



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2025-2026

LFIR # 3350

1. Project Title

2. Senate Sponsor

3. Date of Request

4. Project/Program Description

The inspHire program supports Florida's strategies to reduce incarceration costs and the prison population for sustainable savings. Its goal is to deliver returns by desistance, reducing recidivism, decreasing crime, and breaking cycles of hopelessness. Through reentry services and employment, inspHire fosters economic development, job creation, and the growth of self-sufficient, productive members of society.

5. State Agency to receive requested funds

State Agency contacted? Yes

6. Amount of the Nonrecurring Request for Fiscal Year 2025-2026

Type of Funding	Amount
Operating	1,080,000
Fixed Capital Outlay	0
Total State Funds Requested	1,080,000

7. Total Project Cost for Fiscal Year 2025-2026 (including matching funds available for this project)

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	1,080,000	100%
Matching Funds		
Federal	0	0%
State (excluding the amount of this request)	0	0%
Local	0	0%
Other	0	0%
Total Project Costs for Fiscal Year 2025-2026	1,080,000	100%

8. Has this project previously received state funding? Yes

If yes, provide the most recent instance:

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		
2024-25	1,000,000	1,000,000	763	No

9. Is future-year funding likely to be requested? Yes

a. If yes, indicate nonrecurring amount per year.

b. Describe the source of funding that can be used in lieu of state funding.

inspHire actively pursues funding to enhance and expand its services for individuals with lived incarceration experiences. In the absence of state funding, inspHire collaborates with local community agencies to secure federal funding. Additionally, it is engaging with city and county officials to encourage greater local investment in coordinated, comprehensive reentry services in Hillsborough.



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Complete questions 10 and 11 for Fixed Capital Outlay Projects

10. Status of Construction

a. What is the current phase of the project?

- Planning
 Design
 Construction
 N/A

b. Is the project "shovel ready" (i.e permitted)?

c. What is the estimated start date of construction?

d. What is the estimated completion date of construction?

e. What funding stream will be used for ongoing operations and maintenance of the project?

11. List the owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

12. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits		0
Other Salary and Benefits		0
Expense/Equipment/Travel/Supplies/Other		0
Consultants/Contracted Services/Study		0
Operational Costs		
Salary and Benefits		0
Expense/Equipment/Travel/Supplies/Other	inspHire features an innovative client and data tracking system by Bonterra called Efforts-to-Outcomes (ETO). ETO is a robust system that provides the infrastructure for multifaceted organizations to effectively manage their data, share information and track progress in a secure environment. All services rendered to or on behalf of clients are documented, maintained in ETO, and shared with FDC.	80,000
Consultants/Contracted Services/Study	Per existing proviso, these funds support contracted services, including pre-release needs assessments, plans-of-care, and referrals for incarcerated participants. Post-release services provided by inspHire include transitional housing assistance, case management, professional development, life skills training, family support, career coaching, computer literacy, substance abuse and mental health aid, and job placement assistance.	1,000,000
Fixed Capital Construction/Major Renovation:		
Construction/Renovation/Land/Planning Engineering		0
Total State Funds Requested (must equal total from question #6)		1,080,000

13. Program Performance



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a. What specific purpose or goal will be achieved by the funds requested?

The inspHire program supports Florida's strategies to reduce incarceration costs and the prison population for sustainable savings. Its goal is to deliver returns by desistance, reducing recidivism, decreasing crime, and breaking cycles of hopelessness. Through reentry services and employment, inspHire fosters economic development, job creation, and the growth of self-sufficient, productive members of society.

b. What activities and services will be provided to meet the intended purpose of these funds?

re-release needs assessment, a plan-of-care, and referrals for incarcerated participants. inspHire will primarily provide post-release services including assistance with transitional housing, case management, professional development & essential life skills training, family reunification/support, career coaching, computer literacy, substance abuse & mental health aid, and job placement assistance

c. What direct services will be provided to citizens by the appropriation project?

Pre-release needs assessment, a plan-of-care, and referrals for incarcerated participants. inspHire will primarily provide post-release services including assistance with transitional housing, case management, professional development & essential life skills training, family reunification/support, career coaching, computer literacy, substance abuse & mental health aid, and job placement assistance

d. Who is the target population served by this project? How many individuals are expected to be served?

Services of this project are targeted to individuals with a lived incarceration experience who are on community supervision, or have served time at a Department of Corrections' facility, or participants of any State Attorney's Office Diversion or Pretrial Intervention Programs, or adult ex-offenders who served time in a Department of Juvenile Justice facility. The inspHire comprehensive reentry program may provide post-release services to any individual with a lived incarceration experience who is within travel distance to the inspHire location and transitioning back into the communities and workforce of Hillsborough, Pinellas, Pasco, or Polk counties.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

- 1) Improve physical & mental health - Participants will attain public healthcare coverage or through their employer; and receive a mental health assessment.
- 2) Reduce Substance Abuse - Participant will receive a substance abuse assessment.
- 3) Protect the general public from harm, Divert from Criminal/Juvenile Justice System, & Reduce Recidivism- Formerly incarcerated citizens that are engaged, employed, and empowered are less likely to commit crimes and return to prison.
- 4) Increase & improve economic viability - Citizens returning to the community after incarceration will be employed.
- 5) Enhance individual's economic self sufficiency - Participants will receive essential life management, employability, computer and financial literacy training. Participants also receive employment placement assistance.

*All outcomes are documented in the program's Efforts-to-Outcomes data system, tracked by the Case Manager, and reported to the Department of Corrections monthly & quarterly.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?

The Florida Department of Corrections will enforce financial penalties for unmet performance measures outlined in the contract, including client services and milestones. Additional penalties, calculated as percentages of the fiscal year contract value, will apply for late invoice submissions and evaluation ratings as specified in the contract.

14. Is this project related to mitigation, response, or recovery from a natural disaster? No

a. If Yes, what phase best describes the project?

- Mitigation (reducing or eliminating potential loss of life or property)
- Response (addressing the immediate and short-term effects of a natural disaster)
- Recovery (assisting communities return to normal operations, including rebuilding damaged infrastructure)



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b. Name of the natural disaster (or Executive Order # for events not under a federal declaration):

15. Has the entity applied for or received federal assistance for this project?

- Yes, Applied
- Yes, Received
- No
- No, but intends to apply

a. If yes, provide the FEMA project worksheet ID#:

b. Provide the total project cost listed on the FEMA project worksheet:

16. Has the entity applied for or received state assistance for this project (other than this request)?

- Yes, Applied
- Yes, Received
- No
- No, but intends to apply

a. If yes, specify the program and state agency (ex. Local Government Emergency Bridge Loan, Department of Commerce):

17. Requester Contact Information

a. First Name	Robert	Last Name	Blount
b. Organization	Abe Brown Ministries, Inc. DBA inspHire		
c. E-mail Address	Robert.Blount@abebrown.org		
d. Phone Number	(813)247-3285	Ext.	203

18. Recipient Contact Information

a. Organization Abe Brown Ministries, Inc. DBA inspHire

b. Municipality and County Hillsborough

c. Organization Type

- For Profit Entity
- Non Profit 501(c)(3)



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- Non Profit 501(c)(4)
- Local Entity
- University or College
- Other (please specify)

d. First Name Last Name

e. E-mail Address

f. Phone Number Ext.

19. Lobbyist Contact Information

a. Name

b. Firm Name

c. E-mail Address

d. Phone Number

The information provided will be posted to the Florida Senate website for public viewing if sponsored by a Senator.