

By Representative Hafner

1                                   A bill to be entitled  
 2           An act relating to state employment; creating  
 3           s. 110.175, F.S.; creating the Florida State  
 4           Employee Involvement in Education Act and  
 5           providing purpose thereof; requiring the  
 6           Department of Management Services to develop a  
 7           rule relating to administrative leave for state  
 8           employees to participate in education-related  
 9           activities; providing definition of the term  
 10          "education-related activities"; providing  
 11          procedural requirements for enactment of rule;  
 12          requiring a report from the Secretary of  
 13          Management Services; providing an effective  
 14          date.

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 16 Be It Enacted by the Legislature of the State of Florida:

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 18           Section 1. Section 110.175, Florida Statutes, is  
 19 created to read:

20           110.175 Florida state employee involvement in  
 21 education.--

22           (1) TITLE.--This section may be cited as the "Florida  
 23 State Employee Involvement in Education Act."

24           (2) PURPOSE.--The Legislature recognizes the need for  
 25 greater parental and community involvement in the education of  
 26 children in Florida. It is the intent of the Legislature to  
 27 require state agencies to establish personnel policies that  
 28 will enable state employees to balance employment  
 29 responsibilities with education-related responsibilities to  
 30 children. It is the further intent of the Legislature to  
 31 encourage other public and private employers to establish

1 similar personnel policies to enable more parents and  
2 interested adults to assist in the education of the children  
3 of this state.

4 (3) RULES.--

5 (a) The Department of Management Services shall  
6 develop a rule establishing policies that permit all state  
7 employees to receive 4 hours of noncumulative paid  
8 administrative leave per month to participate in  
9 education-related activities. The rule shall authorize the  
10 head of any state agency, as defined in s. 20.055, to provide  
11 administrative leave in excess of 4 hours for employees to  
12 participate in such activities. For purposes of this section,  
13 "education-related activities" shall include, but not be  
14 limited to, parent-teacher conferences, mentoring, tutoring,  
15 sponsorship of school clubs, attendance at athletic events,  
16 and attendance at or participation in school assemblies,  
17 school-sponsored field trips, programs, and plays. These  
18 activities or events shall take place at, be sponsored by, or  
19 be approved by a public school, private school, or licensed  
20 child care facility responsible for the care and education of  
21 children from birth through grade 12.

22 (b) The Department of Management Services shall  
23 publish such rule in the Florida Administrative Weekly no  
24 later than October 1, 1998, and proceed to adopt a rule  
25 without undue delay pursuant to chapter 120. The rule shall be  
26 effective 20 days after having been filed with the Department  
27 of State and shall become part of the personnel rules of all  
28 applicable state agencies 30 days after the effective date of  
29 the rule. Any employee or organization representing employees  
30 shall be considered a party for purposes of any rule required

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1 by this section, notwithstanding any provision of chapter 120  
2 to the contrary.

3 (4) REPORT FROM SECRETARY OF MANAGEMENT SERVICES.--The  
4 Secretary of Management Services shall report to the  
5 Legislature no later than October 1, 1999, recommendations for  
6 modifications of statutes or rules of the Department of  
7 Management Services or of any state agency affected by this  
8 section which are necessary to remove statutory or regulatory  
9 barriers that may affect implementation of any provision of  
10 this section.

11 Section 2. This act shall take effect upon becoming a  
12 law.

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15 HOUSE SUMMARY

16 Creates the Florida State Employee Involvement in  
17 Education Act, the purpose of which is to establish  
18 personnel policies that will enable state employees to  
19 balance employment responsibilities with  
20 education-related responsibilities to children. Requires  
a rule permitting 4 hours of administrative leave per  
month for participation in education-related activities.  
Provides procedural requirements and a report.

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