



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2025-2026

LFIR # 2365

1. **Project Title**

2. **Senate Sponsor**

3. **Date of Request**

4. Project/Program Description

CSHP provides critical training programs for veterans, transitioning service members, and military spouses and is seeking funding to expand our highly successful Apprenticeships to Careers (ACE) Program to this population. These programs provide earn-and-learn models for high-demand jobs, supporting skill development and easing the transition to civilian life. Training programs are combined with work-based learning, such as paid work experience, on-the-job training, and apprenticeship opportunities with local employers, with the goal of long-term, sustainable employment. Expanded supportive services and specialized employability services provide additional evidence-based resources to increase economic self-sufficiency of veterans and their families while meeting the needs of employers and enhancing the productivity and competitiveness of the regional economy. In the previous program year, CSHP served nearly 2,448 veterans, 872 of which faced significant barriers to employment.

5. **State Agency to receive requested funds**

State Agency contacted? Yes No

6. Amount of the Nonrecurring Request for Fiscal Year 2025-2026

Type of Funding	Amount
Operating	1,500,000
Fixed Capital Outlay	0
Total State Funds Requested	1,500,000

7. Total Project Cost for Fiscal Year 2025-2026 (including matching funds available for this project)

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	1,500,000	89%
Matching Funds		
Federal	0	0%
State (excluding the amount of this request)	179,000	11%
Local	0	0%
Other	0	0%
Total Project Costs for Fiscal Year 2025-2026	1,679,000	100%

8. **Has this project previously received state funding?** Yes No

If yes, provide the most recent instance:

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		

9. **Is future-year funding likely to be requested?** Yes No

a. If yes, indicate nonrecurring amount per year.

b. Describe the source of funding that can be used in lieu of state funding.



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Complete questions 10 and 11 for Fixed Capital Outlay Projects

10. Status of Construction

a. What is the current phase of the project?

- Planning
 Design
 Construction
 N/A

b. Is the project "shovel ready" (i.e permitted)?

c. What is the estimated start date of construction?

d. What is the estimated completion date of construction?

e. What funding stream will be used for ongoing operations and maintenance of the project?

11. List the owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

12. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits		0
Other Salary and Benefits		0
Expense/Equipment/Travel/Supplies/Other	Indirect Costs (14% of Total Direct Costs)	189,686
Consultants/Contracted Services/Study		0
Operational Costs		
Salary and Benefits	Direct Salaries and Benefits of Career Coaches and Case Management Staff	95,452
Expense/Equipment/Travel/Supplies/Other	Training Costs (including participant wages while in training and tuition costs) -\$1,100,000; Outreach - \$5000; Supportive Services - \$82,500; Travel (staff mileage) - \$1,602; Communication (staff cell phones) - \$1,260; Facilities and Operations Overhead – \$24,000; and Supplies \$500	1,214,862
Consultants/Contracted Services/Study		0
Fixed Capital Construction/Major Renovation:		
Construction/Renovation/Land/Planning Engineering		0
Total State Funds Requested (must equal total from question #6)		1,500,000

13. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?



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Prior to Hurricanes Helene and Milton impacting the Tampa Bay region during a two-week span in 2024, many veterans were already living in unstable conditions, including homelessness or temporary housing. Funding this program will provide training, employment and supportive services to a minimum of 110 Hillsborough and Pinellas County veterans, transitioning service members, and eligible spouses with barriers to employment to assist with obtaining or retaining employment, and promoting to a higher-level position or wage increase. The targeted population with focus on targeted outreach and recruitment of particularly vulnerable veteran populations, such as homeless or displaced veterans as a result or exacerbated by Hurricanes Helene and Milton.

b. What activities and services will be provided to meet the intended purpose of these funds?

Training, employment and supportive services to veterans, transitioning service members and eligible spouses targeted to meet the unique needs of the military community, with a focus on offering comprehensive supportive services to subgroups with barriers to employment such as homeless, disabled and women veterans, that may have limited access to traditional funding from programs like the federal Workforce Innovation and Opportunity Act (WIOA).

c. What direct services will be provided to citizens by the appropriation project?

Training, employment and supportive services to veterans, including participant wages during work-based learning experience; supportive services to address barriers to employment, such as childcare stipends, transportation assistance that will enable participants to fully participate in the program and support in their transition to employment; training and education services; and certification costs.

d. Who is the target population served by this project? How many individuals are expected to be served?

-Veterans, transitioning service members and eligible spouses. This includes individuals within this population with barriers to employment, such as homeless, economically disadvantaged, jobless, physically disabled, and justice-involved or formerly incarcerated individuals.
-110 individuals, with expected sustainability of the program through integration with existing and planned veteran services initiatives.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

The following benefits and outcomes are anticipated: 1) Increase in the number of individuals who enroll in, complete and earn an industry-recognized credential for their selected training program; 2) Increase in the number of individuals who obtain or retain employment, including a position change or wage increase; 3) Increase in the number of individuals who increase their financial security and economic self-sufficiency; 4) Decrease in the number of individuals participating in public assistance programs such as the Welfare Transition Program. Outcomes will be measured by participant surveys and employment and education data, such as training completion and credential attainment, wage rate, job title, and other employment-related data that is available in the State of Florida system, EmployFlorida. CSHP will work with employers to monitor and report the number of jobs created and/or filled, and data regarding the number of individuals who are no longer receiving public assistance.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?

CSHP has developed the program plan based on research and data with achievable metrics and does not anticipate failure to meet deliverables or performance measures associated with this funding. However, the contracting agency may consider the following suggested penalties:

1. Financial Penalties: The contracting agency may impose financial penalties on the organization if it fails to meet the specified outcomes and metrics, such as deducting a percentage of the payment or withholding a portion of the contract amount.
2. Performance Improvement Plan (PIP): The contracting agency may request that the organization develop and implement a PIP to address any deficiencies in meeting deliverables and performance measures with an outline specific actions and timelines for improvement.
3. Revised Milestones and Deadlines: The contracting agency may revise the project's milestones to provide additional time for the organization to achieve the desired outcomes.

14. Is this project related to mitigation, response, or recovery from a natural disaster? Yes No

a. If Yes, what phase best describes the project?



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- Mitigation (reducing or eliminating potential loss of life or property)
- Response (addressing the immediate and short-term effects of a natural disaster)
- Recovery (assisting communities return to normal operations, including rebuilding damaged infrastructure)

b. Name of the natural disaster (or Executive Order # for events not under a federal declaration):

Florida Hurricane Helene (FEMA DR-4828-FL); Florida Hurricane Milton (FEMA DR-4834-FL)

15. Has the entity applied for or received federal assistance for this project?

- Yes, Applied
- Yes, Received
- No
- No, but intends to apply

a. If yes, provide the FEMA project worksheet ID#:

b. Provide the total project cost listed on the FEMA project worksheet:

16. Has the entity applied for or received state assistance for this project (other than this request)?

- Yes, Applied
- Yes, Received
- No
- No, but intends to apply

a. If yes, specify the program and state agency (ex. Local Government Emergency Bridge Loan, Department of Commerce):

17. Requester Contact Information

a. First Name **Last Name**

b. Organization

c. E-mail Address

d. Phone Number **Ext.**

18. Recipient Contact Information

a. Organization



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b. Municipality and County

c. Organization Type

- For Profit Entity
- Non Profit 501(c)(3)
- Non Profit 501(c)(4)
- Local Entity
- University or College
- Other (please specify)

d. First Name **Last Name**

e. E-mail Address

f. Phone Number **Ext.**

19. Lobbyist Contact Information

a. Name

b. Firm Name

c. E-mail Address

d. Phone Number

The information provided will be posted to the Florida Senate website for public viewing if sponsored by a Senator.