By Senator Burt

309-1607-99

A bill to be entitled 1 2 An act relating to long-term-care insurance for public employees; amending s. 110.1227, F.S.; 3 4 providing legislative intent; revising duties 5 of the Department of Elderly Affairs and the 6 Division of State Group Insurance with respect 7 to long-term-care insurance for public employees; providing an effective date. 8 9 10 Be It Enacted by the Legislature of the State of Florida: 11 12 Section 1. Section 110.1227, Florida Statutes, 1998 Supplement, is amended to read: 13 110.1227 Florida Employee Long-Term-Care Plan Act.--14 (1) The Legislature finds that state expenditures for 15 16 long-term-care services continue to increase at a rapid rate 17 and that the state faces increasing pressure in its efforts to meet the long-term-care needs of the public. 18 19 (2)(a) It is the intent of the Legislature that the 20 Division of State Group Insurance and the Department of 21 Elderly Affairs provide an opportunity for public employees to 22 purchase implement a self-funded or fully insured, voluntary, 23 long-term-care insurance by means of payroll deduction plan for public employees and their families. 24 25 (3)(b) The Department of Elderly Affairs and the 26 Division of State Group Insurance shall jointly review design 27 the plan to provide long-term-care insurance offerings to 28 identify those that represent the best value coverage for public employees and family members of public employees. The 29 Division of State Group Insurance and the Department of 30 31 | Elderly Affairs shall enter into an interagency agreement

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defining their roles with regard to plan development and design. Joint planning expenses shall be shared to the extent that funded planning activities are consistent with the goals of the department and the division. Eligible plan participants must include active and retired officers and employees of all branches and agencies of state and local government and their spouses, children, stepchildren, parents, and parents-in-law; active and retired federal employees residing in the state and their spouses, children, stepchildren, parents, and parents-in-law residing in the state; and the surviving spouses, children, stepchildren, parents, and parents-in-law of such deceased officers and employees, whether active or retired at the time of death. (c) This act in no way affects the Division of State Group Insurance's authority pursuant to s. 110.123. (2) As used in this section, the term: "Department" means the Department of Elderly Affairs. (b) "Division" means the Division of State Group Insurance. (c) "Self-funded" means that plan benefits and costs are funded from contributions made by or on behalf of participants and trust fund investment revenue. (d) "Plan" means the Florida Employee Long-Term-Care Plan. (3) The division and the department shall, in consultation with public employers and employees and representatives from unions and associations representing state, university, local government, and other public employees, establish and supervise the implementation and

31 administration of a self-funded or fully insured

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long-term-care plan entitled "Florida Employee Long-Term-Care Plan."

(a) The division and the department shall, in consultation with the department, the Department of Management Services, and the Department of Insurance, contract for actuarial, professional-administrator, and other services for the Florida Employee Long-Term-Care Plan.

(b) When contracting for a professional administrator, the division shall consider, at a minimum, the entity's previous experience and expertise in administering group long-term-care self-funded plans or long-term-care insurance programs; the entity's demonstrated ability to perform its contractual obligations in the state and in other jurisdictions; the entity's projected administrative costs; the entity's capability to adequately provide service coverage, including a sufficient number of experienced and qualified personnel in the areas of marketing, claims processing, recordkeeping, and underwriting; the entity's accessibility to public employees and other qualified participants; and the entity's financial soundness and solvency.

(c) Any contract with a professional administrator entered into by the division must require that the state be held harmless and indemnified for any financial loss caused by the failure of the professional administrator to comply with the terms of the contract.

(d) The division shall explore innovations in long-term-care financing and service delivery with regard to possible future inclusion in the plan. Such innovative financing and service-delivery mechanisms may include managed 31 | long-term care and plans that set aside assets with regard to

eligibility for Medicaid-funded long-term-care services in the 2 same proportion that private long-term-care insurance benefits 3 are used to pay for long-term care. (4) The division and the department shall coordinate, 4 5 directly or through contract, marketing of the plan. Expenses 6 related to such marketing shall be reimbursed from funds of 7 the plan. 8 (5) The division shall contract with the State Board of Administration for the investment of funds in the Florida 9 10 Employee Long-Term-Care Plan reserve fund. Plan funds are not 11 state funds. The moneys shall be held by the State Board of Administration on behalf of enrollees and invested and 12 disbursed in accordance with a trust agreement approved by the 13 division and the State Board of Administration and in 14 accordance with the provisions of ss. 215.44-215.53. Moneys in 15 the reserve fund may be used only for the purposes specified 16 17 in the agreement. 18 (6) A Florida Employee Long-Term-Care Plan Board of 19 Directors is created, composed of seven members who shall 20 serve 2-year terms, to be appointed as follows: 21 (a) The secretary of the Department of Elderly Affairs 22 shall appoint a member who is a plan participant. 23 (b) The Insurance Commissioner shall appoint an 24 actuary. 25 (c) The Attorney General shall appoint an attorney 26 licensed to practice law in this state. 2.7 (d) The Governor shall appoint three members from a broad cross-section of the residents of this state. 28 29 (e) The division shall appoint a member. 30 (7) The board of directors of the Florida 31 Long-Term-Care Plan shall:

1	(a) Prepare an annual report of the plan, with the
2	assistance of an actuarial consultant, to be submitted to the
3	Speaker of the House of Representatives, the President of the
4	Senate, the Governor, and the Minority Leaders of the Senate
5	and the House of Representatives.
6	(b) Approve the appointment of an executive director
7	jointly recommended by the division and the department to
8	serve as the chief administrative and operational officer of
9	the Florida Employee Long-Term-Care Plan.
10	(c) Approve the terms of the division's third-party
11	administrator contract.
12	(d) Implement such other policies and procedures as
13	necessary to assure the soundness and efficient operation of
14	the plan.
15	(8) Members of the board may not receive a salary, but
16	may be reimbursed for travel, per diem, and administrative
17	expenses related to their duties. Board expenses and costs for
18	the annual report and other administrative expenses must be
19	borne by the plan. State funds may not be contributed toward
20	costs associated with board members or their activities
21	conducted on behalf of and for the benefit of plan
22	beneficiaries.
23	Section 2. This act shall take effect upon becoming a
24	law.
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27	SENATE SUMMARY
28	Revises the duties of the Department of Elderly Affairs
29	and the Division of State Group Insurance with respect to long-term-care insurance for public employees.
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