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A bill to be entitled An act relating to state planning and budgeting; amending s. 216.011, F.S.; defining the terms "disincentive" and "incentive" for purposes of budgeting and state fiscal affairs; amending s. 216.0166, F.S.; revising guidelines and requirements for state agencies to submit performance-based budget requests; providing for inclusion of incentives and disincentives in budget documentation; amending s. 216.0172, F.S.; revising the schedule for submission of performance-based program budget legislative budget requests; amending s. 216.0235, F.S.; requiring additional information to be included in program budget instructions; amending s. 216.031, F.S.; revising information to be contained in legislative budget requests; amending s. 216.163, F.S.; prescribing additional incentives and disincentives that may be included in the Governor's recommended budget; amending s. 186.021, 186.022, F.S.; revising requirements for state agency strategic plans; amending s. 121.051, F.S.; conforming a cross-reference to changes made by the act; repealing s. 186.031, F.S., relating to the annual report by the Governor in his capacity as chief planning and budgeting officer of the state; providing an effective date. Be It Enacted by the Legislature of the State of Florida:

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Section 1. Subsection (1) of section 216.011, Florida Statutes, is amended to read:

216.011 Definitions.--

- (1) For the purpose of fiscal affairs of the state, appropriations acts, legislative budgets, and approved budgets, each of the following terms has the meaning indicated:
- (a) "Annual salary rate" means the salary estimated to be paid or actually paid a position or positions on an annualized basis. In calculating salary rate, a vacant position shall be calculated at the minimum of the pay grade for that position.
- (b) "Appropriation" means a legal authorization to make expenditures for specific purposes within the amounts authorized in the appropriations act.
- (c) "Appropriations act" means the authorization of the Legislature, based upon legislative budgets or based upon legislative findings of the necessity for an authorization when no legislative budget is filed, for the expenditure of amounts of money by an agency, the judicial branch, and the legislative branch for stated purposes in the performance of the functions it is authorized by law to perform.
- (d) "Authorized position" means a position included in an approved budget. In counting the number of authorized positions, part-time positions shall be converted to full-time equivalents.
- (e) "Budget entity" means a unit or function at the lowest level to which funds are specifically appropriated in the appropriations act.
- (f) "Consultation" means to deliberate and seek advice in an open and forthright manner with the full committee, a

subcommittee thereof, the chair, or the staff as deemed appropriate by the chair of the respective appropriations committee.

- (g) "Continuing appropriation" means an appropriation automatically renewed without further legislative action, period after period, until altered or revoked by the Legislature.
- (h) "Data processing services" means electronic data processing services provided by or to state agencies or the judicial branch, which services include, but are not limited to, systems design, software development, or time-sharing by other governmental units or budget entities.
- (i) "Disbursement" means the payment of an expenditure.
- (j) "Disincentive" means a mechanism, as described in s. 216.163, for deterring agency failure to meet required performance standards.
- $\underline{(k)}$ "Established position" means an authorized position which has been classified in accordance with a classification and pay plan as provided by law.
- $\underline{\text{(1)}}$ "Expenditure" means the creation or incurring of a legal obligation to disburse money.
- (m)(1) "Expense" means the usual, ordinary, and incidental expenditures by an agency or the judicial branch, including, but not limited to, such items as contractual services, commodities, and supplies of a consumable nature, current obligations, and fixed charges, and excluding expenditures classified as operating capital outlay. Payments to other funds or local, state, or federal agencies are included in this budget classification of expenditures.

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 $\underline{\text{(n)}}$ "Fiscal year of the state" means a period of time beginning July 1 and ending on the following June 30, both dates inclusive.

(o)(n) "Fixed capital outlay" means real property (land, buildings, including appurtenances, fixtures and fixed equipment, structures, etc.), including additions, replacements, major repairs, and renovations to real property which materially extend its useful life or materially improve or change its functional use and including furniture and equipment necessary to furnish and operate a new or improved facility, when appropriated by the Legislature in the fixed capital outlay appropriation category.

 $\underline{(p)}$ (o) "Full-time position" means a position authorized for the entire normally established work period, daily, weekly, monthly, or annually.

 $\underline{(q)(p)}$ "Grants and aids" means contributions to units of governments or nonprofit organizations to be used for one or more specified purposes, activities, or facilities. Funds appropriated under this category may be advanced.

(r) "Incentive" means a mechanism, as described in s. 216.163, for motivating agencies to achieve required performance standards.

 $\underline{(s)}$ "Independent judgment" means an evaluation of actual needs made separately and apart from the legislative budget request of any other agency or of the judicial branch, or any assessments by the Governor. Such evaluation shall not be limited by revenue estimates of the Revenue Estimating Conference.

 $\underline{\text{(t)}}\text{(r)}$ "Judicial branch" means all officers, employees, and offices of the Supreme Court, district courts

 of appeal, circuit courts, county courts, and the Judicial Qualifications Commission.

 $\underline{(u)}$ "Legislative branch" means the various officers, committees, and other units of the legislative branch of state government.

 $\underline{(v)}$ "Legislative budget" means a request to the Legislature, filed pursuant to s. 216.023, or supplemental detailed requests filed with the Legislature, for the amounts of money such agency or branch believes will be needed in the performance of the functions that it is authorized, or which it is requesting authorization by law, to perform.

 $\underline{(w)(u)}$ "Lump-sum appropriation" means funds appropriated to accomplish a specific activity or project which must be transferred to one or more appropriation categories for expenditure.

 $\underline{(x)(v)}$ "Operating capital outlay" means equipment, fixtures, and other tangible personal property of a nonconsumable and nonexpendable nature, the value or cost of which is \$500 or more and the normal expected life of which is 1 year or more, and hardback-covered bound books that are circulated to students or the general public, the value or cost of which is \$25 or more, and hardback-covered bound books, the value or cost of which is \$100 or more.

 $\underline{(y)}$ "Original approved budget" means the approved plan of operation of an agency or of the judicial branch consistent with the General Appropriations Act or special appropriations acts.

 $\underline{(z)}(x)$ "Other personal services" means the compensation for services rendered by a person who is not a regular or full-time employee filling an established position. This definition includes, but is not limited to, services of

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temporary employees, student or graduate assistants, persons on fellowships, part-time academic employees, board members, and consultants and other services specifically budgeted by each agency, or by the judicial branch, in this category.

1. In distinguishing between payments to be made from

- 1. In distinguishing between payments to be made from salaries appropriations and other-personal-services appropriations, those persons filling established positions shall be paid from salaries appropriations and those persons performing services for a state agency or for the judicial branch, but who are not filling established positions, shall be paid from other-personal-services appropriations.
- 2. It is further intended that those persons paid from salaries appropriations shall be state officers or employees and shall be eligible for membership in a state retirement system and those paid from other-personal-services appropriations shall not be eligible for such membership.

(aa)(y) "Part-time position" means a position
authorized for less than the entire normally established work
period, daily, weekly, monthly, or annually.

(bb)(z) "Pay plan" means a document which formally describes the philosophy, methods, procedures, and salary schedule for compensating employees for work performed.

(cc)(aa) "Perquisites" means those things, or the use thereof, or services of a kind which confer on the officers or employees receiving same some benefit that is in the nature of additional compensation, or which reduces to some extent the normal personal expenses of the officer or employee receiving the same, and shall include, but not be limited to, such things as quarters, subsistence, utilities, laundry services, medical service, use of state-owned vehicles for other than

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state purposes, servants paid by the state, and other similar things.

(dd)(bb) "Position" means the work, consisting of duties and responsibilities, assigned to be performed by an officer or employee.

(ee)(cc) "Position number" means the identification number assigned to an established position.

(ff)(dd) "Program component" means an aggregation of generally related objectives which, because of their special character, related workload, and interrelated output, can logically be considered an entity for purposes of organization, management, accounting, reporting, and budgeting.

(gg)(ee) "Proviso" means language that qualifies or restricts a specific appropriation and which can be logically and directly related to the specific appropriation.

(hh)(ff) "Reclassification" means changing an established position in one class in a series to the next higher or lower class in the same series or to a class in a different series which is the result of a natural change in the duties and responsibilities of the position.

(ii)(gg) "Revolving fund" means a cash fund maintained within or outside of the State Treasury and established from an appropriation, to be used by an agency or the judicial branch in making authorized expenditures.

<u>(jj)(hh)</u> "Salary" means the cash compensation for services rendered for a specific period of time.

(kk)(ii) "Salary schedule" means an official document which contains a complete list of classes and their assigned salary ranges.

 $\underline{\text{(ll)}}_{\text{(jj)}}$ "Special category" means amounts appropriated for a specific need or classification of expenditures.

(mm)(kk) "State agency" or "agency" means any
official, officer, commission, board, authority, council,
committee, or department of the executive branch of state
government. For purposes of this chapter and chapter 215,
"state agency" or "agency" includes state attorneys, public
defenders, the Capital Collateral Representative, and the
Justice Administrative Commission.

 $\underline{\text{(nn)}}$ "State revenue sharing" means statutory or constitutional distributions to local units of government.

 $\underline{\text{(oo)}}_{\text{(mm)}}$ "Title of position," or "class of positions" means the official name assigned to a position or class of positions.

(pp)(nn) "Grants and Aids to Local Governments and Nonprofit Organizations-Fixed Capital Outlay" means that appropriation category which includes:

- 1. Grants to local units of governments and nonprofit organizations for the acquisition of real property (land, buildings, including appurtenances, fixtures and fixed equipment, structures, etc.); additions, replacements, major repairs, and renovations to real property which materially extend its useful life or materially improve or change its functional use; and operating capital outlay necessary to furnish and operate a new or improved facility; and
- 2. Grants to local units of government for their respective infrastructure and growth management needs related to local government comprehensive plans.

Funds appropriated under this category may be advanced in part or in whole.

1 (qq)(oo) "Baseline data" means indicators of a state 2 agency's current performance level, pursuant to guidelines 3 established by the Executive Office of the Governor, in 4 consultation with legislative appropriations and appropriate 5 substantive committees. 6 (rr) (pp) "Outcome" means an indicator of the actual 7 impact or public benefit of a program. 8 (ss) (qq) "Output" means the actual service or product 9 delivered by a state agency. 10 (tt) (rr) "Performance-based program budget" means a 11 budget that incorporates approved programs and performance 12 measures. 13 (uu) (ss) "Performance measure" means a quantitative or 14 qualitative indicator used to assess state agency performance. 15 (vv) (tt) "Program" means a set of activities undertaken in accordance with a plan of action organized to 16 17 realize identifiable goals and objectives based on legislative 18 authorization. 19 (ww) (uu) "Standard" means the level of performance of 20 an outcome or output. 21 Section 2. Section 216.0166, Florida Statutes, is amended to read: 22 23 216.0166 Submission by state agencies of 24 performance-based budget requests, programs, and performance 25 measures.--(1) Prior to November 1 October 15 of the fiscal year 26 27 prior to in which a state agency is required to submit a 28 performance-based program budget request pursuant to s. 29 216.0172, such state agency shall identify and submit to the

Executive Office of the Governor a list of proposed state

provide a list of statutes or rules affecting its performance which may be addressed as incentives or disincentives for the 2 3 performance-based program budget. The list should be accompanied by recommended legislation to implement the 4 5 requested changes for potential incentives. Such 6 identification shall be conducted after discussion with 7 legislative appropriations and appropriate substantive 8 committees and the Office of Program Policy Analysis and 9 Government Accountability and shall be approved by the 10 Executive Office of the Governor. State agencies selected by 11 the Governor pursuant to s. 216.0172(1) shall submit such lists prior to May 15, 1994. The Executive Office of the 12 Governor, after discussion with legislative appropriations and 13 appropriate substantive committees and the Office of Program 14 Policy Analysis and Government Accountability, shall review 15 the list of programs and performance measures, may make any 16 changes or require the agency to resubmit the list, and shall 17 make a final recommendation of programs and associated 18 19 performance measures to the Legislature approve or disapprove 20 a list within 60 30 days after of receipt, to be used in the 21 preparation and submission of the state agency's final legislative budget request pursuant to s. 216.023(5). After 22 discussion with legislative appropriations and substantive 23 24 committees, the Executive Office of the Governor may also 25 recommend legislation to implement any or all of the proposed 26 incentives. Agencies continuing under performance-based 27 program budgeting may provide as part of their legislative budget request a list of statutes or rules affecting their 28 29 program performance which may be addressed as incentives or 30 disincentives for the performance-based program budget. The 31

1	Executive Office of the Governor shall provide the approved		
2	program list to the Legislature.		
3	(2) The following documentation shall accompany the		
4	list of proposed programs <u>and measures</u> submitted by the state		
5	agency:		
6	(a) The constitutional or statutory direction and		
7	authority for each program.		
8	(b) Identification of the customers, clients, and		
9	users of each program.		
10	(c) The purpose of each program or the benefit derived		
11	by the customers, clients, and users of the program.		
12	(d) Direct and indirect costs of each program.		
13	(e) Information on fees collected and the adequacy of		
14	those fees in funding each program for which the fees are		
15	collected.		
16	(e)(f) An assessment of whether each program is		
17	conducive to performance-based program budgeting.		
18	$\frac{(f)}{(g)}$ An assessment of the time needed to develop		
19	meaningful performance measures for each program.		
20	(g)(f) Any proposed legislation necessary to implement		
21	the incentives or disincentives requested pursuant to this		
22	subsection.		
23	(h)(g) A comparison of the agency's existing budget		
24	structure to the proposed budget structure.		
25	(i)(h) A description of the use of performance		
26	measures in agency decisionmaking, agency actions to allocate		
27	funds and manage programs, and the agency strategic plan.		
28	(3) The Executive Office of the Governor, after		
29	discussion with legislative appropriations committees,		
30	appropriate substantive committees, and the Legislative		

31 Auditing Committee, shall jointly develop instructions for the

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development of performance measures for each program on the list approved pursuant to this section and shall submit such instructions to the state agencies prior to December 1 of the fiscal year preceding the year in which a state agency is required to submit a performance-based program budget request pursuant to s. 216.0172.

(4) Prior to June 1, each state agency is required to submit to the executive Office of the Governor performance measures for each program on the approved list required pursuant to subsection (1). State agencies shall also identify

(j)(i) The outputs produced by each approved program, the outcomes resulting from each approved program, and baseline data associated with each performance measure.

Performance measures shall be reviewed, after discussion with legislative appropriations and appropriate substantive committees and the Office of Program Policy Analysis and Government Accountability, revised as necessary, and approved or disapproved by the Executive Office of the Governor within 30 days of receipt. For those state agencies selected by the Governor pursuant to s. 216.0172(1), performance measures, outputs, outcomes, and baseline data shall be submitted prior to July 1, 1994.

(3)(5) Notwithstanding the programs, performance measures, and standards requested in each state agency's final legislative budget request or the Governor's budget recommendations, the Legislature shall have final approval of all programs, performance measures, and standards through the General Appropriations Act or legislation implementing the General Appropriations Act. It is the intent that the Legislature approve programs and performance measures along with any associated incentives or disincentives and

implementing legislation before agency development of a performance-based program budget legislative budget request.

Unless notice is provided by the Legislature before completion of the official annual legislative session preceding the agency's required submittal of a performance-based program budget legislative budget request pursuant to s. 216.0172, the agency shall use the programs and performance measures approved by the Executive Office of the Governor and any incentives or disincentives that do not require amendments to the statutes and have been approved by the Executive Office of the Governor when submitting its legislative budget request.

<u>(4)(6)</u> Each state agency <u>in consultation with its</u> <u>inspector general</u> shall submit documentation to the Executive Office of the Governor regarding the validity, reliability, and appropriateness of each performance measure. In addition, each state agency shall indicate how the performance measure relates to its strategic plan and how it is used in management decisionmaking and other agency processes.

(5)(7) Annually, no later than 45 days after the General Appropriations Act becomes law, state agencies may submit to the Executive Office of the Governor any adjustments to their performance standards based on the amounts appropriated for each program by the Legislature. When such adjustment is made, all performance standards, including any adjustments made, shall be submitted to and reviewed and revised as necessary by the Executive Office of the Governor, and, upon approval, submitted to the Legislature pursuant to the review and approval process provided in s. 216.177. The Executive Office of the Governor shall maintain the official record of adjustments to the performance standards as part of the agency's approved operating budget.

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the following schedule:

1 (6)(8) A state agency operating under a 2 performance-based program budget pursuant to s. 216.0172 shall 3 not have the authority to amend or establish programs or 4 performance measures. However, a state agency may propose a 5 revision to the list of approved programs or performance measures used in its legislative budget request. Such revision is subject to review and approval by the Executive Office of the Governor and the Legislature after consultation with the Office of Program Policy Analysis and Government 10 Accountability and shall be submitted to the Executive Office 11 of the Governor prior to April 15 of the year in which the state agency intends to incorporate these changes into its 12 13 legislative budget request. The Executive Office of the Governor shall have 30 days to act on the proposed revisions. 14 Revised performance measures, standards, and baseline data 15 shall be submitted along with the preliminary legislative 16 17 budget request. 18 Section 3. Section 216.0172, Florida Statutes, is 19 amended to read: 216.0172 Schedule for submission of performance-based 20 21 program budgets. -- In order to implement the provisions of chapter 94-249, Laws of Florida, state agencies shall submit 22 performance-based program budget legislative budget requests 23 24 budgets for programs approved pursuant to s. 216.0166 to the

(1) By September 1, 1994, for the 1995-1996 fiscal year, two state agencies selected by the Governor, subject to the review and approval process pursuant to s. 216.177.

Executive Office of the Governor and the Legislature based on

By September 1, 1995, for the 1996-1997 fiscal year:

,	(-)	Development of Discretion (Generality Gallians)	
1	(a)	Department of Education (Community Colleges).	
2	(b)	Department of Health and Rehabilitative Services	
3	(Alcohol, Drug Abuse, Mental Health).		
4	(C)	Department of Labor and Employment Security.	
5	(d)	Department of Law Enforcement.	
6	(e)	Department of Management Services.	
7	(f)	Division of Retirement.	
8	(3)	By September 1, 1996, for the 1997-1998 fiscal	
9	year, by the following:		
10	(a)	Agency for Health Care Administration.	
11	(b)	Department of Education (State University System).	
12	(c)	Game and Fresh Water Fish Commission.	
13	(d)	Department of Highway Safety and Motor Vehicles.	
14	(e)	Department of Revenue.	
15	(f)	Department of State.	
16	(g)	Department of Transportation.	
17	(4)	By September 1, 1997, for the 1998-1999 fiscal	
18	year, by the following:		
19	(a)	Department of Banking and Finance.	
20	(b)	Department of Corrections.	
21	(c)	Department of Education (Public Schools).	
22	(d)	Department of Environmental Protection.	
23	(e)	Executive Office of the Governor.	
24	(f)	Department of Children and Family Health and	
25	Rehabilitative Services.		
26	(g)	Department of Legal Affairs.	
27	(h)	Department of Juvenile Justice.	
28	(5)	By September 1, 1998, for the 1999-2000 fiscal	
29	year, by th	e following:	
30	(a)	Department of Agriculture and Consumer Services.	
31	(b)	Department of Commerce.	

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          (b) (c) Department of Elderly Affairs.
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          (c) Department of Education.
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          (d) Department of the Lottery.
          (e) Department of Military Affairs.
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           (6) By September 1, 1999, for the 2000-2001 fiscal
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   year, by the following:
7
           (a) Division of Administrative Hearings.
8
                Department of Business and Professional
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   Regulation.
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           (c) Parole and Probation Commission.
           (d) Public Service Commission.
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           (e) Department of Health.
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          (f) Department of the Lottery.
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          (g) Department of Military Affairs.
           (7) By September 1, 2000, for the 2001-2002 fiscal
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   year, by the following:
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           (a) Department of Citrus.
           (b) Department of Community Affairs.
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           (c) Department of Insurance.
           (d) Department of Veterans' Affairs.
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          (e) State attorneys, public defenders, the Justice
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    Administrative Commission, and capital collateral counsel.
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                The schedule set forth in subsections (2) through
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    (7) may be amended by the Legislative Auditing Committee, the
    General Appropriations Act, or upon the recommendation of the
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    Governor, which recommendation is subject to the review and
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    approval process provided in s. 216.177.
          (9) Beginning in fiscal year 1998-1999, all agencies
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   must complete implementation of performance-based program
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    budgeting, excluding administrative service functions, within
    3 fiscal years after the initial fiscal year provided by the
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schedule set forth in this section, except as specifically authorized by the Legislature. For any agency that fails to complete performance-based program budgeting within this time, the Executive Office of the Governor shall develop programs and performance measures for the agency's programs after discussion with legislative appropriations and substantive committees and the Office of Program Policy Analysis and Government Accountability.

Section 4. Subsection (3) of section 216.0235, Florida Statutes, is amended to read:

216.0235 Performance-based legislative program budget requests to be furnished by agencies.--

(3) The Executive Office of the Governor and the legislative appropriations committees shall jointly develop legislative program budget instructions from which each agency that has an approved program and the judicial branch, pursuant to ss. 216.0166 and 216.043, shall prepare its legislative program budget request. The program budget instructions must be consistent with s. 216.141 and must be transmitted to each agency and to the judicial branch no later than June 15 of each year. The budget instructions must also include instructions for agencies in submitting performance measures and standards as required by s. 216.0166. In the event that agreement cannot be reached between the Executive Office of the Governor and the legislative appropriations committees regarding legislative program budget instructions, the issue shall be resolved by the Governor, the President of the Senate, and the Speaker of the House of Representatives.

Section 5. Subsection (11) of section 216.031, Florida Statutes, is amended to read:

216.031 Budgets for operational expenditures.--A legislative budget request, reflecting the independent judgment of the head of the state agency, and of the Chief Justice of the Supreme Court, with respect to the needs of the agency and the judicial branch for operational expenditures during the next fiscal year, shall be submitted by each head of a state agency and by the Chief Justice of the Supreme Court and shall contain the following:

(11) The baseline data, <u>outcome measures</u> outcomes, <u>output performance</u> measures, and standards for current programs, including justification for those programs <u>in the</u> format approved pursuant to s. 216.0166.

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Either chair of a legislative appropriations committee, or the Executive Office of the Governor for state agencies, may require the agency or the Chief Justice to address major issues separate from those outlined in s. 216.023, this section, and s. 216.043 for inclusion in the requests of the agency or of the judicial branch. The issues shall be submitted to the agency no later than July 30 of each year and shall be displayed in its requests as provided in the budget instructions. The Executive Office of the Governor may request an agency, or the chair of the appropriations committees of the Senate or House of Representatives may request any agency or the judicial branch, to submit no later than September 15 of each year a budget plan with respect to targets established by the Governor or either chair. The target budget shall require each entity to establish an order of priorities for its budget issues and may include requests for multiple options for the budget issues. The target budget may also require each entity to submit a program budget or a

performance-based budget in the format prescribed by the Executive Office of the Governor or either chair; provided, however, the target budget format shall be compatible with the planning and budgeting system requirements set out in s. 216.141. Such a request shall not influence the agencies' or judicial branch's independent judgment in making legislative budget requests, as required by law.

Section 6. Subsection (4) of section 216.163, Florida Statutes, is amended to read:

216.163 Governor's recommended budget; form and content; declaration of collective bargaining impasses.--

- (4) The Executive Office of the Governor shall review the evaluation report required by s. 216.031(10) and the findings of the Office of Program Policy Analysis and Government Accountability, to the extent they are available, request any reports or additional analyses as necessary, and submit a recommendation pursuant to paragraph (2)(g) which may include a recommendation regarding incentives or disincentives for agency performance. Incentives or disincentives may apply to all or part of a state agency.
 - (a) Incentives may include, but are not limited to:
- 1. Additional flexibility in budget management, such as, but not limited to, the use of lump sums or special categories, consolidation of budget entities and program components, consolidation of appropriation categories, and increased agency transfer authority between appropriation categories or budget entities.
- 2. Additional flexibility in salary rate and position management.
- 30 3. Retention of up to 50 percent of <u>all</u> unexpended and unencumbered balances of appropriations, excluding special

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categories and grants and aids, which may be used for nonrecurring purposes including, but not limited to, lump-sum bonuses, employee training, or productivity enhancements, including technology and other improvements.

- 4. Additional funds to be used for, but not limited to, lump-sum bonuses, employee training, or productivity enhancements, including technology and other improvements.
- 5. Additional funds to be released to an agency quarterly or incrementally contingent upon the accomplishment of units of output or outcome specified in the General Appropriations Act.
 - (b) Disincentives may include, but are not limited to:
- 1. Mandatory quarterly reports to the Executive Office of the Governor and the Legislature on the agency's progress in meeting performance standards.
- 2. Mandatory quarterly appearances before the Legislature, the Governor, or the Governor and Cabinet to report on the agency's progress in meeting performance standards.
- 3. Elimination or restructuring of the program, which may include, but not be limited to transfer of the program or outsourcing all or a portion of the program.
 - 4. Reduction of total positions for a program.
- 5. Restriction on or reduction of the spending authority provided in s. 216.292(2)(c).
 - 6. Reduction of managerial salaries.
- 7. Reduction of funds to an agency quarterly or incrementally contingent upon the accomplishment of or failure to accomplish units of output or outcome specified in the General Appropriations Act.

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           Section 7. Subsection (2) of section 186.022, Florida
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   Statutes, is amended to read:
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           186.022 State agency strategic plans; preparation,
   form, and review. --
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           (2) Each agency strategic plan must be in a form and
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   manner prescribed in written instructions prepared by the
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   Executive Office of the Governor after consultation with the
   President of the Senate and the Speaker of the House of
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   Representatives. Each agency strategic plan must identify the
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   specific legislative authority necessary to implement the
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   provisions of the plan. An agency may only implement those
   portions of its strategic plan that are consistent with
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   existing statutory or constitutional authority and for which
   funding, if needed, is available consistent with the
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   provisions of chapter 216. An agency's budget request
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   prescribed in s. 216.023(1) shall identify the financial
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   resources necessary to further the provisions of the agency's
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   strategic plan. State agency program performance measures, as
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   defined in s. 216.011, and requested by the agency pursuant to
   s. 216.0166(1) and 216.0172 must be consistent with the
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   objectives in the draft agency strategic plan and shall
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   represent 1-year implementation efforts necessary to meet the
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    5-year agency strategic plan objectives. State agency
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    strategic plans shall be amended by the agency, as necessary,
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   to ensure consistency with the legislative actions prior to
   the effective date of the agency strategic plan.
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                       Subsection (5) of section 186.021, Florida
           Section 8.
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    Statutes, is repealed.
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           Section 9. Subsection (8) of section 121.051, Florida
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   Statutes, is amended to read:
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           121.051 Participation in the system.--
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1 DIVISION OF REHABILITATION AND LIQUIDATION 2 EMPLOYEES MEMBERSHIP. -- Effective July 1, 1994, the regular 3 receivership employees of the Division of Rehabilitation and 4 Liquidation who are assigned to established positions and are 5 subject to established rules and regulations regarding 6 discipline, pay, classification, and time and attendance are 7 hereby declared to be state employees within the meaning of this chapter and shall be compulsory members in compliance 8 9 with this chapter, the provisions of s. 216.011(1)(z)2.s. 10 216.011(1)(x)2., notwithstanding. Employment performed before July 1, 1994, as such a receivership employee may be claimed 11 as creditable retirement service upon payment by the employee 12 or employer of contributions required in s. 121.081(1), as 13 14 applicable for the period claimed. 15 Section 10. Section 186.031, Florida Statutes, is 16 repealed. 17 Section 11. This act shall take effect upon becoming a 18 law. 19 20 21 SENATE SUMMARY Revises various provisions relating to state budgeting, generally providing for greater use of performance measures and performance incentives and disincentives in performance-based budgets and budget requests. Provides for agencies and the Executive Office of the Governor to request legislation to implement incentives and disincentives. Revises the schedule for agencies to submit performance-based program budgets. Repeals the requirement that the Governor present an annual report in 22 23 24 25 requirement that the Governor present an annual report in his capacity as chief planning and budget officer of the 26 27 state. 28 29 30 31