Florida Senate - 1999

By the Committee on Commerce and Economic Opportunities; and Senators Mitchell and Meek

	310-1759-99
1	A bill to be entitled
2	An act relating to unemployment compensation;
3	amending s. 443.101, F.S.; redefining the term
4	"good cause" to include circumstances resulting
5	from domestic violence; providing an effective
6	date.
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8	Be It Enacted by the Legislature of the State of Florida:
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10	Section 1. Paragraph (a) of subsection (1) of section
11	443.101, Florida Statutes, is amended to read:
12	443.101 Disqualification for benefitsAn individual
13	shall be disqualified for benefits:
14	(1)(a) For the week in which he or she has voluntarily
15	left his or her work without good cause attributable to his or
16	her employing unit or in which the individual has been
17	discharged by his or her employing unit for misconduct
18	connected with his or her work, if so found by the division.
19	The term "work," as used in this paragraph, means any work,
20	whether full-time, part-time, or temporary.
21	1. Disqualification for voluntarily quitting shall
22	continue for the full period of unemployment next ensuing
23	after he or she has left his or her work voluntarily without
24	good cause and until such individual has earned income equal
25	to or in excess of 17 times his or her weekly benefit amount;
26	"good cause" as used in this subsection shall include only
27	such cause as is attributable to the employing unit or which
28	consists of illness or disability of the individual requiring
29	separation from his or her work, or in which an individual is
30	separated from work due to circumstances directly resulting
31	from the individual's experience of domestic violence.
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1	a. An individual's separation from work shall be
2	treated as due to circumstances directly resulting from the
3	individual's experience of domestic violence if the individual
4	establishes satisfactory proof, including corroborating
5	evidence, that the separation resulted from one of the
6	following grounds:
7	(I) The individual's reasonable fear of future
8	domestic violence at or en route to or from the individual's
9	place of work;
10	(II) The individual's wish to relocate to another
11	geographic area in order to avoid future domestic violence
12	against the individual or the individual's family;
13	(III) The individual's need to recover from traumatic
14	stress resulting from the individual's experience of domestic
15	violence; or
16	(IV) Any other circumstance in which domestic violence
17	causes the individual to reasonably believe that termination
18	of work is necessary for the future safety of the individual
19	or the individual's family.
20	<u>b.</u> An individual shall not be disqualified under this
21	subsection for voluntarily leaving temporary work to return
22	immediately when called to work by the permanent employing
23	unit that temporarily terminated his or her work within the
24	previous 6 calendar months.
25	2. Disqualification for being discharged for
26	misconduct connected with his or her work shall continue for
27	the full period of unemployment next ensuing after having been
28	discharged and until such individual has become reemployed and
29	has earned income not less than 17 times his or her weekly
30	benefit amount and for not more than 52 weeks which
31	immediately follow such week, as determined by the division in
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<pre>2 seriousness of the misconduct, pursuant to rules of the 3 division enacted for determinations of disqualification for 4 benefits for misconduct. 5 Section 2. This act shall take effect July 1, 1999. 6 7 STATEMENT OF SUBSTANTIAL CHANGES CONTAINED IN COMMITTEE SUBSTITUTE FOR 8 9 10 To conform to existing language found in ch. 443, F.S., this 11 changing the word "employee" to "individual" and the word 12 requires the individual to establish satisfactory proof, 13 in individual to establish satisfactory proof, 14 15 16 17 18 19 20 21 22 23 30 31 31 31 31 31 31 31 31 31 31</pre>	1	each case according to the circumstances in each case or the
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