	Bill No. <u>CS/HB 1707</u>
	Amendment No
	CHAMBER ACTION
	Senate House
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11	Senator Diaz-Balart moved the following amendment:
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13	Senate Amendment (with title amendment)
14	On page 51, between lines 26 and 27,
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16	insert:
17	Section 57. Effective July 1, 1999, section 110.1315,
18	Florida Statutes, is created to read:
19	110.1315 Alternative benefits; other-personal-services
20	employeesUpon review and recommendation of the department
21	and approval of the Governor, the department may contract for
22	the implementation of an alternative retirement income
23	security program for eligible temporary and season employees
24	of the state which is funded from appropriations for other
25	personal services. The contract may provide for a private
26	vendor or vendors to administer the program under a
27	defined-contribution plan under s. 401(a), 403(b), or 457 of
28	the Internal Revenue Code, and the program must provide
29	retirement benefits as required under s. 3121(b)(7)(f) of the
30	Internal Revenue Code. The department may develop a request
31	for proposals and solicit qualified vendors to compete for the
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award of the contract. The vendor shall be selected on the 1 basis of the plan that best serves the interests of the 2 3 participating employees and the state. The proposal must 4 comply with all necessary federal and state laws and rules. The proposal must be reviewed by the State Board of 5 6 Administration, which shall advise the department with respect 7 to the findings of that review. Section 58. Effective July 1, 1999, section 110.1316, 8 Florida Statutes, is created to read: 9 110.1316 Alternative benefits; tax-sheltered 10 annual-leave and sick-leave payments.--Upon review and 11 12 recommendation of the department and approval by the Governor, 13 the department may contract for the implementation of a tax-sheltered plan for state employees who are eligible for 14 15 payment for accumulated sick leave or annual leave at termination of employment. The contract may provide for a 16 17 private vendor or vendors to administer the plan and the plan must provide retirement benefits in a manner that minimizes 18 19 the tax liability of the participants. The plan must be funded 20 by employer contributions of payments for accumulated sick leave or annual leave. The plan must have received all 21 necessary federal and state approval as required by law and 22 must comply with the provisions of s. 112.65. The request for 23 24 proposals may require that the vendor or vendors provide market risk or volatility ratings from recognized rating 25 26 agencies for each of its investment products. The proposal 27 must be reviewed by the State Board of Administration, which 28 shall advise the department with respect to the findings of 29 that review. The department shall provide for a system of 30 continuous quality-assurance oversight to ensure that the program objectives are achieved and that the program is 31 2

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prudently managed. Within 30 days after termination from 1 2 employment, an employee may elect to withdraw the moneys, 3 without penalty by the plan administrator, and shall be held 4 harmless by the state with regard to any early withdrawal penalties imposed by the Internal Revenue Service. The method 5 6 of calculation of such withdrawal payment shall be prescribed 7 by rule. 8 9 (Redesignate subsequent sections.) 10 11 ======= TITLE AMENDMENT ========== 12 And the title is amended as follows: 13 14 On page 5, line 17, after the semicolon, 15 16 insert: 17 creating s. 110.1315, F.S.; providing for the Department of Management Services to contract 18 19 for implementation of an alternative retirement 20 income security program for temporary state 21 employees; creating s. 110.1316, F.S.; providing for the Department of Management 22 23 Services to contract for the implementation of 24 a tax-sheltered plan for state employees for payment of accumulated sick leave or annual 25 26 leave; providing for review by the State Board 27 of Administration; 28 29 30 31

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