1	A bill to be entitled
2	An act relating to talent agencies; amending
3	and renumbering s. 468.401, F.S. as 501.940,
4	F.S.; providing definitions; amending and
5	renumbering s. 468.412, F.S. as s. 501.941;
6	providing requirements and prohibitions
7	associated with practicing as a talent agent;
8	providing that failure to comply is deemed an
9	unfair or deceptive practice under part II of
10	the ch 501; creating s. 501.942, F.S.;
11	exempting attorneys from penalties and remedies
12	provided in bill; repealing ss. 468.402,
13	468.403, 468.404, 468.405, 468.406, 468.407,
14	468.408, 468.409, 468.410, 468.411, 468.413,
15	468.414, 468.415, F.S.; providing an effective
16	date.
17	
18	Be It Enacted by the Legislature of the State of Florida:
19	
20	Section 1. Section 468.401, Florida Statutes, is
21	renumbered as section 501.940, Florida Statutes, and amended
22	to read:
23	501.940 468.401 Regulation of Talent agencies;
24	definitionsAs used in this <u>section</u> part or any rule adopted
25	<del>pursuant hereto</del> :
26	(1) "Talent agency" means any person who, for
27	compensation, engages in the occupation or business of
28	procuring or attempting to procure engagements for an artist.
29	<del>(2) "Owner" means any partner in a partnership, member</del>
30	of a firm, or principal officer or officers of a corporation,
31	
	1
COD	I TNG•Words <del>stricken</del> are deletions: words underlined are additions

HB 4431, First Engrossed

whose partnership, firm, or corporation owns a talent agency, 1 or any individual who is the sole owner of a talent agency. 2 3 (2)(3) "Compensation" means any one or more of the 4 following: 5 (a) Any money or other valuable consideration paid or 6 promised to be paid for services rendered by any person 7 conducting the business of a talent agency under this section 8 <del>part</del>; 9 (b) Any money received by any person in excess of that 10 which has been paid out by such person for transportation, transfer of baggage, or board and lodging for any applicant 11 12 for employment; or (c) The difference between the amount of money 13 14 received by any person who furnishes employees, performers, or entertainers for circus, vaudeville, theatrical, or other 15 entertainments, exhibitions, engagements, or performances and 16 17 the amount paid by such person him to such employee, 18 performer, or entertainer. 19 (3)(4) "Engagement" means any employment or placement 20 of an artist, where the artist performs in his or her artistic 21 capacity. However, the term "engagement" shall not apply to procuring opera, music, theater, or dance engagements for any 22 23 organization defined in s. 501(c)(3) of the Internal Revenue Code or any nonprofit Florida arts organization that has 24 received a grant from the Division of Cultural Affairs of the 25 26 Department of State or has participated in the state touring 27 program of the Division of Cultural Affairs. 28 (5) "Department" means the Department of Business and 29 Professional Regulation. (6) "Operator" means the person who is or who will be 30 31 in actual charge of a talent agency. 2

1 (4)(7) "Buyer" or "employer" means a person, company, 2 partnership, or corporation that uses the services of a talent 3 agency to provide artists. (5)(8) "Artist" means a person performing on the 4 5 professional stage or in the production of television, radio, 6 or motion pictures; a musician or group of musicians; or a 7 model. 8 (6)(9) "Person" means any individual, company, 9 society, firm, partnership, association, corporation, manager, 10 or any agent or employee of any of the foregoing. (10) "License" means a license issued by the 11 12 Department of Business and Professional Regulation to carry on 13 the business of a talent agency under this part. 14 (11) "Licensee" means a talent agency which holds a 15 valid unrevoked and unforfeited license issued under this 16 part. 17 Section 2. Section 501.941, Florida Statutes, is renumbered as section 510.941, Florida Statutes, and amended 18 19 to read: 20 501.941 468.412 Talent agency regulations; bond required; violations, penalties, and remedies .--21 22 (1) A talent agency shall maintain a record sheet for 23 each booking. This shall be the only required record of placement and shall be kept for a period of 1 year after the 24 date of the last entry in the buyer's file. 25 26 (2) Each talent agency shall keep records in which shall be entered: 27 28 (a) The name and address of each artist employing such 29 talent agency.+ (b) The amount of compensation fees received from each 30 such artist.+ 31 3 CODING: Words stricken are deletions; words underlined are additions.

1 (c) The employment in which each such artist is 2 engaged at the time of employing such talent agency and the 3 amount of compensation of the artist in such employment, if 4 any, and the engagements employments subsequently secured by 5 such artist during the term of the contract between the artist 6 and the talent agency and the amount of compensation received 7 by the artist pursuant thereto. ; and 8 (d) Other information which the department may require 9 from time to time. (3) All money collected by a talent agency from an 10 employer or buyer for the benefit of an artist shall be paid 11 12 to the artist, less the talent agency's compensation, within 5 business days after the receipt of such money by the talent 13 14 agency. No talent agency is required to pay money to an artist until the talent agency receives payment from the 15 16 employer or buyer. 17 (4) No talent agency may, as a condition of registering or obtaining employment for any applicant or 18 artist, require the applicant or artist to purchase any 19 advertisement, videotape, or audiotape; subscribe to any 20 21 publication, postcard service, resume service, or photography 22 service; or attend any school or workshop, including any 23 acting school or workshop. (3) All books, records, and other papers kept pursuant 24 25 to this act by any talent agency shall be open at all reasonable hours to the inspection of the department and its 26 27 agents. Each talent agency shall furnish to the department, 28 upon request, a true copy of such books, records, and papers, 29 or any portion thereof, and shall make such reports as the 30 department may prescribe from time to time. 31 4

## HB 4431, First Engrossed

1 (4) Each talent agency shall post in a conspicuous 2 place in the office of such talent agency a printed copy of 3 this part and of the rules adopted under this part. Such 4 copies shall also contain the name and address of the officer 5 charged with enforcing this part. The department shall 6 furnish to talent agencies printed copies of any statute or 7 rule required to be posted under this subsection. 8 (5) No talent agency may knowingly issue a contract 9 for employment containing any term or condition which, if complied with, would be in violation of law, or attempt to 10 11 fill an order for help to be employed in violation of law. 12 (6) No talent agency may publish or cause to be

published any false, fraudulent, or misleading information, 13 14 representation, notice, or advertisement. All advertisements of a talent agency by means of card, circulars, or signs, and 15 16 in newspapers and other publications, and all letterheads, receipts, and blanks shall be printed and contain the licensed 17 name, department license number, and address of the talent 18 19 agency and the words "talent agency." No talent agency may 20 give any false information or make any false promises or 21 representations concerning an engagement or employment to any 22 applicant who applies for an engagement or employment.

23 (7) No talent agency may send or cause to be sent any person as an employee to any house of ill fame, to any house 24 25 or place of amusement for immoral purposes, to any place 26 resorted to for the purposes of prostitution, or to any place 27 for the modeling or photographing of a minor in the nude in the absence of written permission from the minor's parents or 28 29 legal guardians, the character of which place, as applicable, 30 places the talent agency could have ascertained upon reasonable inquiry. 31

5

(8) No talent agency may divide compensation fees with 1 2 anyone, including, but not limited to, an agent or other 3 employee of an employer, a buyer, a casting director, a 4 producer, a director, or any venue that uses entertainment. 5 (9) If a talent agency collects from an artist 6 compensation a fee or expenses for obtaining employment for 7 the artist, and the artist fails to procure such employment, 8 or the artist fails to be paid for such employment if 9 procured, such talent agency shall, upon demand therefor, repay to the artist the compensation fee and expenses so 10 collected. Unless repayment thereof is made within 48 hours 11 12 after demand therefor, the talent agency shall pay to the artist an additional sum equal to the amount of the 13 14 compensation fee. (10) Each talent agency must maintain a permanent 15 office and must maintain regular operating hours at that 16 17 office. 18 (11) A talent agency may not charge a registration 19 fee. 20 (12) Prior to obtaining any engagement, or attempting 21 to obtain any engagement, for an artist, a talent agency shall 22 execute a written agreement with the artist which lists the 23 services to be provided and the compensation to be charged. The talent agency shall give each applicant to the talent 24 25 agency a copy of a written agreement which lists the services 26 provided and the compensation to be charged. 27 (13)(a) Each talent agency shall acquire a surety bond 28 or an irrevocable letter of credit, executed by the talent 29 agency as principal, in the sum of \$5,000. The bond or letter 30 of credit shall provide that the talent agency is responsible for the acts of any person under the talent agency's 31 6

supervision and shall be in effect at all times that the 1 2 talent agency is operating as a talent agency or soliciting 3 business as a talent agency. (b) The bond or letter of credit must be in favor of 4 5 any person in a transaction who suffers any loss as a result 6 of any violation of this part. The bond or letter of credit 7 must cover the period for which the principal is acting as a 8 talent agency. The aggregate liability of the surety may not 9 exceed the sum of the bond; or, in the case of a letter of credit, the aggregate liability of the issuing bank may not 10 exceed the sum of the credit. 11 (c) A surety bond must be executed by a surety company 12 authorized to do business in the state as surety, and an 13 14 irrevocable letter of credit must be issued by a bank authorized to do business in the state as a bank. 15 (d) An irrevocable letter of credit must be engaged by 16 17 a bank as an agreement to honor demands for payment as 18 specified in this section. 19 (e) Any person injured by the fraud, deceit, or 20 willful negligence of any talent agency or by the failure of 21 any talent agency to comply with this part or any other law applicable to talent agencies may file an action for damages 22 upon the bond or letter of credit, as applicable, against the 23 principal and the surety or bank, as applicable. 24 25 (14) A talent agency may not commingle money or property of another person with its own. Each talent agency 26 27 shall maintain a separate trust or escrow account in an 28 insured bank or savings and loan association located in this 29 state in which shall be deposited all money received from an 30 employer for the benefit of an artist. The artist shall be 31 paid before the talent agency can withdraw its compensation. 7

(15) No talent agency shall knowingly send any person 1 2 who has received an engagement to any place where a strike, 3 lockout, or other labor dispute is in active progress, without 4 first notifying that person of such conditions. 5 (16) A violation of this part shall be deemed an 6 unfair or deceptive trade practice within the meaning of part 7 II of chapter 501, and all violations shall be subject to the 8 penalties and remedies provided in such part. 9 Section 3. Section 501.942, Florida Statutes, is created to read: 10 501.942 Exemptions. -- Any attorney who is performing 11 12 an activity defined in this section, shall not be subject to the requirements set forth in this part and is exempted from 13 14 the penalties and remedies authorized by this section. 15 'Attorney" means an attorney in good standing before the Florida Bar or in good standing before any other state's bar. 16 17 Section 4. Sections 468.405, 468.408, 468.411, 468.414, and 468.415, Florida Statutes, sections 468.402, 18 468.403, 468.404, 468.406, 468.407, 468.409, and 468.410, 19 20 Florida Statutes, as amended by chapter 94-119, Laws of Florida, and section 468.413, Florida Statutes, as amended by 21 chapters 94-119 and 94-218, Laws of Florida, are hereby 22 23 repealed. Section 5. This act shall take effect October 1, of 24 25 the year in which enacted. 26 27 28 29 30 31 8 CODING: Words stricken are deletions; words underlined are additions.