DATE: April 16, 1997

HOUSE OF REPRESENTATIVES COMMITTEE ON COMMUNITY AFFAIRS BILL RESEARCH & ECONOMIC IMPACT STATEMENT - LOCAL LEGISLATION

BILL #: HB 2003

RELATING TO: Santa Rosa County (Civil Service System)

SPONSOR(S): Representative Burroughs

COMPANION BILL(S): SB 2506 (i)

ORIGINATING COMMITTEE(S)/COMMITTEE(S) OF REFERENCE:

(1) COMMUNITY AFFAIRS

(2)

(3)

(4)

(5)

I. SUMMARY:

This bill amends the special act providing for the Santa Rosa Civil Service System for employees of Santa Rosa County to make changes in the appointment of the Civil Service Board.

The bill also provides that the rules of the Civil Service System must provide, among other things, for the transfer of personnel within the Civil Service System. The bill repeals certain current provisions relating to transfers.

The Economic Impact Statement indicates this bill has no fiscal impact.

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II. SUBSTANTIVE RESEARCH:

A. PRESENT SITUATION:

The present Civil Service System (System) for employees of Santa Rosa County (including school board employees) was amended and re-created in 1994 by chapter 94-490, Laws of Florida. The act provides that the County Commission Taxing Authority applies to classified employees of all agencies of government not designated as part of another taxing authority. The School Board Taxing Authority includes all classified employees of the school board of Santa Rosa County.

Section 5 of that act provides the time when elections or appointments to the Civil Service Board (Board) are to take place. The current special act provides that time is the last Tuesday in May. Four members appoint the fifth member at that meeting. The Board members then take office at the next meeting of the Board.

Section 16 of the current special act establishes the rules for the classified service. Subsection (3)(d) provides for transfers of personnel from a position within one taxing authority to a similar position in another taxing authority

Section 21 of the current special act requires two weeks' notice to transfer from one appointing authority to another in the same position or when transferring to a different position in the same or a lower pay grade.

B. EFFECT OF PROPOSED CHANGES:

This bill provides several changes to the Civil Service System for Santa Rosa County employees. The bill provides that the fifth member of the Civil Service Board will not be appointed until the Board's first meeting after the first Tuesday in May. The Board then takes office at the next meeting of the entire Board.

The bill provides that the rules of the Civil Service System must provide, among other things, for the transfer within the Civil Service System.

C. LAWS OF FLORIDA/FLORIDA STATUTES AFFECTED:

Chapters 79-561, 81-487, 84-525 and 94-490, Laws of Florida.

D. APPLICATION OF PRINCIPLES:

1. <u>Less Governme</u>nt:

Not applicable.

a. Does the bill create, increase or reduce, either directly or indirectly:

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- (1) any authority to make rules or adjudicate disputes?
- (2) any new responsibilities, obligations or work for other governmental or private organizations or individuals?
- (3) any entitlement to a government service or benefit?
- b. If an agency or program is eliminated or reduced:
 - (1) what responsibilities, costs and powers are passed on to another program, agency, level of government, or private entity?
 - (2) what is the cost of such responsibility at the new level/agency?
 - (3) how is the new agency accountable to the people governed?

2. Lower Taxes:

Not applicable.

- a. Does the bill increase anyone's taxes?
- b. Does the bill require or authorize an increase in any fees?
- c. Does the bill reduce total taxes, both rates and revenues?
- d. Does the bill reduce total fees, both rates and revenues?
- e. Does the bill authorize any fee or tax increase by any local government?

3. Personal Responsibility:

Not applicable.

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- a. Does the bill reduce or eliminate an entitlement to government services or subsidy?
- b. Do the beneficiaries of the legislation directly pay any portion of the cost of implementation and operation?

4. Individual Freedom:

Not applicable.

- a. Does the bill increase the allowable options of individuals or private organizations/associations to conduct their own affairs?
- b. Does the bill prohibit, or create new government interference with, any presently lawful activity?

5. Family Empowerment:

Not applicable.

- a. If the bill purports to provide services to families or children:
 - (1) Who evaluates the family's needs?
 - (2) Who makes the decisions?
 - (3) Are private alternatives permitted?
 - (4) Are families required to participate in a program?
 - (5) Are families penalized for not participating in a program?
- b. Does the bill directly affect the legal rights and obligations between family members?

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- c. If the bill creates or changes a program providing services to families or children, in which of the following does the bill vest control of the program, either through direct participation or appointment authority:
 - (1) parents and guardians?
 - (2) service providers?
 - (3) government employees/agencies?

E. SECTION-BY-SECTION RESEARCH:

Section 1: Amends subsection (2) of section 5, paragraph (d) of subsection (3) of section 16 and section 21 of chapter 79-561, Laws of Florida, as amended, to change the appointment of the fifth member of the Civil Service Board from currently being appointed at the same time as the other four members to being appointed at the next meeting after elections or appointments are held on the last Tuesday in May; removes existing language relating to transferring within the Service and provides that transfers within the Service to be effectuated by rule.

Section 2: Provides for an effective date of upon becoming a law.

III. NOTICE/REFERENDUM AND OTHER REQUIREMENTS:

A. NOTICE PUBLISHED? Yes [X] No []

IF YES, WHEN? March 10, 1997

WHERE? The Santa Rosa Press Gazette, Milton, Santa Rosa County, Florida.

B. REFERENDUM(S) REQUIRED? Yes [] No [X]

IF YES, WHEN?

- C. LOCAL BILL CERTIFICATION FILED? Yes, attached [X] No []
- D. ECONOMIC IMPACT STATEMENT FILED? Yes, attached [X] No []

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IV.	COMMENTS:	
	Mr. Keith LaShomb, Executive Director of the indicates that these changes provide more ea	
V.	AMENDMENTS OR COMMITTEE SUBSTITUTE CHANGES:	
	None.	
VI.	SIGNATURES:	
	COMMITTEE ON COMMUNITY AFFAIRS: Prepared by:	Legislative Research Director:
	Joan E. Highsmith-Smith	Jenny Underwood Dietzel