

By Representative Stabins

1 A bill to be entitled
2 An act relating to personnel of the district
3 school system; amending s. 230.23, F.S.;
4 requiring district school boards to grant
5 credit for specified instructional experience
6 in determining salary schedules; amending s.
7 231.36, F.S.; requiring notification to
8 instructional staff on annual contract of
9 nomination status; providing a requirement when
10 not renominated; providing an effective date.

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12 Be It Enacted by the Legislature of the State of Florida:

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14 Section 1. Paragraph (c) of subsection (5) of section
15 230.23, Florida Statutes, 1996 Supplement, is amended to read:

16 230.23 Powers and duties of school board.--The school
17 board, acting as a board, shall exercise all powers and
18 perform all duties listed below:

19 (5) PERSONNEL.--Designate positions to be filled,
20 prescribe qualifications for those positions, and provide for
21 the appointment, compensation, promotion, suspension, and
22 dismissal of employees as follows, subject to the requirements
23 of chapter 231:

24 (c) Compensation and salary schedules.--Adopt a salary
25 schedule or salary schedules to be used as a basis for paying
26 all school employees, such schedules to be arranged, insofar
27 as practicable, so as to furnish incentive for improvement in
28 training and for continued and efficient service and fix and
29 authorize the compensation of school employees on the basis of
30 such schedules. A district school board, in determining the
31 salary schedule for instructional personnel, shall consider

1 the prior teaching experience of a person who has been
2 designated state teacher of the year by any state in the
3 United States and shall grant credit to any newly hired member
4 of the instructional staff for all previous instructional or
5 teaching experience in another Florida school district.

6 Section 2. Paragraph (b) of subsection (1) of section
7 231.36, Florida Statutes, 1996 Supplement, is redesignated as
8 paragraph (c), and a new paragraph (b) is added to said
9 subsection to read:

10 231.36 Contracts with instructional staff,
11 supervisors, and principals.--

12 (1)

13 (b) The school board of each district shall notify, in
14 writing, each instructional staff member holding an annual
15 contract of his or her nomination status for the subsequent
16 school year. Written reasons shall be provided to
17 instructional staff who are not renominated by the school
18 board.

19 Section 3. This act shall take effect July 1, 1997.

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21 HOUSE SUMMARY

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23 Requires district school boards, in determining salary
24 schedules, to grant credit to newly hired instructional
25 staff for all previous instructional experience in other
26 Florida school districts. Requires district school boards
27 to notify instructional staff on annual contract of their
28 nomination status for the subsequent school year and
29 requires written explanation when not renominated.
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