



Bill No. CS/HB 1707

Amendment No. \_\_\_\_

1 award of the contract. The vendor shall be selected on the  
2 basis of the plan that best serves the interests of the  
3 participating employees and the state. The proposal must  
4 comply with all necessary federal and state laws and rules.  
5 The proposal must be reviewed by the State Board of  
6 Administration, which shall advise the department with respect  
7 to the findings of that review.

8           Section 58. Effective July 1, 1999, section 110.1316,  
9 Florida Statutes, is created to read:

10           110.1316 Alternative benefits; tax-sheltered  
11 annual-leave and sick-leave payments.--Upon review and  
12 recommendation of the department and approval by the Governor,  
13 the department may contract for the implementation of a  
14 tax-sheltered plan for state employees who are eligible for  
15 payment for accumulated sick leave or annual leave at  
16 termination of employment. The contract may provide for a  
17 private vendor or vendors to administer the plan and the plan  
18 must provide retirement benefits in a manner that minimizes  
19 the tax liability of the participants. The plan must be funded  
20 by employer contributions of payments for accumulated sick  
21 leave or annual leave. The plan must have received all  
22 necessary federal and state approval as required by law and  
23 must comply with the provisions of s. 112.65. The request for  
24 proposals may require that the vendor or vendors provide  
25 market risk or volatility ratings from recognized rating  
26 agencies for each of its investment products. The proposal  
27 must be reviewed by the State Board of Administration, which  
28 shall advise the department with respect to the findings of  
29 that review. The department shall provide for a system of  
30 continuous quality-assurance oversight to ensure that the  
31 program objectives are achieved and that the program is

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1 prudently managed. Within 30 days after termination from  
 2 employment, an employee may elect to withdraw the moneys,  
 3 without penalty by the plan administrator, and shall be held  
 4 harmless by the state with regard to any early withdrawal  
 5 penalties imposed by the Internal Revenue Service. The method  
 6 of calculation of such withdrawal payment shall be prescribed  
 7 by rule.

8  
 9 (Redesignate subsequent sections.)

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11

12 ===== T I T L E A M E N D M E N T =====

13 And the title is amended as follows:

14 On page 5, line 17, after the semicolon,

15

16 insert:

17 creating s. 110.1315, F.S.; providing for the  
 18 Department of Management Services to contract  
 19 for implementation of an alternative retirement  
 20 income security program for temporary state  
 21 employees; creating s. 110.1316, F.S.;

22 providing for the Department of Management  
 23 Services to contract for the implementation of  
 24 a tax-sheltered plan for state employees for  
 25 payment of accumulated sick leave or annual  
 26 leave; providing for review by the State Board  
 27 of Administration;

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