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2 An act relating to Hillsborough County;  
3 amending chapter 96-519, Laws of Florida;  
4 amending provisions relating to suspension or  
5 dismissal of employees under the Civil Service  
6 Act of Hillsborough County; providing an  
7 effective date.

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9 Be It Enacted by the Legislature of the State of Florida:

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11 Section 1. Subsections (1) and (3) of section 11 of  
12 chapter 96-519, Laws of Florida, are amended to read:

13 Section 11. Suspension; dismissal.--

14 (1) Any nontenured employee in the classified service  
15 may be suspended or dismissed for any reason ~~cause if that~~  
16 ~~suspension or dismissal will promote the efficiency of the~~  
17 ~~service.~~

18 (3) Any employee may be suspended immediately, with or  
19 without pay and without the benefit of advance written notice,  
20 upon determination by the appointing authority that such  
21 suspension is in the best interest of Hillsborough County ~~the~~  
22 ~~public~~. The appointing authority must provide written notice  
23 to the employee as soon as possible and give the employee the  
24 opportunity to be heard as required in subsection (2).

25 Section 2. This act shall take effect upon becoming a  
26 law.

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