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By the Committees on Governmental Operations, Health Care Standards & Regulatory Reform and Representatives Wise, Arnold, Edwards and Goode

A bill to be entitled An act relating to certain social work services; creating part XV of chapter 468, F.S., to provide regulatory provisions applicable to certain social work practice; providing intent and definitions; creating an advisory council within the Department of Health; providing for appointment and terms of members and location of headquarters; providing for rules; providing for different levels of licensure and practice; providing for licensure by examination or endorsement; providing for biennial renewal of licenses; providing for inactive status and reactivation of inactive licenses; providing fees; requiring instruction on human immunodeficiency virus and acquired immune deficiency syndrome; providing continuing education requirements and providing for approval of continuing education providers, programs, and courses; providing grounds for disciplinary action and specifying criminal violations; prohibiting sexual misconduct; providing penalties; providing exemptions from regulation under the part; providing that communications between licensees and clients are confidential; providing requirements for the maintenance and transfer of records; requiring display of license at practice location; requiring professional designation on promotional materials; repealing s. 491.0145, F.S., relating to certified master social

workers, to conform; amending s. 491.0149, F.S., relating to display of license and use of professional title on promotional materials, to conform; repealing s. 491.015, F.S., relating to duties of the Department of Health as to certified master social workers, to conform; providing applicability to current certificateholders; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Part XV of chapter 468, Florida Statutes, consisting of sections 468.851, 468.852, 468.853, 468.855, 468.856, 468.857, 468.858, 468.859, 468.861, 468.862, 468.863, 468.864, 468.865, 468.866, 468.867, 468.868, and 468.869, is created to read:

PART XV

NONCLINICAL SOCIAL WORK PRACTICE

becomes increasingly complex, emotional survival is equal in importance to physical survival. Therefore, in order to preserve the health, safety, and welfare of the public, the Legislature must provide confidential communication for members of the public, or those acting on their behalf, to encourage the seeking out of needed or desired social work services that are within the practice of nonclinical social work. The Legislature further finds that, since such supportive services assist individuals, families, groups, and communities, the practice of nonclinical social work by persons not qualified to practice such profession presents a

 danger to the public health, safety, and welfare. The
Legislature finds that, to further secure the health, safety,
and welfare of the public and also to encourage professional
cooperation among all qualified professionals, the Legislature
must assist the public in making informed choices of such
services by establishing minimum qualifications for entering
into and remaining in the social work profession regulated
under this part.

468.852 Definitions.--As used in this part:

- (1) "Advisory council" or "council" means the Advisory Council on Nonclinical Social Work Practice.
- (2) "Assessment" means the social work function, practiced by all social workers, of acquiring an understanding of the problem of a client, whether an individual, a family, a group, a community, or an organization; what causes the severity and intensity of the problem; and what can be done to minimize or resolve it. A nonclinical social worker performing an assessment examines a variety of issues in the context of the client's total environment, including health, physical and intellectual functioning, strengths and resources, service needs, social networks, and human service providers.
- (3) "Case management" means the organization, coordination, and monitoring of a network of services for a client with multiple needs. The tasks of case management include, but are not limited to, case identification, assessment and planning to meet client needs, promoting the skills and capacities of the client, coordination and referral, implementation of services, advocating for the client when existing resources are insufficient or unavailable, and monitoring, evaluation, and reassessment.

Case management may be performed by social workers at all levels.

- (4) "Department" means the Department of Health.
- (5) "Licensed bachelor social worker" means a person licensed under this part to practice bachelor-level social work.
- (6) "Licensed graduate social worker" means a person licensed under this part to practice graduate-level social work.
- the provision of generalist nonclinical social work services, based on generic practice knowledge and skills applicable across problems and populations. This includes the use of basic skills relevant to scientific and applied knowledge, theories, and methods to provide assessment and referral, needed information and education to clients, case management and supportive services to individuals, families, groups, and communities, problem-solving intervention, client-centered advocacy, and research. Nothing in this subsection may be construed to permit the practice of psychotherapy.
- (8) "Practice of licensed graduate social work" means the provision of advanced and concentrated nonclinical social work practice skills, including the use of an enhanced base for scientific and applied knowledge, theories, and methods to provide a conceptual and practical framework for an advanced level of assessment and referral, casework management, and supportive services to individuals, families, groups, and communities, needed information and education to clients, client-centered advocacy, planning, community organization, supervision and consultation, management, social policy formulation, program development and implementation,

problem-solving and crisis intervention, and research and program evaluation. Nothing in this subsection may be construed to permit the practice of psychotherapy.

- (9) "Supervision" includes, but is not limited to, assigning cases, discussing assessment and intervention plans, reviewing contact with clients, and assisting workers with agency policy, knowledge of available resources, and enhancement of staff moral. Educational supervision is supervision oriented toward professional concerns related to specific cases and is practiced by all social workers.

 Administrative supervision is supervision oriented toward agency policy and public accountability.
- (10) "Support services" refers to the provision of concrete services, including, but not limited to, arranging transportation, equipment needs, and in-home service, food, and shelter, and the linking of clients with such services.

468.853 Advisory Council on Nonclinical Social Work

Practice.--

- (1) There is created within the Department of Health an Advisory Council on Nonclinical Social Work Practice composed of seven members appointed by the secretary of the department.
- (2)(a) Five members of the council shall be persons licensed under this part as follows:
- $\underline{\text{1. Two members shall be licensed bachelor social}} \\ \underline{\text{workers.}}$
- 2. Two members shall be licensed graduate social workers.
- 3. One member shall be a clinical social worker licensed under chapter 491.

Initially, however, the two members seated as licensed bachelor social workers and the two members seated as licensed graduate social workers may be unlicensed bachelor social workers and unlicensed graduate social workers who the secretary of the department has determined satisfy all of the requirements for licensure set forth in this part.

- (b) Two members of the council shall be citizens who are not connected with the practice of social work.
- (3)(a) No later than January 1, 1999, the secretary of the department shall appoint seven members of the council as follows:
 - 1. Two members for terms of 2 years each.
 - 2. Two members for terms of 3 years each.
 - 3. Three members for terms of 4 years each.
- (b) As the terms of the initial members expire, the secretary of the department shall appoint successors for terms of 4 years; and those members shall serve until their successors are appointed.
- (4) The department may adopt rules as provided in chapter 120 relating to the licensure of graduate social workers and bachelor social workers.
- (5) All applicable provisions of chapter 455 relating to activities of regulatory boards shall apply to the council.
- (6) The council shall maintain its official headquarters in the City of Tallahassee.
 - 468.855 Licensure by examination. --
 - (1) LICENSED GRADUATE SOCIAL WORKER. --
- (a) Upon verification of documentation and payment of a fee not to exceed \$200, as set by department rule, plus the actual per applicant cost to the department for purchase of the examination from the American Association of State Social

Worker's Boards or a similar national organization, the department shall issue a license as a licensed graduate social worker to an applicant who the department certifies:

- 1. Has made application therefor and paid the appropriate fee.
- 2. Has received a doctoral degree in social work from a graduate school of social work which at the time the applicant graduated was accredited by an accrediting agency recognized by the United States Department of Education or has received a master's degree in social work from a graduate school of social work which at the time the applicant graduated:
- $\underline{\text{a. Was accredited by the Council on Social Work}}$ Education;
- b. Was accredited by the Canadian Association of Schools of Social Work; or
- c. Has been determined to have been a program equivalent to programs approved by the Council on Social Work Education by the Foreign Equivalency Determination Service of the Council on Social Work Education. An applicant who graduated from a program at a university or college outside the United States or Canada must present documentation of the equivalency determination from such council in order to qualify.
- 3. Has had not less than 2 years of social work experience, which took place subsequent to completion of a graduate degree in social work at an institution meeting the accreditation requirements of this subsection, under the supervision of a licensed clinical social worker, a licensed graduate social worker, or the equivalent who is a qualified supervisor as determined by the department. An applicant who

is completing the social work experience required by this subparagraph may practice as a graduate social work intern or trainee under supervision.

- 4. Has passed a theory and practice examination provided by the department for this purpose.
- 5. Has demonstrated, in a manner designated by rule of the department, knowledge of the laws and rules governing the practice of graduate-level social work.
- (b) The educational program under this subsection must include content on social work values and ethics, diversity, social and economic justice, populations at risk, human behavior and the social environment, social welfare policy and services, social work practice, and research and skills for advanced practice in an identifiable field of practice on social work methodology such as management, administration, program planning and evaluation, staff development, research, community organization, community services, social planning, program supervision, or human service advocacy. The program must include a supervised field placement in an advanced social work method or field of practice.
- (c) Upon licensure, a licensed graduate social worker may engage in nonclinical social work practice as authorized by this part. A licensed graduate social worker may not provide psychotherapy services or any other service for which licensure as a clinical social worker is required, and nothing in this subsection may be construed to permit the practice of psychotherapy.
 - (2) LICENSED BACHELOR SOCIAL WORKER. --
- (a) Upon verification of documentation and payment of a fee not to exceed \$200, as set by department rule, plus the actual per applicant cost to the department for purchase of

the examination from the American Association of State Social
Worker's Boards or a similar national organization, the
department shall issue a license as a licensed bachelor social
worker to an applicant who the department certifies:

- 1. Has made application therefor and paid the appropriate fee.
- 2. Has received a bachelor's degree in social work from a school of social work at a university or college which at the time the applicant graduated was accredited by an accrediting agency recognized by the United States Department of Education or has received a bachelor's degree in social work from a school of social work at a university or college which at the time the applicant graduated:
- $\underline{\text{a. Was accredited by the Council on Social Work}}$ Education;
- <u>b. Was accredited by the Canadian Association of Schools of Social Work; or</u>
- c. Has been determined to have been a program equivalent to programs approved by the Council on Social Work Education by the Foreign Equivalency Determination Service of the Council on Social Work Education. An applicant who graduated from a program at a university or college outside the United States or Canada must present documentation of the equivalency determination from such council in order to qualify.
- 3. Has had not less than 2 years of social work experience, which took place subsequent to completion of a bachelor's degree in social work at an institution meeting the accreditation requirements of this subsection, under the supervision of a licensed clinical social worker, a licensed graduate social worker, a licensed bachelor social worker, or

the equivalent who is a qualified supervisor as determined by the department. An applicant who is completing the social work experience required by this subparagraph may practice as a bachelor social work intern or trainee under supervision.

- 4. Has passed a theory and practice examination provided by the department for this purpose.
- 5. Has demonstrated, in a manner designated by rule of the department, knowledge of the laws and rules governing the practice of bachelor-level social work.
- (b) The educational program under this subsection must include content on social work values and ethics, diversity, social and economic justice, populations at risk, human behavior and the social environment, social welfare policy and services, social work practice, and research and skills for entry-level practice. The program must include an entry-level supervised placement in a social service setting.
- (c) Upon licensure, a licensed bachelor social worker may engage in nonclinical social work practice as authorized by this part. A licensed bachelor social worker may not provide psychotherapy services or any other service for which licensure as a licensed graduate social worker or clinical social worker is required, and nothing in this subsection may be construed to permit the practice of psychotherapy.

468.856 Licensure by endorsement.--

- (1) The department shall license a person in any level of nonclinical social work regulated by this part who, upon applying to the department and remitting the appropriate fee, demonstrates to the department that he or she:
- (a) Holds an active, valid license to practice and has actively practiced that level of social work in another state for 3 of the 5 years immediately preceding licensure.

- (b) Meets the education and experience requirements of this part for the level of social work for which licensure is applied.
- (c) Has passed a substantially equivalent licensing examination in another state.
- (d) Holds a license in good standing, is not under investigation for an act that would constitute a violation of this part, and has not been found to have committed any act that would constitute a violation of this part.
- $\underline{\mbox{(e)}}$ Has demonstrated knowledge of the applicable laws and rules of this state.
- (2) The department may not issue a license by endorsement to any applicant who is under investigation in this or another jurisdiction for an act that would constitute a violation of this part until such time as the investigation is complete, at which time the provisions of s. 468.862 apply.

immunodeficiency virus and acquired immune deficiency syndrome.—The department shall require, as a condition of granting a license under this part, that an applicant making initial application for licensure complete an education course acceptable to the department on human immunodeficiency virus and acquired immune deficiency syndrome. An applicant who has not taken a course at the time of licensure shall, upon submission of an affidavit showing good cause, be allowed 6 months to complete this requirement.

468.858 Renewal of license.--

(1) The department shall prescribe by rule a method for the biennial renewal of licenses at a fee set by rule, not to exceed \$150.

(2) Each applicant for renewal shall present 1 2 satisfactory evidence that, in the period since the license 3 was issued, the applicant has completed continuing education 4 requirements set by rule of the department. Not more than 25 5 classroom hours of continuing education per year may be 6 required. 7 468.859 Inactive status; reactivation of licenses; 8 fees.--9 (1) Inactive status is the licensure status that results when a licensee has applied to be placed on inactive 10 11 status and has paid a \$50 fee to the department. (a) An inactive license may be renewed biennially for 12 13 \$50 per biennium. 14 (b) An inactive license may be reactivated by 15 submitting an application to the department, completing the 16 continuing education requirements, complying with any background investigation required, complying with other 17 requirements prescribed by the department, and paying a \$50 18 19 reactivation fee plus the current biennial renewal fee at the 20 time of reactivation. (2) The department may adopt rules relating to 21 22 inactive licenses and the reactivation of licenses. 23 468.861 Continuing education; approval of providers, 24 programs, and courses; proof of completion. --(1) Continuing education providers, programs, and 25 26 courses shall be approved by the department. 27 (2) The department has the authority to set a fee not 28 to exceed \$300 for each provider submitted for approval. Such 29 fees shall be deposited into the Health Care Trust Fund.

(3) Proof of completion of the required number of

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hours of continuing education shall be submitted to the

2 forms provided by the department. 3 (4) The department may adopt rules as provided in 4 chapter 120 to approve continuing education providers, programs, and courses. 5 6 468.862 Discipline.--7 (1) When the department finds that an applicant or 8 licensee whom it regulates under this part has committed any of the acts set forth in subsection (2), it may issue an order 9 10 imposing one or more of the following penalties: 11 (a) Denial of an application for licensure, either 12 temporarily or permanently. 13 (b) Revocation of a license, after hearing, either 14 temporarily or permanently. 15 (c) Suspension of a license for a period of up to 5 16 years, after hearing. (d) Immediate suspension of a license pursuant to s. 17 18 120.60(6). 19 (e) Imposition of an administrative fine not to exceed 20 \$1,000 for each count or separate offense. (f) Issuance of a public reprimand. 21 22 (g) Placement of an applicant or licensee on probation for a period of time and subject to such conditions as the 23 24 department may specify, including, but not limited to, requiring the applicant or licensee to submit to treatment, to 25 26 attend continuing education courses, to submit to 27 reexamination, or to work under the supervision of a 28 designated licensee. 29 (h) Restriction of practice. 30 31

department in the manner and time specified by rule and on

- (2) The following acts of a licensee or applicant are grounds for which the disciplinary actions listed in subsection (1) may be taken:
- (a) Attempting to obtain, obtaining, or renewing a license under this part by bribery or fraudulent misrepresentation or through an error of the department.
- (b) Having a license to practice a comparable profession revoked, suspended, or otherwise acted against, including the denial of licensure by another state, territory, or country.
- (c) Being convicted or found guilty of, regardless of adjudication, or having entered a plea of nolo contendere to, a crime in any jurisdiction which directly relates to the practice of his or her profession or the ability to practice his or her profession. However, in the case of a plea of nolo contendere, the department shall allow the person who is the subject of the disciplinary proceeding to present evidence in mitigation relevant to the underlying charges and circumstances surrounding the plea.
- (d) False, deceptive, or misleading advertising or obtaining a fee or other thing of value on the representation that beneficial results from any treatment will be guaranteed.
- (e) Advertising, practicing, or attempting to practice under a name other than one's own.
- (f) Maintaining a professional association with any person who the applicant or licensee knows, or has reason to believe, is in violation of this part or of a rule of the department.
- (g) Knowingly aiding, assisting, procuring, or advising any nonlicensed person to hold himself or herself out as licensed under this part.

- (h) Failing to perform any statutory or legal obligation placed upon a person licensed under this part.
- (i) Willfully making or filing a false report or record; failing to file a report or record required by state or federal law; willfully impeding or obstructing the filing of a report or record; or inducing another person to make or file a false report or record or to impede or obstruct the filing of a report or record. Such report or record includes only a report or record which requires the signature of a person licensed under this part.
- remuneration for receiving a client, or receiving a kickback, rebate, bonus, or other remuneration for referring a client to another licensee under this part, to a provider of mental health care services, or to a provider of health care services or goods; referring a client to oneself for services on a fee-paid basis when those services are already being paid for by some other public or private entity; or entering into a reciprocal referral agreement.
- (k) Committing any act upon a client which would constitute sexual battery or which would constitute sexual misconduct as defined pursuant to s. 468.863.
- (1) Making misleading, deceptive, untrue, or fraudulent representations in the practice of any profession licensed under this part.
- (m) Soliciting clients personally, or through an agent, through the use of fraud, intimidation, undue influence, or a form of overreaching or vexatious conduct.
- (n) Failing to make available to a client, upon written request, copies of records in the possession or under

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30 31 the control of the licensee which have been prepared for the client.

- (o) Failing to respond within 30 days to a written communication from the department concerning any investigation by the department, or failing to make available any relevant records with respect to any investigation about the licensee's conduct or background.
- (p) Being unable to practice the profession for which he or she is licensed under this part with reasonable skill or competence as a result of any mental or physical condition or by reason of illness; drunkenness; or excessive use of drugs, narcotics, chemicals, or any other substance. In enforcing this paragraph, upon a finding by the secretary, or his or her designee, that probable cause exists to believe that the licensee is unable to practice the profession because of the reasons stated in this paragraph, the department shall have the authority to compel a licensee to submit to a mental or physical examination by psychologists, physicians, or licensees under chapter 491, designated by the department. If the licensee refuses to comply with such order, the department's order directing the examination may be enforced by filing a petition for enforcement in the circuit court in the circuit in which the licensee resides or does business. The licensee against whom the petition is filed shall not be named or identified by initials in any public court records or documents, and the proceedings shall be closed to the public. The department shall be entitled to the summary procedure provided in s. 51.011. A licensee affected under this paragraph shall at reasonable intervals be afforded an opportunity to demonstrate that he or she can resume the

competent practice for which he or she is licensed with reasonable skill and safety to clients.

- $\underline{\text{(q)}}$ Violating any provision of this part or chapter 455, or any rule adopted pursuant thereto.
- (r) Failing to meet the minimum standards of performance in professional activities when measured against generally prevailing peer performance, including the undertaking of activities for which the licensee is not qualified by training or experience.
- (s) Delegating professional responsibilities to a person who the licensee knows or has reason to know is not qualified by training or experience to perform such responsibilities.
- (t) Violating a rule relating to the regulation of the profession or a lawful order of the department previously entered in a disciplinary hearing.
- (u) Failure of the licensee to maintain in confidence a communication made by a client in the context of such services, except as provided in s. 468.867.
- (v) Making public statements which are derived from test data, client contacts, or behavioral research and which identify or damage research subjects or clients.
- 468.863 Sexual misconduct.--Sexual misconduct by any person licensed under this part, in the practice of his or her profession, is prohibited. Sexual misconduct shall be defined by rule of the department.
- 468.864 Sexual misconduct by licensees under this part; penalties.--
- 29 (1) Any licensee under this part who commits sexual
 30 misconduct with a client, or former client when the
 31 professional relationship was terminated primarily for the

purpose of engaging in sexual contact, commits a felony of the 1 2 third degree, punishable as provided in s. 775.082 or s. 775.083; however, a second or subsequent offense is a felony 3 of the second degree, punishable as provided in s. 775.082, s. 4 5 775.083, or s. 775.084. 6 (2) Any licensee under this part who violates 7 subsection (1) by means of deception commits a felony of the 8 second degree, punishable as provided in s. 775.082, s. 9 775.083, or s. 775.084. 10 (3) The giving of consent by the client to any such 11 act shall not be a defense to these offenses. 12 (4) For the purposes of this section: 13 (a) "Client" means a person to whom the services of a 14 licensee under this part are provided. 15 (b) "Deception" means a representation to the client 16 that sexual contact by the licensee is consistent with or part of the treatment of the client. 17 (c) "Sexual misconduct" means the oral, anal, or 18 vaginal penetration of another by, or contact with, the sexual 19 20 organ of another or the anal or vaginal penetration of another 21 by any object. 22 468.865 Violations; penalty; injunction. --(1) It is unlawful and a violation of this part for 23 24 any person to: 25 (a) Use the following titles or any combination 26 thereof, unless the person holds a valid, active license as a 27 licensed graduate social worker issued pursuant to this part: 28 1. "Licensed graduate social worker." 2. "Graduate social worker." 29 3. "Advanced social worker." 30

(b) Use the following titles or any combination 1 2 thereof, unless the person holds a valid, active license as a licensed bachelor social worker issued pursuant to this part: 3 4 1. "Licensed bachelor social worker." 5 2. "Bachelor social worker." 3. "Baccalaureate social worker." 6 7 4. "Social worker technician." 8 (c) Use the term "psychotherapist" or "sex therapist," 9 unless such person is licensed pursuant to chapter 458, 10 chapter 459, chapter 490, or chapter 491, or is certified 11 under s. 464.012 as an advanced registered nurse practitioner 12 who has been determined by the Board of Nursing as a 13 specialist in psychiatric mental health and the use of such 14 term is within the scope of his or her practice based on education, training, and licensure. 15 16 (d) Present as his or her own the social work license 17 of another. (e) Give false or forged evidence to the department 18 19 for the purpose of obtaining a license. 20 (f) Use or attempt to use a license issued pursuant to this part which has been revoked or is under suspension. 21 22 (g) Knowingly conceal information relative to any 23 violation of this part. 24 (h) Beginning January 1, 1999, practice in this state 25 any social work that is regulated under this part, as such 26 practice is defined in s. 468.852, unless the person holds a 27 valid, active license to practice nonclinical social work

issued under this part. This paragraph does not apply to the practice of clinical social work, which is regulated under

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30 31 775.082 or s. 775.083.

(2) It is unlawful and a violation of this part for any person to describe his or her services using the following terms or any derivative thereof, unless such person holds a valid, active license under chapter 458, chapter 459, chapter 490, or chapter 491, or is certified under s. 464.012 as an advanced registered nurse practitioner who has been determined by the Board of Nursing as a specialist in psychiatric mental health and the use of such term is within the scope of his or her practice based on education, training, and licensure: (a) "Psychotherapy." (b) "Sex therapy." (c) "Sex counseling." (d) "Clinical social work." (e) "Psychiatric social work." (3) It is unlawful and a violation of this part for any person to use the term "social worker" or "licensed social worker" or to describe his or her services using the following terms or any derivative thereof, unless such person holds a valid, active license under this part or is a clinical social worker licensed under chapter 491: "Social work." (a) (b) "Social work services." (4) Nothing in this section may be construed to permit the practice of psychotherapy. (5) Any person who violates any provision of subsection (1), subsection (2), or subsection (3) commits a

misdemeanor of the first degree, punishable as provided in s.

(6) The department may institute appropriate judicial

proceedings to enjoin violation of this section.

468.866 Exemptions. --

- (1) No provision of this part may be construed to limit the practice of physicians licensed under chapter 458 or chapter 459, psychologists licensed under chapter 490, or clinical social workers, marriage and family therapists, or mental health counselors licensed under chapter 491, so long as they do not unlawfully hold themselves out to the public as possessing a license issued under this part or use a professional title protected by this part. However, a clinical social worker licensed under chapter 491 may use the term social work, "licensed social worker, or "social worker."
- (2) No provision of this part may be construed to limit the practice of nursing, school psychology, school guidance counseling, or psychology or to prevent qualified members of other professions from doing work of a nature consistent with their training and licensure, so long as they do not hold themselves out to the public as possessing a license issued under this part or use a professional title protected by this part.
- (3) No provision of this part may be construed to limit the performance of activities of a rabbi, priest, minister, or clergyman of any religious denomination or sect, or use of the term "Christian counselor" or "Christian clinical counselor" when the activities are within the scope of the performance of his or her regular or specialized ministerial duties and no compensation is received by him or her, or when such activities are performed, with or without compensation, by a person for or under the auspices or sponsorship, individually or in conjunction with others, of an established and legally cognizable church, denomination, or sect, and when the person rendering service remains accountable to the established authority thereof, so long as

such person does not unlawfully hold himself or herself out to the public as possessing a license issued under this part or use a professional title protected by this part.

- (4) A person is not required to be licensed under this part who:
- (a) Is a salaried employee of a government agency; developmental services program or mental health, alcoholic, or drug abuse facility operating under chapter 393, chapter 394, or chapter 397; subsidized child care, subsidized child care case management, or child care resource and referral program operating under chapter 402; child-placing or child-caring agency licensed under chapter 409; domestic violence center certified under chapter 415; accredited academic institution; or research institution, if such employee is performing duties for which he or she was trained and hired solely within the confines of such agency, facility, or institution.
- (b) Is a salaried employee of a private, nonprofit organization providing counseling services to children, youth, and families, if such services are provided for no charge, if such employee is performing duties for which he was trained and hired.
- (c) Is a student providing services regulated under this part who is pursuing a course of study that leads to a degree in a profession regulated by this part, is providing services in a training setting, provided such services and associated activities constitute part of a supervised course of study, and is designated by the title "student intern."
- (d) Is not a resident of this state but offers
 services in this state, provided:

- 1. Such services are performed for no more than 5 days in any month and no more than 15 days in any calendar year; and
- 2. Such nonresident is licensed to practice the services provided by a state or territory of the United States or by a foreign country or province.
- (e) Is a volunteer in a public or private nonprofit or for-profit social welfare agency, when the activities are within the scope of performance of his or her regular duties and no financial compensation is received by him or her, so long as such person does not unlawfully hold himself or herself out to the public as possessing a license issued under this part or use a professional title protected by this part.
- (f) Is certified in "school social work" by the

 Department of Education and is performing school social work
 services as an employee of a public or private educational
 institution. This exemption may not be construed to authorize
 any unlicensed practice that is not performed as a direct
 employee of an educational institution.
- (g) Is a salaried employee of a facility licensed under part II, part III, or part VI of chapter 400, practices only in the licensed facility under the supervision of the facility administrator, and does not engage in the practice of clinical social work.

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26 The exemptions in paragraphs (a) and (b) expire on January 1,

27 2003, after which no person may be exempt under such

28 conditions unless the person works in a program that

administers and maintains a competency-based training program

30 for employees providing social work services, or if the agency

31 maintains external accreditation by an appropriate

standard-setting body as defined by the department. The department shall approve competency-based training programs developed by agencies delivering services in the exempt settings identified in paragraphs (a) and (b) or by organizations representing these agencies if such competency-based programs meet criteria established by the department.

- (5) No provision of this part may be construed to limit the activities of an employee of a governmental or nongovernmental agency or organization whose job responsibilities do not include methods of a psychological nature used to evaluate, assess, diagnose, treat, or prevent emotional or mental disorders or dysfunctions (whether cognitive, affective, or behavioral), sexual dysfunction, behavioral disorders, alcoholism, and substance abuse, so long as such employee does not hold himself or herself out as performing social work or being a social worker.
- (6) No provision of this part may be construed to limit the practice of any individual who solely engages in behavior analysis so long as he or she does not hold himself or herself out to the public as possessing a license issued under this part or use a professional title protected by this part.
- (7) Nothing in subsections (2)-(5) exempts any person from the provisions of s. 468.865(1)(a)-(b).
- (8) Any person who is not licensed under any provision of this part by January 1, 1999, and who desires to become so licensed shall register with the department that person's intent to become fully licensed no later than January 1, 2000. The costs to the department of such registration shall be borne by the registrant. The department may require affidavits

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and supporting documentation sufficient to demonstrate that
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    the registrant is preparing for examination by January 1,
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    1999, under this part. The department may adopt rules as
   provided in chapter 120 to register any person desiring to
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    become licensed under this part. Upon receipt of the
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    department's notice of registration, the registrant may
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   practice services as defined in s. 468.852(7) and (8),
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    provided the registrant uses "trainee" or "intern" with any
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    title or description of the registrant's work and on any
   business correspondence and work product, including, but not
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    limited to, a business card, letterhead, sign, billing, or
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    report, unless exempt under this part.
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          (9) Any person who meets the requirements of s.
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    468.855(1)(a)1.-2. or s. 468.855(2)(a)1.-2. and has not less
    than 2 years of social work experience related to the
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    licensing area which took place subsequent to completion of a
   bachelor's or graduate degree in social work at an institution
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   meeting the accreditation requirements of s. 468.855(1) or
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   (2), as applicable, shall be allowed to apply for the
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    appropriate license and receive a license if he or she has met
    all other qualifications except the 2 years of experience
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    under a qualified professional. This subsection and the
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    ability to become licensed under this subsection shall expire
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    January 1, 2004.
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          (10) Except as stipulated by the department, the
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    exemptions contained in this section do not apply to any
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   person licensed under this part whose license has been
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    suspended or revoked by the department or another
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    jurisdiction.
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          (11) Nothing in this section shall be construed to
   exempt a person from meeting the minimum standards of
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performance in professional activities when measured against generally prevailing peer performance, including the undertaking of activities for which the person is not qualified by training or experience.

468.867 Confidential communications.--Any communication between any person licensed under this part and his or her client shall be confidential. This secrecy may be waived under the following conditions:

- (1) When the person licensed under this part is a party defendant to a civil, criminal, or disciplinary action arising from a complaint filed by the client, in which case the waiver shall be limited to that action.
- (2) When the client agrees to the waiver, in writing, or, when more than one person in a family is receiving nonclinical social work services, when each family member agrees to the waiver, in writing.
- (3) When there is a clear and immediate probability of physical harm to the client, to other individuals, or to society and the person licensed under this part communicates the information only to the potential victim, appropriate family member, or law enforcement or other appropriate authorities.

468.868 Records.--Each person licensed under this part who provides services as defined in this part must maintain records. The department may adopt rules defining the minimum requirements for records and reports, including content, length of time records must be maintained, and transfer of either the records or a report of such records to a subsequent licensee or other individual with written consent of the client or clients.

 468.869 Display of license; use of professional title on promotional materials.--

- (1) Each person licensed under this part must conspicuously display the valid license issued by the department or a true copy thereof at each location at which the licensee practices his or her profession.
- (2) Each person licensed under this part must include the words "Licensed Graduate Social Worker" or the letters "LGSW," or "Licensed Bachelor Social Worker" or the letters "LBSW," as applicable, on all promotional materials, including cards, brochures, stationery, advertisements, and signs, naming the licensee.

Section 2. Paragraph (a) of subsection (1) of section 491.0149, Florida Statutes, is amended to read:

491.0149 Display of license; use of professional title on promotional materials.--

(1)(a) A person licensed under this chapter as a clinical social worker, marriage and family therapist, or mental health counselor, or certified as a master social worker shall conspicuously display the valid license issued by the department or a true copy thereof at each location at which the licensee practices his or her profession.

Section 3. Sections 491.0145 and 491.015, Florida Statutes, are repealed.

Section 4. Any person who, on the effective date of this act, holds an active, valid certificate to practice master social work under s. 491.0145, Florida Statutes, as it existed immediately prior to the effective date of this act, may continue to practice under such certificate until the certificate expires or until January 1, 1999, whichever occurs

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sooner, after which the provisions of part XV of chapter 468,
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    Florida Statutes, as created by this act, shall control.
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           Section 5. This act shall take effect July 1 of the
    year in which enacted.
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