

By Senator Diaz-Balart

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A bill to be entitled  
An act relating to state employment; amending  
s. 110.205, F.S.; adding employees in the  
managerial/confidential and supervisory  
bargaining units organized under ch. 447, F.S.,  
to those employees exempted from the Career  
Service System; requiring the Legislature to  
evaluate the relevance and appropriateness of  
personnel protections for career service  
employees; repealing part II of ch. 110, F.S.,  
relating to the career service system;  
providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Paragraph (v) is added to subsection (2) of  
section 110.205, Florida Statutes, to read:

110.205 Career service; exemptions.--

(2) EXEMPT POSITIONS.--The exempt positions which are  
not covered by this part include the following, provided that  
no position, except for positions established for a limited  
period of time pursuant to paragraph (h), shall be exempted if  
the position reports to a position in the career service:

(v) All state employees in the managerial/confidential  
and supervisory bargaining units organized under chapter 447.

Section 2. The Legislature shall evaluate the  
relevance and appropriateness of personnel protections  
afforded employees in the career service system using the  
following criteria:

1           (1) The extent to which supervisory training systems  
2 encourage and motivate employees to perform at their highest  
3 and best levels;

4           (2) Whether the insulation of public employees from  
5 normal market forces complements or restricts state agency  
6 ability to achieve statutory missions;

7           (3) Whether current recruitment, retention, and  
8 promotion systems achieve their stated objectives in a timely  
9 and effective manner;

10           (4) Whether alternative contractual or  
11 performance-based employment systems can be linked to the  
12 achievement of employer performance objectives;

13           (5) Whether compensation systems fairly represent the  
14 nature of the changing salary and benefit marketplace.

15           Section 3. Part II of chapter 110, Florida Statutes,  
16 consisting of sections 110.201, 110.203, 110.205, 110.207,  
17 110.209, 110.21, 110.211, 110.213, 110.2135, 110.215, 110.217,  
18 110.219, 110.221, 110.227, 110.233, and 110.235, is repealed  
19 July 1, 2000.

20           Section 4. This act shall take effect July 1, 1998.

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23           SENATE SUMMARY

24           Adds employees in the managerial/confidential and  
25           supervisory bargaining units organized under ch. 447,  
26           F.S., to the employees exempt from the Career Service  
27           System. Requires the Legislature to evaluate the  
28           relevance and appropriateness of personnel protections  
29           for career service employees. Repeals part II of ch. 110,  
30           F.S., relating to the Career Service System, effective  
31           July 1, 2000.