4-458-99

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A bill to be entitled
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           An act relating to state employees; amending s.
           110.131, F.S.; requiring state agencies to
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           provide health insurance benefits to certain
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           other-personal-services employees; requiring
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           the Office of Program Policy Analysis and
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           Government Accountability to study
           other-personal-services employment and report
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           its findings; providing an effective date.
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    Be It Enacted by the Legislature of the State of Florida:
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           Section 1. Subsection (8) is added to section 110.131,
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    Florida Statutes, 1998 Supplement, to read:
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           110.131 Other-personal-services temporary
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    employment.--
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          (8) If a person is employed by an agency in an
    other-personal-services position for 12 or more months in any
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    18-month period, that employee must be furnished the same
    health insurance benefits as regular employees of that agency.
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           Section 2. The Office of Program Policy Analysis and
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    Government Accountability shall conduct a study of all
    positions in state government which are filled by employees in
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    the "other-personal-services" classification. The office shall
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    determine which of these positions are needed for the
    performance of a critical state service and which are truly
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    temporary in nature. The office shall submit a preliminary
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    report of its findings to the President of the Senate and the
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    Speaker of the House of Representatives by December 31, 1999,
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    and its final report by February 1, 2000.
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1	Section 3. This act shall take effect upon becoming a
2	law.
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5	SENATE SUMMARY
6	Requires state-agency employers to provide health insurance benefits to other-personal-services employees that they employ for 12 months or more in any 18-month period. Requires the Office of Program Policy Analysis and Government Accountability to study all OPS positions in state government, determining which perform critical state services and which are truly temporary, and report its findings to the Legislature
7	that they employ for 12 months or more in any 18-month period. Requires the Office of Program Policy Analysis
8	and Government Accountability to study all OPS positions in state government, determining which perform critical
9	state services and which are truly temporary, and report its findings to the Legislature.
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