



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2025-2026

LFIR # 1978

1. Project Title

2. Senate Sponsor

3. Date of Request

4. Project/Program Description

The purpose of this grant is to address the recruitment and retention crisis in the Florida Law Enforcement community by reducing the likelihood of officers leaving the profession, increasing improved sleep, reduction in overall stress levels, and an increase in officer wellbeing, recruiting higher quality candidates, developing new recruits and cadets, and harnessing full officer potential.

5. State Agency to receive requested funds

State Agency contacted?

6. Amount of the Nonrecurring Request for Fiscal Year 2025-2026

| Type of Funding | Amount |
|------------------------------------|------------------|
| Operating | 1,500,000 |
| Fixed Capital Outlay | 0 |
| Total State Funds Requested | 1,500,000 |

7. Total Project Cost for Fiscal Year 2025-2026 (including matching funds available for this project)

| Type of Funding | Amount | Percentage |
|--|------------------|-------------|
| Total State Funds Requested (from question #6) | 1,500,000 | 100% |
| Matching Funds | | |
| Federal | 0 | 0% |
| State (excluding the amount of this request) | 0 | 0% |
| Local | 0 | 0% |
| Other | 0 | 0% |
| Total Project Costs for Fiscal Year 2025-2026 | 1,500,000 | 100% |

8. Has this project previously received state funding?

If yes, provide the most recent instance:

| Fiscal Year (yyyy-yy) | Amount | | Specific Appropriation # | Vetoed |
|--------------------------|-----------|--------------|-----------------------------|--------|
| | Recurring | Nonrecurring | | |
| 2024-25 | 0 | 500,000 | 1290 | No |

9. Is future-year funding likely to be requested?

a. If yes, indicate nonrecurring amount per year.

b. Describe the source of funding that can be used in lieu of state funding.

Law Enforcement Agencies

Complete questions 10 and 11 for Fixed Capital Outlay Projects



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10. Status of Construction

a. What is the current phase of the project?

- Planning
 Design
 Construction
 N/A

b. Is the project "shovel ready" (i.e permitted)?

c. What is the estimated start date of construction?

d. What is the estimated completion date of construction?

e. What funding stream will be used for ongoing operations and maintenance of the project?

11. List the owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

12. Details on how the requested state funds will be expended

| Spending Category | Description | Amount |
|--|---|------------------|
| Administrative Costs: | | |
| Executive Director/Project Head Salary and Benefits | | 0 |
| Other Salary and Benefits | | 0 |
| Expense/Equipment/Travel/Supplies/Other | | 0 |
| Consultants/Contracted Services/Study | | 0 |
| Operational Costs | | |
| Salary and Benefits | | 0 |
| Expense/Equipment/Travel/Supplies/Other | | 0 |
| Consultants/Contracted Services/Study | Grant dollars will be used to contract with a platform that helps recruit, develop, and retain the next generation of law enforcement officers, blending best practices from the FBI National Academy, International Coaching Federation (ICF) into a professional development program. | 1,500,000 |
| Fixed Capital Construction/Major Renovation: | | |
| Construction/Renovation/Land/Planning Engineering | | 0 |
| Total State Funds Requested (must equal total from question #6) | | 1,500,000 |

13. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?

Improved mental health via reduction in intention to quit, reduction in desire to change roles, reduction in desire to switch agency, increase in overall life happiness, reduction in daily stress, increase in attitudes toward job, and increase in attitudes toward colleagues.

b. What activities and services will be provided to meet the intended purpose of these funds?



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Law enforcement coaching resources with a special emphasis on improved retention and development of law enforcement professionals. Providers must have trained coaches with backgrounds in law enforcement and be able to provide coaching services online.

c. What direct services will be provided to citizens by the appropriation project?

Law enforcement agencies will recruit top talent, nurture all employees, boost morale, and cut costs tied to underperformance, allowing officers to better serve their communities.

d. Who is the target population served by this project? How many individuals are expected to be served?

This pilot program will work with Law Enforcement Officers and will increase Public Safety. More than 800 individuals are expected to be served.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

The purpose of this grant is to address the recruitment and retention crisis in the Florida law enforcement community by reducing the likelihood of officers leaving the profession. Officers and supervisors to be surveyed after completion of the program and provide in-depth testimonials.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?

Revocation of funds.

14. Is this project related to mitigation, response, or recovery from a natural disaster? No

a. If Yes, what phase best describes the project?

- Mitigation (reducing or eliminating potential loss of life or property)
- Response (addressing the immediate and short-term effects of a natural disaster)
- Recovery (assisting communities return to normal operations, including rebuilding damaged infrastructure)

b. Name of the natural disaster (or Executive Order # for events not under a federal declaration):

15. Has the entity applied for or received federal assistance for this project?

- Yes, Applied
- Yes, Received
- No
- No, but intends to apply

a. If yes, provide the FEMA project worksheet ID#:

b. Provide the total project cost listed on the FEMA project worksheet:

16. Has the entity applied for or received state assistance for this project (other than this request)?



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- Yes, Applied
- Yes, Received
- No
- No, but intends to apply

a. If yes, specify the program and state agency (ex. Local Government Emergency Bridge Loan, Department of Commerce):

17. Requester Contact Information

a. First Name **Last Name**

b. Organization

c. E-mail Address

d. Phone Number **Ext.**

18. Recipient Contact Information

a. Organization

b. Municipality and County

c. Organization Type

- For Profit Entity
- Non Profit 501(c)(3)
- Non Profit 501(c)(4)
- Local Entity
- University or College
- Other (please specify)

d. First Name **Last Name**

e. E-mail Address

f. Phone Number **Ext.**

19. Lobbyist Contact Information

a. Name

b. Firm Name

c. E-mail Address

d. Phone Number



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The information provided will be posted to the Florida Senate website for public viewing if sponsored by a Senator.