By the Committee on Banking and Insurance and Senator Latvala

311-1954-98

1 A bill to be entitled 2 An act relating to workers' compensation; 3 amending s. 440.15, F.S.; revising eligibility 4 requirements for supplemental payments; 5 providing a method for calculating workers' 6 compensation benefits based on the aggregate 7 amount of those benefits and other specified benefits payable to the employee; providing 8 9 that certain supplemental payments are not workers' compensation benefits; providing an 10 effective date. 11

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Paragraph (f) of subsection (1) of section 440.15, Florida Statutes is amended, and subsection (14) is added to that section, to read:

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440.15 Compensation for disability.--Compensation for disability shall be paid to the employee, subject to the limits provided in s. 440.12(2), as follows:

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(1) PERMANENT TOTAL DISABILITY. --

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(f)1. If permanent total disability results from injuries that occurred subsequent to June 30, 1955, and for which the liability of the employer for compensation has not been discharged under s. 440.20(12), the injured employee shall receive additional weekly compensation benefits equal to 5 percent of her or his weekly compensation rate, as established pursuant to the law in effect on the date of her or his injury, multiplied by the number of calendar years since the date of injury. The weekly compensation payable and 31 the additional benefits payable under this paragraph, when

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combined, may not exceed the maximum weekly compensation rate in effect at the time of payment as determined pursuant to s. 440.12(2). Entitlement to these supplemental payments shall cease at age 62 if the employee is eligible for social security benefits under s. 402 or s. 423 of 42 U.S.C. ss. 402 and 423, whether or not the employee has applied for such benefits. These supplemental benefits shall be paid by the division out of the Workers' Compensation Administration Trust Fund when the injury occurred subsequent to June 30, 1955, and before July 1, 1984. These supplemental benefits shall be paid by the employer when the injury occurred on or after July 1, 1984. Supplemental benefits are not payable for any period prior to October 1, 1974.

- 2.a. The division shall provide by rule for the periodic reporting to the division of all earnings of any nature and social security income by the injured employee entitled to or claiming additional compensation under subparagraph 1. Neither the division nor the employer or carrier shall make any payment of those additional benefits provided by subparagraph 1. for any period during which the employee willfully fails or refuses to report upon request by the division in the manner prescribed by such rules.
- b. The division shall provide by rule for the periodic reporting to the employer or carrier of all earnings of any nature and social security income by the injured employee entitled to or claiming benefits for permanent total disability. The employer or carrier is not required to make any payment of benefits for permanent total disability for any period during which the employee willfully fails or refuses to report upon request by the employer or carrier in the manner prescribed by such rules or if any employee who is receiving

permanent total disability benefits refuses to apply for or cooperate with the employer or carrier in applying for social security benefits.

3. When an injured employee receives a full or partial lump-sum advance of the employee's permanent total disability compensation benefits, the employee's benefits under this paragraph shall be computed on the employee's weekly compensation rate as reduced by the lump-sum advance.

(14) COORDINATION OF BENEFITS. --

- (a) Workers' compensation benefits that are otherwise payable under this chapter must be reduced to the extent that the combination of workers' compensation benefits, social security benefits under s. 402 or s. 423 of 42 U.S.C., and employer-funded benefits provided to the employee and his or her dependents exceeds 100 percent of the employee's average weekly wages at the time of injury.
 - (b) As used in this subsection, the term:
- "Employer-funded benefits" includes those benefits for which the employer has contributed more than 50 percent of the cost of the benefits, and includes retirement benefits, disability benefits, and any other payment of wages by the employer during the period of disability; and
- "Workers' compensation benefits" excludes supplemental payments for permanent total disability pursuant to s. 440.15(1)(f).
 - Section 2. This act shall take effect October 1, 1998.

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STATEMENT OF SUBSTANTIAL CHANGES CONTAINED IN COMMITTEE SUBSTITUTE FOR
2 Senate Bill 1092
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The committee substitute revises the eligibility requirements for supplemental payments to require supplemental benefits to
5 cease once an employee reaches age 62 and is eligible for social security retirement benefits or social security
6 disability benefits.
7 Medical expenses are excluded for purposes of determining if the combination of workers' compensation benefits and
8 employer-funded benefits exceed 100 percent of the average weekly wages.
9 weekly wages.
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