

1. Project Title

## The Florida Senate Local Funding Initiative Request Fiscal Year 2025-2026

Hispanic Federation Small Business Development for Florida's Emerging

**LFIR #3137** 

. Senate Sponsor	Kristen Arrington						
. Date of Request	3/6/2025						
. Project/Program De	escription						
support 300 owners with a focus on State	n will provide bilingual services an and managers of small businesse e House District 44 and State Sen unagement tools for team leadersh	es and community nonprofitate District 25. The training	it organizations in C g and seminars will	range County, Florid cover digital and			
. State Agency to rec	ceive requested funds Dep	partment of Commerce					
State Agency conta							
Amount of the Nonr	ecurring Request for Fiscal Year	ar 2025-2026					
Type of Funding		Amo	unt				
Operating			200,000				
			0				
Fixed Capital Outlay			0				
Fixed Capital Outlay  Total State Funds F			200,000				
Total State Funds F			200,000	ect)			
Total State Funds F Total Project Cost for Type of Funding	Requested or Fiscal Year 2025-2026 (includ	Amount	200,000 ilable for this proje Percentage	ect)			
Total State Funds For Total Project Cost for Type of Funding Total State Funds Re	Requested		200,000	ect)			
Total State Funds For Total Project Cost for Type of Funding Total State Funds Remarks Matching Funds	Requested or Fiscal Year 2025-2026 (includ	Amount 200,000	200,000 ilable for this proje Percentage 100%	ect)			
Total State Funds For Total Project Cost for Type of Funding Total State Funds Remarks Matching Funds Federal	Requested or Fiscal Year 2025-2026 (included) equested (from question #6)	Amount 200,000	200,000 ilable for this proje Percentage 100%	ect)			
Total State Funds For Total Project Cost for Type of Funding Total State Funds Remarks Matching Funds Federal State (excluding the	Requested or Fiscal Year 2025-2026 (includ	Amount 200,000	200,000 ilable for this proje Percentage 100% 0%	ect)			
Total State Funds For Total Project Cost for Type of Funding Total State Funds Remarks Matching Funds Federal State (excluding the Local	Requested or Fiscal Year 2025-2026 (included) equested (from question #6)	Amount 200,000	200,000 ilable for this proje Percentage 100% 0% 0%	ect)			
Total State Funds For Total Project Cost for Type of Funding Total State Funds Remarks Matching Funds Federal State (excluding the Local Other	Requested or Fiscal Year 2025-2026 (included) equested (from question #6) amount of this request)	Amount 200,000	200,000 ilable for this proje  Percentage  100%  0%  0%  0%  0%  0%				
Total State Funds For Total Project Cost for Type of Funding Total State Funds Remarks Matching Funds Federal State (excluding the Local Other	Requested or Fiscal Year 2025-2026 (included) equested (from question #6)	Amount 200,000	200,000 ilable for this proje Percentage 100% 0% 0%				
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Total State Funds For Total Project Cost for Type of Funding Total State Funds Remark Matching Funds Federal State (excluding the Local Other Total Project Costs Has this project pressure in the pressure in the project pressure in the project pressure in the pressure in the project pressure in the project pressure in the pre	Requested or Fiscal Year 2025-2026 (included) equested (from question #6) amount of this request) afor Fiscal Year 2025-2026 eviously received state funding	Amount 200,000  0 0 0 200,000  200,000  Political Specific	200,000 ilable for this proje  Percentage  100%  0%  0%  0%  0%  0%				
Total State Funds For Total Project Cost for Type of Funding Total State Funds Remarks Matching Funds Federal State (excluding the Local Other Total Project Costs Has this project present the project present the project of the project of the project present the project of the project of the project present the project of the project o	Requested or Fiscal Year 2025-2026 (included and another the state of	Amount 200,000  0 0 0 200,000  7 No Specific	200,000 ilable for this proje  Percentage  100%  0%  0%  0%  100%				

a. If yes, indicate nonrecurring amount per year.

b. Describe the source of funding that can be used in lieu of state funding.

Hispanic Federation's fundraising team would endeavor to raise other public and private sector funds to ensure these services are offered.

200,000



**LFIR # 3137** 

### **Complete questions 10 and 11 for Fixed Capital Outlay Projects**

status of Const						
What is the cu	urrent phase of t	he project?				
Planning	O Design	Construction	O N/A			
Is the project	"shovel ready"	(i.e permitted)?				
What is the es	stimated start da	te of construction?				
What is the es	stimated comple	tion date of construc	tion?			
What funding	stream will be u	sed for ongoing ope	rations a	d maintenan	ce of the proje	ct?
		o receive, directly or			pital outlay fu	nding. Include t
relationship be	tween the owne	rs of the facility and	tne entity	•		

### 12. Details on how the requested state funds will be expended

Spending Category	Description	Amount							
Administrative Costs:									
Executive Director/Project Head Salary and Benefits	Hispanic Federation State Director	10,000							
Other Salary and Benefits	Fiscal and compliance - \$15,748 salary, 27% benefits - \$4,252	20,000							
Expense/Equipment/Travel/Supplies/ Other		0							
Consultants/Contracted Services/Study		0							
Operational Costs	Operational Costs								
Salary and Benefits	Trainer - \$10,000. Operations Coordinator - \$10,000. Communications - \$10,000. Outreach and engagement - \$10,000. Benefits at 27% - \$10,800	50,800							
Expense/Equipment/Travel/Supplies/ Other	Training events with rents, refreshments, materials, outreach, in-person and online costs - \$31,000. Travel - \$1,200. Media and Outreach (website, text apps, Internet ads) - \$10,000. Equipment (presentation equipment, tablets) - \$3,000	44,200							
Consultants/Contracted Services/Study	Training Consultants	75,000							
Fixed Capital Construction/Major Renovation:									
Construction/Renovation/Land/ Planning Engineering		0							
Total State Funds Requested (m	ust equal total from question #6)	200,000							

### 13. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?



**LFIR # 3137** 

Hispanic Federation will provide bilingual services and both in-person and online training to support 300 owners, managers, and staff of small businesses and community nonprofits in Orange County, Florida, with a focus on State House District 44 and State Senate District 25. Trainings and seminars will cover digital and financial literacy, management tools for team leadership, access to capital, and effective communications strategies.

b. What activities and services will be provided to meet the intended purpose of these funds?

Hispanic Federation will provide free, bilingual training and support services to nonprofit organizations and small businesses, helping them start, operate, and grow successfully.

c. What direct services will be provided to citizens by the appropriation project?

Bilingual workshops and one-on-one mentoring, both in-person and online, covering business operations, financial basics, digital tools, team management, project management certifications, and access to funding, grants and financing.

d. Who is the target population served by this project? How many individuals are expected to be served?

Hispanic Federation will support 300 small business owners, their teams, and nonprofit managers in areas with limited access to resources.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

Increase and Improve Economic Activity

Outcome: Train 300 small business owners, managers, and staff in essential skills to operate, and expand their businesses.

Measurement: Track attendance and registrations to quantify the number of individuals and businesses receiving services. Use follow-ups, mentoring sessions, and surveys to measure skill development, income changes, business launches, expansions, revenue growth, and access to capital or resources.

Generate Immediate Job Opportunities

Outcome: Facilitate job creation or career advancement for 30 individuals.

Measurement: Conduct follow-ups, and surveys to document the number of new jobs created, individuals securing employment, and those achieving income growth or workplace advancements.

Strengthen Financial and Business Management Skills.

Outcome: Improve financial and digital literacy for 60 participants and facilitate access to capital for at least 5 small businesses or nonprofits.

Measurement: Follow-up and surveys

14

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?

Hispanic Federation's Compliance and Fiscal Departments will ensure compliance, meeting with Florida State agencies and elected officials and their staff to meet deliverables and performance measures within the grant timeline, and to comply with any penalties.

. Is th	nis project related to mitigation, response, or recovery from a natural disaster? No
a. If `	Yes, what phase best describes the project?
	Mitigation (reducing or eliminating potential loss of life or property)
	Response (addressing the immediate and short-term effects of a natural disaster)
	Recovery (assisting communities return to normal operations, including rebuilding damaged infastructure)
b. Na	me of the natural disaster (or Executive Order # for events not under a federal declaration):

15. Has the entity applied for or received federal assistance for this project?



**LFIR # 3137** 

☐ Yes, Applied							
☐ Yes, Received							
□ No							
☐ No, but intends t	o apply						
a. If yes, provide th	e FEMA proje	ect workshe	et ID#:				
, ,,							
b. Provide the total	project cost l	listed on the	e FEMA proj	ect workshee	t:		
16. Has the entity app	lied for or rec	ceived state	assistance f	or this projec	t (other than	this reques	st)?
☐ Yes, Applied							
☐ Yes, Received							
□ No							
☐ No, but intends t	o apply						
a. If yes, specify th		d state ager	ov (ov Loca	d Governmen	t Emorgones	, Bridge Lee	an Donartmont of
Commerce):	e program and	u state agei	icy (ex. Loca	ii Governinen	it Emergency	bridge Loa	in, Department of
47.5							
17. Requester Contac a. First Name	Laudi		Last Name	Campo			
		laration Fla		Сапіро			
b. Organization	Hispanic Fed						
c. E-mail Address			1 1				
d. Phone Number	(407)815-326	§9	Ext.				
18. Recipient Contact	Information						
a. Organization	Hispanic Fed	eration - Flo	rida Division				
b. Municipality and		ange			]		
c. Organization Ty	-						
□For Profit Entity	-						
·							
☑Non Profit 501(d							
□Non Profit 501(d	c)(4)						
□I ocal Entity							



IF **2U25-2U26** LFIR # 3137

□University or Co	□University or College							
□Other (please sp	pecify)							
d. First Name	Laudi	Last Name	Campo					
e. E-mail Address	Icampo@hispanicfederation.org							
f. Phone Number	(407)815-3269	Ext.						
19. Lobbyist Contact I	19. Lobbyist Contact Information							
a. Name	None							
b. Firm Name								
c. E-mail Address								
d. Phone Number								

The information provided will be posted to the Florida Senate website for public viewing if sponsored by a Senator.