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A bill to be entitled An act relating to the Department of Management Services; amending s. 20.22, F.S.; revising the organizational structure of the department relating to labor organizations; clarifying provisions relating to operation of the Division of State Group Insurance; modifying the role of the director of the Division of State Group Insurance and staff thereof with respect to the Florida State Group Insurance Council; amending ss. 110.109 and 110.112, F.S.; revising reporting requirements; amending s. 110.1099, F.S.; providing conditions for the reimbursement of training expenses by an employee; amending s. 110.1165, F.S.; providing a statute of limitations on filing certain actions; amending s. 110.123, F.S., relating to the state group insurance program; revising and adding definitions; providing for Career Service exemptions in the Division of State Group Insurance; clarifying and correcting references; updating provisions relating to agency payment of premiums for certain employees injured or killed in the line of duty, to conform to existing law; amending s. 110.12315, F.S., relating to the state employees' prescription drug program, to revise, clarify, and reorganize such provisions; amending s. 110.1232, F.S., relating to health insurance coverage for certain state retirees, to correct a reference;

CODING: Words stricken are deletions; words underlined are additions.

amending s. 110.1234, F.S., relating to Medicare supplement coverage for state retirees, to correct a reference; amending s. 110.1238, F.S., relating to refunds with respect to provider overcharges; modifying the refund cap; amending s. 110.1245, F.S.; revising reporting requirements; increasing the cap on meritorious service awards; amending s. 110.161, F.S., relating to the State Employees Pretax Benefits Program Act, to correct references and update language; amending s. 110.181, F.S.; providing that the fiscal agent for the Florida State Employees' Charitable Campaign need not reimburse costs under specified conditions; amending s. 110.201, F.S.; providing for a workforce report; amending s. 110.205, F.S.; conforming provisions to changes made by the act; providing for the designation of Senior Management Service positions; amending s. 110.235, F.S.; deleting a requirement for a report; amending s. 110.503, F.S.; allowing agencies to incur expenses to recognize the service of volunteers; amending s. 110.504, F.S.; providing a limitation on volunteer awards; amending s. 112.061, F.S.; authorizing the designee of an agency head to approve specified expenses for employees; amending s. 121.025, F.S.; providing for Career Service exemptions in the Division of Retirement; amending s. 215.196, F.S.; revising the

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1 organizational structure of the department 2 relating to the Architects Incidental Trust 3 Fund; amending s. 215.422, F.S.; deleting a 4 vendor's right to the name of an ombudsman; 5 amending s. 215.94, F.S.; conforming a 6 reference to changes made by the act; amending 7 s. 216.011, F.S.; redefining the term "operating capital outlay"; amending s. 255.25, 8 9 F.S.; exempting certain leases from the competitive bidding process; providing for a 10 pilot project under the Department of 11 Management Services for contracted tenant 12 brokers to assist state agencies in locating 13 14 suitable private sector leases; providing 15 requirements of the program; providing for a report; providing for future repeal; amending 16 17 ss. 255.249 and 255.257, F.S.; revising the 18 threshold for leased space facility 19 requirements; amending s. 255.503, F.S.; 20 providing for the closing of facilities in 21 emergency situations; amending s. 267.075, 22 F.S.; revising the membership of The Grove Advisory Council; amending s. 272.18, F.S.; 23 revising the membership of the Governor's 24 25 Mansion Commission; amending s. 272.185, F.S.; 26 revising the organizational structure of the 27 department relating to maintenance of the 28 Governor's Mansion; amending s. 273.02, F.S.; 29 increasing the value of property required to be 30 inventoried by custodians; amending s. 273.055, F.S.; providing for the disbursement of moneys 31

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1 received from disposition of state-owned 2 tangible personal property; amending s. 281.07, 3 F.S.; revising the organizational structure of 4 the department relating to the capitol police; 5 amending s. 282.105, F.S., relating to use of 6 State Suncom Network by nonprofit schools; 7 amending s. 282.111, F.S.; revising the organizational structure of the department 8 9 relating to the statewide system of regional law enforcement communications; amending s. 10 287.042, F.S.; revising the organizational 11 12 structure of the department relating to the purchasing of goods and services; amending s. 13 14 287.057, F.S.; revising the organizational 15 structure of the department relating to the procurement of insurance; amending s. 287.058, 16 17 F.S.; providing cancellation and public access provisions; amending ss. 287.16 and 287.18, 18 19 F.S.; revising the organizational structure of the department relating to motor vehicles, 20 21 watercraft, and aircraft; amending s. 365.171, F.S.; designating the director of the statewide 22 23 emergency telephone number "911"; amending ss. 401.021 and 401.027, F.S.; designating the 24 director of the statewide telecommunications 25 26 system of the regional emergency medical 27 service; amending s. 446.045, F.S., relating to the State Apprenticeship Council; revising the 28 29 repeal date; amending s. 446.604, F.S.; providing for Government Services Direct to be 30 included in the plan for One-Stop Career 31

Centers; amending s. 447.208, F.S.; providing for the determination of attorney's fees in certain cases; repealing ss. 110.407 and 110.607, F.S., which provide for performance audits; creating s. 110.1082, F.S.; prohibiting state employees from utilizing a voice mail system under certain circumstances; providing certain requirements with respect to telephone menu options; providing for compliance; amending s. 20.055, F.S.; requiring a report from agency heads on employee use of state motor vehicles; amending s. 287.151, F.S.; revising purchasing requirements for state motor vehicles used by state attorneys and public defenders; amending s. 287.16, F.S., relating to the powers of the Division of Motor Pool of the Department of Management Services; removing the power to require transfer of ownership, custody, or control of aircraft and motor vehicles used principally for state fire marshal purposes; requiring a report on break-even mileage to be submitted biennially to agency inspectors general; amending s. 287.17, F.S.; providing definitions; providing criteria to be followed by an agency head in assigning a state-owned motor vehicle to an employee; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Subsection (4) and paragraphs (a), (c), and (e) of subsection (5) of section 20.22, Florida Statutes, are amended to read:

20.22 Department of Management Services.--There is created a Department of Management Services.

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- (4) The duties of the <u>Chief Labor Negotiator</u> Office of Labor Relations shall be determined by the Secretary of Management Services, and must include, but need not be limited to, the representation of the Governor as the public employer in collective bargaining negotiations pursuant to the provisions of chapter 447.
- (5)(a) The Florida State Group Insurance Council is created within the Division of State Group Insurance for the purpose of providing joint and coordinated oversight of the operation and administration of the state group insurance program. The council shall consist of the state budget director; an individual from the private sector with an extensive health administration background, appointed by the Governor; a member of the Florida Senate, appointed by the President of the Senate; a member of the Florida House of Representatives, appointed by the Speaker of the House of Representatives; a representative of the State University System, appointed by the Board of Regents; the State Insurance Commissioner or his designee; the director of the Division of Retirement; and two representatives of employees and retirees, appointed by the Governor. Members of the council appointed by the Governor shall be appointed to serve terms of 4 years each. Each member of the council shall serve until a successor is appointed. Additionally, The director of the Division of State Group Employee Insurance shall not be a nonvoting member of the council, but shall assume

responsibility for ensuring provision of administrative, analytical, and technical support to the council.

- (c) The council is assigned to the Division of State Group Insurance for administrative and fiscal accountability purposes, but the council and its staff shall otherwise function independently of the control and direction of the division. The division of State Group Insurance shall furnish dedicated administrative and secretarial assistance to the council, and other assistance to the council as requested.
- (e) The council or a member thereof may not enter into the day-to-day operation of the Division of State Group

 Insurance and is specifically prohibited from taking part in:
 - 1. The awarding or termination of contracts.
- 2. The selection of a consultant or contractor or the prequalification of any individual consultant or contractor. However, the council may recommend to the director standards and policies governing the procedure for selection and prequalification of consultants and contractors.
- 3. The employment, promotion, demotion, suspension, transfer, or discharge of any division personnel.
- 4. The granting, denial, suspension, or revocation of any license or permit issued by the division.
- Section 2. Subsection (2) of section 110.109, Florida Statutes, is amended to read:
- 110.109 Productivity improvement and personnel audits of executive branch agencies.—The department shall be responsible for conducting personnel audits of all executive branch agencies, except the State University System, to provide as follows:
- (2) It shall be the duty of the department to audit the personnel programs of the state agencies on a continuing

and regular basis to ensure the agencies' compliance with state laws and regulations. A copy of such study made by the department shall be submitted to the Governor, the President of the Senate, the Speaker of the House of Representatives, and the Auditor General.

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Section 3. Subsection (5) of section 110.1099, Florida Statutes, is amended, and subsection (6) is added to said section, to read:

110.1099 Education and training opportunities for state employees.--

- (5) The Department of Management Services, in consultation with the agencies and, to the extent applicable, Florida's public postsecondary educational institutions, shall adopt rules to implement and administer this section.
- (6) As a precondition to approving an employee's training request, an agency or the judicial branch may require an employee to enter into an agreement that requires the employee to reimburse the agency or judicial branch the registration fee or similar expense for any training or training series when the cost of the fee or similar expense exceeds \$1,000 if the employee voluntarily terminates employment or is discharged for cause from the agency or judicial branch within a specified period of time not exceeding 4 years after the conclusion of the training. This subsection does not apply to any training program that an agency or the judicial branch requires the employee to attend. An agency or the judicial branch may pay the outstanding balance then due and owing on behalf of a state employee under this subsection in connection with recruitment and hiring of such state employee.

Section 4. Paragraph (d) of subsection (2) and subsection (6) of section 110.112, Florida Statutes, is amended to read:

110.112 Affirmative action; equal employment opportunity.--

(2)

- (d) The department shall report <u>information in its</u> annual workforce report relating to annually to the Governor on the implementation, continuance, updating, and results of each executive agency's affirmative action plan for the previous fiscal year.
- (6) The department shall review and audit executive agency actions in carrying out the rules adopted by the department pursuant to this section and shall submit postaudit reports to the Governor, the President of the Senate, the Speaker of the House of Representatives, and the Auditor General.

Section 5. Section 110.1165, Florida Statutes, is amended to read:

110.1165 Executive branch personnel errors.--

(1) An agency of the executive branch, including the State University System, shall establish procedures for the receipt, consideration, and disposition of a claim regarding pay or benefits brought by an employee when that employee is damaged as a result of being provided with erroneous written information by the employing agency regarding his or her pay or benefits, and the employee detrimentally relies upon such written information. In order to qualify for the relief provided by this section, the employee's reliance on the representation must have been reasonable and based only upon the written representations made by those persons authorized

by the agency head to make such representations. Furthermore, the erroneous calculation and payment of an employee's salary, wages, or benefits is not among the written representations which will trigger relief under this section. Section 95.11(4) is the statute of limitations for filing any action to recover salary, wages, overtime, benefits, or related damages by or on behalf of a state employee, or any action under this section. No distinctions between the terms "salary" and "wages" in construing the provisions of s. 95.11(4) apply to this section or the statute of limitations for filing any action under this section.

- (2) An agency of the executive branch, including the State University System, is authorized to take such action as may be appropriate to provide a remedy for an employee concerning his or her claim regarding detrimental reliance on erroneous written information provided by the employing agency relating to pay and benefits, provided such remedy is within the purview of the agency's authority. The agency has no authority whatsoever to modify the state retirement system or the state insurance program. Any monetary remedy afforded by the agency must fall within the agency's budgetary authority. Any person dissatisfied with the outcome of this process may file either a grievance pursuant to the agency's internal grievance process or an appeal to the Division of Administrative Hearings pursuant to chapter 120, but not both.
- (3) The time limit to file any action to recover compensation, including, but not limited to, salaries, wages, overtime pay, fringe benefits, or damages or penalties relating thereto from, by, or on behalf of a state officer or employee is 2 years from the date of the alleged error. This time limit applies in all disputes over compensation for work

performed by state officers or employees, and is not confined to cases arising under subsections (1) and (2).

Section 6. Subsection (2), paragraphs (a), (e), and (h) of subsection (3), paragraphs (a) and (e) of subsection (4), and subsections (5) and (9) of section 110.123, Florida Statutes, are amended, and subsections (12) and (13) are added to that section, to read:

110.123 State group insurance program.--

- (2) DEFINITIONS.--As used in this section, the term:
- (a) "Department" means the Department of Management Services.
- (b) "Division" means the Division of State Group Insurance in the department.
- (c) "Enrollee" means all state officers and employees, retired state officers and employees, and surviving spouses of deceased state officers and employees, and terminated employees or individuals with continuation coverage who are enrolled in an insurance plan offered by the state group insurance program.
- (d) "Full-time state employees" includes all full-time employees of all branches or agencies of state government holding salaried positions and paid by state warrant or from agency funds, and employees paid from regular salary appropriations for 8 months' employment, including university personnel on academic contracts, but in no case shall "state employee" or "salaried position" include persons paid from other-personal-services (OPS) funds.
- (e) "Health maintenance organization" or "HMO" means an entity certified under part I of chapter 641.
- (f) "Health plan member" means any person participating in the state group health insurance plan or in a

health maintenance organization plan under the state group insurance program, including enrollees and covered dependents thereof.

(g)(f) "Part-time state employee" means any employee of any branch or agency of state government paid by state warrant from salary appropriations or from agency funds, and who is employed for less than the normal full-time workweek established by the department or, if on academic contract or seasonal or other type of employment which is less than year-round, is employed for less than 8 months during any 12-month period, but in no case shall "part-time" employee include a person paid from other-personal-services (OPS) funds.

(h)(g) "Retired state officer or employee" or "retiree" means any state officer or state employee who retires under a state retirement system or a state optional annuity or retirement program or is placed on disability retirement, and who was insured under the state group insurance program at the time of retirement, and who begins receiving retirement benefits immediately after retirement from state office or employment.

- $\underline{\text{(i)}}$ "State agency" or "agency" means any branch, department, or agency of state government.
- (j) "State-contracted HMO" means any health maintenance organization under contract with the division to participate in the state group insurance program.
- $\underline{(k)}$ "State group health insurance plan" or "state plan" means the state self-insured health insurance plan offered to state officers and employees, retired state officers and employees, and surviving spouses of deceased state officers and employees pursuant to this section.

(1)(j) "State group insurance program" or "programs" means the package of insurance plans offered to state officers and employees, retired state officers and employees, and surviving spouses of deceased state officers and employees pursuant to this section, including the state group health insurance plan, health maintenance organization plans, and other plans required or authorized by this section.

 $\underline{\text{(m)}}$ "State officer" means any constitutional state officer, any elected state officer paid by state warrant, or any appointed state officer who is commissioned by the Governor and who is paid by state warrant.

(n)(1) "Surviving spouse" means the widow or widower of a deceased state officer, full-time state employee, part-time state employee, or retiree if such widow or widower was covered as a dependent under the state group health insurance plan or a health maintenance organization plan established pursuant to this section at the time of the death of the deceased officer, employee, or retiree. "Surviving spouse" also means any widow or widower who is receiving or eligible to receive a monthly state warrant from a state retirement system as the beneficiary of a state officer, full-time state employee, or retiree who died prior to July 1, 1979. For the purposes of this section, any such widow or widower shall cease to be a surviving spouse upon his or her remarriage.

- (3) STATE GROUP INSURANCE PROGRAM. --
- (a) The Division of State Group Insurance is created within the Department of Management Services, to be headed by a director who shall be appointed by the Governor and confirmed by the Senate. The division shall be a separate

budget entity, and the director shall be its agency head for all purposes.

- 1. The director and assistant director shall be exempt from the Career Service System as provided under s.

 110.205(2)(i) of the state personnel law. In addition to the 20 policymaking positions allocated to the Department of Management Services, under s. 110.205(2)(m), the director, as agency head, may designate as being exempt from the Career Service System a maximum of 10 positions determined by the director to have policymaking or managerial responsibilities comparable to such positions.
- 2. The Department of Management Services shall provide administrative support and service to the division to the extent requested by the director. The division shall not be subject to control, supervision, or direction by the Department of Management Services in any manner, including, but not limited to, personnel, purchasing, transactions involving real or personal property, and budgetary matters, except to the extent as provided in this chapter and chapters 216, 255, 282, and 287 for agencies of the executive branch.
- (e)1. Notwithstanding the provisions of chapter 287 and the authority of the Division of Purchasing, for the purpose of protecting the health of, and providing medical services to, state employees participating in the state group insurance program Employees' Health Self-Insurance Plan, the Division of State Group Insurance may contract to retain the services of professional administrators for the state group insurance program Employees' Health Self-Insurance Plan. The division agency shall follow good purchasing practices of state procurement to the extent practicable under the circumstances.

2. Each vendor in a major procurement, and any other vendor if the division deems it necessary to protect the state's financial interests, shall, at the time of executing any contract with the division, post an appropriate bond with the division in an amount determined by the division to be adequate to protect the state's interests but not higher than the full amount estimated to be paid annually to the vendor under the contract.

- 3. Each major contract entered into by the division pursuant to this section shall contain a provision for payment of liquidated damages to the division for material noncompliance by a vendor with a contract provision. The division may require a liquidated damages provision in any contract if the division deems it necessary to protect the state's financial interests.
- 4. The provisions of s. 120.57(3) apply to the division's contracting process, except:
- a. A formal written protest of any decision, intended decision, or other action subject to protest shall be filed within 72 hours after receipt of notice of the decision, intended decision, or other action.
- b. As an alternative to any provision of s. 120.57(3), the division may proceed with the bid selection or contract award process if the director of the <u>division</u> department sets forth, in writing, particular facts and circumstances which demonstrate the necessity of continuing the procurement process or the contract award process in order to avoid a substantial disruption to the provision of any scheduled insurance services.
- (h)1. A person eligible to participate in the state group $\frac{health}{health}$ insurance program $\frac{health}{health}$ may be authorized by rules

adopted by the division, in lieu of participating in the state group health insurance plan, to exercise an option to elect membership in a health maintenance organization plan which is under contract with the state in accordance with criteria established by this section and by said rules. The offer of optional membership in a health maintenance organization plan permitted by this paragraph may be limited or conditioned by rule as may be necessary to meet the requirements of state and federal laws.

- 2. The division shall contract with health maintenance organizations to participate in the state group insurance program through a request for proposal based upon a premium and a minimum benefit package as follows:
- a. A minimum benefit package to be provided by a participating HMO shall include: physician services; inpatient and outpatient hospital services; emergency medical services, including out-of-area emergency coverage; diagnostic laboratory and diagnostic and therapeutic radiologic services; mental health, alcohol, and chemical dependency treatment services meeting the minimum requirements of state and federal law; skilled nursing facilities and services; prescription drugs; and other benefits as may be required by the division. Additional services may be provided subject to the contract between the division and the HMO.
- b. A uniform schedule for deductibles and copayments may be established for all participating HMOs.
- c. Based upon the minimum benefit package and copayments and deductibles contained in sub-subparagraphs a. and b., the division shall issue a request for proposal for all HMOs which are interested in participating in the state group insurance program. Upon receipt of all proposals, the

division may, as it deems appropriate, enter into contract negotiations with HMOs submitting bids. As part of the request for proposal process, the division may require detailed financial data from each HMO which participates in the bidding process for the purpose of determining the financial stability of the HMO.

- d. In determining which HMOs to contract with, the division shall, at a minimum, consider: each proposed contractor's previous experience and expertise in providing prepaid health benefits; each proposed contractor's historical experience in enrolling and providing health care services to participants in the state group insurance program; the cost of the premiums; the plan's ability to adequately provide service coverage and administrative support services as determined by the division; plan benefits in addition to the minimum benefit package; accessibility to providers; and the financial solvency of the plan. Nothing shall preclude the division from negotiating regional or statewide contracts with health maintenance organization plans when this is cost-effective and when the division determines the plan has the best overall benefit package for the service areas involved. However, no HMO shall be eligible for a contract if the HMO's retiree Medicare premium exceeds the retiree rate as set by the division for the state group health insurance plan.
- e. The division may limit the number of HMOs that it contracts with in each service area based on the nature of the bids the division receives, the number of state employees in the service area, or and any unique geographical characteristics of the service area. The division shall establish by rule service areas throughout the state.

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f. All persons participating in the state group insurance program who are required to contribute towards a total state group health premium shall be subject to the same dollar contribution regardless of whether the enrollee enrolls in the state group health insurance plan or in an HMO plan.

- 3. The division is authorized to negotiate and to contract with specialty psychiatric hospitals for mental health benefits, on a regional basis, for alcohol, drug abuse, and mental and nervous disorders. The division may establish, subject to the approval of the Legislature pursuant to subsection (5), any such regional plan upon completion of an actuarial study to determine any impact on plan benefits and premiums.
- 4. In addition to contracting pursuant to subparagraph 2., the division shall enter into contract with any HMO to participate in the state group insurance program which:
- a. Serves greater than 5,000 recipients on a prepaid basis under the Medicaid program;
- b. Does not currently meet the 25 percent non-Medicare/non-Medicaid enrollment composition requirement established by the Department of Health and Human Services excluding participants enrolled in the state group insurance program;
- c. Meets the minimum benefit package and copayments and deductibles contained in sub-subparagraphs 2.a. and b.;
- d. Is willing to participate in the state group insurance program at a cost of premiums that is not greater than 95 percent of the cost of HMO premiums accepted by the division in each service area; and
- e. Meets the minimum surplus requirements of s. 641.225.

The division is authorized to contract with HMOs that meet the requirements of sub-subparagraphs a. through d. prior to the open enrollment period for state employees. The division is not required to renew the contract with the HMOs as set forth in this paragraph more than twice. Thereafter, the HMOs shall be eligible to participate in the state group insurance program only through the request for proposal process described in subparagraph 2.

- 5. All enrollees in the state group health insurance plan or any health maintenance organization plan shall have the option of changing to any other health plan which is offered by the state within any open enrollment period designated by the division. Open enrollment shall be held at least once each calendar year.
- 6. Any HMO participating in the state group insurance program shall, upon the request of the division, submit to the division standardized data for the purpose of comparison of the appropriateness, quality, and efficiency of care provided by the HMO. Such standardized data shall include: membership profiles; inpatient and outpatient utilization by age and sex, type of service, provider type, and facility; and emergency care experience. Requirements and timetables for submission of such standardized data and such other data as the division deems necessary to evaluate the performance of participating HMOs shall be adopted by rule.
- 7. The division shall, after consultation with representatives from each of the unions representing state and university employees, establish a comprehensive package of insurance benefits including, but not limited to, supplemental health and life coverage, dental care, long-term care, and

vision care to allow state employees the option to choose the benefit plans which best suit their individual needs.

- a. Based upon a desired benefit package, the division shall issue a request for proposal for health insurance providers interested in participating in the state group insurance program, and the division shall issue a request for proposal for insurance providers interested in participating in the non-health-related components of the state group insurance program. Upon receipt of all proposals, the division may enter into contract negotiations with insurance providers submitting bids or negotiate a specially designed benefit package. Insurance providers offering or providing supplemental coverage as of May 30, 1991, which qualify for pretax benefit treatment pursuant to s. 125 of the Internal Revenue Code of 1986, with 5,500 or more state employees currently enrolled may be included by the division in the supplemental insurance benefit plan established by the division without participating in a request for proposal, submitting bids, negotiating contracts, or negotiating a specially designed benefit package. These contracts shall provide state employees with the most cost-effective and comprehensive coverage available; however, no state or agency funds shall be contributed toward the cost of any part of the premium of such supplemental benefit plans.
- b. Pursuant to the applicable provisions of s. 110.161, and s. 125 of the Internal Revenue Code of 1986, the division shall enroll in the pretax benefit program those state employees who voluntarily elect coverage in any of the supplemental insurance benefit plans as provided by sub-subparagraph a.

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c. Nothing herein contained shall be construed to prohibit insurance providers from continuing to provide or offer supplemental benefit coverage to state employees as provided under existing agency plans.

- (4) PAYMENT OF PREMIUMS; CONTRIBUTION BY STATE; LIMITATION ON ACTIONS TO PAY AND COLLECT PREMIUMS.--
- (a) Except as provided in paragraph (e) with respect to law enforcement officers, correctional—rand correctional probation officers, and firefighters, legislative authorization through the appropriations act is required for payment by a state agency of any part of the premium cost of participation in any group insurance plan. However, the state contribution for full-time employees or part-time permanent employees shall continue in the respective proportions for up to 6 months for any such officer or employee who has been granted an approved parental or medical leave of absence without pay.
- (e) No state contribution for the cost of any part of the premium shall be made for retirees or surviving spouses for any type of coverage under the state group insurance program. However, any state agency that employs a full-time law enforcement officer, correctional officer, or correctional probation officer who is killed or suffers catastrophic injury in the line of duty as provided in s. 112.19, or a full-time firefighter who is killed or suffers catastrophic injury in the line of duty as provided in s. 112.191, on or after July 1, 1980, as a result of an act of violence inflicted by another person while the officer is engaged in the performance of law enforcement duties or as a result of an assault against the officer under riot conditions shall pay the entire premium of the state group health insurance plan for the employee's

surviving spouse until remarried, and for each dependent child of the employee <u>subject to the conditions and limitations set</u>

forth in s. 112.19 or s. 112.191, as applicable <u>until the</u>

child reaches the age of majority or until the end of the

calendar year in which the child reaches the age of 25 if:

- 1. At the time of the employee's death, the child is dependent upon the employee for support; and
- 2. The surviving child continues to be a dependent for support, or the surviving child is a full-time or part-time student and is dependent for support.
- (5) DIVISION OF STATE GROUP INSURANCE; POWERS AND DUTIES.—The division is responsible for the administration of the state group insurance program. The division shall initiate and supervise the program as established by this section and shall adopt such rules as are necessary to perform its responsibilities. To implement this program, the division shall, with prior approval by the Legislature:
- (a) Determine the benefits to be provided and the contributions to be required for the state group insurance program. Such determinations, whether for a contracted plan or a self-insurance plan pursuant to paragraph (c), do not constitute rules within the meaning of s. 120.52 or final orders within the meaning of s. 120.52. Any physician's fee schedule used in the health and accident plan shall not be available for inspection or copying by medical providers or other persons not involved in the administration of the program. However, in the determination of the design of the program, the division shall consider existing and complementary benefits provided by the Florida Retirement System and the Social Security System.

(b) Prepare, in cooperation with the Department of Insurance, the specifications necessary to implement the program.

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4 (c) Contract on a competitive proposal basis with an insurance carrier or carriers, or professional administrator, 5 6 determined by the Department of Insurance to be fully 7 qualified, financially sound, and capable of meeting all 8 servicing requirements. Alternatively, the division may 9 self-insure any plan or plans contained in the state group 10 insurance program subject to approval based on actuarial soundness by the Department of Insurance. The division may 11 12 contract with an insurance company or professional administrator qualified and approved by the Department of 13 14 Insurance to administer such plan. Before entering into any 15 contract, the division shall advertise for competitive proposals, and such contract shall be let upon the 16 consideration of the benefits provided in relationship to the 17 cost of such benefits. In determining which entity to contract 18 19 with, the division shall, at a minimum, consider: the entity's previous experience and expertise in administering 20 group insurance programs of the type it proposes to 21 22 administer; the entity's ability to specifically perform its 23 contractual obligations in this state and other governmental jurisdictions; the entity's anticipated administrative costs 24 and claims experience; the entity's capability to adequately 25 26 provide service coverage and sufficient number of experienced and qualified personnel in the areas of claims processing, 27 recordkeeping, and underwriting, as determined by the 28 29 division; the entity's accessibility to state employees and providers; the financial solvency of the entity, using 30 accepted business sector measures of financial performance. 31

The division may contract for medical services which will improve the health or reduce medical costs for employees who participate in the state group insurance plan.

- (d) With respect to the state group health insurance plan, be authorized to require copayments with respect to all providers under the plan.
- (e) Have authority to establish a voluntary program for comprehensive health maintenance, which may include health educational components and health appraisals.
- (f) With respect to any contract with an insurance carrier or carriers or professional administrator entered into by the division, require that the state and the enrollees be held harmless and indemnified for any financial loss caused by the failure of the insurance carrier or professional administrator to comply with the terms of the contract.
- (g) With respect to any contract with an insurance carrier or carriers, or professional administrator entered into by the division, require that the carrier or professional administrator provide written notice to individual enrollees if any payment due to any health care provider of the enrollee remains unpaid beyond a period of time as specified in the contract.
- (h) Have authority to establish a voluntary group long-term care program or other programs to be funded on a pretax contribution basis or on a posttax contribution basis, as the division determines.

Final decisions concerning <u>enrollment</u>, the existence of coverage, or <u>covered</u> benefits under the state group health insurance <u>program</u> plan shall not be delegated or deemed to have been delegated by the division.

(9) PUBLIC RECORDS LAW; EXEMPTION. -- Patient medical 1 2 records and medical claims records of state employees, former 3 state employees, and their eligible covered dependents in the 4 custody or control of the state group insurance program are 5 confidential and exempt from the provisions of s. 119.07(1). Such records shall not be furnished to any person other than 6 7 the affected state employee or former state employee,or his 8 or her the employee's legal representative, except upon 9 written authorization of the employee or former state employee, but may be furnished in any civil or criminal 10 action, unless otherwise prohibited by law, upon the issuance 11 12 of a subpoena from a court of competent jurisdiction and 13 proper notice to the state employee, former state employee, or 14 his or her the employee's legal representative by the party 15 seeking such records. Section 7. Section 110.12315, Florida Statutes, is 16 17 amended to read: 18 (Substantial rewording of section. See 19 s. 110.12315, F.S., for present text.) 20 110.12315 Prescription drug program.--The state 21 employees' prescription drug program is hereby established. 22 This program shall be administered by the Division of State 23 Group Insurance within the Department of Management Services, according to the terms and conditions of the plan as 24 25 established by the Division of State Group Insurance and by 26 relevant provisions of the annual General Appropriations Act and implementing legislation, subject to the following 27 28 conditions:

(1) The Division of State Group Insurance shall allow prescriptions written by health care providers under the plan to be filled by any licensed pharmacy pursuant to contractual

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claims-processing provisions. However, nothing in this section shall be construed as prohibiting a mail order prescription drug program distinct from the service provided by retail pharmacies.

- (2) In providing for reimbursement of pharmacies for prescription medicines dispensed to members of the state group health insurance plan and their dependents under the state employees' prescription drug program:
- (a) Retail pharmacies participating in the program shall be reimbursed at a uniform rate and subject to uniform conditions, according to the terms and conditions of the plan.
- (b) There shall be a 30-day supply limit for prescription card purchases; there shall be a 90-day supply limit for mail order or mail order prescription drug purchases.
- (c) The current pharmacy dispensing fee shall remain in effect.
- establish the reimbursement schedule for prescription
 pharmaceuticals dispensed under the program. Reimbursement
 rates for a prescription pharmaceutical shall be based on the
 cost of the generic equivalent drug if a generic equivalent
 exists, unless the physician prescribing the pharmaceutical
 clearly states on the prescription that the brand name drug is
 medically necessary or that the drug product is included on
 the formulary of drug products that may not be interchanged as
 provided in chapter 465, in which case, reimbursement shall be
 based on the cost of the brand name drug as specified in the
 reimbursement schedule adopted by the Division of State Group
 Insurance.

(4) The Division of State Group Insurance shall conduct a prescription utilization review program. In order to participate in the state employees' prescription drug program, retail pharmacies dispensing prescription medicines to members of the state group health insurance plan or their covered dependents, or to subscribers or covered dependents of a health maintenance organization plan under the state group insurance program, shall be required to make their records available for this review.

- (5) The Division of State Group Insurance shall implement such additional cost saving measures and adjustments as may be required to balance program funding within appropriations provided, including, but not limited to, a trial or starter dose program and dispensing of long-term maintenance medication in lieu of acute therapy medication.
- device or an on-line computer system to verify a participant's eligibility for coverage. The state is not liable for reimbursement of a participating pharmacy for dispensing prescription drugs to any person whose current eligibility for coverage has not been verified by the state's contracted administrator or by the Division of State Group Insurance.

Section 8. Section 110.1232, Florida Statutes, is amended to read:

110.1232 Health insurance coverage for persons retired under state-administered retirement systems before January 1, 1976, and for spouses.—Notwithstanding any provisions of law to the contrary, the Division of State Group Insurance shall provide health insurance coverage under in the state group Health insurance program Plan for persons who retired prior to January 1, 1976, under any of the state-administered

retirement systems and who are not covered by social security and for the spouses and surviving spouses of such retirees who are also not covered by social security. Such health insurance coverage shall provide the same benefits as provided to other retirees who are entitled to participate under s. 110.123. The claims experience of this group shall be commingled with the claims experience of other members covered under s. 110.123.

Section 9. Subsection (1) of section 110.1234, Florida Statutes, is amended to read:

110.1234 Health insurance for retirees under the Florida Retirement System; Medicare supplement and fully insured coverage.--

(1) The Division of State Group Insurance shall solicit competitive bids from state-licensed insurance companies to provide and administer a fully insured Medicare supplement policy for all eligible retirees of a state or local public employer. Such Medicare supplement policy shall meet the provisions of ss. 627.671-627.675. For the purpose of this subsection, "eligible retiree" means any public employee who retired from a state or local public employer who is covered by Medicare, Parts A and B. The <u>division department</u> shall authorize one company to offer the Medicare supplement coverage to all eligible retirees. All premiums shall be paid by the retiree.

Section 10. Section 110.1238, Florida Statutes, is amended to read:

110.1238 State group health insurance plans; refunds with respect to overcharges by providers.—A participant in a state group health insurance plan who discovers that he or she was overcharged by a health care provider shall receive a

refund of 50 percent of any amount recovered as a result of such overcharge, up to a maximum of \$1,000 per admission.

Section 11. Section 110.1245, Florida Statutes, is amended to read:

110.1245 Meritorious service awards program.--

- (1) The Department of Management Services shall set policy, develop procedures, and promote a program of meritorious service awards, incentives, and recognition to employees who:
- (a) Propose procedures or ideas which are adopted and which will result in increasing productivity, in eliminating or reducing state expenditures or improving operations, or in generating additional revenues, provided such proposals are placed in effect and can be implemented under current statutory authority; or
- (b) By their superior accomplishments, make exceptional contributions to the efficiency, economy, or other improvement in the operations of the state government.

Every state agency, unless otherwise provided by law, shall participate in the program. The Chief Justice shall have the authority to establish a meritorious service awards program for employees of the judicial branch within the parameters established in this section. The component of the program specified in paragraph (a) shall apply to all employees within the Career Service System, the Selected Exempt Service System, and comparable employees within the judicial branch. The component of the program specified in paragraph (b) shall apply to all employees of the state. No award granted under the component of the program described in paragraph (a) shall exceed 10 percent of the first year's actual savings or actual

revenue increase, up to \$25,000, plus applicable taxes, unless a larger award is made by the Legislature, and shall be paid from the appropriation available to the judicial branch or state agency affected by the award or from any specific appropriation therefor. No award granted under the component of the program described in paragraph (b) shall exceed \$1,000 plus applicable taxes per individual employee. The judicial branch or an agency may award savings bonds or other items in lieu of cash awards, provided that the cost of such item does not exceed the limits specified in this subsection. addition, the judicial branch or a state agency may award certificates, pins, plaques, letters of commendation, and other tokens of recognition of meritorious service to an employee eligible for recognition under either component of the program, provided that the award may not cost in excess of 16 \$100\$75 each plus applicable taxes.

- The department and the judicial branch shall submit annually to the President of the Senate and the Speaker of the House of Representatives information that by April 1 of each year a report which outlines each agency's level of participation in the meritorious service awards program. information must report shall include, but is not be limited to:
 - The number of proposals made.
- The number of awards made to employees for adopted (b) proposals.
- (c) The actual cost savings realized as a result of implementing employee proposals.
- (d) Total expenditures incurred by the agency for providing awards to employees for adopted proposals.

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- 1 (e) The number of employees recognized for superior 2 accomplishments.
 - (f) The number of employees recognized for satisfactory service to the state.

- (3) Each department head is authorized to incur expenditures to award suitable framed certificates, pins, and other tokens of recognition to retiring state employees whose service with the state has been satisfactory, in appreciation and recognition of such service. Such awards may not cost in excess of\$100\$\frac{\$50}{250}\$ each plus applicable taxes.
- (4) Each department head is authorized to incur expenditures to award suitable framed certificates, pins, or other tokens of recognition to state employees who have achieved increments of 5 years of satisfactory service in the agency or to the state, in appreciation and recognition of such service. Such awards may not cost in excess of \$50\$10 each plus applicable taxes.
- (5) Each department head is authorized to incur expenditures not to exceed \$100\$50 each plus applicable taxes for suitable framed certificates, plaques, or other tokens of recognition to any appointed member of a state board or commission whose service to the state has been satisfactory, in appreciation and recognition of such service upon the expiration of such board or commission member's final term in such position.

Section 12. Subsections (5), (6), and (7) of section 110.161, Florida Statutes, are amended to read:

- 110.161 State employees; pretax benefits program.--
- (5) The Division of State Group Insurance shall develop rules for the pretax benefits program, which shall specify the benefits to be offered under the program, the

continuing tax-exempt status of the program, and any other matters deemed necessary by the <u>division</u> <u>department</u> to implement this section. The rules must be approved by a majority vote of the Administration Commission.

- (6) The Division of State Group Insurance is authorized to <u>administer the</u> <u>establish a</u> pretax benefits program <u>established</u> for all employees <u>so that</u> <u>whereby</u> employees <u>may would</u> receive benefits which are not includable in gross income under the Internal Revenue Code of 1986. The pretax benefits program: <u>shall be implemented in phases</u>.
- (a) Phase one Shall allow employee contributions to premiums for the state group insurance health program administered under s. 110.123 and state life insurance to be paid on a pretax basis unless an employee elects not to participate.
- (b) Phase two Shall allow employees to voluntarily establish expense reimbursement plans from their salaries on a pretax basis to pay for qualified medical and dependent care expenses, including premiums paid by employees for qualified supplemental insurance.
- (c) Phase two May also provide for the payment of such premiums through a pretax payroll procedure as used in phase one. The Administration Commission and the Division of State Group Insurance are directed to take all actions necessary to preserve the tax-exempt status of the program.
- (7) The Legislature recognizes that a substantial amount of the employer savings realized by the implementation of a pretax benefits program will be the result of diminutions in the state's employer contribution to the Federal Insurance Contributions Act tax. There is hereby created the Pretax Benefits Trust Fund in the Division of State Group Insurance.

Each agency shall transfer to the Pretax Benefits Trust Fund the employer FICA contributions saved by the state as a result of the implementation of the pretax benefits program authorized pursuant to this section. Any moneys forfeited pursuant to employees' salary reduction agreements to participate in phase one or phase two of the program must also be deposited in the Pretax Benefits Trust Fund. Moneys in the Pretax Benefits Trust Fund shall be used for the pretax benefits program, including its administration by the <u>Division of State Group Insurance Department of Management Services</u> or a third-party administrator.

Section 13. Paragraph (b) of subsection (2) of section 110.181, Florida Statutes, is amended to read:

110.181 Florida State Employees' Charitable Campaign.--

- (2) SELECTION OF FISCAL AGENTS; COST.--
- (b) The fiscal agent shall withhold the reasonable costs for conducting the campaign and for accounting and distribution to the participating organizations and shall reimburse the department the actual cost, not to exceed 1 percent of gross pledges, for coordinating the campaign in accordance with the rules of the department. In any fiscal year in which the Legislature specifically appropriates to the department its total costs for coordinating the campaign from the General Revenue Fund, the fiscal agent shall not reimburse such costs to the department under this subsection. Otherwise, reimbursement will be the difference between actual costs and the amount appropriated.

Section 14. Subsection (5) is added to section 110.201, Florida Statutes, to read:

110.201 Personnel rules, records, and reports.--

that contains data with regard to the state's human resources.

The report should identify trends for planning and improving the management of the state's human resources. The department shall submit this report annually to the Governor, the President of the Senate, and the Speaker of the House of Representatives.

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Section 15. Paragraphs (i) and (m) of subsection (2) of section 110.205, Florida Statutes, are amended to read:

110.205 Career service; exemptions.--

- (2) EXEMPT POSITIONS.--The exempt positions which are not covered by this part include the following, provided that no position, except for positions established for a limited period of time pursuant to paragraph (h), shall be exempted if the position reports to a position in the career service:
- (i) The appointed secretaries, assistant secretaries, deputy secretaries, and deputy assistant secretaries of all departments; the executive directors, assistant executive directors, deputy executive directors, and deputy assistant executive directors of all departments; and the directors of all divisions and those positions determined by the department to have managerial responsibilities comparable to such positions, which positions include, but are not limited to, program directors, assistant program directors, district administrators, deputy district administrators, the Director of Central Operations Services of the Department of Health and Rehabilitative Services, the assistant director of the Division of State Group Insurance and the assistant director of the Division of Retirement of the Department of Management Services, and the State Transportation Planner, State Highway Engineer, State Public Transportation Administrator, district

secretaries, district directors of planning and programming, production, and operations, and the managers of the offices specified in s. 20.23(3)(d)2., of the Department of Transportation. Unless otherwise fixed by law, the department shall set the salary and benefits of these positions in accordance with the rules of the Senior Management Service.

(m)1. In addition to those positions exempted by other paragraphs of this subsection, each department head may

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(m)1. In addition to those positions exempted by other paragraphs of this subsection, each department head may designate a maximum of 20 policymaking or managerial positions, as defined by the department and approved by the Administration Commission, as being exempt from the Career Service System. Career service employees who occupy a position designated as a position in the Selected Exempt Service under this paragraph shall have the right to remain in the Career Service System by opting to serve in a position not exempted by the employing agency. Unless otherwise fixed by law, the department shall set the salary and benefits of these positions in accordance with the rules of the Selected Exempt Service; provided, however, that if the agency head determines that the general counsel, chief Cabinet aide, public information administrator or comparable position for a Cabinet officer, inspector general, or legislative affairs director has both policymaking and managerial responsibilities and if the department determines that any such position has both policymaking and managerial responsibilities, the salary and benefits for each such position shall be established by the department in accordance with the rules of the Senior Management Service. In addition, each department may designate one additional position in the Senior Management Service if that position reports directly to the agency head or to a position in the Senior Management Service and if any

additional costs are absorbed from the existing budget of that department.

2. If otherwise exempt, employees of the Public Employees Relations Commission, the Commission on Human Relations, and the Unemployment Appeals Commission, upon the certification of their respective commission heads, may be provided for under this paragraph as members of the Senior Management Service, if otherwise qualified. However, the deputy general counsels of the Public Employees Relations Commission shall be compensated as members of the Selected Exempt Service.

Section 16. Subsection (4) of section 110.235, Florida Statutes, is amended to read:

110.235 Training.--

(4) Each employing agency shall annually evaluate and report to the department the training it has implemented and the progress it has made in the area of training. The department shall review and consolidate the information reported to it by the agencies and shall annually report the progress of the agencies in training to the Governor, the President of the Senate, and the Speaker of the House of Representatives.

Section 17. Subsection (5) of section 110.503, Florida Statutes, is amended to read:

110.503 Responsibilities of departments and agencies.--Each department or agency utilizing the services of volunteers shall:

(5) Provide for the recognition of volunteers who have offered continuous and outstanding service to state-administered programs. <u>Each department or agency using</u> the services of volunteers is authorized to incur expenditures

not to exceed \$75 each plus applicable taxes for suitable framed certificates, plaques, or other tokens of recognition to honor, reward, or encourage volunteers for their service.

Section 18. Subsection (6) of section 110.504, Florida Statutes, is amended to read:

110.504 Volunteer benefits.--

(6) Incidental recognition benefits or incidental nonmonetary awards may be furnished to volunteers serving in state departments to award, recognize, or encourage volunteers for their service. The awards may not cost in excess of \$75 each plus applicable taxes.

Section 19. Paragraph (f) of subsection (3) and subsections (12) and (13) of section 112.061, Florida Statutes, are amended to read:

112.061 Per diem and travel expenses of public officers, employees, and authorized persons.--

- (3) AUTHORITY TO INCUR TRAVEL EXPENSES. --
- (f) A traveler who becomes sick or injured while away from his or her official headquarters and is therefore unable to perform the official business of the agency may continue to receive subsistence as provided in subsection (6) during this period of illness or injury until such time as he or she is able to perform the official business of the agency or returns to his or her official headquarters, whichever is earlier. Such subsistence may be paid when approved by the agency head or his or her designee.
- (12) ADVANCEMENTS.--Notwithstanding any of the foregoing restrictions and limitations, an agency head <u>or his or her designee</u> may make, or authorize the making of, advances to cover anticipated costs of travel to travelers. Such advancements may include the costs of subsistence and travel

of any person transported in the care or custody of the traveler in the performance of his or her duties.

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(13) DIRECT PAYMENT OF EXPENSES BY AGENCY. -- Whenever an agency requires an employee to incur either Class A or Class B travel on emergency notice to the traveler, such traveler may request the agency to pay his or her expenses for meals and lodging directly to the vendor, and the agency may pay the vendor the actual expenses for meals and lodging during the travel period, limited to an amount not to exceed that authorized pursuant to this section. In emergency situations, the agency head or his or her designee may authorize an increase in the amount paid for a specific meal, provided that the total daily cost of meals does not exceed the total amount authorized for meals each day. The agency head or his or her designee may also grant prior approval for a state agency to make direct payments of travel expenses in other situations that result in cost savings to the state, and such cost savings shall be documented in the voucher submitted to the Comptroller for the direct payment of travel expenses. The provisions of this subsection shall not be deemed to apply to any legislator or to any employee of either house of the Legislature or of the Joint Legislative Management Committee.

Section 20. Section 121.025, Florida Statutes, is amended to read:

121.025 Administrator; powers and duties.--The director of the Division of Retirement shall be the administrator of the retirement and pension systems assigned or transferred to the Division of Retirement by law and shall have the authority to sign the contracts necessary to carry out the duties and responsibilities assigned by law to the Division of Retirement. The director and assistant director

shall be exempt from the Career Service System as provided under s. 110.205(2)(i) of the state personnel law. In addition to the 20 policymaking positions allocated to the Department of Management Services, under s. 110.205(2)(m), the director, as agency head, may designate as being exempt from the Career Service System a maximum of 10 positions determined by the director to have policymaking or managerial responsibilities comparable to such positions.

Section 21. Subsection (1) of section 215.196, Florida Statutes, is amended to read:

215.196 Architects Incidental Trust Fund; creation; assessment.--

(1) There is created the Architects Incidental Trust Fund for the purpose of providing sufficient funds for the operation of the <u>facilities development activities of the Department of Management Services</u> Division of Building Construction.

Section 22. Subsections (5) and (9) of section 215.422, Florida Statutes, are amended to read:

215.422 Warrants, vouchers, and invoices; processing time limits; dispute resolution; agency or judicial branch compliance.--

(5) All purchasing agreements between a state agency or the judicial branch and a vendor, applicable to this section, shall include a statement of the vendor's rights and the state's responsibilities under this section. The vendor's rights shall include being provided with the name and telephone number of the vendor ombudsman within the Department of Banking and Finance, which information shall also be placed on all agency or judicial branch purchase orders.

(9) Each agency and the judicial branch shall include in the official position description of every officer or employee who is responsible for the approval or processing of vendors' invoices or distribution of warrants to vendors that the requirements of this section are mandatory. In addition, each employee shall be required to sign a statement at least annually that he or she has been provided a copy of this section and the rules promulgated by the Comptroller. The statement shall also acknowledge that the employee understands the approval and processing time limitations and the provision for automatic interest penalty payments. Each agency and the judicial branch shall certify its compliance with this subsection to the Comptroller on or before February 1 of each year.

Section 23. Paragraph (a) of subsection (5) of section 215.94, Florida Statutes, is amended to read:

215.94 Designation, duties, and responsibilities of functional owners.--

- (5) The Department of Management Services shall be the functional owner of the Cooperative Personnel Employment Subsystem. The department shall design, implement, and operate the subsystem in accordance with the provisions of ss. 110.116 and 215.90-215.96. The subsystem shall include, but shall not be limited to, functions for:
- (a) Maintenance of employee and position data, including funding sources and percentages and salary lapse. The employee data shall include, but not be limited to, information to meet the payroll system requirements of the Department of Banking and Finance and to meet the employee benefit system requirements of the Division of State Group Employees Insurance in the Department of Management Services.

Section 24. Paragraph (v) of subsection (1) of section 216.011, Florida Statutes, is amended to read:

216.011 Definitions.--

- (1) For the purpose of fiscal affairs of the state, appropriations acts, legislative budgets, and approved budgets, each of the following terms has the meaning indicated:
- (v) "Operating capital outlay" means equipment, fixtures, and other tangible personal property of a nonconsumable and nonexpendable nature, the value or cost of which is \$1,000\$500 or more and the normal expected life of which is 1 year or more, and hardback-covered bound books that are circulated to students or the general public, the value or cost of which is \$25 or more, and hardback-covered bound books, the value or cost of which is \$25 or more.

Section 25. Paragraphs (b) and (k) of subsection (2) of section 255.249, Florida Statutes, are amended to read:

255.249 Division of Facilities Management; responsibility; department rules.--

- (2) The department shall promulgate rules pursuant to chapter 120 providing:
- (b) Procedures for soliciting and accepting competitive proposals for leased space of 5,000 3,000 square feet or more in privately owned buildings, for evaluating the proposals received, for exemption from competitive bidding requirements of any lease the purpose of which is the provision of care and living space for persons or emergency space needs as provided in s. 255.25(10), and for the securing of at least three documented quotes for a lease that is not required to be competitively bid.

(k) For a lease of less than 5,000 3,000 square feet, a method for certification by the agency head or the agency head's designated representative that all criteria for leasing have been fully complied with and for the filing of a copy of such lease and all supporting documents with the department for its review and approval as to technical sufficiency.

Section 26. Paragraph (b) of subsection (2) and subsection (3) of section 255.25, Florida Statutes, are amended to read:

255.25 Approval required prior to construction or lease of buildings.--

(2)

- (b) The approval of the <u>Department Division</u> of <u>Facilities</u> Management <u>Services</u>, except for technical sufficiency, need not be obtained for the lease of less than <u>5,000</u> 3,000 square feet of space within a privately owned building, provided the agency head or the agency head's designated representative has certified compliance with applicable leasing criteria as may be provided pursuant to s. 255.249(2)(k) and has determined such lease to be in the best interest of the state. Such a lease which is for a term extending beyond the end of a fiscal year is subject to the provisions of ss. 216.311, 255.2502, and 255.2503.
- (3)(a) Except as provided in subsection (10) and except for those leases negotiated pursuant to the pilot project for contracted tenant brokers established by the Department of Management Services in this act, no state agency shall enter into a lease as lessee for the use of 5,000 3,000 square feet or more of space in a privately owned building except upon advertisement for and receipt of competitive bids and award to the lowest and best bidder. The Department of

Management Services Division of Facilities Management shall have the authority to approve a lease for 5,000 3,000 square feet or more of space that covers more than 1 fiscal year, subject to the provisions of ss. 216.311, 255.2501, 255.2502, and 255.2503, if such lease is, in the judgment of the department division, in the best interests of the state. This paragraph does not apply to buildings or facilities of any size leased for the purpose of providing care and living space for persons.

- (b) The <u>Department</u> Division of Facilities Management <u>Services</u> may approve extensions of an existing lease of <u>5,000</u> 3,000 square feet or more of space if such extensions are determined to be in the best interests of the state, but in no case shall the total of such extensions exceed 11 months. If at the end of the 11th month an agency still needs space, it shall be procured by competitive bid in accordance with s. 255.249(2)(b).
- (c) Any person who files an action protesting a decision or intended decision pertaining to a competitive bid for space to be leased by the agency pursuant to s. 120.57(3)(b) shall post with the state agency at the time of filing the formal written protest a bond payable to the agency in an amount equal to 1 percent of the estimated total rental of the basic lease period or \$5,000, whichever is greater less, which bond shall be conditioned upon the payment of all costs which may be adjudged against him or her in the administrative hearing in which the action is brought and in any subsequent appellate court proceeding. If the agency prevails after completion of the administrative hearing process and any appellate court proceedings, it shall recover all costs and charges which shall be included in the final

order or judgment, excluding attorney's fees. Upon payment of such costs and charges by the person protesting the award, the bond shall be returned to him or her. If the person protesting the award prevails, the bond shall be returned to that person and he or she shall recover from the agency all costs and charges which shall be included in the final order of judgment, excluding attorney's fees.

Section 27. <u>Contracted tenant brokers; pilot</u> project.--

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(1) The Department of Management Services shall undertake a pilot project in Hillsborough, Leon, Levy, and Orange Counties for a contracted tenant broker to assist state agencies in locating suitable private sector leases. The department shall solicit qualified candidates through the request for proposals process and conduct interviews of finalists. The tenant broker shall be under contract to the department, but all fees or commissions to be paid to the tenant broker shall be paid by the ultimate private sector lessor. The department shall select two brokers in each county in the pilot project. Agencies may employ the services of either broker in any such county for a specified period of time for a given property procurement. Except for the exemption from competitive bidding as described in s. 255.25(3)(a), Florida Statutes, current leasing procedures would remain in effect, including the zone rate guidelines. Brokers shall be required to disclose any conflict of interest and all compensation received from transactions. Brokers' compensation shall be no more than what is customarily found in the marketplace. Contracts between the department and the brokers shall be for a term of 1 year, renewable for an additional year based on a satisfactory performance review.

1	The Department of Management Services is authorized to adopt
2	such rules as may be necessary to carry out the intent of this
3	section.
4	(2) In designing the pilot project, the department
5	shall endeavor to accomplish the following goals:
6	(a) Provide for a faster, more efficient, and
7	cost-effective lease procurement process.
8	(b) Provide access for agencies to experienced brokers
9	with knowledge of the local marketplace.
LO	(c) Provide a documented, professional cost/benefit
L1	analysis of all choices.
L2	(d) Provide for the ability to negotiate the best
L3	deal.
L4	(e) Provide the ability to reject any proposal which
L5	does not meet the needs of the agency.
L6	(f) Provide that the Department of Management Services
L7	shall have final review and approval of all leases to ensure
L8	quality control.
L9	(3) On or before July 1, 2000, the Department of
20	Management Services shall report to the Legislature on the
21	effectiveness of the pilot project and shall make
22	recommendations, in the form of legislation, if necessary, for
23	the implementation of the project on a statewide basis.
24	(4) The pilot project shall stand repealed effective
25	<u>July 1, 2000.</u>
26	Section 28. Subsection (2) of section 255.257, Florida
27	Statutes, is amended to read:
28	255.257 Energy management plan; buildings occupied by
29	state agencies
30	(2) ENERGY CONSUMPTION AND COST DATAEach state
31	agency shall submit, in the form and manner to be prescribed

by the <u>Department</u> <u>Division</u> of <u>Facilities</u> Management <u>Services</u>, data on energy consumption and cost. <u>The data gathered shall</u> <u>be on state-owned facilities and metered state-leased</u> <u>facilities of 5,000 net square feet or more.</u> These data will be used in the computation of the effectiveness of the state energy management plan and the effectiveness of the energy management program of each of the reporting agencies. The <u>department</u> <u>division</u> shall advise the various agencies on the effectiveness of their energy management programs.

Section 29. Section 255.503, Florida Statutes, is amended to read:

255.503 Powers of the <u>Department</u> Division of Facilities Management Services.--

(1) The <u>Department</u> <u>Division</u> of <u>Facilities</u> Management <u>Services</u> shall have all the authority necessary to carry out and effectuate the purposes and provisions of this act, including, but not limited to, the authority to:

(a) (1) Collect reasonable rentals or charges for the use of and services provided for facilities in the pool in accordance with the provisions of this act exclusively for the purpose of paying the expenses of improving, repairing, maintaining, and operating facilities and paying debt service charges in connection with its obligations.

 $\underline{\text{(b)}(2)}$ Prescribe for the use of facilities in the pool, prescribe the amount of rentals or charges, and make and enter into contracts with any political subdivision or agency, for the use of and services provided for such facilities.

 $\underline{(c)}$ (3) Acquire facilities pursuant to s. 11(e), Art. VII of the State Constitution and own, operate, and finance such facilities in accordance with this act through the issuance of obligations by the division under this act; to

utilize rentals or charges from such facilities, as well as any appropriated state or other public funds; and to pledge revenue from such facilities to finance the acquisition of facilities pursuant to the provisions of this act.

 $\underline{(d)}$ Operate existing state-owned facilities in the pool and to pledge rentals or charges for such facilities to finance the acquisition of facilities pursuant to the provisions of this act.

(e)(5) Pledge, hypothecate, or otherwise encumber rentals or charges as may be agreed as security for obligations issued under this act and enter into trust agreements or indentures for the benefit of the holders of such obligations.

(f)(6) Borrow money or accept advances, loans, gifts, grants, devises, or bequests from any source; enter into contracts or agreements with any party; and hold and apply advances, loans, gifts, grants, devises, or bequests according to the terms thereof. Such advances, loans, gifts, grants, devises, or bequests of real estate may be in fee simple or of any lesser estate and may be subject to any reasonable reservations. Any advances or loans received from any source may be repaid in accordance with the terms of such advance or loan.

 $\underline{(g)}$ (7) Sell, lease, release, or otherwise dispose of facilities in the pool in accordance with applicable law.

(h)(8) Create and establish funds and accounts for the purpose of debt service reserves, for the matching of the timing and the amount of available funds and debt service charges, for sinking funds, for capital depreciation reserves, for operating reserves, for capitalized interest and moneys not required for immediate disbursement to acquire all or a

portion of any facility, and for any other reserves, funds, or accounts reasonably necessary to carry out the provisions of this act and to invest in authorized investments any moneys held in such funds and accounts, provided such investments will be made on behalf of the Department Division of Facilities Management Services by the State Board of Administration or the Treasurer, as appropriate.

(i)(9) Engage the services of consultants for rendering professional and technical assistance and advice and to engage services of professionals in connection with the acquisition or financing of any facility or the operation and activities of the <u>Department Division</u> of <u>Facilities Management Services</u>, including attorneys, auditors, consultants, and accountants.

 $\underline{(j)}$ (10) Lease all or any portion of any facility to an agency or to any political subdivision.

 $\underline{\text{(k)}}$ (11) Promulgate all rules necessary to implement the provisions of this act.

 $\underline{(1)}$ (12) Do all other acts reasonably necessary to carry out the provisions of this act.

emergency, an agency head has the responsibility for the closing of the affected facilities or portions thereof within his or her jurisdiction which are located in the area covered by the executive order. In any other disaster or emergency condition that may necessitate the closing of facilities in an area, an agency head has the authority and responsibility to determine whether the agency offices or facilities or portion thereof under his or her jurisdiction are affected by the emergency and should be closed. The Department of Management Services must approve the closing of any agency facility or

portion thereof for more than 2 consecutive work days. In the case of a facility operated by the Department of Management Services, either an agency head or the Secretary of Management Services has the authority and responsibility to determine whether agency offices or facilities or any portion thereof are affected by the emergency and are to be closed.

Section 30. Paragraph (a) of subsection (3) of section 267.075, Florida Statutes, is amended to read:

267.075 The Grove Advisory Council; creation; membership; purposes.--

- (3)(a) The Grove Advisory Council shall be composed of eight members, as follows:
- 1. Five members shall be private citizens appointed by the Secretary of State.
- 2. One member shall be the <u>Secretary</u> director of the <u>Division of Facilities Management of the Department</u> of Management Services or his or her designee.
- 3. One member shall be the director of the Division of Historical Resources of the Department of State.
- 4. At least one member shall be a direct descendant of Mary Call Darby Collins appointed by the Secretary of State with the advice of the oldest living generation of lineal descendants of Mary Call Darby Collins.

Of the citizen members, at least one member shall have professional curatorial and museum expertise, one member shall have professional architectural expertise in the preservation of historic buildings, and one member shall have professional landscape expertise. The five citizen members of the council appointed by the Secretary of State and the member of the council who is a direct descendant of Mary Call Darby Collins

appointed by the Secretary of State shall be appointed for staggered 4-year terms. The Secretary of State shall fill the remainder of unexpired terms for the five citizen members of the council and the member of the council who is a direct descendant of Mary Call Darby Collins.

Section 31. Paragraph (a) of subsection (1) of section 272.18, Florida Statutes, is amended to read:

272.18 Governor's Mansion Commission.--

(1)(a) There is created within the Department of Management Services a Governor's Mansion Commission to be composed of eight members. Five members shall be private citizens appointed by the Governor and subject to confirmation by the Senate; one member shall be the Secretary Director of the Division of Facilities Management of the Department of Management Services or his or her designee; one member shall be the Director of the Division of Recreation and Parks of the Department of Environmental Protection; and one member shall be designated by the Secretary of State and shall be an employee of the Department of State with curatorial and museum expertise. The Governor shall appoint all citizen members for 4-year terms. The Governor shall fill vacancies for the remainder of unexpired terms. The spouse of the Governor or the designated representative of the Governor shall be an ex officio member of the commission but shall have no voting rights except in the case of a tie vote.

Section 32. Section 272.185, Florida Statutes, is amended to read:

272.185 Maintenance of Governor's Mansion by Department Division of Facilities Management Services.--

(1) POWERS AND DUTIES OF DIVISION. --

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1 (a) The Division of Facilities Management of the 2 Department of Management Services shall maintain all structures, furnishings, equipment, and grounds of the 3 4 Governor's Mansion, except that the exterior facades; the 5 landscaping of the grounds; the antique furnishings in the private quarters; the interiors of the state rooms; and the articles of furniture, fixtures, and decorative objects used or displayed in the state rooms shall be maintained pursuant 9 to the directives of the Governor's Mansion Commission. 10

(2)(b) The department division shall insure the Governor's Mansion, its contents, and all structures and appurtenances thereto with the State Property Insurance Trust Fund as provided in s. 284.01. The department may division is authorized to purchase any necessary insurance either by a primary insurance contract, excess coverage insurance, or reinsurance to cover the contents of the mansion, whether title of the contents is in the state or in any other person or entity not a resident of the mansion, notwithstanding the provision of s. 287.025.

(3)(c) The department division shall have authority to contract and be contracted with for work and materials required.

(4) The department division shall keep a continuing and accurate inventory of all equipment and furnishings.

(2) FINANCING; BUDGETS. -- The division shall submit its budgetary requirements to the Department of Management Services for its approval and inclusion in legislative budget requests.

Section 33. Section 273.02, Florida Statutes, is amended to read:

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273.02 Record and inventory of certain property. -- The 1 2 word "property" as used in this section means equipment, 3 fixtures, and other tangible personal property of a 4 nonconsumable and nonexpendable nature, the value or cost of 5 which is\$1,000\$500 or more and the normal expected life of which is 1 year or more, and hardback-covered bound books that are circulated to students or the general public, the value or cost of which is \$25 or more, and hardback-covered bound 8 books, the value or cost of which is\$250\frac{100}{100} or more. Each item of property which it is practicable to identify by 10 marking shall be marked in the manner required by the Auditor 11 12 General. Each custodian shall maintain an adequate record of property in his or her custody, which record shall contain 13 14 such information as shall be required by the Auditor General. 15 Once each year, on July 1 or as soon thereafter as is 16 practicable, and whenever there is a change of custodian, each 17 custodian shall take an inventory of property in his or her custody. The inventory shall be compared with the property 18 19 record, and all discrepancies shall be traced and reconciled. All publicly supported libraries shall be exempt from marking 20 hardback-covered bound books, as required by this section. 21 22 The catalog and inventory control records maintained by each 23 publicly supported library shall constitute the property record of hardback-covered bound books with a value or cost of 24 25 \$25 or more included in each publicly supported library 26 collection and shall serve as a perpetual inventory in lieu of 27 an annual physical inventory. All books identified by these records as missing shall be traced and reconciled, and the 28 29 library inventory shall be adjusted accordingly. Section 34. Subsection (5) of section 273.055, Florida 30 Statutes, is amended to read: 31

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273.055 Disposition of state-owned tangible personal property.--

(5) All moneys received by the division from the disposition of state-owned tangible personal property or from any agreement entered into under this chapter must be retained by the custodian and may be disbursed for the acquisition of exchange and surplus property and for all necessary operating expenditures, and are appropriated for those purposes. The custodian shall maintain records of the accounts into which the money is deposited shall be deposited into the General Revenue Fund.

Section 35. Section 281.07, Florida Statutes, is amended to read:

281.07 Rules; <u>Facilities Program</u> Division of Capitol Police; traffic regulation.--

- (1) The Department of Management Services shall adopt and promulgate rules to govern the administration, operation, and management of the <u>Facilities Program Division of Capitol Police</u> and to regulate traffic and parking on state-owned or state-leased property, which rules are not in conflict with any state law or county or municipal ordinance, and to carry out the provisions of ss. 281.02-281.09.
- (2) Political subdivisions and municipalities may enact and enforce ordinances on the violation of traffic and parking rules provided in subsection (1).

Section 36. Subsection (5) is added to section 282.105, Florida Statutes, to read:

- 282.105 Use of state SUNCOM Network by nonprofit corporations.--
- (5) Private, nonprofit elementary and secondary schools shall be eligible for rates and services on the same

basis as public schools, providing these nonpublic schools do not have an endowment in excess of \$50 million.

Section 37. Subsection (4) of section 282.111, Florida Statutes, is amended to read:

282.111 Statewide system of regional law enforcement communications.--

(4) The <u>Secretary of Management Services or his or her</u> designee director of the division is designated as the director of the statewide system of regional law enforcement communications and, for the purpose of carrying out the provisions of this section, is authorized to coordinate the activities of the system with other interested state agencies and local law enforcement agencies.

Section 38. Paragraph (b) of subsection (2) and paragraph (b) of subsection (4) of section 287.042, Florida Statutes, are amended to read:

287.042 Powers, duties, and functions.--The <u>Department</u> of <u>Management Services</u> division shall have the following powers, duties, and functions:

(2)

(b) As an alternative to any provision in s. 120.57(3)(c), the department division may proceed with the bid solicitation or contract award process of a term contract bid when the secretary of the department or his or her designee director of the division sets forth in writing particular facts and circumstances which demonstrate that the delay incident to staying the bid process or contract award process would be detrimental to the interests of the state. After the award of a contract resulting from a bid in which a timely protest was received and in which the state did not prevail,

the contract may be canceled and reawarded to the prevailing party.

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- (4) To establish a system of coordinated, uniform procurement policies, procedures, and practices to be used by agencies in acquiring commodities and contractual services, which shall include, but not be limited to:
- (b) Development of procedures for the releasing of requests for proposals, and invitations to bid, and other competitive procurements, which procedures shall include, but not be limited to, publication in the Florida Administrative Weekly or on Government Services Direct the Florida Communities Network of notice for requests for proposals at least 28 days before the date set for submittal of proposals and publication of notice for invitations to bid at least 10 calendar days before the date set for submission of bids. An agency may waive the requirement for notice in the Florida Administrative Weekly or on Government Services Direct the Florida Communities Network. Notice of the request for proposals shall be mailed to prospective offerors at least 28 calendar days prior to the date for submittal of proposals. Notice of the invitation to bid shall be mailed to prospective bidders at least 10 calendar days prior to the date set for submittal of bids. The Minority Business Advocacy and Assistance Office may consult with agencies regarding the development of bid distribution procedures to ensure that maximum distribution is afforded to certified minority business enterprises as defined in s. 288.703.

Section 39. Paragraph (d) of subsection (3) of section 287.057, Florida Statutes, is amended to read:

287.057 Procurement of commodities or contractual services.--

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(3) When the purchase price of commodities or contractual services exceeds the threshold amount provided in s. 287.017 for CATEGORY TWO, no purchase of commodities or contractual services may be made without receiving competitive sealed bids or competitive sealed proposals unless:

(d) When it is in the best interest of the state, the Secretary Department of Management Services or his or her designee may authorize the Support Program director of the division to purchase insurance by negotiation, but such purchase shall be made only under conditions most favorable to the public interest.

Section 40. Paragraph (c) of subsection (1) of section 287.058, Florida Statutes, is amended to read:

287.058 Contract document.--

- (1) Every procurement of contractual services in excess of the threshold amount provided in s. 287.017 for CATEGORY TWO, except for the providing of health and mental health services or drugs in the examination, diagnosis, or treatment of sick or injured state employees or the providing of other benefits as required by the provisions of chapter 440, shall be evidenced by a written agreement embodying all provisions and conditions of the procurement of such services, which provisions and conditions shall, where applicable, include, but shall not be limited to:
- (c) A provision allowing unilateral cancellation by the agency for refusal by the contractor to allow public access to all documents, papers, letters, or other material subject to the provisions of chapter 119 and made or received by the contractor in conjunction with the contract. Further agreements between the contractor, subcontractors, or other parties performing services and receiving state funds, either

directly or indirectly, shall also contain a provision allowing unilateral cancellation by the contractor or by the agency for refusal by the subcontractor or other party to allow public access to all documents, papers, letters, or other such material subject to the provisions of chapter 119 and made or received by the subcontractor or other party in conjunction with the contract.

In lieu of a written agreement, the division may authorize the use of a purchase order for classes of contractual services, provided the provisions of paragraphs (a)-(f) are included in the purchase order, invitation to bid, or request for proposals. The purchase order shall include an adequate description of the services, the contract period, and the method of payment. In lieu of printing the provisions of paragraphs (a)-(f) in the contract document or purchase order, agencies may incorporate the requirements of paragraphs (a)-(f) by reference.

Section 41. Section 287.16, Florida Statutes, is amended to read:

- 287.16 Powers and duties of <u>department</u> <u>division</u>.--The <u>Department of Management Services</u> <u>Division of Motor Pool</u> shall have the following powers, duties, and responsibilities:
- (1) To obtain the most effective and efficient use of motor vehicles, watercraft, and aircraft for state purposes.
- (2) To establish and operate central facilities for the acquisition, disposal, operation, maintenance, repair, storage, supervision, control, and regulation of all state-owned or state-leased aircraft and motor vehicles and to operate any state facilities for those purposes. Acquisition may be by purchase, lease, loan, or in any other legal manner.

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- (3) In its discretion, to require every state agency to transfer its ownership, custody, and control of every aircraft and motor vehicle, and associated maintenance facilities and equipment, except those used principally for law enforcement or fire control purposes, to the Department of Management Services, including all right, title, interest, and equity therein.
- (4) Upon requisition and showing of need, to assign suitable aircraft or motor vehicles, on a temporary (for a period up to and including 1 month) or permanent (for a period from 1 month up to and including 1 full year) basis, to any state agency.
- (5) To allocate and charge fees to the state agencies to which aircraft or motor vehicles are furnished, based upon any reasonable criteria.
- (6) To adopt and enforce rules and regulations for the efficient and safe use, operation, maintenance, repair, and replacement of all state-owned or state-leased aircraft and motor vehicles and to require the placement of appropriate stickers, decals, or other markings upon the aircraft and motor vehicles of the state. The department division may delegate to the respective heads of the agencies to which aircraft and motor vehicles are assigned the duty of enforcing the rules and regulations adopted by the department division.
 - (7) To contract for specialized maintenance services.
- To require any state agency to keep records and make reports regarding aircraft and motor vehicles to the department division as may be required. The Department of Highway Safety and Motor Vehicles may use the reporting system in effect on October 1, 1983, until July 1, 1984. Beginning July 1, 1984, the Department of Highway Safety and Motor

Vehicles shall use a reporting system approved by the <u>department division</u>. The <u>Support Program division</u> shall assist the Department of Highway Safety and Motor Vehicles in developing or implementing a reporting system prior to July 1, 1984, which shall specifically address the needs and requirements of the <u>Support Program division</u> and the Department of Highway Safety and Motor Vehicles.

- (9) To establish and operate central facilities to determine the mode of transportation to be used by state employees traveling on official state business and to schedule and coordinate use of state-owned or state-leased aircraft and passenger-carrying vehicles to assure maximum utilization of state aircraft, motor vehicles, and employee time by assuring that employees travel by the most practical and economical mode of travel. The <u>department division</u> shall consider the number of employees making the trip to the same location, the most efficient and economical means of travel considering the time of the employee, transportation cost and subsistence required, the urgency of the trip, and the nature and purpose of the trip.
- (10) To provide the Legislature annual reports at the end of each calendar year concerning the utilization of all aircraft in the executive pool and special purpose aircraft.

Section 42. Section 287.18, Florida Statutes, is amended to read:

287.18 Repair and service of motor vehicles and aircraft.--The Secretary of Management Services or his or her designee director of the Division of Motor Pool may require a department or any state agency having facilities for the repair of aircraft or motor vehicles and for the storage and distribution of gasoline and other petroleum products to

repair aircraft and motor vehicles and to furnish gasoline and other petroleum products to any other department or agency and shall compensate for the cost of such services and products.

Section 43. Subsections (5) and (12) of section 365.171, Florida Statutes, are amended to read:

365.171 Emergency telephone number "911."--

- or his or her designee director of the division is designated as the director of the statewide emergency telephone number "911" system and, for the purpose of carrying out the provisions of this section, is authorized to coordinate the activities of the system with state, county, local, and private agencies. The director is authorized to employ not less than five persons, three of whom will be at the professional level, one at the secretarial level, and one to fill a fiscal position, for the purpose of carrying out the provisions of this section. The director in implementing the system shall consult, cooperate, and coordinate with local law enforcement agencies.
- (12) FEDERAL ASSISTANCE.--The secretary of the department or his or her designee may director of the division is authorized to apply for and accept federal funding assistance in the development and implementation of a statewide emergency telephone number "911" system.

Section 44. Section 401.021, Florida Statutes, is amended to read:

401.021 System director.--The <u>Secretary of Management</u>
<u>Services or his or her designee director of the Division of</u>
<u>Communications</u> is designated as the director of the statewide telecommunications system of the regional emergency medical service and, for the purpose of carrying out the provisions of

this part, is authorized to coordinate the activities of the telecommunications system with other interested state, county, local, and private agencies.

Section 45. Section 401.027, Florida Statutes, is amended to read:

401.027 Federal assistance.--The <u>Secretary of Management Services or his or her designee</u> director of the <u>Division of Communications</u> is authorized to apply for and accept federal funding assistance in the development and implementation of a statewide emergency medical telecommunications system.

Section 46. Subsection (3) of section 446.045, Florida Statutes, is amended to read:

446.045 State Apprenticeship Council.--

(3) The State Apprenticeship Council is repealed on October 1, $\underline{2008}$ $\underline{1998}$, and shall be reviewed by the Legislature prior to that date pursuant to the Sundown Act.

Section 47. Subsection (1) of section 446.604, Florida Statutes, is amended to read:

446.604 One-Stop Career Centers.--

(1) The Department of Management Services shall coordinate among the agencies a plan for a One-Stop Career Center Electronic Network made up of One-Stop Career Centers that are operated by the Department of Labor and Employment Security, the Department of Health and Rehabilitative Services, the Department of Education, and other authorized public or private for-profit or not-for-profit agents. The plan shall identify resources within existing revenues to establish and support such electronic network for service delivery that includes Government Services Direct the Florida Communities Network.

Section 48. Paragraph (e) of subsection (3) of section 447.208, Florida Statutes, is amended to read:

447.208 Procedure with respect to certain appeals under s. 447.207.--

- (3) With respect to hearings relating to demotions, suspensions, or dismissals pursuant to the provisions of this section:
- (e) Any order of the commission issued pursuant to this subsection may include back pay, if applicable, and an amount, to be determined by the commission and paid by the agency, for reasonable attorney's fees, witness fees, and other out-of-pocket expenses incurred during the prosecution of an appeal against an agency in which the commission sustains the employee. In determining the amount of an attorney's fee, the commission shall consider only the number of hours reasonably spent on the appeal, comparing the number of hours spent on similar Career Service System appeals and the reasonable hourly rate charged in the geographic area for similar appeals, but not including litigation over the amount of the attorney's fee. This paragraph applies to future and pending cases.

Section 49. <u>Sections 110.407 and 110.607, Florida</u> Statutes, are repealed.

Section 50. Section 110.1082, Florida Statutes, is created to read:

<u>110.1082 Telephone voice mail systems and telephone</u> menu options systems.--

(1) No state employee shall utilize a voice mail system when the employee is at his or her regularly assigned work station where his or her telephone is functional and available for use, unless such voice mail system alerts the

caller to, and provides the caller with access to a nonelectronic attendant, or automatically transfers the caller to a nonelectronic attendant.

- (2) Telephone menu options systems used by state agencies, departments, or other state government units, will alert the caller to, and provide the caller with access to a nonelectronic attendant.
- (3) Agency heads will ensure compliance with the provisions of this section.

Section 51. Subsection (9) is added to section 20.055, Florida Statutes, to read:

20.055 Agency inspectors general.--

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(9) Each state agency's head shall, by December 31, 2000, conduct a review of motor vehicle utilization with oversight from the agency's inspector general. This review shall consist of two parts. The first part of the review shall determine the number of miles that each assigned motor vehicle has been driven on official state business in the past fiscal year. Commuting mileage shall be excluded from calculating vehicle use. The purpose of this review is to determine whether employees with assigned motor vehicles are driving the vehicles a sufficient number of miles to warrant continued vehicle assignment. The second part of the review shall identify employees who have driven personal vehicles extensively on state business in the past fiscal year. The purpose of this review is to determine whether it would be cost-effective to provide state motor vehicles to such employees. In making this determination, the inspector general shall use the break-even mileage criteria developed by the Department of Management Services. A copy of the review shall

be presented to the Office of Program Policy Analysis and Government Accountability.

Section 52. Subsection (1) of section 287.151, Florida Statutes, is amended to read:

287.151 Limitation on classes of motor vehicles procured.--

(1) All motor vehicles purchased or leased by the state with funds provided in the General Appropriations Act shall be of the subcompact class except vehicles used for law enforcement purposes by law enforcement officers of the state, used as tow vehicles, routinely used to transport more than three adults or bulk materials, or vehicles operated frequently on unpaved roads. All vehicles purchased shall be of the smallest class that can safely and adequately meet the transportation requirements. The exception from the subcompact vehicle requirement for law enforcement purposes shall not apply to state attorneys and public defenders.

Section 53. Subsection (3) of section 287.16, Florida Statutes, is amended, and subsection (11) is added to that section, to read:

287.16 Powers and duties of division.--The Division of Motor Pool shall have the following powers, duties, and responsibilities:

(3) In its discretion, to require every state agency to transfer its ownership, custody, and control of every aircraft and motor vehicle, and associated maintenance facilities and equipment, except those used principally for law enforcement, state fire marshal, or fire control purposes, to the Department of Management Services, including all right, title, interest, and equity therein.

which it becomes cost-effective for the state to provide assigned motor vehicles to employees. The division shall provide the information to agency heads and agency inspectors general to assist them in meeting the reporting requirements of s. 20.055.

Section 54. Section 287.17, Florida Statutes, is amended to read:

287.17 Limitation on use of motor vehicles and aircraft.--

- (1) The aircraft and motor vehicles owned, leased, or operated by any state agency, as defined in s. 287.012, shall be available for official state business only as authorized by agency heads, as defined in s. 287.012.
- (2) The following criteria shall be considered in determining appropriate uses of motor vehicles and aircraft:
- (a) Whether the use of a motor vehicle or aircraft is necessary to carry out state official or employee job assignments.
- (b) Whether the use of a motor vehicle or aircraft is for transporting an employee, state official, or other person authorized by the agency head for purposes of conducting official state business or for purposes of performing services for the state.
- (c) Whether the Department of Law Enforcement has been directed by the agency head to provide security or transportation pursuant to s. 281.20.
- (d) Whether an emergency exists requiring the use of a motor vehicle or aircraft for the protection of life or property.

(3) The term "official state business" may not be construed to permit the use of a motor vehicle or aircraft for personal business or commuting purposes, unless special assignment of a motor vehicle is authorized as a perquisite by the Department of Management Services, required by an employee after normal duty hours to perform duties of the position to which assigned, or authorized for an employee whose home is the official base of operation.

- (4) An agency head, as defined in s. 287.012, shall comply with the following criteria for the special assignment of motor vehicles:
- (a) An agency head may assign a motor vehicle to a state officer or employee only if the officer or employee is projected to drive the motor vehicle a minimum of 10,000 miles annually on official state business, unless an agency head annually provides written justification for the need of the assignment of a motor vehicle. Commuting mileage incidental to use of the motor vehicle on official state business shall be excluded from calculating the projected mileage. Priority in assigning motor vehicles shall be given to those employees who drive over 15,000 miles annually on state business.
- (b) An agency head may assign motor vehicles to state officers and employees who perform duties related to law enforcement. However, the agency head shall not assign a pursuit motor vehicle to an officer or employee whose job duties do not routinely require performance of a patrol or law enforcement function requiring a pursuit vehicle.
- (5)(4) A person who is not otherwise authorized in this section may accompany the Governor, the Lieutenant Governor, a member of the Cabinet, the President of the Senate, the Speaker of the House of Representatives, or the

Chief Justice of the Supreme Court when such official is traveling on state aircraft for official state business and the aircraft is traveling with seats available.

Transportation of a person accompanying any official specified in this subsection shall be approved by the official, who shall also guarantee payment of the transportation charges.

When the person accompanying such official is not traveling on official state business as provided in this section, the transportation charge shall be a prorated share of all fixed and variable expenses related to the ownership, operation, and use of such state aircraft. The spouse of any official specified in this subsection may, without payment of transportation charges, accompany the official when such official is traveling for official state business and the aircraft has seats available.

(6)(5) It is the intention of the Legislature that persons traveling on state aircraft for purposes consistent with, but not necessarily constituting, official state business may travel only when accompanying persons who are traveling on official state business and that such persons shall pay the state for all costs associated with such travel. A person traveling on state aircraft for purposes other than official state business shall pay for any trip not exclusively for state business by paying a prorated share of all fixed and variable expenses related to the ownership, operation, and use of such aircraft.

Section 55. This act shall take effect upon becoming a law.