage 100% 0% 0% 0%	ect)
Type of Funding Total State Funds Rec Matching Funds Federal State (excluding the a Local Other	quested (from quest mount of this reque for Fiscal Year 202 viously received st	estion #6)  estion #6)  25-2026  tate funding?	Amount 1,200,000  0 0 0 0	Percentage 100% 0% 0% 0% 0% 0%	ect)
Type of Funding Total State Funds Rec Matching Funds Federal State (excluding the a Local Other Total Project Costs f  8. Has this project prev	quested (from quest mount of this reque for Fiscal Year 202 riously received so ost recent instance	est)  25-2026  tate funding? ce:	Amount 1,200,000  0 0 0 1,200,000	Percentage 100% 0% 0% 0% 0% 0%	ect)
Type of Funding Total State Funds Rec Matching Funds Federal State (excluding the a Local Other Total Project Costs f  8. Has this project prev If yes, provide the me	quested (from quest mount of this reque for Fiscal Year 202 viously received st	estion #6)  estion #6)  25-2026  tate funding? ce:	Amount 1,200,000  0 0 0 1,200,000  Yes  Specific Appropriation #	Percentage 100% 0% 0% 0% 0% 100%	ect)
Type of Funding Total State Funds Rec Matching Funds Federal State (excluding the a Local Other Total Project Costs f  8. Has this project prev If yes, provide the me Fiscal Year (yyyy-yy)	riously received stoost recent instance  Recurring  0  g likely to be required.	estion #6)  25-2026  tate funding? ce: unt Nonrecurring 600,000	Amount 1,200,000  0 0 0 1,200,000  Yes  Specific Appropriation #	Percentage 100% 0% 0% 0% 0% 100%	ect)



**LFIR # 1788** 

### **Complete questions 10 and 11 for Fixed Capital Outlay Projects**

0. Status of Const a. What is the cu		he project?		
Planning	O Design	Construction	O N/A	
b. Is the project	"shovel ready"	(i.e permitted)?		
c. What is the es	stimated start da	te of construction?		
d. What is the es	stimated comple	etion date of constru	ction?	
e. What funding	stream will be u	sed for ongoing ope	erations and mainte	enance of the project?
		o receive, directly or rs of the facility and		ed capital outlay funding. Include the

### 12. Details on how the requested state funds will be expended

Spending Category	Description			
Administrative Costs:				
Executive Director/Project Head Salary and Benefits				
Other Salary and Benefits	CEO 30% admin cost	50,000		
Expense/Equipment/Travel/Supplies/ Other	Rent, office supplies, payroll taxes, indirect costs (10% for administrative overhead).	396,824		
Consultants/Contracted Services/Study	Audit accounting	40,000		
Operational Costs				
Salary and Benefits	12 managers that will train individuals with developmental and intellectual disabilities to gain the necessary skills for competitive employment, contract work, and/or become self-employed using an entrepreneurial model. Indirect costs (10% for operating administrative overhead). Medical, dental, life, disability, and 401K benefits.	390,774		
Expense/Equipment/Travel/Supplies/ Other	Payroll taxes, program supplies, wellness and fitness program supplies	37,964		
Consultants/Contracted Services/Study	onsultants/Contracted Marketing and product labeling consultant, labor attorney, web			
Fixed Capital Construction/Majo	r Renovation:			
Construction/Renovation/Land/ Planning Engineering		0		
<b>Total State Funds Requested (m</b>	ust equal total from question #6)	1,200,000		

### 13. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?



**LFIR # 1788** 

To create customized employment opportunities, work experiences, and transition planning for each student, driven by student's interests, support needs, strengths, and contributions rather than by generic job descriptions and available openings. Customized implies flexibility and creativity enabling support staff to modify parameters and desired outcomes as the student's interests and skills evolve. Create entrepreneurial options or self-employment as post school outcomes or career experience options for students, in addition to traditional wage employment. And last, but not least, link employment vendors to the school to promote collaborative funding of employment and transitional activities.

### b. What activities and services will be provided to meet the intended purpose of these funds?

To create a training program that focuses on the development of the general competencies required for work in competitive employment. To create a training program that focuses on the development of general competencies required to work in the child care industry. Procure contract work that would involve work for private businesses under contract for a price. The work will be utilized as a tool for on-the-job training. Activities may involve sorting, collating, assembling, and packaging products. To create innovative small business models designed around the skills and interests of the students such as, a training program that focuses on the necessary skills to work in the food service industry (In Good Tastes), a training program that teaches the necessary skills to effectively manage, design, create, package, and sell candles for a bath and beauty business (Candles & Such). Minimum 30 hours per week for 11 months to teach competencies in math, reading, and life skills.

c. What direct services will be provided to citizens by the appropriation project?

85% of the clients will demonstrate an increased awareness and knowledge of general competencies required for work during the term of the contract. 25% of the clients completing the program shall be competitively employed or self-employed within 6 months of completing the program, during the term of the contract. We are currently servicing 68 clients. We have placed 4 individuals in competitive employment, have hired 3 child care trainees as classroom assistants, and have hired 10 clients in the current work program.

d. Who is the target population served by this project? How many individuals are expected to be served?

This program makes possible the employment of individuals with disabilities that have been largely excluded from the employment market. In Executive Order 13-284, employment is the most cost effective and direct means available to help individuals achieve independence and self-fulfillment. A good job often makes the difference between successful community living and a high cost institutional placement at public cost. Employment is critical component to successful independent living in the community. A more direct benefit to the State of Florida and taxpayers is the avoidance of institutional and other high cost residential placement that comes from reliance on expensive publicly funded deep-end services. Bottom line, individuals with jobs contribute to the economy. We expect to serve from 51-100 individuals with developmental/intellectual disabilities with this program.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

By using the performance review from each individual client we can assess the effectiveness of their performance. This review is done on a monthly basis. The objectives are as follows: job knowledge, work quality, attendance/punctuality, initiative, communication/listening skills, dependability. The ratings are: progressing, needs work, satisfactory, good, exceptional.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?

Т	The agency's standard contract penalties are sufficient.						
	The agency's standard contract penalties are sufficient.						
14. Is	this project related to mitigation, response, or recovery from a natural disaster? No						
a. If	Yes, what phase best describes the project?						
	Mitigation (reducing or eliminating potential loss of life or property)						
	Response (addressing the immediate and short-term effects of a natural disaster)						
	Recovery (assisting communities return to normal operations, including rebuilding damaged infastructure)						



**LFIR # 1788** 

15. Has the entity app	lied for or	received feder	al assistanc	e for this proje	ct?	
☐ Yes, Applied						
☐ Yes, Received						
□ No						
☐ No, but intends to	o apply					
a. If yes, provide th	e FEMA p	roject workshe	et ID#:			٦
b. Provide the total	project c	ost listed on the	e FEMA proj	ect worksheet:		]
16. Has the entity app	lied for or	received state	assistance	for this project	(other than this reque	est)?
☐ Yes, Applied						
☐ Yes, Received						
□ No						
☐ No, but intends to	o apply					
a. If yes, specify the Commerce):	e program	and state ager	ncy (ex. Loca	al Government	Emergency Bridge Lo	oan, Department of
17. Requester Contact		on	7			
a. First Name	Cristina		Last Name	Cartaya		
b. Organization	Our Pride	Academy, Inc.				
c. E-mail Address	ccartaya	@ourprideacade	my.org			
d. Phone Number	(305)271	-2678	Ext.			
18. Recipient Contact	Informatio	on				
a. Organization		Academy, Inc.				
b. Municipality and		Miami-Dade				
c. Organization Ty	-					
□For Profit Entity	-					
☑Non Profit 501(c	:)(3)					
□Non Profit 501(c	, , ,					



LFIR # 1788

□Local Entity						
□University or Co	□University or College					
□Other (please sp	□Other (please specify)					
d. First Name	Cristina	Last Name	Cartaya			
e. E-mail Address	ss ccartaya@ourprideacademy.org					
f. Phone Number	(305)271-2678 <b>Ext.</b>					
19. Lobbyist Contact Information						
a. Name	J. Alex Villalobos					
b. Firm Name	Florida Legislative Research LLC					
c. E-mail Address	alex@avillaloboslaw.com					
d. Phone Number	(786)564-1104					

The information provided will be posted to the Florida Senate website for public viewing if sponsored by a Senator.