

LFIR # 2106

| 1. | Project Title | Teacher Apprentic | eship Progran | า | | | |
|---|--|---|--|---|------------------------------|-------------|--|
| 2. | Senate Sponsor | Darryl Rouson | | | | | |
| 3. | Date of Request | 2/3/2025 | | | | | |
| 4. | Project/Program De | escription | | | | | |
| | , , , , , , , , , , , , , , , , , , , | | 10. 5. | | 1 11 1 14 | | |
| | In collaboration, Pinellas County Schools and St. Petersburg College, developed and launched the Teacher Apprenticeship Program during the 2024-25 school year. The program aims to fill teacher vacancies through a new instructional model to a earn a bachelor's degree in education that is both accessible and fiscally feasible. Many PCS classroom employees (teacher assistants, paraprofessionals, medical behavioral assistants, child development associates, PE assistants, bilingual assistants) hold an A.A. degree and are already invested in the district and our communities. By completing an apprenticeship, these employees would obtain a bachelor's degree in Exceptional Student Education or Primary Pre-K Education with Reading endorsement. Up to 30 employees will be selected to participate in the cohort for this upcoming year with 25 in cohort I. | | | | | | |
| 5. | State Agency to re | ceive requested fund | ds Depa | rtment of Education | | | |
| ; | State Agency conta | acted? No | • | | | | |
| г | | recurring Request fo | or Fiscal Year | | | I | |
| Г | Type of Funding | | | Amo | Amount | | |
| - 1 | Operating | | | | | | |
| - 1 | Fixed Capital Outlay | | | 0 | | | |
| Į | Total State Funds I | Requested | | | 496,727 | | |
| 7. Total Project Cost for Fiscal Year 2025-2026 (including matching funds available for this project) | | | | | | ect) | |
| | | | | | | | |
| | Type of Funding | | | Amount | Percentage | | |
| - 1 | | equested (from quest | tion #6) | Amount 496,727 | Percentage 85% | | |
| | | equested (from quest | tion #6) | | | | |
| | Total State Funds R | equested (from quest | tion #6) | | | | |
| | Total State Funds R Matching Funds Federal | equested (from quest | | 496,727 | 85% | | |
| | Total State Funds R Matching Funds Federal | | | 496,727 | 85% | | |
| | Total State Funds R Matching Funds Federal State (excluding the | | | 496,727 0 90,000 | 85% 0% 15% | | |
| | Total State Funds R Matching Funds Federal State (excluding the Local Other | | est) | 496,727 0 90,000 0 | 85% 0% 15% 0% | | |
| 8. | Total State Funds R Matching Funds Federal State (excluding the Local Other Total Project Costs Has this project pro | amount of this reque | 25-2026 rate funding? | 496,727 0 90,000 0 0 | 85% 0% 15% 0% 0% | | |
| 8. | Total State Funds R Matching Funds Federal State (excluding the Local Other Total Project Costs Has this project profit yes, provide the | amount of this reque s for Fiscal Year 202 eviously received st | 25-2026 ate funding? | 496,727 0 90,000 0 0 586,727 No Specific | 85% 0% 15% 0% 0% | | |
| 8. | Total State Funds R Matching Funds Federal State (excluding the Local Other Total Project Costs Has this project pro If yes, provide the | amount of this reque s for Fiscal Year 202 eviously received st most recent instanc | 25-2026 ate funding? | 0 90,000 0 0 586,727 | 85% 0% 15% 0% 0% 100% | | |
| 8. | Total State Funds R Matching Funds Federal State (excluding the Local Other Total Project Costs Has this project profit yes, provide the | amount of this reque s for Fiscal Year 202 eviously received st most recent instanc Amou | est) 25-2026 2ate funding? 2e: | 0 90,000 0 0 586,727 | 85% 0% 15% 0% 0% 100% | | |
| 8. | Total State Funds R Matching Funds Federal State (excluding the Local Other Total Project Costs Has this project pro If yes, provide the Fiscal Year (уууу-уу) | amount of this reque s for Fiscal Year 202 eviously received st most recent instanc Amou | est) 25-2026 2ate funding? 2e: 2nt Nonrecurring | 0 90,000 0 0 586,727 | 85% 0% 15% 0% 0% 100% | | |
| 8. | Total State Funds R Matching Funds Federal State (excluding the Local Other Total Project Costs Has this project profit yes, provide the Fiscal Year (уууу-уу) Is future-year fundi | amount of this reque s for Fiscal Year 202 eviously received st most recent instanc Amou Recurring | est) 25-2026 Eate funding? Ee: Int Nonrecurring | 496,727 0 90,000 0 586,727 No Specific Appropriation # | 85% 0% 15% 0% 0% 100% | | |
| 8. | Total State Funds R Matching Funds Federal State (excluding the Local Other Total Project Costs Has this project profit yes, provide the Fiscal Year (уууу-уу) Is future-year funding a. If yes, indicate n | amount of this reque s for Fiscal Year 202 eviously received st most recent instanc Amou Recurring ing likely to be reque | est) 25-2026 2ate funding? 2e: Int Nonrecurring ested? 4 per year. | 496,727 0 90,000 0 586,727 No Specific Appropriation # | 85% 0% 15% 0% 0% 100% | | |



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Complete questions 10 and 11 for Fixed Capital Outlay Projects

| ruction irrent phase of t | he project? | | |
|------------------------------|---|---|--|
| O Design | Construction | O N/A | |
| "shovel ready" | (i.e permitted)? | | |
| stimated start da | te of construction? | | |
| stimated comple | tion date of constru | ction? | |
| stream will be u | sed for ongoing ope | erations and mainter | nance of the project? |
| | | | |
| | | | d capital outlay funding. Include the |
| | Design "shovel ready" of the stimated start dates stimated complete stream will be used to the facility to the stream facility to the facility to the stream will be used to the facility to the stream will be used to the facility to the stream will be used to the facility to the stream will be used to the facility to the stream will be used to | Design Construction "shovel ready" (i.e permitted)? stimated start date of construction? stimated completion date of construction date of construction on the stream will be used for ongoing opens s of the facility to receive, directly or | Design Construction N/A "shovel ready" (i.e permitted)? |

12. Details on how the requested state funds will be expended

| Spending Category | Description | Amount | | | |
|---|--|---------|--|--|--|
| Administrative Costs: | | | | | |
| Executive Director/Project Head Salary and Benefits | Program Coordinator: \$88,027 | 88,027 | | | |
| Other Salary and Benefits | | 0 | | | |
| Expense/Equipment/Travel/Supplies/ Other | | 0 | | | |
| Consultants/Contracted Services/Study | | 0 | | | |
| Operational Costs | | | | | |
| Salary and Benefits | Apprentices wage differential (\$5.00 x 7 hrs. x 196 days x 45 Apprentices (Cohort I and II)-\$308,700 | 308,700 | | | |
| Expense/Equipment/Travel/Supplies/ Other | Laptops, textbooks, materials and teacher certification assessments | 100,000 | | | |
| Consultants/Contracted Services/Study | | 0 | | | |
| Fixed Capital Construction/Major Renovation: | | | | | |
| Construction/Renovation/Land/ Planning Engineering | | 0 | | | |
| Total State Funds Requested (must equal total from question #6) 496,727 | | | | | |

13. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?

Apprentice Mentor Teacher shall mentor his or her apprentice teacher using team teaching strategies and must, at a minimum, meet the following: Have at least five years of teaching experience in Florida Received an aggregate score of highly effective on the three most recent Value Added Model scores, or performance evaluations if the teacher does not generate a State VAM score Clinical Education Trained Principal's recommendation.



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b. What activities and services will be provided to meet the intended purpose of these funds?

Many PCS classroom employees (teacher assistants, paraprofessionals, medical behavioral assistants, child development associates, PE assistants, bilingual assistants) hold an A.A. degree and are already invested in the district and our communities. By completing an apprenticeship, these employees would obtain a bachelor's degree in Exceptional Student Education or Primary Pre-K Education with Reading and ESOL endorsements. Up to 30 employees will be selected to participate in the cohort for this upcoming year.

c. What direct services will be provided to citizens by the appropriation project?

| C. | what direct services will be provided to citizens by the appropriation project? |
|----------|---|
| ge | Fuition-free education and cost of certification exams covered. An hourly differential will be added for two years while etting on-the-job training for apprentices; a \$2,000 annual stipend for mentors. All necessary technology provided. Guaranteed pathway to a teaching position upon completion of the program. |
| d. | . Who is the target population served by this project? How many individuals are expected to be served? |
| F | Pinellas County Students and Teachers |
| | What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured? |
| Fi | ncreased teacher pipeline by Pinellas County employees illed instructional positions by qualified staff lodel of collaboration between k-12 district and state college that can be scaled across the state |
| f. | What are the suggested penalties that the contracting agency may consider in addition to its standard penalt |
| fo | or failing to meet deliverables or performance measures provided for in the contract? |
| n | none. |
| 4 Is | this project related to mitigation, response, or recovery from a natural disaster? No |
| | f Yes, what phase best describes the project? |
| <u> </u> | Mitigation (reducing or eliminating potential loss of life or property) |
| | Response (addressing the immediate and short-term effects of a natural disaster) |
| | Recovery (assisting communities return to normal operations, including rebuilding damaged infastructure) |
| b. N | Name of the natural disaster (or Executive Order # for events not under a federal declaration): |
| | |
| 5. Ha | as the entity applied for or received federal assistance for this project? |
| | Yes, Applied |
| | Yes, Received |
| | No |
| | No, but intends to apply |
| a. I | f yes, provide the FEMA project worksheet ID#: |
| | |

b. Provide the total project cost listed on the FEMA project worksheet:



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| 6. Has the entity app | olied for or received state | assistance 1 | or this projec | t (other than | this request |
|----------------------------------|-----------------------------|---------------|----------------|---------------|---------------|
| ☐ Yes, Applied | | | | | |
| ☐ Yes, Received | | | | | |
| □ No | | | | | |
| ☐ No, but intends t | o apply | | | | |
| a. If yes, specify th Commerce): | e program and state ager | ncy (ex. Loca | ıl Governmen | t Emergency | / Bridge Loar |
| | | | | | |
| . Requester Contac | t Information | | | | |
| a. First Name | Kevin | Last Name | Hendrick | | |
| b. Organization | Pinellas County Schools | | | | |
| c. E-mail Address | hendrickk@pcsb.org | | | | |
| d. Phone Number | (727)588-6011 | Ext. | | | |
| Recipient Contact | Information | | | | |
| a. Organization | Pinellas County Schools | | | | |
| b. Municipality and | | | |] | |
| c. Organization Ty | pe | | | | |
| □For Profit Entity | | | | | |
| □Non Profit 501(d | c)(3) | | | | |
| Non Profit 501(d | | | | | |
| □Local Entity | ,,,, | | | | |
| · | allogo | | | | |
| □University or Co | _ | | | | |
| ☑Other (please s _l | pecify) School district | _ | | | |
| d. First Name | Kevin | Last Name | Hendrick | | |
| e. E-mail Address | hendrickk@pcsb.org | _ | | | |
| f. Phone Number | (727)588-6011 | Ext. | | | |
| . Lobbyist Contact I | nformation | | | | |
| a. Name | Megan Fay | | | | |
| b. Firm Name | Capital City Consulting L | LC | | | |



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| c. E-mail Address | megan@cccfla.com | |
|-------------------|------------------|--|
| d. Phone Number | (850)222-9075 | |

The information provided will be posted to the Florida Senate website for public viewing if sponsored by a Senator.