



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2025-2026

LFIR # 2477

1. Project Title

2. Senate Sponsor

3. Date of Request

4. Project/Program Description

Home Builders Institute (HBI) is a career training organization in the building industry. HBI prepares participants with the skills and experience needed for successful careers through vocational training, job placement services, certification programs textbooks and curricula. The Building Careers for Veterans program promises job readiness and career connections for eligible veterans/military personnel and families as well as transitioning veteran offenders seeking vocational skills & employment opportunities. The goal is to assist participants to become self-sufficient and gainfully employed within the community and to provide opportunities for stackable, portable, industry-recognized credentials in high-growth, high-demand careers. Students are trained in a multiplicity of jobs and careers, resulting in increased marketability and employment options. Services also enable businesses to obtain highly skilled, certified workers, which increases tax revenues and reduces unemployment.

5. State Agency to receive requested funds

State Agency contacted?

6. Amount of the Nonrecurring Request for Fiscal Year 2025-2026

Type of Funding	Amount
Operating	900,000
Fixed Capital Outlay	0
Total State Funds Requested	900,000

7. Total Project Cost for Fiscal Year 2025-2026 (including matching funds available for this project)

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	900,000	100%
Matching Funds		
Federal	0	0%
State (excluding the amount of this request)	0	0%
Local	0	0%
Other	0	0%
Total Project Costs for Fiscal Year 2025-2026	900,000	100%

8. Has this project previously received state funding?

If yes, provide the most recent instance:

Fiscal Year (YYYY-YY)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		
2024-25	0	450,000	2305	No

9. Is future-year funding likely to be requested?

a. If yes, indicate nonrecurring amount per year.

b. Describe the source of funding that can be used in lieu of state funding.

Not currently aware of any available funds.



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Complete questions 10 and 11 for Fixed Capital Outlay Projects

10. Status of Construction

a. What is the current phase of the project?

- Planning
 Design
 Construction
 N/A

b. Is the project "shovel ready" (i.e permitted)?

c. What is the estimated start date of construction?

d. What is the estimated completion date of construction?

e. What funding stream will be used for ongoing operations and maintenance of the project?

11. List the owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

12. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits	Project management costs including recruitment, management over implementation and training operations, information dissemination, program fidelity and compliance, information accessibility, general oversight.	46,250
Other Salary and Benefits	Indirect costs allocation for administrative overhead including Human Resource management, financial management, Technology Management, Executive Office Management.	100,000
Expense/Equipment/Travel/Supplies/Other		0
Consultants/Contracted Services/Study		0
Operational Costs		
Salary and Benefits	Personnel costs for regional managers, regional career development coordinators, and instructors.	662,750
Expense/Equipment/Travel/Supplies/Other	Includes direct costs to accomplish the program deliverables. This includes communications, supplies and equipment, local travel, training materials, tools and equipment and certification costs.	91,000
Consultants/Contracted Services/Study		0
Fixed Capital Construction/Major Renovation:		
Construction/Renovation/Land/Planning Engineering		0
Total State Funds Requested (must equal total from question #6)		900,000

13. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?



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Enhance specific individual's self-sufficiency, increase or improve economic activity and improve quality of education by offering vocational skills, certifications, job readiness, and placement assistance to veterans/military personnel and families as well as transitioning veteran offenders. Fees for services are as follows:

- Enrollments: \$3,000/participant,
- Training Completions: \$2,500/participant,
- Employment Placements: \$3,600/participant,
- Raise/Promotion in Employment: \$2,400/participant,
- Post-Secondary Education: \$2,500/participant, and
- Administrative Fees: \$230,000.

b. What activities and services will be provided to meet the intended purpose of these funds?

Initial assessment interview, develop service plan and goals with action steps, enrollment, training, certification and/or credential attainment, and job placement assistance.

c. What direct services will be provided to citizens by the appropriation project?

The HBI Building Careers for Veterans Program promises job readiness and career connections for eligible veterans/military personnel and families as well as transitioning veteran offenders seeking vocational skills & employment opportunities. The goal of the program is to help participants become self-sufficient and gainfully employed within the community and to provide opportunities for stackable, portable, industry-recognized credentials in high-growth, high demand careers.

d. Who is the target population served by this project? How many individuals are expected to be served?

Veterans/military personnel and families as well as transitioning veteran offenders, including jobless persons, homeless, economically disadvantaged persons, physically disabled, university/college students, currently or formerly incarcerated persons, and drug offenders (in criminal Justice). Between 100 and 200 are expected to be served.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

Improve quality of education through vocational skill completion and training completion; measured by the number of industry-recognized credentials earned as a result of the training. Increase or improve economic activity by adding skilled labor to the workforce; measured by the number of job placements. Job creation; measured by the number of HBI staff positions funded by the program. Enhance specific individual's economic self-sufficiency by ensuring gainful employment of program participants; measured by the number of participants placed in employment and initial wage earned. Divert from Criminal Justice system by providing gainful employment of program participants; measured by the Number of participants placed in employment and initial wage earned.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?

Financial consequences are to be imposed if 80% of each deliverable goal is not achieved.

14. Is this project related to mitigation, response, or recovery from a natural disaster? No

a. If Yes, what phase best describes the project?

- Mitigation (reducing or eliminating potential loss of life or property)
- Response (addressing the immediate and short-term effects of a natural disaster)
- Recovery (assisting communities return to normal operations, including rebuilding damaged infrastructure)

b. Name of the natural disaster (or Executive Order # for events not under a federal declaration):

15. Has the entity applied for or received federal assistance for this project?



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- Yes, Applied
- Yes, Received
- No
- No, but intends to apply

a. If yes, provide the FEMA project worksheet ID#:

b. Provide the total project cost listed on the FEMA project worksheet:

16. Has the entity applied for or received state assistance for this project (other than this request)?

- Yes, Applied
- Yes, Received
- No
- No, but intends to apply

a. If yes, specify the program and state agency (ex. Local Government Emergency Bridge Loan, Department of Commerce):

17. Requester Contact Information

a. First Name **Last Name**

b. Organization

c. E-mail Address

d. Phone Number **Ext.**

18. Recipient Contact Information

a. Organization

b. Municipality and County

c. Organization Type

- For Profit Entity
- Non Profit 501(c)(3)
- Non Profit 501(c)(4)
- Local Entity



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University or College

Other (please specify)

d. First Name Last Name

e. E-mail Address

f. Phone Number Ext.

19. Lobbyist Contact Information

a. Name

b. Firm Name

c. E-mail Address

d. Phone Number

The information provided will be posted to the Florida Senate website for public viewing if sponsored by a Senator.