

By Senator Forman

32-782A-98

See HB

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A bill to be entitled
An act relating to employee organizations;
amending s. 447.303, F.S.; limiting deductions
by employers of dues of certain employee
organizations under certain circumstances;
providing exceptions; providing an effective
date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 447.303, Florida Statutes, is
amended to read:

447.303 Dues; deduction and collection.--Any employee
organization which has been certified as a bargaining agent
shall have the right to have its dues and uniform assessments
deducted and collected by the employer from the salaries of
those employees who authorize the deduction of said dues and
uniform assessments. However, such authorization is revocable
at the employee's request upon 30 days' written notice to the
employer and employee organization. Said deductions shall
commence upon the bargaining agent's written request to the
employer. The employer shall not grant a dues deduction to
any other employee organization, except a religious
institution or qualified charitable institution under s.
501(c)(3) of the United States Internal Revenue Code of 1986,
as amended, provided that such institutions do not represent,
or attempt to represent, bargaining unit members in terms and
conditions of employment. Reasonable costs to the employer of
said deductions shall be a proper subject of collective
bargaining. Such right to deduction, unless revoked pursuant
to s. 447.507, shall be in force for so long as the employee

1 organization remains the certified bargaining agent for the
2 employees in the unit. The public employer is expressly
3 prohibited from any involvement in the collection of fines,
4 penalties, or special assessments.

5 Section 2. This act shall take effect October 1 of the
6 year in which enacted.

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9 LEGISLATIVE SUMMARY

10 Limits employer deductions of dues of employee
11 organizations to those organizations certified as
12 bargaining agents and religious or charitable
13 institutions which do not represent bargaining unit
14 members in terms and conditions of employment. (See bill
15 for details.)
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