



# The Florida Senate

## Local Funding Initiative Request

### Fiscal Year 2025-2026

LFIR # 2104

1. **Project Title**
2. **Senate Sponsor**
3. **Date of Request**

**4. Project/Program Description**

Corporation to Develop Communities of Tampa, Inc. (CDC of Tampa)'s P.A.T.H. program is prepared to meet the increased demand for a pipeline of skilled laborers in the fastest growing industries – Construction (Carpentry, HVAC, Electrical, Plumbing, Masonry, Welding, Painting, Landscaping), Transportation Infrastructure, Healthcare and Finance. The Pre-Apprenticeship component is a 6 to 8 week training program designed to 'fast track' students into employment or apprenticeship. It provides career-readiness, stackable certifications, on-the-job training, and career opportunities to adults and youth, ages 16-24, in Hillsborough County. There are 3 main training components to the program: Pre-Apprenticeship, apprenticeship and summer exploration for high school and college aged youth. The graduates are provided industry recognized credentials, which allows them to move directly into employment or an apprenticeship program.

5. **State Agency to receive requested funds**
- State Agency contacted?**

**6. Amount of the Nonrecurring Request for Fiscal Year 2025-2026**

Type of Funding	Amount
Operating	1,800,000
Fixed Capital Outlay	0
<b>Total State Funds Requested</b>	<b>1,800,000</b>

**7. Total Project Cost for Fiscal Year 2025-2026 (including matching funds available for this project)**

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	1,800,000	100%
<b>Matching Funds</b>		
Federal	0	0%
State (excluding the amount of this request)	0	0%
Local	0	0%
Other	0	0%
<b>Total Project Costs for Fiscal Year 2025-2026</b>	<b>1,800,000</b>	<b>100%</b>

8. **Has this project previously received state funding?**
- If yes, provide the most recent instance:

Fiscal Year (YYYY-YY)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		

9. **Is future-year funding likely to be requested?**
- a. If yes, indicate nonrecurring amount per year.
- b. Describe the source of funding that can be used in lieu of state funding.
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## Complete questions 10 and 11 for Fixed Capital Outlay Projects

### 10. Status of Construction

a. What is the current phase of the project?

- Planning    
  Design    
  Construction    
  N/A

b. Is the project "shovel ready" (i.e permitted)?

No

c. What is the estimated start date of construction?

d. What is the estimated completion date of construction?

e. What funding stream will be used for ongoing operations and maintenance of the project?

N/A

11. List the owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

N/A

### 12. Details on how the requested state funds will be expended

Spending Category	Description	Amount
<b>Administrative Costs:</b>		
Executive Director/Project Head Salary and Benefits	Chief Operations Officer/Director of Workforce Development/Director of Business Initiatives/ - Salary + Benefits (30%)	95,000
Other Salary and Benefits	Comptroller and Finance Officers (30% of salaries) = \$30000 Benefits (@ 17.5%) = \$5,250	30,625
Expense/Equipment/Travel/Supplies/Other	Marketing and Promotions (\$30,000); Rent and Utilities-Training Facility (\$125,000); Construction, manufacturing and medical training equipment (\$127,000); Client Management System(\$25,000)	317,000
Consultants/Contracted Services/Study	Program Evaluation and Compliance - 3rd Party Evaluation	25,000
<b>Operational Costs</b>		
Salary and Benefits	2 FTE Instructors (100%), 2 FTE Job Trainer Developers (100%) =(\$259,875) Benefits (@17.5%)+\$55,125	315,000
Expense/Equipment/Travel/Supplies/Other	Earn and Learn Incentive (\$8,000); Training and Tuition [\$500,000 certifications for 100 students (average student will receive at least 3 certifications @ ~\$1,667/certification)]; Student Supportive Services [\$5,500-\$550/student)], Training Equipment and Curriculum to administer programs (\$25,000, medical beds, use of curriculum, welding equipment), web-based client management (\$10,000)	548,500
Consultants/Contracted Services/Study	Youth Leadership and Internship Training- Earn and Learn Student Incentives (100x\$800) \$80,000; OJT Employment Subsidies/ Employment Subsidies for first 2 weeks (assumes \$15/hr x 80 hrs x 100 employees) \$120,000; Student Supportive Services (\$35,135);Supplies (\$8,740);Summer Youth Leadership/Career Exploration and Internships(\$200,000), Youth Fire Rescue and Law Academy(\$25,000)	468,875
<b>Fixed Capital Construction/Major Renovation:</b>		



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Construction/Renovation/Land/ Planning Engineering		0
<b>Total State Funds Requested (must equal total from question #6)</b>		<b>1,800,000</b>

**13. Program Performance**

**a. What specific purpose or goal will be achieved by the funds requested?**

The overarching goals of the program are to 1) intensify efforts to invest in underserved communities and strengthen sectoral partnerships; 2) increase access to trades training and learning pathways leading to meaningful careers; and 3) increase the talent pipeline and number of registered apprenticeships. There are 3 main training components to the program: Pre-Apprenticeship, apprenticeship and summer exploration for high school and college aged youth. The Pre-Apprenticeship component is a 4 to 8 week training program designed to 'fast track' students into employment or apprenticeship. It provides career-readiness, stackable certifications, on-the-job training, and career opportunities to adults and youth, ages 16-24, in Hillsborough County.

**b. What activities and services will be provided to meet the intended purpose of these funds?**

Recruitment of potential applicants, Screening and Assessments to ensure viability of students in the program, Soft-skills training to ensure employee retention, Certification Training, On The Job Training, and Case Management to remove any potential barriers to program completion as well as employee retention.

**c. What direct services will be provided to citizens by the appropriation project?**

Recruitment, Screening, and Assessments take place during the initial phase of the program and are used as tools to ensure candidates would be a good fit for the program. Soft skills includes interviewing skills, time management, resume writing, etc., Certification Training provides 4 - 8 week skills training. On The Job Training provides hands-on training during initial employment.

**d. Who is the target population served by this project? How many individuals are expected to be served?**

We are prepared to train, certify, and connect over 350 jobless, economically disadvantages, and formerly incarcerated citizens living in Hillsborough County to careers in areas experiencing critical workforce shortages -- namely, healthcare, technology, manufacturing and construction.

**e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?**

1. An increase in economic activity will be measured by the number of students that are placed in jobs post training, which will reduce vacant positions and increasing production in high-demand industries: Data will be collected from employers to show an increase in production based on the job placements.
2. 98% of recruited students will receive certification training and 90% will obtain immediate employment with employer partners The specific measure will be the number of students that complete training and are employed: Data will be collected to measure the number of students earning certifications and placed into employment. The program will measure job retention post training -12 months.
3. Employment opportunities provided to students will improve their economic self-sufficiency by paying higher than average wages and benefits. Outcome is that 98% of those employed will have an increase in their economic self-sufficiency: Pre and Post survey

**f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?**

The CDC of Tampa adheres to all standard penalties for failing to meet deliverables or performance measures provided in this contract and our Registered Pre-Apprenticeship and Certification Programs are overseen by the Florida Department of Education/Center for Independent Education and The Florida Masonry Association/(NCCER) National Center for Construction Education and Research.

**14. Is this project related to mitigation, response, or recovery from a natural disaster?**  No

**a. If Yes, what phase best describes the project?**



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- Mitigation (reducing or eliminating potential loss of life or property)
- Response (addressing the immediate and short-term effects of a natural disaster)
- Recovery (assisting communities return to normal operations, including rebuilding damaged infrastructure)

**b. Name of the natural disaster (or Executive Order # for events not under a federal declaration):**

**15. Has the entity applied for or received federal assistance for this project?**

- Yes, Applied
- Yes, Received
- No
- No, but intends to apply

**a. If yes, provide the FEMA project worksheet ID#:**

**b. Provide the total project cost listed on the FEMA project worksheet:**

**16. Has the entity applied for or received state assistance for this project (other than this request)?**

- Yes, Applied
- Yes, Received
- No
- No, but intends to apply

**a. If yes, specify the program and state agency (ex. Local Government Emergency Bridge Loan, Department of Commerce):**

**17. Requester Contact Information**

**a. First Name**  **Last Name**

**b. Organization**

**c. E-mail Address**

**d. Phone Number**  **Ext.**

**18. Recipient Contact Information**

**a. Organization**



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**b. Municipality and County**

**c. Organization Type**

- For Profit Entity
- Non Profit 501(c)(3)
- Non Profit 501(c)(4)
- Local Entity
- University or College
- Other (please specify)

**d. First Name**  **Last Name**

**e. E-mail Address**

**f. Phone Number**  **Ext.**

**19. Lobbyist Contact Information**

**a. Name**

**b. Firm Name**

**c. E-mail Address**

**d. Phone Number**

*The information provided will be posted to the Florida Senate website for public viewing if sponsored by a Senator.*