Florida House of Representatives - 1999

HB 1767

By the Committee on Insurance and Representatives Bainter, Lawson, Patterson, Waters, Goode, Cosgrove and Wiles

1	A bill to be entitled
2	An act relating to workers' compensation;
3	amending s. 440.02, F.S.; revising definitions;
4	amending s. 440.09, F.S.; excluding employees
5	covered under the Defense Base Act; amending s.
6	440.102, F.S.; providing requirements and
7	procedures for conducting certain drug tests
8	and for reporting and preserving results of
9	drug tests; requiring certain contractors under
10	state contract to implement a drug-free
11	workplace; amending s. 440.12, F.S.; providing
12	for electronic payment of compensation
13	payments; amending s. 440.13, F.S.; revising
14	requirements for submission of certain medical
15	reports and bills; granting rehabilitation
16	providers access to medical records; amending
17	s. 440.134, F.S.; authorizing individually
18	self-insured employers to provide medical
19	benefits with or without managed care
20	arrangements; amending s. 440.14, F.S.;
21	requiring employees to provide certain loss of
22	earnings information for purposes of certain
23	average weekly wage calculations; amending s.
24	440.15, F.S.; clarifying provisions relating to
25	permanent total disability supplemental
26	benefits; amending s. 440.185, F.S.;
27	authorizing the division to contract with a
28	private entity for collection of certain policy
29	information; amending s. 440.192, F.S.;
30	revising requirements and procedures for filing
31	petitions for benefits; amending s. 440.20,
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1	F.S.; providing for payment of compensation by
2	direct deposit under certain circumstances;
3	revising the period for payment; revising lump
4	sum settlement requirements; amending s.
5	440.25, F.S.; imposing a timeframe for certain
6	pretrial hearings; amending s. 440.271, F.S.;
7	directing the First District Court of Appeals
8	to establish a specialized division for certain
9	purposes; amending s. 440.34, F.S.; revising
10	terms to conform; amending ss. 440.49 and
11	440.51, F.S.; providing definitions relating to
12	net premiums; amending s. 627.311, F.S.;
13	providing for use of surplus for purposes of
14	funding certain deficits; repealing s.
15	440.45(3), F.S., relating to judges of
16	compensation claims serving as docketing
17	judges; providing effective dates.
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19	Be It Enacted by the Legislature of the State of Florida:
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21	Section 1. Subsection (27) and paragraph (f) of
22	subsection (37) of section 440.02, Florida Statutes, 1998
23	Supplement, are amended to read:
24	440.02 DefinitionsWhen used in this chapter, unless
25	the context clearly requires otherwise, the following terms
26	shall have the following meanings:
27	(27) "Wages" means the money rate at which the service
28	rendered is recompensed under the contract of hiring in force
29	at the time of the injury and includes only the wages earned
30	and reported for federal income tax purposes on the job where
31	the employee is injured and the wages lost as a result of the
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injury at any other concurrent employment where he or she is 1 2 also subject to workers' compensation coverage and benefits, 3 together with the reasonable value of housing furnished to the employee by the employer which is the permanent year-round 4 5 residence of the employee, and gratuities to the extent б reported to the employer in writing as taxable income received 7 in the course of employment from others than the employer and 8 employer contributions for health insurance for the employee 9 or the employee's dependents. However, housing furnished to migrant workers shall be included in wages unless provided 10 11 after the time of injury. In employment in which an employee receives consideration for housing, the reasonable value of 12 13 such housing compensation shall be the actual cost to the 14 employer or based upon the Fair Market Rent Survey promulgated pursuant to s. 8 of the Housing and Urban Development Act of 15 16 1974, whichever is less. However, if employer contributions for housing or health insurance are continued after the time 17 of the injury, the contributions are not "wages" for the 18 purpose of calculating an employee's average weekly wage. 19 20 (37) "Catastrophic injury" means a permanent 21 impairment constituted by:

22 (f) Any other injury that results in the Social 23 Security Administration determining an employee eligible would 24 otherwise qualify under this chapter of a nature and severity 25 that would qualify an employee to receive disability income 26 benefits under Title II or supplemental security income 27 benefits under Title XVI of the federal Social Security Act as 28 the Social Security Act existed on July 1, 1992, without 29 regard to any time limitations provided under that act. In order for an injury to qualify as a "catastrophic injury" 30 under this paragraph, there must be a causal connection 31

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between the injury which serves as the basis for a Social 1 2 Security Administration determination of eligibility and the 3 compensable injury. 4 Section 2. Subsection (2) of section 440.09, Florida Statutes, 1998 Supplement, is amended to read: 5 б 440.09 Coverage.--7 (2) Benefits are not payable in respect of the 8 disability or death of any employee covered by the Federal 9 Employer's Liability Act, the Longshoremen's and Harbor Worker's Compensation Act, the Defense Base Act, or the Jones 10 11 Act. 12 Section 3. The introductory paragraph of section 13 440.102, Florida Statutes, and paragraphs (d), (e), and (o) of 14 subsection (5) are amended, and subsection (15) is added to 15 said section, to read: 16 440.102 Drug-free workplace program requirements. -- The following provisions apply to a drug-free workplace program 17 implemented under the pursuant to law or under to rules 18 19 adopted by the Agency for Health Care Administration: 20 (5) PROCEDURES AND EMPLOYEE PROTECTION. -- All specimen collection and testing for drugs under this section shall be 21 22 performed in accordance with the following procedures: 23 (d)1. Each initial drug test and confirmation test 24 conducted under this section, not including the taking or 25 collecting of a specimen to be tested, shall be conducted by a 26 licensed or certified laboratory as described in subsection 27 (9), except an initial drug test may be conducted on the 28 employer's premises in accordance with procedures in this 29 subsection and rules and guidelines adopted by the Agency for Health Care Administration for the protection of employees. 30 If the initial drug test is conducted on the employer's 31 4

premises and produces a positive test result, a confirmation 1 2 test must be conducted by a licensed or certified laboratory as described in subsection (9). An employer shall not take 3 4 any adverse action against an employee based on an initial 5 drug test producing positive results until a confirmation test 6 producing positive results has been conducted. 7 2. An employer having initial drug tests conducted on 8 the employer's premises shall: 9 a. Conduct the test in view of the person being tested if possible. If it is not possible to conduct the test in view 10 of the person being tested, the person conducting the test 11 12 must secure the specimen, in view of the person being tested, 13 with a forensic tamperproof seal until the test is conducted. 14 b. Provide the results to the person tested. 15 c. Maintain records as specified by the Agency for 16 Health Care Administration sufficient to demonstrate that the 17 employer is conducting the types of tests required by this 18 section. 19 (e) A specimen for a drug test may be taken or 20 collected by any of the following persons: 1. A physician, a physician assistant, a registered 21 22 professional nurse, a licensed practical nurse, or a nurse practitioner or a certified paramedic who is present at the 23 24 scene of an accident for the purpose of rendering emergency 25 medical service or treatment; -26 2. A qualified person employed by a licensed or 27 certified laboratory as described in subsection (9); or-28 3. In addition to those persons authorized under subparagraphs 1. and 2., employees specially trained to 29 collect specimens and conduct drug tests or other persons 30 similarly trained, in the case of an initial drug test 31 5

conducted on the employer's premises. Employees or other 1 2 persons utilized to conduct an initial drug test must have received a minimum of 2 hours of training in the 3 administration of a drug test, preparation of the collection 4 site, collection of specimens, detection of any tampering or 5 6 adulteration of the specimen, labeling of specimens, and 7 preservation of the chain of custody for specimens, or other 8 specific training as required by the Agency for Health Care 9 Administration. 10 (o) If an employer conducts drug testing that is 11 conducted based on reasonable suspicion, the employer shall 12 promptly detail in writing the circumstances which formed the 13 basis of the determination that reasonable suspicion existed to warrant the testing. A copy of this documentation shall be 14 given to the employee upon request and the original 15 16 documentation shall be kept confidential by the employer pursuant to subsection (8) and shall be retained by the 17 employer for at least 1 year. 18 19 (15) STATE CONSTRUCTION CONTRACTS.--Contractors, as 20 defined and regulated in parts I and II of chapter 489, with more than three employees performing construction work 21 22 pursuant to a state contract in excess of \$10,000, which contract was let pursuant to chapter 235, chapter 255, or 23 chapter 944, shall be required to implement a drug-free 24 25 workplace program in accordance with the requirements of this 26 section. 27 Section 4. Subsection (1) of section 440.12, Florida 28 Statutes, is amended to read: 29 440.12 Time for commencement and limits on weekly rate 30 of compensation. --31

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No compensation shall be allowed for the first 7 1 (1)2 days of the disability, except benefits provided for in s. 3 440.13. However, if the injury results in disability of more than 21 days, compensation shall be allowed from the 4 5 commencement of the disability. All weekly compensation б payments, except for the first payment, shall be paid by check 7 or, if authorized by the employee, deposited directly into the employee's bank account or a bank account set up by the 8 9 carrier for the employee. Section 5. Paragraphs (b) and (c) of subsection (4) of 10 11 section 440.13, Florida Statutes, 1998 Supplement, are amended 12 to read: 13 440.13 Medical services and supplies; penalty for 14 violations; limitations.--15 (4) NOTICE OF TREATMENT TO CARRIER; FILING WITH DIVISION.--16 (b) Upon the request of the Division of Workers' 17 Compensation, each medical report or bill obtained or received 18 19 by the employer, the carrier, or the injured employee, or the 20 attorney for the employer, carrier, or injured employee, with 21 respect to the remedial treatment or care of the injured 22 employee, including any report of an examination, diagnosis, or disability evaluation, must be filed with the Division of 23 Workers' Compensation pursuant to rules adopted by the 24 25 division. The health care provider shall also furnish to the 26 injured employee or to his or her attorney, on demand, a copy 27 of his or her office chart, records, and reports, and may 28 charge the injured employee an amount authorized by the 29 division for the copies. Each such health care provider shall provide to the division any additional information about the 30 31

CODING: Words stricken are deletions; words underlined are additions.

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1 remedial treatment, care, and attendance that the division
2 reasonably requests.

3 (c) It is the policy for the administration of the 4 workers' compensation system that there be reasonable access 5 to medical information by all parties to facilitate the б self-executing features of the law. Notwithstanding the 7 limitations in s. 455.667 and subject to the limitations in s. 8 381.004, upon the request of the employer, the carrier, a 9 rehabilitation provider, or the attorney for the employer or carrier either of them, the medical records of an injured 10 11 employee must be furnished to those persons and the medical condition of the injured employee must be discussed with those 12 13 persons, if the records and the discussions are restricted to conditions relating to the workplace injury. Any such 14 discussions may be held before or after the filing of a claim 15 16 without the knowledge, consent, or presence of any other party or his or her agent or representative. A health care provider 17 who willfully refuses to provide medical records or to discuss 18 19 the medical condition of the injured employee, after a 20 reasonable request is made for such information pursuant to 21 this subsection, shall be subject by the division to one or 22 more of the penalties set forth in paragraph (8)(b). Section 6. Paragraph (b) of subsection (2) of section 23 440.134, Florida Statutes, 1998 Supplement, is amended to 24 25 read: 26 440.134 Workers' compensation managed care 27 arrangement.--28 (2) 29 Effective January 1, 1997, the employer shall, (b) subject to the limitations specified elsewhere in this 30 31 chapter, furnish to the employee solely through managed care 8

arrangements such medically necessary remedial treatment, 1 2 care, and attendance for such period as the nature of the 3 injury or the process of recovery requires pursuant to s. 440.13(2)(a) and (b). An employer that has secured coverage 4 5 under s. 440.38(1)(b) as an individual self-insurer or under 6 s. 440.38(6) shall furnish such medically necessary remedial 7 treatment, care, and attendance to the employee for such a 8 period as the nature or process of recovery may require 9 pursuant to s. 440.13(2)(a) and (b) through managed care arrangements or without managed care arrangements. Nothing in 10 this subsection shall be construed to prevent an individual 11 12 self-insurer from implementing or continuing to use managed 13 care arrangements in accordance with this section. 14 Section 7. Subsection (5) is added to section 440.14, Florida Statutes, to read: 15 440.14 Determination of pay.--16 17 (5) If lost wages from concurrent employment are used in calculating the average weekly wage, the employee shall be 18 19 responsible for providing evidence of the loss of earnings 20 from the concurrent employment to the employer or carrier within 45 days after the date of injury. Failure to provide 21 22 such information will result in exclusion of the earnings from concurrent employment from the average weekly wage 23 24 calculation. 25 Section 8. Paragraph (f) of subsection (1) of section 26 440.15, Florida Statutes, 1998 Supplement, is amended to read: 27 440.15 Compensation for disability.--Compensation for 28 disability shall be paid to the employee, subject to the 29 limits provided in s. 440.12(2), as follows: 30 (1) PERMANENT TOTAL DISABILITY.--31

(f)1. If permanent total disability results from 1 2 injuries that occurred subsequent to June 30, 1955, and for 3 which the liability of the employer for compensation has not been discharged under s. 440.20(12), the injured employee 4 5 shall receive additional weekly compensation benefits equal to б 5 percent of her or his weekly compensation rate, as 7 established pursuant to the law in effect on the date of her 8 or his injury, multiplied by the number of calendar years 9 since the date of injury. The weekly compensation payable and the additional benefits payable under this paragraph, when 10 11 combined, may not exceed the maximum weekly compensation rate 12 in effect at the time of payment as determined pursuant to s. 13 440.12(2). Entitlement to these supplemental payments shall 14 cease at age 62 if the employee is eligible for social security benefits under 42 U.S.C. s.ss.402 or s.and 423, 15 16 whether or not the employee has applied for such benefits. These supplemental benefits shall be paid by the division out 17 of the Workers' Compensation Administration Trust Fund when 18 19 the injury occurred subsequent to June 30, 1955, and before 20 July 1, 1984. These supplemental benefits shall be paid by the 21 employer when the injury occurred on or after July 1, 1984. 22 Supplemental benefits are not payable for any period prior to

23 October 1, 1974.

24 2.a. The division shall provide by rule for the 25 periodic reporting to the division of all earnings of any 26 nature and social security income by the injured employee 27 entitled to or claiming additional compensation under 28 subparagraph 1. Neither the division nor the employer or 29 carrier shall make any payment of those additional benefits 30 provided by subparagraph 1. for any period during which the 31

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employee willfully fails or refuses to report upon request by
 the division in the manner prescribed by such rules.

3 b. The division shall provide by rule for the periodic 4 reporting to the employer or carrier of all earnings of any 5 nature and social security income by the injured employee б entitled to or claiming benefits for permanent total 7 disability. The employer or carrier is not required to make 8 any payment of benefits for permanent total disability for any period during which the employee willfully fails or refuses to 9 report upon request by the employer or carrier in the manner 10 11 prescribed by such rules or if any employee who is receiving 12 permanent total disability benefits refuses to apply for or 13 cooperate with the employer or carrier in applying for social 14 security benefits.

3. When an injured employee receives a full or partial lump-sum advance of the employee's permanent total disability compensation benefits, the employee's benefits under this paragraph shall be computed on the employee's weekly compensation rate as reduced by the lump-sum advance.

20Section 9.Subsection (7) of section 440.185, Florida21Statutes, 1998 Supplement, is amended to read:

22 440.185 Notice of injury or death; reports; penalties
23 for violations.--

24 (7) Every carrier shall file with the division within 25 21 days after the issuance of a policy or contract of 26 insurance such policy information as the division may require, 27 including notice of whether the policy is a minimum premium 28 policy. Notice of cancellation or expiration of a policy as 29 set out in s. 440.42(2) shall be mailed to the division in accordance with rules promulgated by the division under 30 chapter 120. The division may contract with a private entity 31

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for the collection of policy information required to be filed 1 2 by carriers pursuant to this subsection and the receipt of 3 notices of cancellation or expiration of a policy required to be filed by carriers pursuant to s. 440.42(2). The provision 4 5 of policy information or notices of cancellation or expiration 6 to the contracted private entity shall satisfy the filing 7 requirements of this subsection and s. 440.42(2). 8 Section 10. Subsections (1), (3), (4), and (8) of section 440.192, Florida Statutes, are amended to read: 9 10 440.192 Procedure for resolving benefit disputes .--(1) Subject to s. 440.191, any employee who has not 11 received a benefit to which the employee believes she or he is 12 13 entitled under this chapter shall file by certified mail with 14 the appropriate local Office of the Judges of Compensation 15 Claims a petition for benefits that meets the requirements of 16 this section. The division shall provide information to employees regarding the location of the appropriate Office of 17 the Judges of Compensation Claims for purposes of filing a 18 petition for benefits. The employee shall also serve copies 19 of the petition for benefits by certified mail upon the 20 employer, the employer's carrier, and the division in 21 Tallahassee a petition for benefits that meets the 22 requirements of this section. The division shall refer the 23 24 petition to the Office of the Judges of Compensation Claims. 25 (3) A petition for benefits may contain a claim for 26 past benefits and continuing benefits in any benefit category, 27 but is limited to those in default and ripe, due, and owing on 28 the date the petition is filed. If the employer has elected to 29 satisfy its obligation to provide medical treatment, care, and attendance through a managed care arrangement designated under 30 31 this chapter, the employee must exhaust all managed care

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1 grievance procedures before filing a petition for benefits
2 under this section. Failure to exhaust managed care grievance
3 procedures shall result in dismissal of the petition without
4 prejudice.

5 (4) The petition must include a certification by the б claimant or, if the claimant is represented by counsel, the 7 claimant's attorney, stating that the claimant, or attorney if 8 the claimant is represented by counsel, has made a good faith effort to resolve the dispute and that the claimant or 9 attorney was unable to resolve the dispute with the carrier. 10 The petition shall also include a certification by the 11 12 claimant or, if the claimant is represented by counsel, the 13 claimant's attorney, stating that the managed care grievance 14 procedures have been exhausted. If such certifications are 15 not included, the petition shall be dismissed without 16 prejudice.

(8) Within 14 days after receipt of a petition for 17 benefits by certified mail, the carrier must either pay the 18 19 requested benefits without prejudice to its right to deny 20 within 120 days from receipt of the petition or file a response to petition notice of denial with the division. The 21 22 carrier must list all benefits requested but not paid and explain its justification for nonpayment in the response to 23 petition notice of denial. A carrier that does not deny 24 compensability in accordance with s. 440.20(4) is deemed to 25 26 have accepted the employee's injuries as compensable, unless it can establish material facts relevant to the issue of 27 28 compensability that could not have been discovered through 29 reasonable investigation within the 120-day period. The carrier shall provide copies of the response notice to the 30 31 filing party, employer, and claimant by certified mail.

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1 Section 11. Paragraph (a) of subsection (1), 2 subsections (6) and (7), and paragraph (a) of subsection (11) 3 of section 440.20, Florida Statutes, 1998 Supplement, are 4 amended to read: 440.20 Time for payment of compensation; penalties for 5 6 late payment. --7 (1)(a) Unless it denies compensability or entitlement to benefits, the carrier shall pay compensation directly to 8 9 the employee as required by ss. 440.14, 440.15, and 440.16, in accordance with the obligations set forth in such sections. If 10 11 authorized by the employee, the carrier's obligation to pay 12 compensation directly to the employee is satisfied when the 13 carrier directly deposits, by electronic transfer or other 14 means, compensation into the employee's bank account or into a bank account which has been set up by the carrier for the 15 16 employee. Compensation by direct deposit shall be deemed paid 17 on the date the funds become available for withdrawal by the 18 employee. 19 (6) If any installment of compensation for death or 20 dependency benefits, disability, permanent impairment, or wage 21 loss payable without an award is not paid within 7 days after 22 it becomes due, as provided in subsection (2), subsection (3), or subsection (4), there shall be added to such unpaid 23 installment a punitive penalty of an amount equal to 20 24 25 percent of the unpaid installment or \$5, which shall be paid 26 at the same time as, but in addition to, such installment of 27 compensation, unless notice is filed under subsection (4) or 28 unless such nonpayment results from conditions over which the 29 employer or carrier had no control. When any installment of compensation payable without an award has not been paid within 30 31 7 days after it became due and the claimant concludes the

prosecution of the claim before a judge of compensation claims 1 without having specifically claimed additional compensation in 2 3 the nature of a penalty under this section, the claimant will be deemed to have acknowledged that, owing to conditions over 4 5 which the employer or carrier had no control, such installment could not be paid within the period prescribed for payment and 6 7 to have waived the right to claim such penalty. However, 8 during the course of a hearing, the judge of compensation claims shall on her or his own motion raise the question of 9 whether such penalty should be awarded or excused. The 10 11 division may assess without a hearing the punitive penalty against either the employer or the insurance carrier, 12 13 depending upon who was at fault in causing the delay. The insurance policy cannot provide that this sum will be paid by 14 the carrier if the division or the judge of compensation 15 16 claims determines that the punitive penalty should be made by the employer rather than the carrier. Any additional 17 installment of compensation paid by the carrier pursuant to 18 19 this section shall be paid directly to the employee by check, 20 or, if authorized by the employee, by direct deposit into the employee's bank account or into a bank account which has been 21 22 set up by the carrier for the employee. (7) If any compensation, payable under the terms of an 23 award, is not paid within 15 7 days after it becomes due, 24 there shall be added to such unpaid compensation an amount 25 26 equal to 20 percent thereof, which shall be paid at the same 27 time as, but in addition to, such compensation, unless review 28 of the compensation order making such award is had as provided in s. 440.25. 29

30 (11)(a) Upon joint petition of all interested parties, 31 a lump-sum payment in exchange for the employer's or carrier's

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release from liability for future medical expenses, as well as 1 2 future payments of compensation expenses and any other 3 benefits provided under this chapter, shall be allowed at any time in any case in which the employer or carrier has filed a 4 5 written response to petition notice of denial within 120 days after the employer receives notice date of the injury, and the 6 7 judge of compensation claims at a hearing to consider the 8 settlement proposal finds a justiciable controversy as to legal or medical compensability of the claimed injury or the 9 alleged accident. A hearing shall not be required whenever the 10 claimant is represented by an attorney and whenever all 11 12 parties stipulate that a hearing is not necessary. The 13 employer or carrier may not pay any attorney's fees on behalf 14 of the claimant for any settlement under this section unless expressly authorized elsewhere in this chapter. Upon the joint 15 16 petition of all interested parties and after giving due consideration to the interests of all interested parties, the 17 judge of compensation claims may enter a compensation order 18 19 approving and authorizing the discharge of the liability of 20 the employer for compensation and remedial treatment, care, and attendance, as well as rehabilitation expenses, by the 21 22 payment of a lump sum. Such a compensation order so entered upon joint petition of all interested parties is not subject 23 24 to modification or review under s. 440.28. If the settlement proposal together with supporting evidence is not approved by 25 26 the judge of compensation claims, it shall be considered void. 27 Upon approval of a lump-sum settlement under this subsection, 28 the judge of compensation claims shall send a report to the Chief Judge of the amount of the settlement and a statement of 29 the nature of the controversy. The Chief Judge shall keep a 30 31 record of all such reports filed by each judge of compensation

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1 claims and shall submit to the Legislature a summary of all 2 such reports filed under this subsection annually by September 3 15. 4 Section 12. Paragraph (a) of subsection (4) of section 5 440.25, Florida Statutes, is amended to read: 440.25 Procedures for mediation and hearings.-б 7 (4)(a) If, on the 10th day following commencement of 8 mediation, the questions in dispute have not been resolved, 9 the judge of compensation claims shall hold a pretrial 10 hearing. The judge of compensation claims shall give the 11 interested parties at least 7 days' advance notice of the pretrial hearing which shall be held no later than 45 days 12 13 after the filing of the petition for benefits by mail. At the pretrial hearing, the judge of compensation claims shall, 14 subject to paragraph (b), set a date for the final hearing 15 16 that allows the parties at least 30 days to conduct discovery 17 unless the parties consent to an earlier hearing date. Section 13. Section 440.271, Florida Statutes, is 18 19 amended to read: 20 440.271 Appeal of order of judge of compensation claims. -- Review of any order of a judge of compensation claims 21 22 entered pursuant to this chapter shall be by appeal to the District Court of Appeal, First District. To promote 23 consistency and uniformity in the application of this chapter, 24 the District Court of Appeal, First District, shall establish 25 26 a specialized division to hear all appeals of orders of judges 27 of compensation claims. The court may structure the division 28 to hear workers' compensation appeals exclusively, or in 29 addition to other appeals. Appeals shall be filed in accordance with rules of procedure prescribed by the Supreme 30 Court for review of such orders. The division shall be given 31 17

1 notice of any proceedings pertaining to s. 440.25, regarding 2 indigency, or s. 440.49, regarding the Special Disability 3 Trust Fund, and shall have the right to intervene in any 4 proceedings. Section 14. Subsection (3) of section 440.34, Florida 5 б Statutes, is amended to read: 7 440.34 Attorney's fees; costs.--8 (3) If the claimant should prevail in any proceedings 9 before a judge of compensation claims or court, there shall be taxed against the employer the reasonable costs of such 10 11 proceedings, not to include the attorney's fees of the claimant. A claimant shall be responsible for the payment of 12 13 her or his own attorney's fees, except that a claimant shall 14 be entitled to recover a reasonable attorney's fee from a carrier or employer: 15 16 (a) Against whom she or he successfully asserts a claim for medical benefits only, if the claimant has not filed 17 or is not entitled to file at such time a claim for 18 disability, permanent impairment, wage-loss, or death 19 20 benefits, arising out of the same accident; or 21 (b) In any case in which the employer or carrier files 22 a response to petition notice of denial with the division and the injured person has employed an attorney in the successful 23 prosecution of the claim; or 24 (c) In a proceeding in which a carrier or employer 25 26 denies that an injury occurred for which compensation benefits 27 are payable, and the claimant prevails on the issue of 28 compensability; or 29 (d) In cases where the claimant successfully prevails in proceedings filed under s. 440.24 or s. 440.28. 30 31

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In applying the factors set forth in subsection (1) to cases arising under paragraphs (a), (b), (c), and (d), the judge of compensation claims must only consider only such benefits and the time reasonably spent in obtaining them as were secured for the claimant within the scope of paragraphs (a), (b), (c), and (d).

7 Section 15. Effective upon this act becoming a law,
8 paragraph (b) of subsection (9) of section 440.49, Florida
9 Statutes, 1998 Supplement, is amended to read:

10 440.49 Limitation of liability for subsequent injury 11 through Special Disability Trust Fund.--

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(9) SPECIAL DISABILITY TRUST FUND.--

13 (b)1. The Special Disability Trust Fund shall be 14 maintained by annual assessments upon the insurance companies writing compensation insurance in the state, the commercial 15 16 self-insurers under ss. 624.462 and 624.4621, the assessable mutuals under s. 628.601, and the self-insurers under this 17 chapter, which assessments shall become due and be paid 18 19 quarterly at the same time and in addition to the assessments 20 provided in s. 440.51. The division shall estimate annually in advance the amount necessary for the administration of this 21 22 subsection and the maintenance of this fund and shall make such assessment in the manner hereinafter provided. 23

24 2. The annual assessment shall be calculated to 25 produce during the ensuing fiscal year an amount which, when 26 combined with that part of the balance in the fund on June 30 27 of the current fiscal year which is in excess of \$100,000, is 28 equal to the average of:

a. The sum of disbursements from the fund during theimmediate past 3 calendar years, and

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1 b. Two times the disbursements of the most recent 2 calendar year. 3 4 Such amount shall be prorated among the insurance companies 5 writing compensation insurance in the state and the б self-insurers. 7 3. The net premiums written by the companies for 8 workers' compensation in this state and the net premium 9 written applicable to the self-insurers in this state are the 10 basis for computing the amount to be assessed as a percentage 11 of net premiums. Such payments shall be made by each insurance 12 company and self-insurer to the division for the Special 13 Disability Trust Fund in accordance with such regulations as 14 the division prescribes. For purposes of this subsection, "net 15 premiums written" means direct gross premiums written in this 16 state on insurance policies to which this chapter applies, 17 less return premiums thereon and dividends paid or credited to policyholders on such direct business. "Net premiums written" 18 19 does not include premiums on contracts between insurers and 20 reinsurers. When reporting "net premiums written" for purposes of computing the assessment, full policy premium 21 22 value must be reported prior to application of deductible 23 discounts. 24 4. The Treasurer is authorized to receive and credit 25 to such Special Disability Trust Fund any sum or sums that may 26 at any time be contributed to the state by the United States 27 under any Act of Congress, or otherwise, to which the state 28 may be or become entitled by reason of any payments made out 29 of such fund. 30 31

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Section 16. Effective upon this act becoming a law,
 paragraph (b) of subsection (1) of section 440.51, Florida
 Statutes, is amended to read:

440.51 Expenses of administration. --

5 (1) The division shall estimate annually in advance
6 the amounts necessary for the administration of this chapter,
7 in the following manner.

8 (b) The total expenses of administration shall be 9 prorated among the insurance companies writing compensation insurance in the state and self-insurers. The net premiums 10 11 collected by the companies and the amount of premiums a 12 self-insurer would have to pay if insured are the basis for 13 computing the amount to be assessed. This amount may be 14 assessed as a specific amount or as a percentage of net premiums payable as the division may direct, provided such 15 16 amount so assessed shall not exceed 4 percent of such net premiums. The insurance companies may elect to make the 17 payments required under s. 440.15(1)(e) rather than having 18 19 these payments made by the division. In that event, such 20 payments will be credited to the insurance companies, and the amount due by the insurance company under this section will be 21 22 reduced accordingly. For purposes of this subsection, "net premiums collected" means direct gross premiums written in 23 24 this state on insurance policies to which this chapter 25 applies, less return premiums thereon and dividends paid or 26 credited to policyholders on such direct business. "Net 27 premiums collected" does not include premiums on contracts 28 between insurers and reinsurers. When reporting "net premiums 29 collected" for purposes of computing the assessment, full policy premium value must be reported prior to application of 30

31 deductible discounts.

1 Section 17. Paragraphs (g) and (p) of subsection (4) 2 of section 627.311, Florida Statutes, 1998 Supplement, is 3 amended to read: 4 627.311 Joint underwriters and joint reinsurers .--5 (4) (g) Whenever a deficit exists, the plan shall, within 6 7 90 days, provide the department with a program to eliminate 8 the deficit within a reasonable time. The deficit may be 9 funded both through increased premiums charged to insureds of the plan for subsequent years, through the use of policyholder 10 11 surplus attributable to any year, and through assessments on 12 insureds in the plan if the plan uses assessable policies. 13 (p) Neither the plan nor any member of the board of 14 governors is liable for monetary damages to any person for any statement, vote, decision, or failure to act, regarding the 15 16 management or policies of the plan, unless: 1. The member breached or failed to perform her or his 17 duties as a member; and 18 19 The member's breach of, or failure to perform, 2. 20 duties constitutes: A violation of the criminal law, unless the member 21 a. 22 had reasonable cause to believe her or his conduct was not unlawful. A judgment or other final adjudication against a 23 member in any criminal proceeding for violation of the 24 criminal law estops that member from contesting the fact that 25 26 her or his breach, or failure to perform, constitutes a 27 violation of the criminal law; but does not estop the member 28 from establishing that she or he had reasonable cause to 29 believe that her or his conduct was lawful or had no reasonable cause to believe that her or his conduct was 30 31 unlawful;

2.2

1 A transaction from which the member derived an b. improper personal benefit, either directly or indirectly; or 2 3 Recklessness or any act or omission that was c. committed in bad faith or with malicious purpose or in a 4 5 manner exhibiting wanton and willful disregard of human 6 rights, safety, or property. For purposes of this 7 sub-subparagraph, the term "recklessness" means the acting, or 8 omission to act, in conscious disregard of a risk: 9 (I) Known, or so obvious that it should have been known, to the member; and 10 11 (II) Known to the member, or so obvious that it should have been known, to be so great as to make it highly probable 12 13 that harm would follow from such act or omission. 14 Section 18. Subsection (3) of section 440.45, Florida 15 Statutes, 1998 Supplement, is repealed. 16 Section 19. Except as otherwise provided herein, this 17 act shall take effect October 1, 1999. 18 19 20 HOUSE SUMMARY 21 Revises provision of workers' compensation law relating Revises provision of workers' compensation law relating to requirements and procedures for conducting drug tests and reporting and preserving results of drug tests; requiring contractors under state contract to implement drug-free workplaces; electronic payment of compensation payments; requirements for submission of medical reports and bills and authorized access by rehabilitation providers to medical records; provision by individually self-insured employers to provide medical benefits with or without managed care arrangements; permanent total 22 23 24 25 or without managed care arrangements; permanent total disability supplemental benefits; private entity contracts to collect policy information; requirements and procedures for filing petitions for benefits; payment of compensation by direct deposit; and establishment by the First District Court of Appeals of a specialized division to beer appeals of orders of indees of compensation 26 27 28 to hear appeals of orders of judges of compensation claims. See bill for details. 29 claims. 30 31

CODING: Words stricken are deletions; words underlined are additions.

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