Bill No. HB 4259, 1st Eng.

Amendment No. ____

| _ | CHAMBER ACTION <u>Senate</u> <u>House</u> |
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| 11 | Senator Horne moved the following amendment to amendment |
| 12 | (294026): |
| 13 | (251020) |
| 14 | Senate Amendment (with title amendment) |
| 15 | On page 44, between lines 24 & 25, |
| 16 | on page 11, between 11neb 21 a 23, |
| 17 | insert: |
| 18 | Section 39. Section 236.08106, Florida Statutes, is |
| 19 | created to read: |
| 20 | 236.08106 Excellent Teaching Program |
| 21 | (1) The Legislature recognizes that teachers play a |
| 22 | critical role in preparing students to achieve the high levels |
| 23 | of academic performance expected by the Sunshine State |
| 24 | Standards. The Legislature further recognizes the importance |
| 25 | of identifying and rewarding teaching excellence and of |
| 26 | encouraging good teachers to become excellent teachers. The |
| 27 | Legislature finds that the National Board of Professional |
| 28 | Teaching Standards (NBPTS) has established high and rigorous |
| 29 | standards for accomplished teaching and has developed a |
| 30 | national voluntary system for assessing and certifying |
| 31 | teachers who demonstrate teaching excellence by meeting those |

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standards. It is therefore the Legislature's intent to provide
   incentives for teachers to seek NBPTS certification and to
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   reward teachers who demonstrate teaching excellence by
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   attaining NBPTS certification and sharing their expertise with
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   other teachers.
         (2) The Excellent Teaching Program is created to
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   provide categorical funding for monetary incentives and
   bonuses for teaching excellence. The Department of Education
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   shall allocate and distribute to each school district an
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   amount as prescribed annually by the Legislature for the
   Excellent Teaching Program. Unless otherwise provided in the
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   General Appropriations Act, each school district's annual
   allocation shall be the sum of the amounts earned for the
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   following incentives and bonuses:
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          (a) A fee subsidy to be paid by the school district to
   the NBPTS on behalf of each individual who is an employee of
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   the district school board or a public school within that
   school district, who is certified by the district to have
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   demonstrated satisfactory teaching performance pursuant to s.
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   231.29 and, beginning in the school fiscal year 1999-2000, to
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   have qualified for the district performance-based pay
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   incentive pursuant to s. 230.23, who satisfies the
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   prerequisites for participating in the NBPTS certification
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   program, and who agrees, in writing, to pay 10 percent of the
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   NBPTS participation fee and to participate in the NBPTS
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   certification program during the school year for which the fee
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   subsidy is provided. The fee subsidy for each eliqible
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   participant shall be an amount equal to 90 percent of the fee
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   charged for participating in the NBPTS certification program,
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   but not more than $1,800 per eligible participant. The fee
   subsidy is a one-time award and may not be duplicated for any
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(b) A portfolio-preparation incentive of \$150 for each teacher employed by the district school board or a public school within the district who is participating in the NBPTS certification program. The portfolio-preparation incentive is a one-time award paid during the school year for which the NBPTS fee subsidy is provided.

(c) An annual bonus equal to 10 percent of the prior fiscal year's statewide average salary for classroom teachers to be paid to each individual who holds NBPTS certification and is employed by the district school board or by a public school within that school district. The district school board shall distribute the annual bonus to each individual who meets the requirements of this paragraph and who is certified annually by the district to have demonstrated satisfactory teaching performance pursuant to s. 231.29 and to have qualified for the performance-based pay incentive pursuant to s. 230.23. The annual bonus may be paid as a single payment or divided into not more than three payments.

(d) An annual bonus equal to 10 percent of the prior fiscal year's statewide average salary for classroom teachers to be paid to each individual who meets the requirements of paragraph (c) and agrees, in writing, to provide the equivalent of 12 workdays of mentoring and related services to public school teachers within the district who do not hold NBPTS certification. The district school board shall distribute the annual bonus in a single payment following the completion of all required mentoring and related services for the year. It is not the intent of the Legislature to remove excellent teachers from their assigned classrooms, therefore, 31 credit may not be granted by a school district or public

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school for mentoring or related services provided during the regular school day or during the 196 days of required service for the school year.

(e) The district shall receive an amount equal to 50 percent of the teacher bonuses provided under paragraph (c) and (d), which shall be used by the district for professional development of teachers. The district must give priority to using all funds received pursuant to this paragraph for professional development of teachers employed at schools identified as performing at critically low levels.

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> A teacher for whom the state pays the certification fee and who does not complete the certification program or does not teach in a public school of this state for a least 1 year after completing the certification program must repay the amount of the certification fee to the state. However, a teacher who completes the certification program but fails to be awarded NBPTS certification is not required to repay the amount of the certification fee if the teacher meets the 1-year teaching requirement. Repayment is not required of a teacher who does not complete the certification program or fails to fulfill the teaching requirement because of the teacher's death or disability or because of other extenuating circumstances as determined by the State Board of Education.

Section 40. Paragraph (a) of subsection (5) of section 236.081, Florida Statutes, as amended by chapter 97-380, Laws of Florida, is amended to read:

236.081 Funds for operation of schools.--If the annual allocation from the Florida Education Finance Program to each district for operation of schools is not determined in the 31 annual appropriations act or the substantive bill implementing Amendment No. ____

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the annual appropriations act, it shall be determined as follows:

- (5) CATEGORICAL PROGRAMS.—The Legislature hereby provides for the establishment of selected categorical programs to assist in the development and maintenance of activities giving indirect support to the programs previously funded. These categorical appropriations may be funded as general and transitional categorical programs. It is the intent of the Legislature that no transitional categorical program be funded for more than 4 fiscal years from the date of original authorization. Such programs are as follows:
 - (a) General.--
- 1. Comprehensive school construction and debt service as provided by law.
 - 2. Community schools as provided by law.
 - 3. School lunch programs as provided by law.
 - 4. Instructional material funds as provided by law.
 - 5. Student transportation as provided by law.
 - 6. Student development services as provided by law.
- 7. Diagnostic and learning resource centers as provided by law.
 - 8. Comprehensive health education as provided by law.
 - 9. Excellent Teaching Program as provided by law.
 - (b) Transitional.--
 - 1. Bilingual program as provided by law.
- Section 41. Section 231.173, Florida Statutes, is amended to read:
- 231.173 Successful experienced out-of-state teachers and administrators.--
- 30 (1) Notwithstanding the provisions of ss. 231.02, 31 231.15, and 231.17, and 231.172 or any other provision of law

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or rule to the contrary, a successful, experienced, and certified out-of-state teacher or administrator qualifies employed in a public school or nonpublic school in this state may qualify for a professional certificate if the applicant:

(a)(1) Completes the application process, including the filing of a complete set of fingerprints as required by s. 231.02.

(b)(2) Holds a valid standard certificate issued by the state where the applicant most recently taught, which standard certificate is equivalent to the professional certificate issued by this state and for which specialization coverage is based on a level of training comparable to that required in this state for the specialization coverage sought by the applicant applicant's area of assignment.

(c)(3) Documents 5 years of appropriate successful full-time teaching or administrative experience <u>in another state</u>, including 2 continuous years during the 5-year period immediately preceding the date of application for certification.

- (2) An out-of-state applicant qualifies for a professional certificate if the applicant meets the requirements of paragraphs (1)(a) and (b) and holds a valid certificate issued by the National Board of Professional Teaching Standards.
- (4) Submits a request for issuance of the professional certificate from the superintendent of the employing school district or governing authority of the employing developmental research school, state-supported school, or nonpublic school within the first 120 days of assignment with validation of awareness of the standards of professional practice.

(3)(5) The professional certificate issued in

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29 30 accordance with <u>subsection</u> (1)these provisions shall reflect specialization coverages as follows:

- (a) Teachers.--An applicant A teacher appointed to an academic assignment shall be eligible for the academic coverage in an area in which the teacher is assigned to teach in a public school or nonpublic school in this state or in the area of the applicant's certification by the National Board of Professional Teaching Standards.
- (b) Principals. -- An individual appointed as an intern or interim principal of a <u>public or nonpublic</u> K-12 school <u>in</u> this state shall be eligible for the educational leadership coverage.
- (c) Administrators of adult education. -- An individual appointed as an administrator of an adult education program at a public or nonpublic school in this state shall be eligible for the administration of adult education coverage.
- (d) Directors of career education. -- An individual appointed as a director of career education at a public or nonpublic school in this state shall be eligible for the director of career education coverage.

Section 42. Subsection (2) and paragraph (b) of subsection (3) of section 231.24, Florida Statutes, are amended to read:

- 231.24 Process for renewal of professional certificates.--
- (2) All professional certificates, except a nonrenewable professional certificate, shall be renewable for successive periods not to exceed 5 years after the date of submission of documentation of completion of the requirements for renewal provided in subsection (3). Only one renewal may 31 | be granted during each 5-year validity period of a

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professional certificate, except that a teacher with national 2 certification from the National Board for Professional 3 Teaching Standards is deemed to meet state renewal 4 requirements for the life of the teacher's national certificate. However, if the renewal application form is not 5 received by the department or by the employing school district 6 7 before the expiration of the professional certificate, the application form, application fee, and a late fee must be 8 9 submitted before July 1 of the year following expiration of 10 the certificate in order to renew the professional certificate. The state board shall adopt rules to allow a 11 12 1-year extension of the validity period of a professional 13 certificate in the event of serious illness, injury, or other 14 extraordinary extenuating circumstances of the applicant. The 15 department shall grant such 1-year extension upon written 16 request by the applicant or by the superintendent of the local 17 school district or the governing authority of a developmental research school, state-supported school, or nonpublic school 18 that employs the applicant. 19

- (3) For the renewal of a professional certificate, the following requirements must be met:
- (b) In lieu of college course credit or inservice points, the applicant may renew a specialization area by passage of a state board approved subject area test, by completion of the national certification from the National Board for Professional Teaching Standards in that specialization area, or by completion of a department approved summer work program in a business or industry directly related to an area of specialization listed on the certificate. The state board shall adopt rules providing for the approval 31 procedure.

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1 2 (Redesignate subsequent sections.) 3 4 5 ======= T I T L E A M E N D M E N T ========= And the title is amended as follows: 6 On page 46, line 23, after the semicolon 7 8 9 insert: creating s. 236.08106, F.S., relating to the 10 Excellent Teaching Program; providing 11 12 legislative findings and intent; authorizing monetary incentives and bonuses for teaching 13 14 excellence; providing for annual allocations to districts; providing fee subsidies and 15 conditions for repayment of subsidies for 16 17 participating in the certification program of the National Board of Professional Teaching 18 Standards; requiring the distribution of 19 20 certain monetary bonuses to teachers; providing 21 eligibility criteria; requiring release time for certain activities; requiring certain 22 district expenditures for professional 23 24 development of teachers; amending s. 236.081, F.S.; authorizing categorical funding for the 25 26 Excellent Teaching Program; amending s. 27 231.173, F.S., relating to certification of 28 experienced out-of-state teachers and 29 administrators; deleting a requirement for 30 superintendents to request certification; providing for issuance of a professional 31

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| 1 | certificate to individuals certified by the |
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| 2 | National Board of Professional Teaching |
| 3 | Standards; conforming provisions; amending s. |
| 4 | 231.24, F.S.; authorizing renewal of |
| 5 | certificates through national certification; |
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