

LFIR # 3473

1. Project Title	Virtual Reality Wo	orkforce Developme	ent Program		
2. Senate Sponsor	Corey Simon				
3. Date of Request	3/20/2025				
4. Project/Program Des	scription				
Provide for the purchademand jobs across the virtual reality headsets industry experts to aliquid	he state, shrinking s, equipped with 35	the state's workford 50+ simulations that	ce shortage each yea span multiple in-der	ar. Transfr Inc. will p	on to be employed in in- provide this training via ese are designed by
5. State Agency to rece	eive requested fur	nds Departme	nt of Commerce		
State Agency contac	ted? Yes				
6. Amount of the Nonre	currina Request f	or Fiscal Year 202	5-2026		
Type of Funding			Amo	unt	
Operating			Allio	1,500,000	
Fixed Capital Outlay				0	
Total State Funds Re	equested			1,500,000	
7. Total Project Cost for	r Fiscal Year 2025	-2026 (including n	-		ect)
Type of Funding			Amount	Percentage	
Total State Funds Red	quested (from ques	stion #6)	1,500,000	100%	
Matching Funds			0	00/	
Federal State (excluding the a	mount of this requi	act)	0	0% 0%	
Local	State (excluding the amount of this request)			0%	
Other			0	0%	
Total Project Costs f	or Fiscal Year 20	25-2026	1,500,000	100%	
8. Has this project prev If yes, provide the m	riously received s ost recent instand	tate funding? ce:	Yes		
Fiscal Year (yyyy-yy)	Amo Recurring	unt Nonrecurring	Specific Appropriation #	Vetoed	
2024-25	0	1,500,000	2305	No	
9. Is future-year funding			No		
b. Describe the sour	ce of funding that	can be used in lie	eu of state funding.		



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	he project?			
O Design	Construction	O N/A		
"shovel ready" ((i.e permitted)?			
timated start da	te of construction?			
timated comple	tion date of construc	ction?		
stream will be u	ised for ongoing ope	erations and mainte	nance of the project	?
			d capital outlay fund	ing. Include the
1	"shovel ready" (timated start da timated comple stream will be u	"shovel ready" (i.e permitted)? timated start date of construction? timated completion date of construction stream will be used for ongoing ope	"shovel ready" (i.e permitted)? timated start date of construction? timated completion date of construction? stream will be used for ongoing operations and mainte	"shovel ready" (i.e permitted)? timated start date of construction? timated completion date of construction? stream will be used for ongoing operations and maintenance of the project

12. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits		0
Other Salary and Benefits		0
Expense/Equipment/Travel/Supplies/Other		0
Consultants/Contracted Services/Study		0
Operational Costs		
Salary and Benefits		0
Expense/Equipment/Travel/Supplies/ Other	Purchase virtual reality software (hardware included) to be used by state agency personnel and private job-seeking Floridians for career exploration and job training. This spans the multiple career clusters, including but not limited to manufacturing, healthcare and construction.	1,500,000
Consultants/Contracted Services/Study	W.	0
Fixed Capital Construction/Majo	r Renovation:	
Construction/Renovation/Land/ Planning Engineering		0
Total State Funds Requested (m	ust equal total from question #6)	1,500,000

13. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?

Transfr Inc. will work to recruit and train Floridians, ensuring they go on to be employed in in-demand jobs across the state, shrinking the state's workforce shortage each year. TransfrInc. will provide this training via virtual reality headsets, equipped with 350+ simulations that span multiple in-demand industries. These are designed by industry experts to align with national standards/credentialing bodies to ensure the immersion into these work environments mimics the realities of being on the job.

b. What activities and services will be provided to meet the intended purpose of these funds?



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Educating Floridians in a virtual environment regarding in-demand career pathways, technical education opportunities, and job-training skills.

c. What direct services will be provided to citizens by the appropriation project?

Transfr's virtual reality simulations have two tracks: The Virtual Training Facility (VTF)'s hands-on simulations teach skills that allow people to get on a path to a well-paying job, and the Career Exploration Facility (CEF)'s hands-on simulations showcase different career paths. Learners will gain insight into an in demand career path and gain needed skills to enter that industry for work.

- d. Who is the target population served by this project? How many individuals are expected to be served?
- Unemployed and underemployed individuals
- Economically disadvantaged persons
- At-risk youth
- Middle & high school and college students
- Currently or formerly incarcerated individuals
- e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

Complete an efficacy study (no additional cost to State) measuring learning outcomes using VR vs traditional environments. Transfr Inc. has proven this in a variety of efficacy studies, including other state agencies and credentialing bodies. Transfr's Learning Sciences Department will conduct a formal efficacy study to scientifically prove the programmatic benefits of VR.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?

Transfr Inc. is committed to addressing Florida's workforce shortage by ensuring more Floridians obtain essential employability skills and increase the number of working age Floridians within in-demand job sectors. In the event that performance measures are not met, we would ask for a 30-day performance improvement plan.

14. Is 1	this project related to mitigation, response, or recovery from a natural disaster? No
a. If	Yes, what phase best describes the project?
	Mitigation (reducing or eliminating potential loss of life or property)
	Response (addressing the immediate and short-term effects of a natural disaster)
	Recovery (assisting communities return to normal operations, including rebuilding damaged infastructure)
b. N	lame of the natural disaster (or Executive Order # for events not under a federal declaration):
15. Ha	s the entity applied for or received federal assistance for this project?
	Yes, Applied
	Yes, Received
	No
	No, but intends to apply
a. If	yes, provide the FEMA project worksheet ID#:



The Florida Senate Local Funding Initiative Request Fiscal Year 2025-2026

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. Has the entity app	olied for or received stat	te assistance t	or this project (d	other than t	this request)
☐ Yes, Applied					
☐ Yes, Received					
□ No					
☐ No, but intends t	o apply				
a. If yes, specify th Commerce):	e program and state ag	ency (ex. Loca	Il Government E	mergency l	Bridge Loan,
. Requester Contac	t Information				
a. First Name	Dan	Last Name	Risko		
b. Organization	Transfr, Inc.				
_	Transfr, Inc. drisko@transfrvr.com				
	drisko@transfrvr.com	Ext.			
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The information provided will be posted to the Florida Senate website for public viewing if sponsored by a Senator.