

By the Committee on Education Innovation and  
Representative Melvin

1                                   A bill to be entitled  
2           An act relating to education; amending s.  
3           231.0861, F.S.; revising provisions relating to  
4           selection of principals and assistant  
5           principals; providing for the appointment of  
6           persons from the private sector or the  
7           noneducational governmental sector; providing  
8           requirements for eligibility; providing  
9           requirements for appointment; amending s.  
10          231.087, F.S.; revising provisions relating to  
11          educational management; requiring preservice  
12          and inservice programs for educational  
13          managers; providing an effective date.

14  
15 Be It Enacted by the Legislature of the State of Florida:

16  
17           Section 1. Section 231.0861, Florida Statutes, is  
18 amended to read:

19           231.0861 Principals and assistant principals;  
20 selection.--

21           (1) The Legislature recognizes that the principal is  
22 the administrative and instructional leader of a public  
23 school. The Legislature further recognizes that strong,  
24 competent principals can improve our public schools. For this  
25 reason, it is imperative that public school principals be  
26 selected from those candidates who are deemed to possess ~~have~~  
27 ~~been evaluated and certified as possessing~~ the competencies  
28 ~~deemed~~ necessary for success in the field. Candidates who are  
29 professional educators or candidates qualified pursuant to  
30 subsection (3) who are from the private sector or the  
31 noneducational governmental sector may be selected.

1           (2) ~~By July 1, 1986,~~Each district school board shall  
2 adopt and implement an objective-based process for the  
3 recruitment, screening, selection, and appointment of  
4 professional educators as assistant principals and principals  
5 in the public schools of this state which meets the criteria  
6 approved by the Florida Council on Educational Management.  
7 Each school district may contract with other local school  
8 districts, agencies, associations, or universities to conduct  
9 the assessments, evaluations, and training programs required  
10 under this section.

11           (3) A person from the private sector or the  
12 noneducational governmental sector shall be eligible for  
13 appointment as a principal or an assistant principal if he or  
14 she meets the following minimum qualifications:

15           (a) Has a bachelor's degree from an accredited college  
16 or university.

17           (b) Has 5 years of administrative, policy analysis or  
18 development, or planning and evaluation experience, 2 years of  
19 which experience must have been in an administrative or  
20 supervisory capacity.

21  
22 A master's degree from an accredited college or university may  
23 be substituted for 1 year of the experience required in  
24 paragraph (b). A doctoral degree from an accredited college or  
25 university may be substituted for 2 years of the experience  
26 required in paragraph (b).

27           (4) If a person's initial appointment under subsection  
28 (3) is as a principal, there must be employed at the same  
29 school at least one assistant principal who received his or  
30 her appointment under subsection (2).

31

1           ~~(5)(a)(3)~~ Candidates for the position of assistant  
2 principal or principal in the public schools of this state  
3 under subsection (2) must have satisfactorily met the written  
4 examination and performance requirements adopted by the State  
5 Board of Education for certification. Effective July 1, 1993,  
6 candidates for the position of principal or assistant  
7 principal in public secondary schools under subsection (2)  
8 must also demonstrate knowledge of the role of career  
9 education in secondary schools. Such State Board of Education  
10 rules must include provisions for those persons who became  
11 certified prior to June 24, 1984. Such State Board of  
12 Education rules shall also include provisions for  
13 superintendents, assistant superintendents, and area  
14 superintendents with certification rights equal to those of  
15 principals.

16           (b) A person appointed as an assistant principal or  
17 principal under subsection (3) is required to serve 1 year as  
18 an intern or as an interim assistant principal or principal  
19 while completing the required inservice program of  
20 competency-based certification identified under s. 231.087(1).

21           ~~(6)(4)~~ An out-of-state certified and experienced  
22 assistant principal or principal employed in the public  
23 schools of this state under subsection (2) is required to  
24 serve 1 year as an intern or interim assistant principal or  
25 principal while the required performance assessment of basic  
26 and high performing competencies is completed.

27           ~~(7)(5)~~ The Department of Education shall maintain and  
28 make available to a district, upon request, a list of  
29 certified candidates eligible for appointment under subsection  
30 (2) for the position of assistant principal or principal at no  
31 charge to the district.

1           Section 2. Subsection (1) and paragraph (g) of  
2 subsection (3) of section 231.087, Florida Statutes, are  
3 amended to read:

4           231.087 Management Training Act; Florida Council on  
5 Educational Management; Florida Academy for School Leaders;  
6 Center for Interdisciplinary Advanced Graduate Study.--

7           (1) INTENT.--The Legislature recognizes that quality  
8 education in the public schools of this state requires  
9 excellence in its principals and other managers. Efficient and  
10 effective management of schools to meet the needs of students  
11 in today's society requires a unique blend of skills and,  
12 ~~experience, and academic background which is rarely provided~~  
13 ~~through typical baccalaureate or graduate programs in~~  
14 ~~education.~~ The purpose of this section is to provide for a  
15 state, regional, and district support system for excellence in  
16 principals and other educational managers. This support  
17 system shall include the identification of those competencies  
18 basic to effective management of schools; a performance-based  
19 management training program; ~~a program of competency-based~~  
20 ~~certification for school managers, to become effective July 1,~~  
21 ~~1986~~ a performance-based evaluation and compensation program  
22 for educational managers; ~~and~~ a research and service center  
23 for principals and other educational managers; a preservice  
24 program of competency-based certification for school managers  
25 which shall be required for those persons seeking appointment  
26 under s. 231.0861(2); and an inservice program of  
27 competency-based certification which shall be required during  
28 the initial year of employment for those persons appointed as  
29 school administrators under s. 231.0861(3). It is further  
30 intended that this section encourage career development,  
31

1 inservice training, and skills enhancement for present and  
2 potential education managers.

3 (3) DUTIES OF COUNCIL.--The council shall have the  
4 following duties:

5 (g) To identify criteria for the screening, selection,  
6 and appointment of school managers consistent with s.  
7 231.0861.

8 Section 3. This act shall take effect July 1 of the  
9 year in which enacted.

10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31

\*\*\*\*\*

HOUSE SUMMARY

With respect to principals and assistant principals,  
provides for the appointment of persons from the private  
sector or the noneducational governmental sector.  
Provides eligibility and appointment requirements.  
Revises provisions relating to effective educational  
management.