By the Committee on Criminal Justice and Senators Campbell, Gutman, Dyer, Klein, Grant, Forman, Kurth and Rossin

307-1844-98

1 A bill to be entitled An act relating to law enforcement and 2 3 correctional officers; amending s. 112.532, 4 F.S.; providing that nothing in the section 5 shall limit the right of a law enforcement or 6 correctional agency to discipline or pursue 7 criminal charges against an officer; amending s. 122.533, F.S.; revising provisions with 8 9 respect to the receipt and processing of complaints to provide for certain recorded 10 statements; amending s. 122.534, F.S.; 11 12 providing a penalty for failure to comply with part VI of chapter 112, F.S.; providing 13 definitions; providing an effective date. 14 15 Be It Enacted by the Legislature of the State of Florida: 16 17 Section 1. Paragraph (j) is added to subsection (1) of 18 19 section 112.532, Florida Statutes, to read: 20 112.532 Law enforcement officers' and correctional officers' rights. -- All law enforcement officers and 21 22 correctional officers employed by or appointed to a law 23 enforcement agency or a correctional agency shall have the following rights and privileges: 24 25 (1) RIGHTS OF LAW ENFORCEMENT OFFICERS AND CORRECTIONAL OFFICERS WHILE UNDER INVESTIGATION. -- Whenever a 26 27 law enforcement officer or correctional officer is under 28 investigation and subject to interrogation by members of his 29 or her agency for any reason which could lead to disciplinary 30 action, demotion, or dismissal, such interrogation shall be

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CODING: Words stricken are deletions; words underlined are additions.

conducted under the following conditions:

1 (j) Notwithstanding the rights and privileges provided by this section, nothing in this section shall limit the right 2 3 of an agency to discipline or to pursue criminal charges 4 against an officer. 5 Section 2. Paragraph (a) of subsection (2) of section 6 112.533, Florida Statutes, is amended to read: 112.533 Receipt and processing of complaints.--7 8 (2)(a) A complaint filed against a law enforcement 9 officer or correctional officer with a law enforcement agency 10 or correctional agency and all information obtained pursuant 11 to the investigation by the agency of such complaint shall be confidential and exempt from the provisions of s. 119.07(1) 12 13 until the investigation ceases to be active, or until the 14 agency head or the agency head's designee provides written notice to the officer who is the subject of the complaint, 15 either personally or by mail, that the agency has either: 16 17 Concluded the investigation with a finding not to proceed with disciplinary action or to file charges; or 18 19 Concluded the investigation with a finding to

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Notwithstanding the foregoing provisions, the officer who is the subject of the complaint that could lead to suspension, demotion, or dismissal may review, upon the written request of the officer, the complaint and all written or otherwise recorded statements made by or on behalf of the complainant and witnesses immediately prior to the beginning of the investigative interview. If a witness to a complaint is incarcerated in a correctional facility and may be under the supervision of, or have contact with, the officer under 31 | investigation, only the names and written or otherwise

proceed with disciplinary action or to file charges.

<u>recorded</u> statements of the complainant and nonincarcerated witnesses may be reviewed by the officer under investigation immediately prior to the beginning of the investigative interview.

Section 3. Section 112.534, Florida Statutes, is amended to read:

112.534 Failure to comply.--

- (1) If any law enforcement agency or correctional agency fails to comply with the requirements of this part, a law enforcement officer or correctional officer employed by or appointed to such agency who is personally injured by such failure to comply may apply directly to the circuit court of the county wherein such agency is headquartered and permanently resides for an injunction to restrain and enjoin such violation of the provisions of this part and to compel the performance of the duties imposed by this part.
- (2)(a) If, during the course of an interrogation governed by this part, the interrogator willfully and knowingly refuses, with corrupt intent, to comply with the requirements of this part, that person shall, upon conviction, be guilty of a misdemeanor of the first degree, punishable as provided for in s. 775.082 or s. 775.083.
 - (b) For the purposes of this subsection, the term:
- 1. "Willfully and knowingly refuses" means circumstances where either the officer being interrogated or his or her representative objects to a specific violation of this part and the interrogator continues the violation after such objection is made.
- 2. "Corrupt intent" means done with knowledge that the act is wrongful and with improper motives.

1		Section 4. This act shall take effect upon becoming a
2	law.	
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4		STATEMENT OF SUBSTANTIAL CHANGES CONTAINED IN COMMITTEE SUBSTITUTE FOR
5		Senate Bill 346
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7 8	•	Deletes the inclusion of part time law enforcement and correctional officers under the protection of the rights and privileges of Part VI of Chapter 112, F.S.
9	•	Changes the definition of "willful and knowing" as applied to a violation of any right of an officer.
10	•	Deletes the presumption that a willful and knowing violation of the rights of an officer was not an act in good faith nor with the use of due care by the violator.
12 13	•	Deletes the requirement that an officer in charge of an investigation and the interrogating officer must be actively certified officers.
14 15		Deletes the proposed provisions relating to civil suits brought by officers subsequent to a court finding that a willful and knowing violation has occurred.
16 17	•	Deletes the right of an officer to review his or her personnel file at reasonable times under the supervision of a custodian.
18 19		Deletes the right of an officer to attach a statement in response to items in the personnel file.
20 21	•	Deletes the requirement that an officer must be sent a copy of derogatory material placed in an officer's personnel file.
22 23		Deletes the prohibition against placing information pertaining to unfounded or unsubstantiated anonymous complaints in an officer's personnel file.
24 25	•	Deletes the requirement that a court declare in an expeditious manner whether an officer's rights were willfully and knowingly violated.
262728		Deletes language that would allow the Criminal Justice Standards and Training Commission to consider instances where an officer commits a willful and knowing violation of the "Officer's Bill of Rights," which would have consequences decided by the Commission.
29 30 31		Limits an officer's right to review a complaint to those instances where the complaint could lead to suspension, demotion, or dismissal, and requires the officer to request a review in writing.