

By Representative Rodriguez-Chomat

1                                   A bill to be entitled  
2           An act relating to general labor regulations;  
3           creating s. 448.055, F.S.; creating the  
4           "Florida Minimum Wage Act"; providing  
5           definitions; requiring employers to provide  
6           certain breaks for each employee during each  
7           8-hour work period; providing for a minimum  
8           wage; providing an effective date.

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10   Be It Enacted by the Legislature of the State of Florida:

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12           Section 1. Section 448.055, Florida Statutes, is  
13   created to read:

14           448.055 Florida Minimum Wage Act.--

15           (1) DEFINITIONS.--As used in this section:

16           (a) "Employee" means any individual employed by an  
17 employer, including individuals employed by the state, its  
18 political subdivisions, or agencies and instrumentalities  
19 thereof.

20           (b) "Employer" means any person who employs two or  
21 more employees.

22           (c) "Wages" means and includes all compensation paid  
23 by an employer or his agent for the performance of service by  
24 an employee, including the cash value of all compensation paid  
25 in any medium other than cash.

26           (2) APPLICATION OF SECTION.--This section shall apply  
27 to every employer who is not governed by any federal minimum  
28 age law.

29           (3) REQUIRED MINIMUM BREAKS.--Every employer governed  
30 by the provisions of this section shall provide a minimum of

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1 two 15-minute breaks and one 30-minute break in each 8-hour  
2 work period for each employee.

3 (4) MINIMUM WAGE REQUIRED.--Each employer governed by  
4 the provisions of this section shall pay a minimum of \$3.50  
5 per hour for each hour of employment for each employee.

6 Section 2. This act shall take effect October 1, 1997.

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9 HOUSE SUMMARY

10 Creates the "Florida Minimum Wage Act" to require  
11 employers in Florida who are not governed by any federal  
12 minimum wage law to provide each employee with two  
13 15-minute breaks and one 30-minute break in each 8-hour  
14 work period and to provide for a minimum wage of \$3.50  
15 per hour.

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