Bill No. HB 1883, 1st Eng.

Amendment No. ____

_	CHAMBER ACTION Senate House
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11	Senator Webster moved the following amendment:
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13	Senate Amendment (with title amendment)
14	Delete everything after the enacting clause
15	
16	and insert:
17	Section 1. Subsections (4) and (5) of section 112.63,
18	Florida Statutes, are amended to read:
19	112.63 Actuarial reports and statements of actuarial
20	impact; review
21	(4) Upon receipt, pursuant to subsection (2), of an
22	actuarial report, or upon receipt, pursuant to subsection (3),
23	of a statement of actuarial impact, the division shall
24	acknowledge such receipt, but shall only review and comment on
25	each retirement system's or plan's the actuarial valuations at
26	<u>least on a triennial basis</u> and statements . If the division
27	finds that the actuarial valuation is not complete, accurate,
28	or based on reasonable assumptions, or if the division does
29	not receive the actuarial report or statement of actuarial
30	impact, the division shall notify the local government and
31	request appropriate adjustment. If, after a reasonable period
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29 30 of time, a satisfactory adjustment is not made, the affected local government or the division may petition for a hearing under the provisions of ss. 120.569 and 120.57. If the administrative law judge recommends in favor of the division, the division shall perform an actuarial review or prepare the statement of actuarial impact. The cost to the division of performing such actuarial review or preparing such statement shall be charged to the governmental entity of which the employees are covered by the retirement system or plan. payment of such costs is not received by the division within 60 days after receipt by the governmental entity of the request for payment, the division shall certify to the Comptroller the amount due, and the Comptroller shall pay such amount to the division from any funds payable to the governmental entity of which the employees are covered by the retirement system or plan. If the administrative law judge recommends in favor of the local retirement system and the division performs an actuarial review, the cost to the division of performing the actuarial review shall be paid by the division.

(5) Payments made to the fund as required by this chapter shall be based on the normal and past service costs contained in the state-accepted version of the most recent actuarial valuation, subject to being state-accepted.

Section 2. Subsection (2) of section 112.65, Florida Statutes, is amended to read:

112.65 Limitation of benefits.--

(2) No member of a retirement system or plan covered by this part who is not now a member of such plan shall be allowed to receive a retirement benefit or pension which is in 31 part or in whole based upon any service with respect to which

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the member is already receiving, or will receive in the future, a retirement benefit or pension from a different employer's another retirement system or plan. This restriction does not apply to social security benefits or federal benefits under chapter 67, Title 10, U.S. Code.

Section 3. Paragraph (b) of subsection (2) of section and paragraph (e) of subsection (3) of section 121.011, Florida Statutes, 1998 Supplement, are amended to read:

121.011 Florida Retirement System. --

- (2) CONSOLIDATION OF EXISTING SYSTEMS AND LAWS.--
- (b) The chapters or retirement system laws named in paragraph (a) are hereby consolidated as separate instruments appended to the "Florida Retirement System Act" established by this chapter, and the administration of said chapters or retirement systems shall be consolidated with the administration of the Florida Retirement System established by this chapter, and the Florida Retirement System shall assume all liabilities related to the payment of benefits to members and their beneficiaries under the respective retirement systems of the members and their beneficiaries.
 - (3) PRESERVATION OF RIGHTS.--
- (e) Any member of the Florida Retirement System or any member of an existing system under this chapter on July 1, 1975, who is not retired and who is, has been, or shall be, suspended and reinstated without compensation shall receive retirement service credit for the period of time from the date of suspension to the date of reinstatement, provided:
- The creditable service claimed for the period of suspension does not exceed 24 months;
- The member returns to active employment and remains 31 on the employer's payroll for at least 1 calendar month $\frac{30}{100}$

calendar days; and

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The member pays into the Retirement System Trust Fund the total required employer contributions plus the total employee contributions, if applicable, based on the member's monthly compensation in effect for the pay period immediately preceding the period of suspension, prorated for the said period of suspension, plus interest thereon at a rate of 4 percent per annum compounded annually until July 1, 1975, and 6.5 percent interest thereafter until paid. If permitted by federal law, the member may pay into the Social Security Trust Fund the total cost, if any, of providing social security coverage for the period of suspension if any social security payments have been made by the employer for the benefit of the member during such period. Should there be any conflict as to payment for social security coverage, the payment for retirement service credit shall be made and retirement service credit granted regardless of such conflict.

Section 4. Paragraph (a) of subsection (17) of section 121.021, Florida Statutes, 1998 Supplement, is amended to read:

121.021 Definitions.--The following words and phrases as used in this chapter have the respective meanings set forth unless a different meaning is plainly required by the context:

(17)(a) "Creditable service" of any member means the sum of his or her past service, prior service, military service, out-of-state or non-FRS in-state service, workers' compensation credit, leave-of-absence credit and future service allowed within the provisions of this chapter if all required contributions have been paid and all other requirements of this chapter have been met. However, in no 31 case shall a member receive credit for more than a year's

service during any 12-month period. Service <u>by</u> as applied to a teacher, or a nonacademic employee of a school board, or an employee of a participating employer other than a school board whose total employment is to provide services to a school board for the school year only shall be based on contract years of employment or school term years of employment, as provided in chapters 122 and 238, rather than 12-month periods of employment.

Section 5. Subsections (1) and (3) of section 121.031, Florida Statutes, are amended to read:

121.031 Administration of system; appropriation; oaths; actuarial studies; public records.--

- adopt shall make such rules pursuant to ss. 120.54 and 120.536(1) to implement the provisions of law conferring duties upon the division and to adopt rules as are necessary for the effective and efficient administration of this system. The funds to pay the expenses for such administration of the system are hereby appropriated from the interest earned on investments made for the retirement and social security trust funds and the assessments allowed under chapter 650.
- (3) The administrator shall cause an actuarial study of the system to be made at least once every 2 years and shall report the results of such study to the Legislature by February 1 prior to the next legislative session. Such study shall, at a minimum, conform to the requirements of s. 112.63, with the following exceptions and additions:
- (a) The study shall, at a minimum, conform to the requirements of s. 112.63, with the following exceptions and additions:

1.(a) The valuation of plan assets shall be based on a

5-year averaging methodology such as that specified in the United States Department of Treasury Regulations, 26 C.F.R. s. 1.412(c)(2)-1, or a similar accepted approach designed to attenuate fluctuations in asset values.

- 2.(b) The study shall include a narrative explaining the changes in the covered group over the period between actuarial valuations and the impact of those changes on actuarial results.
- 3.(c) When substantial changes in actuarial assumptions have been made, the study shall reflect the results of an actuarial assumption as of the current date based on the assumptions utilized in the prior actuarial report.
- $\frac{4.(d)}{(d)}$ The study shall include an analysis of the changes in actuarial valuation results by the factors generating those changes. Such analysis shall reconcile the current actuarial valuation results with those results from the prior valuation.
- 5.(e) The study shall include measures of funding status and funding progress designed to facilitate the assessment of trends over several actuarial valuations with respect to the overall solvency of the system. Such measures shall be adopted by the division and shall be used consistently in all actuarial valuations performed on the system.
- (b) The Florida Retirement System Actuarial Assumption
 Conference which is hereby created shall by consensus develop
 official information with respect to the economic and
 noneconomic assumptions and funding methods of the Florida
 Retirement System necessary to perform the study. Such
 information shall include: an analysis of the actuarial

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29 30 assumptions and actuarial methods and a determination of whether changes to the assumptions or methods need to be made due to experience changes or revised future forecasts. The members of the conference shall include the Executive Office of the Governor, the coordinator of the Office of Economic and Demographic Research, and professional staff of the Senate and House of Representatives who have forecasting expertise, or their designees. The Executive Office of the Governor shall have the responsibility of presiding over the sessions of the conference. The State Board of Administration and the Division of Retirement shall be participants, as defined in s. 216.134, in the conference.

Section 6. Subsection (6) of section 121.051, Florida Statutes, 1998 Supplement, as amended by chapter 96-423, Laws of Florida, is reenacted to read:

121.051 Participation in the system.--

- (6) SEASONAL STATE EMPLOYMENT; BLIND VENDING FACILITY OPERATORS.--
- (a) Seasonal state employment shall be included under this chapter, and the time limit and procedure for claiming same as set forth in s. 122.07 shall continue under this chapter for those members transferring to this system and for all new members.
- (b)1. All blind or partially sighted persons employed or licensed by the Division of Blind Services as vending facility operators on or after December 1, 1970, and prior to July 1, 1996, are hereby declared to be state employees within the meaning of this chapter, and all vending facility operators licensed and employed during that period shall be compulsory members of the Florida Retirement System in 31 compliance with this chapter for as long as the member is a

vending facility operator, except as provided in subparagraph 3.

- 2. Blindness shall not be deemed a retirement disability within the provisions of this chapter for such members as are contemplated by this paragraph.
- 3. Any vending facility operator as described in subparagraph 1. may elect, on or before July 31, 1996, to withdraw from the Florida Retirement System as provided in s. 413.051(11). The election to withdraw shall take effect as of July 1, 1996, and the decision to withdraw is irrevocable. A vending facility operator who withdraws from the Florida Retirement System as provided in this subparagraph shall retain all creditable service earned in the Florida Retirement System through the month that retirement contributions ceased to be reported, and no creditable service shall be earned as a vending facility operator after such month. However, any such person may participate in the Florida Retirement System in the future if employed by a participating employer in a covered position.
- 4. All blind or partially sighted persons employed or licensed by the Division of Blind Services as vending facility operators on or after July 1, 1996, shall be independent contractors within the meaning of this chapter and shall not be eligible for membership in the Florida Retirement System.

Section 7. Paragraph (a) of subsection (7) of section 121.052, Florida Statutes, 1998 Supplement, as amended by chapters 96-423 and 98-413, Laws of Florida, is reenacted and amended to read:

121.052 Membership class of elected officers.--

- (7) CONTRIBUTIONS.--
- (a) The following table states the required retirement

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1	contribution rates for members of the Elect	ed Office	ers' Class
2	and their employers in terms of a percentage		
3	gross compensation. A change in a contribution rate is		
4	effective with the first salary paid on or after the beginning		
5	date of the change. Contributions shall be		
6	may be appropriate for each pay period and		
7	the contributions required for social secur		
8	Health Insurance Subsidy Trust Fund.		
9	ileaten insulance substay ilase lana.		
10	Dates of Contribution		
11	Rate Changes	Members	Employers
12	1.000 01.01.1502	1101112012	
13	July 1, 1972, through September 30, 1977		
14	Legislators	8%	8%
15	All Other Members	8%	8%
16			
17	October 1, 1977, through September 30, 1978	3	
18	Legislators	8%	8%
19	All Other Members	4%	12%
20			
21	October 1, 1978, through September 30, 1979)	
22	Legislators	8%	10.57%
23	All Other Members	4%	16.78%
24			
25	October 1, 1979, through September 30, 1981	-	
26	Legislators	8%	10.57%
27	Governor, Lt. Governor, Cabinet		
28	Officers	4%	16.78%
29	All Other Members	0%	20.78%
30			
31	July 1, 1981, through June 30, 1984		l

1	County Elected Officers	0%	19.30%
2			
3	July 1, 1984, through September 30, 1984		
4	County Elected Officers	0%	20.25%
5			
6	October 1, 1981, through September 30, 1984		
7	Legislators	0%	19.30%
8	Governor, Lt. Governor, Cabinet		
9	Officers	0%	21.03%
10	State Attorneys, Public Defenders	0%	20.95%
11	Justices, Judges	0%	22.55%
12			
13	October 1, 1984, through September 30, 1986		
14	Legislators	0%	10.98%
15	Governor, Lt. Governor, Cabinet		
16	Officers	0%	10.98%
17	State Attorneys, Public Defenders	0%	10.98%
18	Justices, Judges	0%	21.79%
19	County Elected Officers	0%	16.97%
20			
21	October 1, 1986, through December 31, 1988		
22	Legislators	0%	11.50%
23	Governor, Lt. Governor, Cabinet		
24	Officers	0%	11.50%
25	State Attorneys, Public Defenders	0%	11.50%
26	Justices, Judges	0%	20.94%
27	County Elected Officers	0%	17.19%
28			
29	January 1, 1989, through December 31, 1989		
30	Legislators	0%	13.70%
31	Governor, Lt. Governor, Cabinet		

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1	Officers	0%	13.70%
2	State Attorneys, Public Defenders	0%	13.70%
3	Justices, Judges	0%	22.58%
4	County Elected Officers	0%	18.44%
5	country bredeed officers	0 0	10.110
6	January 1, 1990, through December 31, 1990		
7	Legislators	0%	15.91%
8	Governor, Lt. Governor, Cabinet		
9	Officers	0%	15.91%
10	State Attorneys, Public Defenders	0%	15.91%
11	Justices, Judges	0%	24.22%
12	County Elected Officers	0%	19.71%
13			
14	January 1, 1991, through December 31, 1991		
15	Legislators	0%	17.73%
16	Governor, Lt. Governor, Cabinet		
17	Officers	0%	17.73%
18	State Attorneys, Public Defenders	0%	17.73%
19	Justices, Judges	0%	26.63%
20	County Elected Officers	0%	23.32%
21			
22	January 1, 1992, through December 31, 1992		
23	Legislators	0%	19.94%
24	Governor, Lt. Governor, Cabinet		
25	Officers	0%	19.94%
26	State Attorneys, Public Defenders	0%	19.94%
27	Justices, Judges	0%	28.27%
28	County Elected Officers	0%	24.59%
29			
30	January 1, 1993, through December 31, 1993		
31	Legislators	0%	22.14%

1	Governor, Lt. Governor, Cabinet		
2	Officers	0%	22.14%
3	State Attorneys, Public Defenders	0%	22.14%
4	Justices, Judges	0%	29.91%
5	County Elected Officers	0%	25.84%
6			
7	January 1, 1994, through December 31, 1994		
8	Legislators	0%	22.65%
9	Governor, Lt. Governor, Cabinet		
10	Officers	0%	22.65%
11	State Attorneys, Public Defenders	0%	22.65%
12	Justices, Judges	0%	30.52%
13	County Elected Officers	0%	26.07%
14			
15	January 1, 1995, through December 31, 1995		
16	Legislators	0%	22.80%
17	Governor, Lt. Governor, Cabinet		
18	Officers	0%	22.80%
19	State Attorneys, Public Defenders	0%	22.80%
20	Justices, Judges	0%	30.21%
21	County Elected Officers	0%	27.48%
22			
23	January 1, 1996, through June 30, 1996		
24	Legislators	0%	22.90%
25	Governor, Lt. Governor, Cabinet		
26	Officers	0%	22.90%
27	State Attorneys, Public Defenders	0%	22.90%
28	Justices, Judges	0%	30.15%
29	County Elected Officers	0%	27.54%
30			
31	July 1, 1996, through June 30, 1998		

1	Legislators	0%	23.07%
2	Governor, Lt. Governor, Cabinet		
3	Officers	0%	23.07%
4	State Attorneys, Public Defenders	0%	23.07%
5	Justices, Judges	0%	29.55%
6	County Elected Officers	0%	27.33%
7			
8	Effective July 1, 1998, through		
9	June 30, 1999		
10	Legislators	0%	22.33%
11	Governor, Lt. Governor, Cabinet		
12	Officers	0%	22.33%
13	State Attorneys, Public Defenders	0%	22.33%
14	Justices, Judges	0%	27.21%
15	County Elected Officers	0%	26.99%
16			
17	Effective July 1, 1999		
18	Legislators	<u>0%</u>	14.31%
19	Governor, Lt. Governor, Cabinet		
20	Officers	<u>0%</u>	14.31%
21	State Attorneys, Public		
22	Defenders	<u>0%</u>	14.31%
23	Justices, Judges	<u>0%</u>	20.48%
24	County Elected		
25	Officers	<u>0%</u>	17.05%
26			
27	Section 8. Paragraph (a) of subsec	tion (3)	of section
28	121.055, Florida Statutes, 1998 Supplement	, as amen	ded by
29	chapters 96-423 and 98-413, Laws of Florid	a, is ree	nacted and
30	amended, and paragraph (e) of subsection (6) of said	d section
31	is amended, to read:		

1	121.055 Senior Management Service ClassThere is		
2	hereby established a separate class of membership within the		
3	Florida Retirement System to be known as the "Senior		
4	Management Service Class," which shall become effective		
5	February 1, 1987.		
6	(3)(a) The following table states the required		
7	retirement contribution rates for members of the Senior		
8	Management Service Class and their employers in terms of a		
9	percentage of the member's gross compensation. A change in		
10	the contribution rate is effective with the first salary paid		
11	on or after the beginning date of the change. Contributions		
12	shall be made for each pay period and are in addition to the		
13	contributions required for social security and the Retiree		
14	Health Insurance Subsidy Trust Fund.		
15			
16	Dates of Contribution		
17	Rate Changes Members Employers		
18			
19	February 1, 1987, through		
20	December 31, 1988 0% 13.88%		
21	January 1, 1989, through		
22	December 31, 1989 0% 14.95%		
23	January 1, 1990, through		
24	December 31, 1990 0% 16.04%		
25	January 1, 1991, through		
26	December 31, 1991 0% 18.39%		
27	January 1, 1992, through		
28	December 31, 1992 0% 19.48%		
29	January 1, 1993, through		
30	December 31, 1993 0% 20.55%		
31	January 1, 1994, through		

1	December 31, 1994	0%	23.07%
2	January 1, 1995, through		
3	December 31, 1995	0%	23.88%
4	January 1, 1996, through		
5	June 30, 1996	0%	24.14%
6	July 1, 1996, through		
7	June 30, 1998	0%	21.58%
8	Effective July 1, 1998, through		
9	June 30, 1999	0%	23.10%
10	Effective July 1, 1999	<u>0</u> %	11.19%

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- (6)
- (e) Benefits.--
- 1. Benefits shall be payable under the Senior Management Service Optional Annuity Program only to participants in the program, or their beneficiaries as designated by the participant in the contract with a provider company, and such benefits shall be paid by the designated company in accordance with the terms of the annuity contract or contracts applicable to the participant. A participant must be terminated from all employment with all Florida Retirement System employers as provided in s. 121.021(39) to begin receiving the employer-funded benefit. Benefits funded by employer contributions shall be payable only as a lifetime annuity to the participant, his beneficiary, or his estate, except for:
- a. A lump-sum payment to the beneficiary upon the death of the participant; or
- b. A cash-out of a de minimis account upon the request of a former participant who has been terminated for a minimum 31 of 6 months from the employment that entitled him to optional

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annuity retirement program participation. A de minimis account is an account with a provider company containing employer contributions and accumulated earnings of not more than \$5,000 4 \$3,500 made under the provisions of this chapter. Such cash-out must be a complete liquidation of the account balance with that company and is subject to the provisions of the Internal Revenue Code.

- The benefits payable to any person under the Senior Management Service Optional Annuity Program, and any contribution accumulated under such program, shall not be subject to assignment, execution, or attachment or to any legal process whatsoever.
- A participant who receives optional annuity program benefits funded by employer contributions shall be deemed to be retired from a state-administered retirement system in the event of subsequent employment with any employer that participates in the Florida Retirement System.

Section 9. Subsection (1) of section 121.071, Florida Statutes, 1998 Supplement, as amended by chapters 96-423 and 98-413, Laws of Florida, is reenacted and amended to read:

121.071 Contributions.--Contributions to the system shall be made as follows:

(1) The following tables state the required retirement contribution rates for members of the Regular Class, Special Risk Class, or Special Risk Administrative Support Class and their employers in terms of a percentage of the member's gross compensation. A change in a contribution rate is effective with the first salary paid on or after the beginning date of the change. Contributions shall be made or deducted as may be appropriate for each pay period and are in addition to the 31 contributions required for social security and the Retiree

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1	Health Insurance Subsidy Trust Fund.		
2	(a) Retirement contributions for	regular men	mbers are
3	as follows:		
4			
5	Dates of Contribution		
6	Rate Changes	Members	Employers
7			
8	December 1, 1970, through December		
9	31, 1974, for state agencies, state		
10	universities, community colleges,		
11	and district school boards	4%	4%
12			
13	December 1, 1970, through September		
14	30, 1975, for all other local		
15	government agencies	4%	4%
16			
17	January 1, 1975, through September		
18	30, 1978, for state agencies and		
19	state universities	0%	9%
20			
21	January 1, 1975, through July 31,		
22	1978, for community colleges and		
23	district school boards	0%	9%
24			
25	October 1, 1975, through September		
26	30, 1978, for all other local		
27	government agencies	0%	9%
28			
29	August 1, 1978, through September 30,		
30	1981, for community colleges and		
31	district school boards	0%	9.1%

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2	October 1, 1978, through September		
3 4	30, 1981, for all other agencies	0%	9.1%
5	October 1, 1981, through		
6	September 30, 1984	0%	10.93%
7	October 1, 1984, through		
8	September 30, 1986	0%	12.24%
9	October 1, 1986, through		
10	December 31, 1988	0%	13.14%
11	January 1, 1989, through		
12	December 31, 1989	0%	13.90%
13	January 1, 1990, through		
14	December 31, 1990	0%	14.66%
15	January 1, 1991, through		
16	December 31, 1991	0%	15.72%
17	January 1, 1992, through		
18	December 31, 1992	0%	16.51%
19	January 1, 1993, through		
20	December 31, 1993	0%	17.27%
21	January 1, 1994, through		
22	December 31, 1994	0%	17.10%
23	January 1, 1995, through		
24	December 31, 1995	0%	16.91%
25	January 1, 1996, through		
26	June 30, 1996	0%	17.00%
27	July 1, 1996, through		
28	June 30, 1998	0%	16.77%
29	Effective July 1, 1998, through		
30	June 30, 1999	0%	15.51%
31	Effective July 1, 1999	0%	9.21%

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2	(b) Retirement contributions for	special ris	k members
3	are as follows:		
4			
5	Dates of Contribution		
6	Rate Changes	Members	Employers
7			
8	December 1, 1970, through		
9	September 30, 1974	6%	6%
10			
11	October 1, 1974, through December 31,		
12	1974, for state agencies, state		
13	universities, community colleges,		
14	and district school boards	8%	8%
15			
16	October 1, 1974, through September		
17	30, 1975, for all other local		
18	government agencies	8%	8%
19			
20	January 1, 1975, through September		
21	30, 1978, for state agencies, state		
22	universities, community colleges,		
23	and district school boards	0%	13%
24			
25	October 1, 1975, through September		
26	30, 1978, for other local		
27	government agencies	0%	13%
28			
29	October 1, 1978, through		
30	September 30, 1981	0%	13.95%
31	October 1, 1981, through		ı

1	September 30, 1984	0%	13.91%
2	October 1, 1984, through		
3	September 30, 1986	0 %	14.67%
4	October 1, 1986, through		
5	December 31, 1988	0%	15.11%
6	January 1, 1989, through		
7	December 31, 1989	0%	17.50%
8	January 1, 1990, through		
9	December 31, 1990	0%	19.90%
10	January 1, 1991, through		
11	December 31, 1991	0%	25.52%
12	January 1, 1992, through		
13	December 31, 1992	0%	26.35%
14	January 1, 1993, through		
15	December 31, 1993	0%	27.14%
16	January 1, 1994, through		
17	December 31, 1994	0%	27.03%
18	January 1, 1995, through		
19	December 31, 1995	0%	26.83%
20	January 1, 1996, through		
21	June 30, 1996	0%	26.84%
22	July 1, 1996, through		
23	June 30, 1998	0%	26.44%
24	Effective July 1, 1998, through		
25	June 30, 1999	0%	24.38%
26	Effective July 1, 1999	<u>0%</u>	20.22%
27			
28	(c) Retirement contributions for spec	ial risk	
29	administrative support members are as follows	:	
30			
31			

1	Dates of Contribution		
2	Rate Changes	Members	Employers
3			1 2 2 3
4	July 1, 1982, through		
5	September 30, 1984	0%	11.14%
6	October 1, 1984, through		
7	September 30, 1986	0%	13.09%
8	October 1, 1986, through		
9	December 31, 1988	0%	15.44%
10	January 1, 1989, through		
11	December 31, 1989	0%	14.76%
12	January 1, 1990, through		
13	December 31, 1990	0%	14.09%
14	January 1, 1991, through		
15	December 31, 1991	0%	20.16%
16	January 1, 1992, through		
17	December 31, 1992	0%	19.51%
18	January 1, 1993, through		
19	December 31, 1993	0%	18.83%
20	January 1, 1994, through		
21	December 31, 1994	0%	18.59%
22	January 1, 1995, through		
23	December 31, 1995	0%	17.81%
24	January 1, 1996, through		
25	June 30, 1996	0%	17.80%
26	July 1, 1996, through		
27	June 30, 1998	0%	17.20%
28	Effective July 1, 1998, through		
29	June 30, 1999	0%	14.64%
30	Effective July 1, 1999	<u>0%</u>	11.53
31			l

1 Section 10. Paragraph (i) of subsection (1) and subsection (2) of section 121.081, Florida Statutes, 1998 2 3 Supplement, are amended to read: 4

121.081 Past service; prior service; contributions. -- Conditions under which past service or prior service may be claimed and credited are:

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- (i) An employee of a state agency who was a member of a state-administered retirement system and who was granted educational leave with pay pursuant to a written educational leave-with-pay policy may claim such period of educational leave as past service subject to the following conditions:
- The educational leave must have occurred prior to December 31, 1971;
- The member must have completed at least 10 years of creditable service excluding the period of the educational leave;
- The employee must have returned to employment with 3. a state agency employer who participated in the retirement system, which return was immediately upon termination of the educational leave, and must have remained on the employer's payroll for at least 1 calendar month 30 calendar days following the return to employment;
- The employee must be a member of the Florida Retirement System at the time he or she claims such service;
- 5. Not more than 24 months of creditable service may be claimed for such period of educational leave with pay;
- The service must not be claimed under any other state or federal retirement system; and
- The member must pay to the retirement trust fund 31 | for claiming such past-service credit an amount equal to 8

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percent of his or her gross annual salary immediately prior to the educational leave with pay for each year of past service claimed, plus 4 percent interest thereon compounded annually each June 30 from the first year of service claimed until July 1, 1975, and 6.5 percent interest thereafter on the unpaid balance compounded annually each June 30 until paid.

- (2) Prior service, as defined in s. 121.021(19), may be claimed as creditable service under the Florida Retirement System after a member has been reemployed for 1 complete year of creditable service within a period of 12 consecutive continuous months, except as provided in paragraph (c). Service performed as a participant of the optional retirement program for the State University System under s. 121.35 or the Senior Management Service Optional Annuity Program under s. 121.055 may be used to satisfy the reemployment requirement of 1 complete year of creditable service 12-continuous-month requirement. The member shall not be permitted to make any contributions for prior service until after completion of the 1 year of creditable service 12-month period. The required contributions for claiming the various types of prior service are:
- (a) For prior service performed prior to the date the system becomes noncontributory for the member and for which the member had credit under one of the existing retirement systems and received a refund of contributions upon termination of employment, the member shall contribute 4 percent of all salary received during the period being claimed, plus 4 percent interest compounded annually from date of refund until July 1, 1975, and 6.5 percent interest compounded annually thereafter, until full payment is made to 31 the Retirement Trust Fund. A member who elected to transfer to

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29 30 the Florida Retirement System from an existing system may receive credit for prior service under the existing system if he or she was eligible under the existing system to claim the prior service at the time of the transfer. Contributions for such prior service shall be determined by the applicable provisions of the system under which the prior service is claimed and shall be paid by the member, with matching contributions paid by the employer at the time the service was performed. Effective July 1, 1978, the account of a person who terminated under s. 238.05(3) may not be charged interest for contributions that remained on deposit in the Annuity Savings Trust Fund established under chapter 238, upon retirement under this chapter or chapter 238.

- (b) For prior service performed prior to the date the system becomes noncontributory for the member and for which the member had credit under the Florida Retirement System and received a refund of contributions upon termination of employment, the member shall contribute at the rate that was required of him or her during the period of service being claimed, on all salary received during such period, plus 4 percent interest compounded annually from date of refund until July 1, 1975, and 6.5 percent interest compounded annually thereafter, until the full payment is made to the Retirement Trust Fund.
- (c) For prior service as defined in s. 121.021(19)(b) and (c) during which no contributions were made because the member did not participate in a retirement system, the member shall contribute 14.38 percent of all salary received during such period or 14.38 percent of \$100 per month during such period, whichever is greater, plus 4 percent interest 31 compounded annually from the first year of service claimed

until July 1, 1975, and 6.5 percent interest compounded annually thereafter, until full payment is made to the Retirement Trust Fund.

- (d) In order to claim credit for prior service as defined in s. 121.021(19)(d) for which no retirement contributions were paid during the period of such service, the member shall contribute the total employee and employer contributions which were required to be made to the Highway Patrol Pension Trust Fund, as provided in chapter 321, during the period claimed, plus 4 percent interest compounded annually from the first year of service until July 1, 1975, and 6.5 percent interest compounded annually thereafter, until full payment is made to the Retirement Trust Fund. However, any governmental entity which employed such member may elect to pay up to 50 percent of the contributions and interest required to purchase this prior service credit.
- (e) For service performed under the Florida Retirement System after December 1, 1970, that was never reported to the division due to error, retirement credit may be claimed by a member of the Florida Retirement System. The division shall adopt rules establishing criteria for claiming such credit and detailing the documentation required to substantiate the error.
- (f) The employer may not be required to make contributions for prior service credit for any member, except that the employer shall pay the employer portion of contributions for any legislator who elects to withdraw from the Florida Retirement System and later rejoins the system and pays any employee contributions required in accordance with s. 121.052(3)(d).

Section 11. Paragraph (c) of subsection (4), paragraph

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29 30 (f) of subsection (7), and paragraphs (a) and (i) of subsection (13) of section 121.091, Florida Statutes, 1998 Supplement, are amended to read:

121.091 Benefits payable under the system. -- Benefits may not be paid under this section unless the member has terminated employment as provided in s. 121.021(39)(a) or begun participation in the Deferred Retirement Option Program as provided in subsection (13), and a proper application has been filed in the manner prescribed by the division. The division may cancel an application for retirement benefits when the member or beneficiary fails to timely provide the information and documents required by this chapter and the division's rules. The division shall adopt rules establishing procedures for application for retirement benefits and for the cancellation of such application when the required information or documents are not received.

- (4) DISABILITY RETIREMENT BENEFIT. --
- (b) Total and permanent disability. -- A member shall be considered totally and permanently disabled if, in the opinion of the administrator, he or she is prevented, by reason of a medically determinable physical or mental impairment, from rendering useful and efficient service as an officer or employee.
- (c) Proof of disability. -- The administrator, before approving payment of any disability retirement benefit, shall require proof that the member is totally and permanently disabled as provided herein:
- 1. Such, which proof shall include the certification of the member's total and permanent disability by two licensed physicians of the state and such other evidence of disability 31 as the administrator may require, including reports from

vocational rehabilitation, evaluation, or testing specialists who have evaluated the applicant for employment.

- 2. It must be documented that:
- a. The member's medical condition occurred or became symptomatic during the time the member was employed in an employee/employer relationship with his or her employer;
- b. The member was totally and permanently disabled at the time he or she terminated covered employment; and
- c. The member has not been employed with any other employer after such termination.
- 3. If the application is for in-line-of-duty disability, in addition to the requirements of subparagraph 2., it must be documented by competent medical evidence that the disability was caused by a job-related illness or accident which occurred while the member was in an employee/employer relationship with his or her employer.
- $\underline{4}$. The unavailability of an employment position that the member is physically and mentally capable of performing will not be considered as proof of total and permanent disability.
 - (7) DEATH BENEFITS.--
- (f) Notwithstanding any other provisions in this chapter to the contrary and upon application to the administrator, an eligible joint annuitant, of a member whose employment is terminated by death within 1 year of such member satisfying the service requirements for vesting and retirement eligibility, shall be permitted to purchase only the additional service credit necessary to vest and qualify for retirement benefits, not to exceed a total of 1 year of credit, by one or a combination of the following methods:
 - 1. Such eligible joint annuitant may use the deceased

member's accumulated hours of annual, sick, and compensatory leave to purchase additional creditable service, on an hour by hour basis, provided that such deceased member's accumulated leave is sufficient to cover the additional months required. For each month of service credit needed prior to the final month, credit for the total number of work hours in that month must be purchased, using an equal number of the deceased member's accumulated leave hours. Service credit required for the final month in which the deceased member would have become vested shall be awarded upon the purchase of 1 hour of credit. Such eligible joint annuitant shall pay the contribution rate in effect for the period of time being claimed for at the time of purchase of the deceased member's class of membership, multiplied by such member's monthly salary at the time of death, plus 6.5 percent interest compounded annually. accumulated leave payment used in the average final compensation shall not include that portion of the payment that represents any leave hours used in the purchase of such creditable service.

Such eligible joint annuitant may purchase additional months of creditable service, up to a maximum of 1 year, for any periods of out-of-state service as provided in s. 121.1115, and or in-state service as provided in s. 121.1122, that the deceased member would have been eligible to purchase prior to his or her death.

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Service purchased under this paragraph shall be added to the creditable service of the member and used to vest for retirement eligibility, and shall be used in the calculation of any benefits which may be payable to the eligible joint 31 | annuitant. Any benefits paid in accordance with this

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29 30 paragraph shall only be made prospectively.

- (13) DEFERRED RETIREMENT OPTION PROGRAM. -- In general, and subject to the provisions of this section, the Deferred Retirement Option Program, hereinafter referred to as the DROP, is a program under which an eligible member of the Florida Retirement System may elect to participate, deferring receipt of retirement benefits while continuing employment with his or her Florida Retirement System employer. The deferred monthly benefits shall accrue in the System Trust Fund on behalf of the participant, plus interest compounded monthly, for the specified period of the DROP participation, as provided in paragraph (c). Upon termination of employment, the participant shall receive the total DROP benefits and begin to receive the previously determined normal retirement benefits. Participation in the DROP does not quarantee employment for the specified period of DROP.
- (a) Eligibility of member to participate in the DROP.--All active Florida Retirement System members in a regularly established position, and all active members of either the Teachers' Retirement System established in chapter 238 or the State and County Officers' and Employees' Retirement System established in chapter 122 which systems are consolidated within the Florida Retirement System under s. 121.011, are eligible to elect participation in the DROP provided that:
- The member is not a renewed member of the Florida Retirement System under s. 121.122, or a member of the State Community College System Optional Retirement Program under s. 121.051, the Senior Management Service Optional Annuity Program under s. 121.055, or the optional retirement program 31 | for the State University System under s. 121.35.

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- Election to participate is made within 12 months immediately following the date on which the member first reaches normal retirement date, or, for a member who reaches normal retirement date based on service before he or she reaches age 62, or age 55 for Special Risk Class members, election to participate may be deferred to the 12 months immediately following the date the member attains 57, or age 52 50 for Special Risk Class members. For a member who first reached normal retirement date or the deferred eligibility date described above prior to the effective date of this section, election to participate shall be made within 12 months after the effective date of this section. A member who fails to make an election within such 12-month limitation period shall forfeit all rights to participate in the DROP. The member shall advise his or her employer and the division in writing of the date on which the DROP shall begin. Such beginning date may be subsequent to the 12-month election period, but must be within the 60-month limitation period as provided in subparagraph (b)1. When establishing eligibility of the member to participate in the DROP or the 60-month maximum participation period, the member may elect to include or exclude any optional service credit purchased by the member from the total service used to establish the normal retirement date. A member with dual normal retirement dates shall be eligible to elect to participate in DROP within 12 months after attaining normal retirement date in either class.
- The employer of a member electing to participate in the DROP, or employers if dually employed, shall acknowledge in writing to the division the date the member's participation in the DROP begins and the date the member's employment and 31 DROP participation will terminate.

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- Simultaneous employment of a participant by additional Florida Retirement System employers subsequent to the commencement of participation in the DROP shall be permissible provided such employers acknowledge in writing a DROP termination date no later than the participant's existing termination date or the 60-month limitation period as provided in subparagraph (b)1.
- 5. A DROP participant may change employers while participating in the DROP, subject to the following:
- A change of employment must take place without a break in service so that the member receives salary for each month of continuous DROP participation. If a member receives no salary during a month, DROP participation shall cease unless the employer verifies a continuation of the employment relationship for such participant pursuant to s. 121.021(39)(b).
- Such participant and new employer shall notify the division on forms required by the division as to the identity of the new employer.
- The new employer shall acknowledge, in writing, the participant's DROP termination date, which may be extended but not beyond the original 60-month period provided in subparagraph (b)1., shall acknowledge liability for any additional retirement contributions and interest required if the participant fails to timely terminate employment, and shall be subject to the adjustment required in sub-subparagraph(c)5.d.(c)4.d.
 - (i) Contributions.--
- 1. All employers paying the salary of a DROP participant filling a regularly established position shall 31 contribute 11.56 percent of such participant's gross

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29 30 compensation, which shall constitute the entire employer DROP contribution with respect to such participant. contributions, payable to the System Trust Fund in the same manner as required in s. 121.071, shall be made as appropriate for each pay period and are in addition to contributions required for social security and the Retiree Health Insurance Subsidy Trust Fund. Such employer, social security, and health insurance subsidy contributions are not included in the DROP.

- The employer shall, in addition to subparagraph 1., also withhold one-half of the entire social security contribution required for the participant. Contributions for social security by each participant and each employer, in the amount required for social security coverage as now or hereafter provided by the federal Social Security Act, shall be in addition to contributions specified in subparagraph 1.
- 3. All employers paying the salary of a DROP participant filling a regularly established position shall contribute the 0.66 percent of such participant's gross compensation required in s. 121.071(4), which shall constitute the employer's health insurance subsidy contribution with respect to such participant. Such contributions shall be deposited by the administrator in the Retiree Health Insurance Subsidy Trust Fund.

Section 12. Subsection (3) of section 121.122, Florida Statutes, 1998 Supplement, is amended to read:

121.122 Renewed membership in system.--Except as provided in s. 121.053, effective July 1, 1991, any retiree of a state-administered retirement system who is employed in a regularly established position with a covered employer shall 31 be enrolled as a compulsory member of the Regular Class of the

Florida Retirement System or, effective July 1, 1997, any retiree of a state-administered retirement system who is employed in a position included in the Senior Management Service Class shall be enrolled as a compulsory member of the Senior Management Service Class of the Florida Retirement System as provided in s. 121.055, and shall be entitled to receive an additional retirement benefit, subject to the following conditions:

- (3) Such member shall be entitled to purchase additional retirement credit in the Regular Class or the Senior Management Service Class, as applicable, for any postretirement service performed in a regularly established position as follows:
- (a) For regular class service prior to July 1, 1991, by paying the Regular Class applicable employee and employer contributions for the period being claimed, plus 4 percent interest compounded annually from first year of service claimed until July 1, 1975, and 6.5 percent interest compounded thereafter, until full payment is made to the Florida Retirement System Trust Fund; or
- (b) For Senior Management Service Class prior to June 1, 1997, as provided in s. $121.055(1)(i)\frac{(h)}{(h)}$.

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The contribution for postretirement service between July 1, 1985, and July 1, 1991, for which the reemployed retiree contribution was paid, shall be the difference between such contribution and the total applicable contribution for the period being claimed, plus interest. The employer of such member may pay the applicable employer contribution in lieu of the member. If a member does not wish to claim credit for all 31 of the postretirement service for which he or she is eligible,

the service the member claims must be the most recent service.

Section 13. Subsection (5) of section 121.24, Florida

Statutes, is renumbered as subsection (6), and a new

subsection (5) is added to said section, to read:

- 121.24 Conduct of commission business; legal and other assistance; compensation.--
- (5) The State Retirement Commission has the authority to adopt rules pursuant to ss. 120.54 and 120.536(1) to implement the provisions of law conferring duties upon the commission.

Section 14. Paragraph (a) of subsection (5) of section 121.35, Florida Statutes, 1998 Supplement, is amended to read:

- 121.35 Optional retirement program for the State University System.--
 - (5) BENEFITS.--
- (a) Benefits shall be payable under the optional retirement program only to vested participants in the program, or their beneficiaries as designated by the participant in the contract with a provider company, and such benefits shall be paid only by the designated company in accordance with the terms of the annuity contract or contracts applicable to the participant. The participant must be terminated from all employment with all Florida Retirement System employers, as provided in s. 121.021(39), to begin receiving the employer-funded benefit. Benefits funded by employer contributions shall be payable only as a lifetime annuity to the participant, his beneficiary, or his estate, except for:
- 1. A lump-sum payment to the beneficiary upon the death of the participant; or
- 2. A cash-out of a de minimis account upon the request of a former participant who has been terminated for a minimum

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of 6 months from the employment that entitled him to optional retirement program participation. A de minimis account is an account with a provider company containing employer contributions and accumulated earnings of not more than \$5,000 \$3,500 made under the provisions of this chapter. Such cash-out must be a complete liquidation of the account balance with that company and is subject to the provisions of the Internal Revenue Code.

Section 15. Subsection (11) of section 121.40, Florida Statutes, 1998 Supplement, is amended, and subsection (12) of said section, as amended by chapters 96-423 and 98-413, Laws of Florida, is reenacted to read:

- 121.40 Cooperative extension personnel at the Institute of Food and Agricultural Sciences; supplemental retirement benefits. --
- (4) ELIGIBILITY FOR SUPPLEMENT. -- To be eligible for a benefit pursuant to the provisions of this section, a person must meet all of the following eligibility criteria:
- (e) The person must not be entitled to any benefit from a state-supported retirement system or from social security based upon service as a cooperative extension employee of the institute. Participation in the Institute of Food and Agricultural Sciences Supplemental Retirement Program shall not constitute membership in the Florida Retirement System.
 - (11) EMPLOYMENT AFTER RETIREMENT: LIMITATION. --
- (a) Any person who is receiving a supplemental retirement benefit under this section may be reemployed by any private or public employer after retirement and receive supplemental retirement benefits pursuant to this section and 31 | compensation from his or her employer, without any

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limitations. However, if a retired participant who is receiving a supplemental retirement benefit under this section is reemployed at the institute in a position as a cooperative extension employee of the institute, he or she shall forfeit all rights to supplemental retirement benefits in accordance with the eligibility provisions of subsection (4)(e)., except that no person may receive both a salary from reemployment with any agency participating in the Florida Retirement System and supplemental retirement benefits under this section for a period of 12 months immediately subsequent to the date of retirement.

(b) Each person to whom the limitation in paragraph (a) applies who violates such reemployment limitation and who is reemployed with any agency participating in the Florida Retirement System prior to completion of the 12-month limitation period shall give timely notice of this fact in writing to the employer and to the division and shall have his or her supplemental retirement benefits suspended for the balance of the 12-month limitation period. Any person employed in violation of this subsection and any employing agency which knowingly employs or appoints such person without notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from a state-administered retirement system. Any supplemental retirement benefits received while reemployed during this reemployment limitation period shall be repaid to the trust 31 | fund, and supplemental retirement benefits shall remain

suspended until such repayment has been made. Supplemental benefits suspended beyond the reemployment limitation shall apply toward repayment of supplemental benefits received in violation of the reemployment limitation.

- the Florida Retirement System of any person receiving supplemental retirement benefits under this section shall have no effect on the amount of the supplemental benefit of that person. Prior to July 1, 1991, upon employment of any person, other than an elected officer as provided in s. 121.053, who is receiving supplemental retirement benefits under this section, the employer shall pay retirement contributions in an amount equal to the unfunded actuarial accrued liability portion of the employer contribution which would be required for regular members of the Florida Retirement System. Effective July 1, 1991, contributions shall be made as provided in s. 121.122 for renewed membership.
- (d) The limitations of this subsection apply to reemployment in any capacity with an "employer" as defined in s. 121.021(10), irrespective of the category of funds from which the person is compensated.
 - (12) CONTRIBUTIONS. --
- (a) For the purposes of funding the supplemental benefits provided by this section, the institute is authorized and required to pay, commencing July 1, 1985, the necessary monthly contributions from its appropriated budget. These amounts shall be paid into the Institute of Food and Agricultural Sciences Supplemental Retirement Trust Fund, which is hereby created.
- 30 (b) The monthly contributions required to be paid 31 pursuant to paragraph (a) on the gross monthly salaries, from

all sources with respect to such employment, paid to those
employees of the institute who hold both state and federal
appointments and who participate in the federal Civil Service
Retirement System shall be as follows:

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Dates of Contribution	Percentage
Rate Changes	Due
July 1, 1985, through December 31, 1988	6.68%
January 1, 1989, through December 31, 1993	6.35%
January 1, 1994, through December 31, 1994	6.69%
January 1, 1995, through June 30, 1996	6.82%
July 1, 1996, through June 30, 1998	5.64%
Effective July 1 1998	7 17%

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Section 16. Subsection (11) of section 413.051, Florida Statutes, 1998 Supplement, as amended by chapter 96-423 and subsection (12) of said section, as amended by chapters 96-423 and 98-149, Laws of Florida, are reenacted to read:

21 413.051 Eligible blind persons; operation of vending stands.--22

(11) Effective July 1, 1996, blind licensees who remain members of the Florida Retirement System pursuant to s. 121.051(6)(b)1. shall pay any unappropriated retirement costs from their net profits or from program income. Within 30 days after the effective date of this act, each blind licensee who is eligible to maintain membership in the Florida Retirement System under s. 121.051(6)(b)1., but who elects to withdraw from the system as provided in s. 121.051(6)(b)3., must, on or 31 | before July 31, 1996, notify the Division of Blind Services

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and the Division of Retirement in writing of his or her election to withdraw. Failure to timely notify the divisions shall be deemed a decision to remain a compulsory member of the Florida Retirement System. However, if, at any time after July 1, 1996, sufficient funds are not paid by a blind licensee to cover the required contribution to the Florida Retirement System, that blind licensee shall become ineligible to participate in the Florida Retirement System on the last day of the first month for which no contribution is made or the amount contributed is insufficient to cover the required contribution. For any blind licensee who becomes ineligible to participate in the Florida Retirement System as described in this subsection, no creditable service shall be earned under the Florida Retirement System for any period following the month that retirement contributions ceased to be reported. However, any such person may participate in the Florida Retirement System in the future if employed by a participating employer in a covered position.

(12) The Division of Blind Services may adopt rules to permit the division to establish and maintain vending facilities, issue licenses, establish and maintain a vending facility training program, provide vendors access to financial data of the program, set aside funds from net proceeds of the vending facility, provide for the transfer and promotion of vendors, establish a vendors committee, provide for an operation agreement, provide duties and responsibilities of the division with respect to the vending facility program, and provide procedures for newspaper vending sales.

Section 17. Paragraph (b) of subsection (1) of section 175.071, Florida Statutes, 1998 Supplement, is amended to 31 read:

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175.071 General powers and duties of board of trustees. -- For any municipality, special fire control district, chapter plan, local law municipality, local law special fire control district, or local law plan under this chapter:

- (1)The board of trustees may:
- (b) Invest and reinvest the assets of the firefighters' pension trust fund in:
- Time or savings accounts of a national bank, a state bank insured by the Bank Insurance Fund, or a savings, building, and loan association insured by the Savings Association Insurance Fund which is administered by the Federal Deposit Insurance Corporation or a state or federal chartered credit union whose share accounts are insured by the National Credit Union Share Insurance Fund.
- 2. Obligations of the United States or obligations guaranteed as to principal and interest by the government of the United States.
 - 3. Bonds issued by the State of Israel.
- Bonds, stocks, or other evidences of indebtedness issued or guaranteed by a corporation organized under the laws of the United States, any state or organized territory of the United States, or the District of Columbia, provided:
- The corporation is listed on any one or more of the recognized national stock exchanges or on the National Market System of the Nasdaq Stock Market and, in the case of bonds only, holds a rating in one of the three highest classifications by a major rating service; and
- The board of trustees shall not invest more than 5 percent of its assets in the common stock or capital stock of 31 any one issuing company, nor shall the aggregate investment in

any one issuing company exceed 5 percent of the outstanding capital stock of that company or the aggregate of its investments under this subparagraph at cost exceed 50 percent of the assets of the fund.

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This paragraph shall apply to all boards of trustees and participants. However, in the event that a municipality or special fire control district has a duly enacted pension plan pursuant to, and in compliance with, s. 175.351, and the trustees thereof desire to vary the investment procedures herein, the trustees of such plan shall request a variance of the investment procedures as outlined herein only through a municipal ordinance, special act of the Legislature, or resolution by the governing body of the special fire control district; where a special act, or a municipality by ordinance adopted prior to July 1, 1998, permits a greater than 50-percent equity investment, such municipality shall not be required to comply with the aggregate equity investment provisions of this paragraph. Notwithstanding any other provision of law to the contrary, nothing in this section may be construed to take away any preexisting legal authority to make equity investments that exceed the requirements of this paragraph. The board of trustees may invest up to 10 percent of plan assets in foreign securities.

Section 18. Paragraph (b) of subsection (1) of section 185.06, Florida Statutes, 1998 Supplement, is amended to read:

185.06 General powers and duties of board of trustees.--For any municipality, chapter plan, local law municipality, or local law plan under this chapter:

- (1) The board of trustees may:
- (b) Invest and reinvest the assets of the retirement

trust fund in:

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- Time or savings accounts of a national bank, a state bank insured by the Bank Insurance Fund, or a savings and loan association insured by the Savings Association Insurance Fund which is administered by the Federal Deposit Insurance Corporation or a state or federal chartered credit union whose share accounts are insured by the National Credit Union Share Insurance Fund.
- Obligations of the United States or obligations guaranteed as to principal and interest by the United States.
 - 3. Bonds issued by the State of Israel.
- Bonds, stocks, or other evidences of indebtedness issued or quaranteed by a corporation organized under the laws of the United States, any state or organized territory of the United States, or the District of Columbia, provided:
- The corporation is listed on any one or more of the recognized national stock exchanges or on the National Market System of the Nasdaq Stock Market and, in the case of bonds only, holds a rating in one of the three highest classifications by a major rating service; and
- The board of trustees shall not invest more than 5 percent of its assets in the common stock or capital stock of any one issuing company, nor shall the aggregate investment in any one issuing company exceed 5 percent of the outstanding capital stock of the company or the aggregate of its investments under this subparagraph at cost exceed 50 percent of the fund's assets.

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This paragraph shall apply to all boards of trustees and participants. However, in the event that a municipality has a 31 duly enacted pension plan pursuant to, and in compliance with,

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s. 185.35 and the trustees thereof desire to vary the investment procedures herein, the trustees of such plan shall request a variance of the investment procedures as outlined herein only through a municipal ordinance or special act of the Legislature; where a special act, or a municipality by ordinance adopted prior to July 1, 1998, permits a greater than 50-percent equity investment, such municipality shall not be required to comply with the aggregate equity investment provisions of this paragraph. Notwithstanding any other provision of law to the contrary, nothing in this section may be construed to take away any preexisting legal authority to make equity investments that exceed the requirements of this paragraph. The board of trustees may invest up to 10 percent of plan assets in foreign securities.

Section 19. Section 121.027, Florida Statutes, is repealed.

Section 20. The Governor, Comptroller, and Treasurer, sitting as the Board of Trustees of the State Board of Administration, shall review the actuarial valuation report prepared in accordance with the provisions of chapter 121, Florida Statutes. The Board shall review the process by which Florida Retirement System contribution rates are determined and recommend and submit any comments regarding the process to the Legislature.

Section 21. Section 112.18, Florida Statutes, is amended to read:

- 112.18 Firefighters and state law enforcement officers; special provisions relative to disability .--
- (1) Any condition or impairment of health of any Florida state, municipal, county, port authority, special tax 31 district, or fire control district firefighter or state law

enforcement officer caused by tuberculosis, heart disease, or hypertension resulting in total or partial disability or death shall be presumed to have been accidental and to have been suffered in the line of duty unless the contrary be shown by competent evidence. However, any such firefighter or state law enforcement officer shall have successfully passed a physical examination upon entering into any such service as a firefighter or state law enforcement officer, which examination failed to reveal any evidence of any such condition. Such presumption shall not apply to benefits payable under or granted in a policy of life insurance or disability insurance, unless the insurer and insured have negotiated for such additional benefits to be included in the policy contract.

(2) This section shall be construed to authorize the above governmental entities to negotiate policy contracts for life and disability insurance to include accidental death benefits or double indemnity coverage which shall include the presumption that any condition or impairment of health of any firefighter caused by tuberculosis, heart disease, or hypertension resulting in total or partial disability or death was accidental and suffered in the line of duty, unless the contrary be shown by competent evidence.

Section 22. Section 121.36, Florida Statutes, is created to read:

121.36 Optional retirement program for members of the regular class.--

(1) OPTIONAL RETIREMENT PROGRAM

ESTABLISHED.--Effective July 1, 2001, the Division of

Retirement shall establish an optional retirement program for

members of the Regular Class of the Florida Retirement System

under which contracts providing retirement benefits may be purchased for eligible employees who elect to participate in the program. The benefits to be provided for or on behalf of participants in such optional retirement program shall be provided through individual contracts, which may be fixed, variable, or a combination thereof, in accordance with s. 401(a) of the Internal Revenue Code. Any individual contract must contain a statement of the plan on its face page, and must include, but need not be limited to, a statement of ownership, the contract benefits, income options, limitations, expense charges, and surrender charges, if any. The state shall contribute, as provided in this section, toward the purchase of such optional benefits.

- (2) DEFINITIONS.--As used in this section, the term:
- (a) "Approved provider" or "provider" means the State

 Board of Administration or a private-sector company that is
 selected and approved by the division to offer contracts to
 participants of the Regular Class Optional Retirement Program.

 Private-sector companies include nonprofit investment
 management companies, insurance companies, depositories, and
 mutual fund companies.
- (b) "Contract" means an individual contract or an individual certificate issued for a group contract. The term 'execute a contract" includes execution of an individual contract and execution of a group contract by the Division of Retirement with issuance of an individual certificate.
- (c) "De minimis account" refers to total vested account contributions and accumulated earnings under the Regular Class Optional Retirement Program of not more than \$5,000.
 - (d) "Eligible employee" means an employee, as defined

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in s. 121.021(11), who is a member of, or is eligible for
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   membership in, the Regular Class of the Florida Retirement
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    System. However, the term does not include any employee who is
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    a participant of, or is eligible to participate in, any other
    optional retirement program authorized under this chapter, nor
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    does the term include any renewed member of the Florida
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    Retirement System under s. 121.122 or any member participating
    in the Deferred Retirement Option Program under s.
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    121.091(13).
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          (e) "Employer" means an employer, as defined in s.
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- 121.021(10), of an eligible employee.
- (f) "Participant" means an eligible employee who elects to participate in the Regular Class Optional Retirement Program and enrolls in such optional program as provided in subsection (4).
- (g) "Regular Class Optional Retirement Program" or "optional program" means the alternative defined-contribution retirement program established under this section.
- (h) "Vested" or "vesting" means the guarantee that a participant is eligible to receive a full or partial retirement benefit upon completion of the required years of service under the Regular Class Optional Retirement Program.
 - (3) ELIGIBILITY; RETIREMENT SERVICE CREDIT. --
- (a) Participation in the Regular Class Optional Retirement Program is limited to eligible employees.
- (b) An eligible employee who is a member of the Florida Retirement System at the time of his or her election to participate in the Regular Class Optional Retirement Program shall retain all retirement service credit earned under the Florida Retirement System, at the rate earned. However, election to participate in the Regular Class Optional

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Retirement Program terminates the active membership of the employee in the Florida Retirement System, and the service of a participant in the Regular Class Optional Retirement Program will not be creditable under the Florida Retirement System, nor will the participant be eligible for disability retirement under the Florida Retirement System.

- (c) Notwithstanding paragraph (b), each existing employee who elects to participate in the Regular Class Optional Retirement Program and establishes one or more individual participant accounts under the program may elect to transfer to the optional program a sum representing the actuarial equivalent present value of the employee's accrued service benefit under the Florida Retirement System. Upon such election, the actuarial present value for the participant shall be determined using the discount rate and other actuarial assumptions used to value the Florida Retirement System Trust Fund at the time the amount to be transferred is determined and disregarding any vesting requirement that would otherwise apply under the Florida Retirement System. As directed by the participant, the division shall transfer the appropriate amounts to the designated accounts. The division shall establish transfer procedures by rule. Upon such transfer, all service credit previously earned under the Florida Retirement System shall be nullified for purposes of entitlement to a future benefit under the Florida Retirement System. Transfers are noncommissionable, must be made expeditiously, and may be in the form of securities or cash.
 - (4) PARTICIPATION. --
- (a) With respect to eligible employees who are employed in a regularly established position on July 1, 2001:
 - 1. Any such employee may elect to participate in the

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Regular Class Optional Retirement Program in lieu of retaining
   his or her membership in the Regular Class of the Florida
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   Retirement System. The election must be made in writing and
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   must be filed with the division and the personnel officer of
   the employer within 90 days after July 1, 2001, or, in the
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   case of an active employee who is on a leave of absence on
   July 1, 2001, within 90 days after the conclusion of the leave
   of absence. Upon making such election, the employee shall
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   become a participant of the Regular Class Optional Retirement
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   Program, and the employee's membership in the Florida
   Retirement System will terminate. The employee's enrollment in
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   the Regular Class Optional Retirement Program will be
   effective the first day of the month for which a full month's
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   employer contribution is made to the optional program.
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- 2. Any such employee who fails to elect to participate in the Regular Class Optional Retirement Program within the prescribed 90 days is deemed to have elected to retain membership in the Florida Retirement System.
- (b) With respect to employees who become eligible to participate in the Regular Class Optional Retirement Program by reason of employment in a regularly established position commencing after July 1, 2001:
- 1. Any such employee shall, by default, be enrolled in the Florida Retirement System at the commencement of employment, and may, within 90 days after employment commences, elect to participate in the Regular Class Optional Retirement Program. The employee's election must be made in writing and must be filed with the personnel officer of the employer.
- a. If the employee files such election before the initial payroll is submitted for the employee, enrollment in

the Regular Class Optional Retirement Program will be effective on the first day of employment.

- b. If the employee files such election within 90 days after employment commences, but after the initial payroll is submitted for the employee, enrollment in the optional program will be effective on the first day of the month for which a full month's employer contribution is made to the optional program.
- 2. Any such employee who fails to elect to participate in the Regular Class Optional Retirement Program within the prescribed 90 days is deemed to have elected to retain membership in the Florida Retirement System.
- (c) With respect to eligible employees who become eligible to participate in the Regular Class Optional

 Retirement Program by reason of a change in eligibility status occurring on or after July 1, 2001:
- 1. Upon a change in eligibility status, the employer must provide written notice to the employee stating that, due to the change in eligibility status, the employee has the option to participate in the Regular Class Optional Retirement Program in lieu of retaining membership in the Florida Retirement System Regular Class, if he or she exercises the option within 90 days after the notification date.
- 2. Any such employee may, within 90 days after the notification date, elect to participate in the Regular Class Optional Retirement Program. The employee's election must be made in writing and must be filed with the personnel officer of the employer. If the employee files an election to participate in the Regular Class Optional Retirement Program within the prescribed 90 days, enrollment in the optional program will be effective on the first day of the month for

which a full month's employer contribution is made to the optional program.

- 3. Any such employee who fails to elect to participate in the Regular Class Optional Retirement Program within the prescribed 90 days is deemed to have elected to retain membership in the Florida Retirement System.
- (d) The provisions of paragraph (a), paragraph (b), or paragraph (c) to the contrary notwithstanding:
- 1. Any eligible employee who elects to participate in the Regular Class Optional Retirement Program but fails to execute a contract with one of the approved providers within 90 days after enrollment in the optional program, or who fails to properly notify, within the prescribed 90 days, the division that such contract has been executed, shall be deemed to have executed an annuity contract with the State Board of Administration, and all appropriate contributions shall be transferred to the State Board of Administration for allocation to the participant's account.
- 2. Any participant of the Regular Class Optional
 Retirement Program who, before executing the required contract
 and notifying the division, terminates employment or otherwise
 experiences a change in eligibility status such that he or she
 is no longer eligible to participate in the optional program
 is deemed to have elected membership in the Florida Retirement
 System. Such membership is retroactive to the date of
 enrollment, and all appropriate contributions will be made to
 the Florida Retirement System Trust Fund and the Health
 Insurance Subsidy Trust Fund.
- (e) The election to participate in the Regular Class
 Optional Retirement Program is irrevocable for as long as the employee holds a position eligible for participation in the

optional program and otherwise continues to meet the requirements of this section.

(5) CONTRIBUTIONS.--

- (a)1. Each employer shall contribute on behalf of each participant in the Regular Class Optional Retirement Program an amount equal to 8.21 percent of the employee's gross salary. The employer shall forward to the division the required contributions for each participant of the optional program, and the division shall forward the contributions to the designated providers contracting for payment of benefits for the participant, less an amount approved by the Legislature, which shall be deducted by the division to provide for the administration of the program. However, such contributions may not be forwarded to a provider and do not begin to accrue interest until the employee has executed a contract and notified the division.
- 2. Contributions by each employer and each participant which are required for social security coverage under the federal Social Security Act must be maintained for each participant in the Regular Class Optional Retirement Program, in addition to the retirement contributions specified in this subsection.
- (b) Each participant in the Regular Class Optional
 Retirement Program who has executed a contract may contribute,
 on a posttax basis, to his or her account under the Regular
 Class Optional Retirement Program, subject to federal
 requirements applicable to defined-contribution plans under s.
 401(a) of the Internal Revenue Code. Interest and investment
 earnings on such contributions will accrue on a tax-deferred
 basis until the proceeds are distributed. Participant
 contributions shall be made by way of salary deduction,

undertaken by written agreement between the participant and his or her employer, and may not exceed the amount contributed by the employer on behalf of the participant. The employer shall forward to the division the designated contributions for each participant of the optional program, and the division shall forward the contributions to the designated approved provider or providers contracting for payment of benefits for the participant under the program.

Contributions made under the optional program shall be deposited in the Regular Class Optional Retirement Program

Trust Fund established in the State Treasury and administered by the Division of Retirement, and payments shall be made therefrom to the approved providers on behalf of the Regular Class Optional Retirement Program participants.

- (c) If a participant in the Regular Class Optional
 Retirement Program has the opportunity, through his or her
 employer, to participate in a tax sheltered annuity plan
 authorized under s. 403(b) of the United States Internal
 Revenue Code, a deferred compensation plan authorized under s.
 457 of the United States Internal Revenue Code, or a cash or
 deferred arrangement available pursuant to s. 401(k) of the
 United States Internal Revenue Code, the participant may,
 through salary reduction or deduction, contribute on a pre-tax
 basis to such other plan, subject to federal limitations.
- (d) Employers are responsible for notifying participants regarding maximum contribution levels permitted under the Internal Revenue Code. Individual participants are responsible for monitoring their own employee contributions to the Regular Class Optional Retirement Program, and employer contributions made on their behalf, to ensure that

contribution totals do not exceed federally permitted

maximums. If a participant contributes to any other

tax-deferred plan as provided under paragraph (c), he or she

is responsible for ensuring that total contributions made to

the optional program and to any other such plan do not exceed

federally permitted maximums.

- (6) VESTING REQUIREMENTS.--A participant will be fully or partially vested in the Regular Class Optional Retirement Program only upon execution of a contract with an approved provider. Subject thereto:
- (a) With respect to participant contributions, plus interest and earnings thereon, participants are fully and immediately vested.
- (b) With respect to employer contributions made on behalf of the participant, plus interest and earnings thereon, credit toward vesting under the optional program shall be gradually earned, as follows:
- 1. A participant who completes 2 years of service under the optional program shall be considered to be 20-percent vested and is entitled to receive an employer-funded benefit based on 20 percent of the employer contributions made to the participant's account, plus interest and earnings thereon.
- 2. A member who completes 3 years of service under the optional program shall be considered to be 40-percent vested and is entitled to receive an employer-funded benefit based on 40 percent of the employer contributions made to the participant's account, plus interest and earnings thereon.
- 3. A member who completes 4 years of service under the optional program shall be considered to be 60-percent vested and is entitled to receive an employer-funded benefit based on

60 percent of the employer contributions made to the participant's account, plus interest and earnings thereon.

- 4. A member who completes 5 years of service under the optional program shall be considered to be 80-percent vested and is entitled to receive an employer-funded benefit based on 80 percent of the employer contributions made to the participant's account, plus interest and earnings thereon.
- 5. Any member who completes 6 years of service under the optional program shall be considered to be 100-percent vested, or fully vested, and is entitled to receive an employer-funded benefit based on 100 percent of the employer contributions made to the participant's account, plus interest and earnings thereon.
- (7) BENEFITS.--Under the Regular Class Optional Retirement Program:
- (a) Benefits shall be provided through individual contracts, or individual certificates issued for group contracts, in accordance with s. 401(a) of the Internal Revenue Code.
- (b) Benefits shall accrue in individual accounts that are participant-directed, portable, and funded by employer and employee contributions and earnings thereon.
- (c) Benefits shall be payable in accordance with the following terms and conditions:
- 1. Benefits shall be payable only to a fully or partially vested participant as provided in subsection (6), or to his or her beneficiaries as designated by the participant in the contract with an approved provider.
- 2. Benefits shall be paid only by the designated approved provider in accordance with the terms of the contracts applicable to the participant.

- 3. To begin receiving the employer-funded benefits, the participant must be terminated from all employment with all Florida Retirement System employers, as provided in s. 121.021(39). If a participant elects to receive his or her employer-funded benefits upon termination of employment, in accordance with the terms and conditions of the applicable provider contract, the participant must submit a written application to the division indicating his or her preferred distribution date and selecting an authorized method of distribution as provided in paragraph (d). The division shall forward a copy of such application to each approved provider with which the participant has a contractual relationship under the optional program. The participant may defer receipt of employer-funded benefits until he or she chooses to make such application.
- 4. Benefits funded by the participant's personal contributions may be paid out by an approved provider, within the limits provided in the contract between the participant and the provider, subject to federal requirements. The participant shall notify the provider regarding the preferred payment date, the amount to be paid out, and the provisions under which he or she wants to receive such benefits. Payment of participant-funded benefits may be deferred until the participant chooses to provide such notice.
- 5. In the event of a participant's death, moneys accumulated by or on behalf of the participant, less withholding taxes remitted to the Internal Revenue Service, will be distributed to the participant's designated beneficiary or beneficiaries, or to the participant's estate, as if the participant retired on the date of death, as provided in paragraph (e). No other death benefits will be

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available for survivors of participants under the Regular Class Optional Retirement Program, except for such benefits, or coverage for such benefits, as are separately afforded by the employer, in the employer's discretion.

- (d) Upon receipt by the division of a properly executed application for distribution of benefits, the total accumulated employer-funded benefit shall be payable to the participant, as:
- 1. A lifetime annuity payable to the participant. This payment option is not available in the case of a de minimis account;
- 2. A cash-out of a de minimis account of \$5,000 or less, in accordance with rules adopted by the division; or
- 3. A direct rollover distribution whereby all accrued benefits, plus interest and investment earnings, are paid from the participant's account directly to the custodian of an eligible retirement plan, as defined in s. 402(c)(8)(B) of the Internal Revenue Code, on behalf of the participant.
 - (e) Survivor benefits shall be payable as:
- 1. A lifetime annuity payable to the deceased participant's designated beneficiaries. This payment option is not available in the case of a de minimis account;
- 2. A lump-sum distribution payable to the beneficiaries, or to the deceased participant's estate;
- 3. An eligible rollover distribution on behalf of the surviving spouse of a deceased participant, whereby all accrued benefits, plus interest and investment earnings, are paid from the deceased participant's account directly to the custodian of an individual retirement account or an individual retirement annuity, as described in s. 402(c)(9) of the 31 Internal Revenue Code, on behalf of the surviving spouse; or

4. A partial lump-sum payment whereby a portion of the accrued benefit is paid to the deceased participant's surviving spouse or other designated beneficiaries, less withholding taxes remitted to the Internal Revenue Service, and the remaining amount is transferred directly to the custodian of an individual retirement account or an individual retirement annuity, as described in s. 402(c)(9) of the Internal Revenue Code, on behalf of the surviving spouse. The proportions must be specified by the participant or the surviving spouse.

This paragraph does not abrogate other applicable provisions of state or federal law providing for payment of death benefits.

- (f) The benefits payable to any person under the Regular Class Optional Retirement Program, and any contributions accumulated under such program, are not subject to assignment, execution, attachment, or any legal process, except for qualified domestic-relations orders by a court of competent jurisdiction, income-deduction orders as provided in s. 61.1301, and federal income tax levies.
 - (8) ADMINISTRATION OF PROGRAM. --
- (a) The Regular Class Optional Retirement Program authorized by this section shall be administered by the division and affected employer agencies. The division shall adopt rules establishing the role and responsibilities of affected state and local government agencies in administering the Regular Class Optional Retirement Program.
- (b)1. The division may select and contract with a third-party administrator to provide administrative services, including, but not limited to, services relating to:

consolidated billing; individual and collective recordkeeping and accounting; asset purchase, control, and safekeeping; and direct disbursement of funds to and from approved providers, employers, participants, and beneficiaries.

2. The division shall also select and contract with a third-party organization to develop and disseminate educational materials and provide educational services to employers, eligible employees, participants, and beneficiaries in order to maintain compliance with United States Department of Labor regulations under section 404(c) of the Employee Retirement Income Security Act of 1974 and to assist employees in their choice of defined-benefit or defined-contribution retirement alternatives. Such materials and services may include, but are not limited to, providing retirement-planning education; explaining the differences between the defined-benefit retirement plan and the defined-contribution retirement plan; and offering financial-planning guidance on matters such as investment diversification, investment risks, investment costs, and asset allocation. An approved provider may not perform this function, but may provide information concerning its products and services.

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As a cost of administration, the division may compensate any such contractor for its services, in accordance with the terms of the contract, as is deemed necessary or proper by the division and the contractor.

- 27 (c) The division may authorize an approved provider to
 28 make direct disbursement of funds under the optional program
 29 to a participant or other beneficiary.
- 30 (9) INVESTMENT PROVIDERS; INVESTMENT OPTIONS OR
 31 PRODUCTS; PERFORMANCE REVIEW.--

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- The division shall develop policy and procedures for selecting investment providers and products from which contracts may be purchased under the program. The State Board of Administration may advise the division and make recommendations with regard to selecting investment providers and products under subsection (11). In accordance with such policy and procedures, the division shall, through a competitive-bidding process, designate up to nine providers, one of which may be the State Board of Administration, and shall approve the form and content of all investment contracts. Potential provider companies may elect to submit competitive bids or proposals to serve only a specific segment of optional program participants, such as K-12 public school district employees, and nothing in this section shall prohibit the division from selecting one or more such providers as part of the nine providers.
- (b) In evaluating and selecting private-sector provider companies and products for the Regular Class Optional Retirement Program, the division shall establish criteria under which it will consider the relative capabilities and qualifications of each proposed provider company. In developing such criteria, the division shall consider:
- 1. Experience in Florida and other states providing retirement annuities or trusteed mutual fund arrangements or other retirement products and related financial services under defined-contribution pension plans.
- 2. Financial strength and stability which shall be evidenced by the highest ratings assigned by nationally recognized rating services, when comparing proposed providers that are so rated.
 - 3. Intrastate and interstate portability of the

product offered, including early withdrawal options.

- 4. Compliance with the Internal Revenue Code.
- 5. The cost-effectiveness of the products provided, and the levels of service supporting them, relative to their benefits and their characteristics, including, without limitation, the level of risk borne by the provider.
- 6. The provider company's ability and willingness to coordinate its activities with Florida Retirement System employers and the division, and to supply to such employers and the division the information and data they require.
- 7. The methods available to participants to interact with the provider company, including the means by which participants may access account information, direct investment of contributions, make changes to their accounts, transfer moneys between available investment vehicles, and transfer moneys between provider companies, and shall consider any fees that apply to such activities.
- 8. The provider company's policies with respect to the transfer of individual account balances, contributions, and earnings thereon, both internally among investment products offered by the provider company and externally between provider companies, as well as any fees, charges, reductions, or penalties that may be applied.
- (d) The division shall consider investment options or products it considers appropriate to give participants the opportunity to accumulate retirement benefits, subject to the following:
- 1. The Regular Class Optional Retirement Program must offer a diversified mix of investment products.
- 2. Investment options or products offered by the group of approved providers may include mutual funds, group annuity

contracts, individual retirement annuities, interests in 1 2 trusts, and other such financial instruments. 3 (e) The division shall periodically review the 4 performance of each approved provider and each approved product to ensure continued compliance with established 5 6 selection criteria and with division policy and procedures. 7 Providers or products may be terminated, subject to contract 8 provisions. 9 (f) Contracts must be renegotiated every 8 years in 10 order to provide new or different services or products. (10) CONTRACT REQUIREMENTS. -- The division shall ensure 11 12 that each participant is provided a quarterly statement that 13 accounts for the contributions made by and on behalf of such 14 participants; the interest and investment earnings thereon; 15 and any fees, penalties, or other deductions that apply thereto. At a minimum, such statements must: 16 17 1. Indicate the participant's self-directed investment 18 options. 19 2. State the market value of the account at the close 20 of the current quarter and previous quarter. 21 3. Show account gains and losses for the period. 4. Itemize account contributions for the quarter. 22 5. Indicate any account changes due to adjustment of 23 contribution levels, reallocation of contributions, balance 24 transfers, or withdrawals. 25 26 6. Set forth any fees, charges, penalties, and other 27 deductions that apply to the account.

(11) STATE BOARD OF ADMINISTRATION TO PROVIDE ADVICE

Investment providers shall provide annual summary reports to

the division.

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AND ASSISTANCE.--The State Board of Administration shall assist the division in implementing and administering the Regular Class Optional Retirement Program.

- (a) At the request of the division, the board shall review proposals submitted by vendors seeking to become approved providers for the Regular Class Optional Retirement Program and shall submit to the division its recommendations regarding such vendors, based on:
- 1. An evaluation of specific investment products
 proposed to be offered, taking into account each product's
 track record in meeting its investment return objectives net
 of all related fees, expenses, and charges, including, but not
 limited to, investment management fees, loads, distribution
 and marketing fees, custody fees, recordkeeping fees,
 education fees, annuity expenses, and consulting fees; and
- 2. Organizational factors, including, but not limited to, financial solvency, organizational depth, and experience in providing institutional investment services.
- (b) Once providers have been selected and approved, the board shall periodically review investment product performance and related organizational factors of the approved providers. The board shall advise the division on the acceptability of all investment products proposed to be offered through contracts to the participants and may advise the division of any changes necessary to ensure that the Regular Class Optional Retirement Program offers a diversified mix of investment products.
- (c) The State Board of Administration shall develop and submit to the division its recommendations regarding the form and content of contracts to be offered under the Regular Class Optional Retirement Program. In developing its

recommendations, the board must consider:

- 1. The nature and extent of the rights and benefits to be afforded participants in relation to the required contributions under the program; and
- 2. The suitability of the rights and benefits to be afforded participants to the needs of the participants and the interests of employers in the recruitment and retention of eligible employees.
- (d) The State Board of Administration shall review proposals submitted by vendors seeking to contract with the division to provide financial advice on retirement planning. The board shall evaluate such proposals based on an assessment of cost, product quality, independence from money-management organizations, and organizational factors, including, but not limited to, customer-service orientation, financial solvency, organizational depth, and experience in providing investment advisory and consulting services. Once a vendor is selected and approved for this purpose, the board shall periodically review the performance and organizational aspects of the approved contractor and shall submit to the division recommended changes necessary to ensure that program participants receive appropriate and cost-effective investment advice.

The Investment Advisory Council shall review any recommendations of the board prior to submittal to the division. The division shall make the final determination as to whether any investment provider or product, any contractor, or any and all contract provisions will be approved for the program. Upon the recommendation of the Board of Trustees of

the State Board of Administration that it offer an optional

the Internal Revenue Code.

retirement program that it administers, the Division of
Retirement shall commission an independent third-party firm to
conduct a review of the product to be offered so as to effect
substantial compliance with the provisions of this subsection.

(12) FEDERAL REQUIREMENTS.-
(a) Provisions of this section shall be construed, and
the Regular Class Optional Retirement Program shall be
administered, so as to comply with the Internal Revenue Code,
Title 26 U.S.C., and specifically with plan qualification

(b) Any section or provision of this chapter which is susceptible to more than one construction must be interpreted in favor of the construction most likely to satisfy requirements imposed by s. 401(a) of the Internal Revenue Code.

requirements imposed on governmental plans under s. 401(a) of

- (c) Contributions payable under this section for any limitation year may not exceed the maximum amount allowable for qualified defined-contribution pension plans under applicable provisions of the Internal Revenue Code. If an employee who has elected to participate in the Regular Class Optional Retirement Program participates in any other plan that is maintained by the participating employer, benefits that accrue under the Regular Class Optional Retirement Program shall be considered primary for any aggregate limitation applicable under s. 415 of the Internal Revenue Code.
 - (13) INVESTMENT POLICY STATEMENT. --
- (a) Investment products and providers selected for the regular class optional retirement system shall be in conformance with the Regular Class Optional Retirement System

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Investment Policy Statement, herein referred to as the
   "Statement," as developed by the executive director of the
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   State Board of Administration, approved by the board, and
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   submitted to the Division of Retirement. The Statement must
   include, among other items, the investment objectives of the
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   Regular Class Optional Retirement System; manager selection
   and monitoring guidelines; and performance measurement
   criteria. As required from time to time, the executive
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   director of the State Board of Administration may present
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   recommended changes in the Statement to the board for
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   approval.
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- (b) Prior to any recommended changes in the Statement being presented to the State Board of Administration, the executive director of the board shall present such changes to the Investment Advisory Council for review. The council shall present the results of its review to the board prior to the board's final approval of the Statement or changes in the Statement.
- (14) STATEMENT OF FIDUCIARY STANDARDS AND RESPONSIBILITIES. --
- (a) Investment of regular class optional retirement program assets shall be made for the sole interest and exclusive purpose of providing benefits to program participants and beneficiaries and defraying reasonable expenses of administering the program. The program's assets are to be invested with the care, skill, and diligence that a prudent person acting in a like manner would undertake. The performance of the above investment duties shall comply with the fiduciary standards set forth in the Employee Retirement Income Security Act of 1974 at 29 U.S.C. s. 1104(a)(1)(A) through (C). In case of conflict with other provisions of law

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29 30 authorizing investments, the investment and fiduciary standards set forth in this subsection shall prevail.

(b) The program's investment fiduciaries shall not be liable for losses to a participant's or beneficiary's account that result from the participant's or beneficiary's exercise of control. The assets of the regular class optional retirement program shall be maintained in compliance with the United States Department of Labor regulation under section 404(c) of the Employee Retirement Income Security Act of 1974 and all applicable laws governing the operation of the program.

Section 23. Subsection (2) of section 112.363, Florida Statutes, 1998 Supplement, is amended to read:

112.363 Retiree health insurance subsidy.--

(2) ELIGIBILITY FOR RETIREE HEALTH INSURANCE SUBSIDY.--A person who is retired under a state-administered retirement system, or a beneficiary who is a spouse or financial dependent entitled to receive benefits under a state-administered retirement system, is eligible for health insurance subsidy payments provided under this section; except that pension recipients under ss. 121.055(1)(b)2., 121.36, 121.40, 238.07(16)(a), and 250.22, recipients of health insurance coverage under s. 110.1232, or any other special pension or relief act shall not be eligible for such payments. Payment of the retiree health insurance subsidy shall be made only after coverage for health insurance for the retiree or beneficiary has been certified in writing to the Division of Retirement. Participation in a former employer's group health insurance program is not a requirement for eligibility under this section. However, participants in the State Community College System Optional Retirement Program as provided in s.

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121.051(2)(c), the Senior Management Service Optional Annuity
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   Program as provided in s. 121.055(6), and the State University
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    System Optional Retirement Program as provided in s. 121.35
    shall not receive the retiree health insurance subsidy
   provided in this section. The employer of such participant
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    shall pay the contributions required in subsection (8) to the
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    annuity program provided in s. 121.051(2)(c),s.
    121.055(6)(d), or s. 121.35(4)(a), as applicable.
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           Section 24. In any solicitation or offer of coverage
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    under an optional retirement program, a provider company shall
   be governed by the contract readability provisions of section
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    627.4145, Florida Statutes, notwithstanding section
    627.4145(6)(c), Florida Statutes. In addition, all descriptive
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   materials must be prepared under the assumption that the
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   participant is an unsophisticated investor. Provider companies
   must maintain an internal system of quality assurance, have
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   proven functional systems that are date-calculation compliant,
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    and be subject to a due-diligence inquiry that proves their
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    capacity and fitness to undertake service responsibilities.
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           Section 25. Paragraph (e) is added to subsection (3)
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    of section 112.363, Florida Statutes, 1998 Supplement, to
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    read:
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           112.363 Retiree health insurance subsidy.--
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           (3) RETIREE HEALTH INSURANCE SUBSIDY AMOUNT. --
          (e) Beginning July 1, 2001, each eligible retiree or,
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    if the retiree is deceased, his or her beneficiary who is
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    receiving a monthly benefit from such retiree's account and
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    who is a spouse, or a person who meets the definition of joint
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    annuitant in s. 121.021(28), shall receive a monthly retiree
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   health insurance subsidy payment equal to the number of years
   of creditable service, as defined in s. 121.021(17), completed
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29 30 at the time of retirement multiplied by \$5. No eligible retiree or beneficiary may receive a subsidy payment of more than \$150 or less than \$30. If there are multiple beneficiaries, the total payment may not be greater than the payment to which the retiree was entitled.

Section 26. Subsections (29) and (45) of section 121.021, Florida Statutes, 1998 Supplement, are amended to read:

- 121.021 Definitions.--The following words and phrases as used in this chapter have the respective meanings set forth unless a different meaning is plainly required by the context:
- (29) "Normal retirement date" means the first day of any month following the date a member attains one of the following statuses:
 - (a) If a Regular Class member, the member:
- 1. Completes 6 10 or more years of creditable service and attains age 62; or
- 2. Completes 30 years of creditable service, regardless of age, which may include a maximum of 4 years of military service credit as long as such credit is not claimed under any other system.
 - (b) If a Special Risk Class member, the member:
- 1. Completes 6 10 or more years of creditable service in the Special Risk Class and attains age 55;
- 2. Completes 25 years of creditable service in the Special Risk Class, regardless of age; or
- 3. Completes 25 years of creditable service and attains age 52, which service may include a maximum of 4 years of military service credit as long as such credit is not claimed under any other system and the remaining years are in 31 the Special Risk Class.

- 1 (c) If a Senior Management Service Class member, the
 2 member:
 3 1. Completes 6 7 years of creditable service in the
 - 1. Completes $\underline{6}$ 7 years of creditable service in the Senior Management Service Class and attains age 62; or
 - 2. Completes 30 years of any creditable service, regardless of age, which may include a maximum of 4 years of military service credit as long as such credit is not claimed under any other system.
 - (d) If an Elected State County Officers' Class member, the member:
 - 1. Completes $\underline{6}$ 8 years of creditable service in the Elected State and County Officers' Class and attains age 62; or
 - 2. Completes 30 years of any creditable service, regardless of age, which may include a maximum of 4 years of military service credit as long as such credit is not claimed under any other system.

"Normal retirement age" is attained on the "normal retirement date."

- (45)(a) "Vested" or "vesting" means the guarantee that a member is eligible to receive a future retirement benefit upon completion of the required years of creditable service for the employee's class of membership, even though the member may have terminated covered employment before reaching normal or early retirement date. Being vested does not entitle a member to a disability benefit; provisions governing entitlement to disability benefits are set forth under s.

 121.091(4)based on a disability caused by an injury or disease that occurs after termination of covered employment.
 - (b) Effective July 1, 2001, a graded vesting system

shall be implemented for the Florida Retirement System whereby any member who is employed in a regularly established position on or after July 1, 2001, will earn credit toward vesting as described in paragraph (a), as follows:

- 1. Any such member completing 2 years of creditable service shall be considered to be 20 percent vested and shall be entitled to a future benefit based on 20 percent of the retirement credit earned for his or her service.
- 2. Any such member completing 3 years of creditable service shall be considered to be 40 percent vested and shall be entitled to a future benefit based on 40 percent of the retirement credit earned for his or her service.
- 3. Any such member completing 4 years of creditable service shall be considered to be 60 percent vested and shall be entitled to a future benefit based on 60 percent of the retirement credit earned for his or her service.
- 4. Any such member completing 5 years of creditable service shall be considered to be 80 percent vested and shall be entitled to a future benefit based on 80 percent of the retirement credit earned for his or her service.
- 5. Any such member completing 6 years of creditable service shall be considered to be 100 percent vested, or fully vested as described in paragraph (a).

24 | 25 | Inactive members will not

Inactive members will not be considered fully or partially vested solely by operation of the provisions of this paragraph. Any member who is not employed in a regularly established position on July 1, 2001, will be deemed partially or fully vested as provided in this paragraph only upon subsequent employment in a covered position for 1 work year, except that no member may be required to complete more years

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29 30 of creditable service than would have been required for that member to vest under retirement laws in effect before July 1, 2001.

Section 27. Paragraph (a) of subsection (7) of section 121.0515, Florida Statutes, 1998 Supplement, is amended to read:

121.0515 Special risk membership; criteria; designation and removal of classification; credits for past service and prior service; retention of special risk normal retirement date. --

- (7) RETENTION OF SPECIAL RISK NORMAL RETIREMENT DATE.--
- (a) A special risk member who is moved or reassigned to a nonspecial risk law enforcement, firefighting, or correctional administrative support position with the same agency, or who is subsequently employed in such a position with any law enforcement, firefighting, or correctional agency under the Florida Retirement System, shall participate in the Special Risk Administrative Support Class and shall earn credit for such service at the same percentage rate as that earned by a regular member. Notwithstanding the provisions of subsection (4), service in such an administrative support position shall, for purposes of s. 121.091, apply toward satisfaction of the special risk normal retirement date, as defined in s. 121.021(29)(b), provided that, while in such position, the member remains certified as a law enforcement officer, firefighter, or correctional officer; remains subject to reassignment at any time to a position qualifying for special risk membership; and completes an aggregate of 6 10 or more years of service as a designated special risk member 31 prior to retirement.

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Section 28. Paragraph (d) is added to subsection (5) of section 121.052, Florida Statutes, 1998 Supplement, and subsection (8) and paragraphs (b) and (c) of subsection (12) of that section are amended, to read:

121.052 Membership class of elected officers.--

- (5) UPGRADED SERVICE; PURCHASE OF ADDITIONAL CREDIT. --
- (d) Any member of the Florida Retirement System who serves as the elected mayor of a consolidated local government, which government by its charter has chosen status as a municipality rather than a county government for purposes of the state retirement system administered under this chapter, may elect membership in the Elected State and County Officers' Class established by this section for the duration of the term of office. Any such mayor or former mayor shall be eligible for membership in this class for the term of office, provided the member or the local government employer pays the retirement contributions that would have been paid had actual participation commenced at that time, plus interest at 6.5 percent compounded each June 30 from date of participation until date of payment. No retirement credit will be allowed under this subsection for any such service which is used to obtain a benefit under any local retirement system.
- (8) NORMAL RETIREMENT DATE; VESTING REQUIREMENT. -- A member of the Elected State and County Officers' Class shall have the same normal retirement date and vesting requirement as provided defined in s. 121.021(29) and (45) for a member of the regular class of the Florida Retirement System, except that only 8 years of creditable service in this class are needed to attain the normal retirement date specified in s. 121.021(29)(a). Any public service commissioner who was 31 | removed from the Elected State Officers' Class on July 1,

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29 30 1979, after attaining at least 8 years of creditable service in that class shall be considered to have reached the normal retirement date upon attaining age 62 as required in s. 121.021(29)(a).

- (12) BENEFITS.--
- (b) The benefit provisions of s. 121.091(2)-(6), (8), (9), and (11), relating to benefits payable for dual normal retirement ages, early retirement, disability retirement, termination benefits, optional forms of retirement, designation of beneficiaries, employment after retirement, and method of computing actuarial equivalent, respectively, shall also apply to members of the Elected State and County Officers' Class, except that only 8 years of creditable service in this class are needed to attain the benefits specified in s. 121.091(3) and (5). These provisions shall be construed in such manner as to make them compatible with the provisions of this section.
- (c) The benefit provisions of s. 121.091(7), relating to death benefits, shall apply to members of the Elected State and County Officers' Class and shall be construed in such manner as to make them compatible with the provisions of this section; however, only 8 years of creditable service in this class are needed to obtain such benefits, except that:
- If any elected official dies in office who would have been vested under the Elected State and County Officers' Class, any other class of the Florida Retirement System, or any other state-administered retirement system, if the official had lived to complete his or her term of office, the official's spouse may elect to leave the official's retirement contributions in the retirement trust fund and pay into said 31 | fund any required contributions which would have been paid by

the officer or the employer had the officer lived to complete the term of office.

If a deceased member's surviving spouse as described in subparagraph 1. previously received a refund of the member's contributions made to the retirement trust fund, the surviving spouse may pay into the retirement trust fund an amount equal to the deceased member's contributions previously refunded, together with interest at 4 percent compounded annually on the amount of such refunded contributions from the date of refund until July 1, 1975, and at 6.5 percent compounded annually thereafter to the date of payment, plus such additional contributions as may be required under subparagraph 1., in order to become vested, as applicable.

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Upon conclusion of the term of office to which the deceased officer was elected, a spouse who pays into the retirement trust fund such additional or refunded contributions, plus interest, shall be eligible to receive a monthly benefit in the same manner as the surviving spouse of a member who dies after accumulating the required number of years of creditable service as described herein.

Section 29. Paragraph (a) of subsection (1) of section 121.053, Florida Statutes, 1998 Supplement, is amended to read:

121.053 Participation in the Elected State and County Officers' Class for retired members. --

(1)(a) Any member who retired under any existing system as defined in s. 121.021(2), and receives a benefit thereof, and who serves in an office covered by the Elected State and County Officers' Class for a period of at least 6 8 31 years, shall be entitled to receive an additional retirement

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benefit for such elected officer service prior to July 1, 1990, under the Elected State and County Officers' Class of the Florida Retirement System, as follows:

- 1. Upon completion of 6 θ or more years of creditable service in an office covered by the Elected State and County Officers' Class, s. 121.052, such member shall notify the administrator of his or her intent to purchase elected officer service prior to July 1, 1990, and shall pay the member contribution applicable for the period being claimed, plus 4 percent interest compounded annually from the first year of service claimed until July 1, 1975, and 6.5 percent interest compounded annually thereafter, until full payment is made to the Florida Retirement System Trust Fund; however, such member may purchase retirement credit under the Elected State and County Officers' Class only for such service as an elected officer.
- Upon payment of the amount specified in subparagraph 1., the employer shall pay into the Florida Retirement System Trust Fund the applicable employer contribution for the period of elected officer service prior to July 1, 1990, being claimed by the member, plus 4 percent interest compounded annually from the first year of service claimed until July 1, 1975, and 6.5 percent interest compounded annually thereafter, until full payment is made to the Florida Retirement System Trust Fund.

Section 30. Paragraph (b) of subsection (4) of section 121.055, Florida Statutes, 1998 Supplement, is amended to read:

Senior Management Service Class. -- There is 121.055 hereby established a separate class of membership within the 31 | Florida Retirement System to be known as the "Senior

Management Service Class," which shall become effective February 1, 1987.

(4)

(b) Service in an eligible position prior to February 1, 1987, or after January 31, 1987, shall satisfy the requirement of attaining the normal retirement date as defined in s. 121.021(29) for a Senior Management Service Class member, provided the employee is a member of the Senior Management Service Class after January 31, 1987. A member of this class who fails to complete 6 7 years of creditable service in an eligible position shall be required to satisfy the requirements for the normal retirement date for a regular member as provided in s. 121.021(29).

Section 31. Paragraph (i) of subsection (1) of section 121.081, Florida Statutes, 1998 Supplement, is amended to read:

121.081 Past service; prior service; contributions.--Conditions under which past service or prior service may be claimed and credited are:

(1)

- (i) An employee of a state agency who was a member of a state-administered retirement system and who was granted educational leave with pay pursuant to a written educational leave-with-pay policy may claim such period of educational leave as past service subject to the following conditions:
- 1. The educational leave must have occurred prior to December 31, 1971;
- 2. The member must have completed at least $\underline{6}$ $\underline{10}$ years of creditable service excluding the period of the educational leave;
 - 3. The employee must have returned to employment with

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29 30 a state agency employer who participated in the retirement system, which return was immediately upon termination of the educational leave, and must have remained on the employer's payroll for at least 30 calendar days following the return to employment;

- The employee must be a member of the Florida Retirement System at the time he or she claims such service;
- 5. Not more than 24 months of creditable service may be claimed for such period of educational leave with pay;
- The service must not be claimed under any other state or federal retirement system; and
- The member must pay to the retirement trust fund for claiming such past-service credit an amount equal to 8 percent of his or her gross annual salary immediately prior to the educational leave with pay for each year of past service claimed, plus 4 percent interest thereon compounded annually each June 30 from the first year of service claimed until July 1, 1975, and 6.5 percent interest thereafter on the unpaid balance compounded annually each June 30 until paid.

Section 32. Paragraphs (a) and (j) of subsection (4) of section 121.091, Florida Statutes, 1998 Supplement, are amended to read:

121.091 Benefits payable under the system. -- Benefits may not be paid under this section unless the member has terminated employment as provided in s. 121.021(39)(a) or begun participation in the Deferred Retirement Option Program as provided in subsection (13), and a proper application has been filed in the manner prescribed by the division. The division may cancel an application for retirement benefits when the member or beneficiary fails to timely provide the 31 | information and documents required by this chapter and the

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division's rules. The division shall adopt rules establishing procedures for application for retirement benefits and for the cancellation of such application when the required information or documents are not received.

(4) DISABILITY RETIREMENT BENEFIT.--

(a) Disability retirement; entitlement and effective date.--

- A member who becomes totally and permanently disabled, as defined in paragraph (b), after completing 5 years of creditable service, or a member who becomes totally and permanently disabled in the line of duty regardless of service, shall be entitled to a monthly disability benefit+ except that any member with less than 5 years of creditable service on July 1, 1980, or any person who becomes a member of the Florida Retirement System on or after such date must have completed 10 years of creditable service prior to becoming totally and permanently disabled in order to receive disability retirement benefits for any disability which occurs other than in the line of duty. However, if a member employed on July 1, 1980, with less than 5 years of creditable service as of that date, becomes totally and permanently disabled after completing 5 years of creditable service and is found not to have attained fully insured status for benefits under the federal Social Security Act, such member shall be entitled to a monthly disability benefit.
- 2. If the division has received from the employer the required documentation of the member's termination of employment, the effective retirement date for a member who applies and is approved for disability retirement shall be established by rule of the division.
 - 3. For a member who is receiving Workers' Compensation

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29 30 payments, the effective disability retirement date may not precede the date the member reaches Maximum Medical Improvement (MMI), unless the member terminates employment prior to reaching MMI.

- (j) Disability retirement of justice or judge by order of Supreme Court. --
- 1. If a member is a justice of the Supreme Court, judge of a district court of appeal, circuit judge, or judge of a county court who has served for 6 10 years or more as an elected constitutional judicial officer, including service as a judicial officer in any court abolished pursuant to Art. V of the State Constitution, and who is retired for disability by order of the Supreme Court upon recommendation of the Judicial Qualifications Commission pursuant to the provisions of Art. V of the State Constitution, the member's Option 1 monthly benefit as provided in subparagraph (6)(a)1. shall not be less than two-thirds of his or her monthly compensation as of the member's disability retirement date. Such a member may alternatively elect to receive a disability retirement benefit under any other option as provided in paragraph (6)(a).
- Should any justice or judge who is a member of the Florida Retirement System be retired for disability by order of the Supreme Court upon recommendation of the Judicial Qualifications Commission pursuant to the provisions of Art. V of the State Constitution, then all contributions to his or her account and all contributions made on his or her behalf by the employer shall be transferred to and deposited in the General Revenue Fund of the state, and there is hereby appropriated annually out of the General Revenue Fund, to be paid into the Florida Retirement System Fund, an amount 31 \boldsymbol{I} necessary to pay the benefits of all justices and judges

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retired from the Florida Retirement System pursuant to Art. V of the State Constitution.

Section 33. Paragraph (b) of subsection (1) of section 121.1115, Florida Statutes, is amended to read:

121.1115 Purchase of retirement credit for out-of-state and federal service. -- Effective January 1, 1995, a member of the Florida Retirement System may purchase creditable service for periods of public employment in another state and receive creditable service for such periods of employment. Service with the Federal Government, including any military service, may be claimed. Upon completion of each year of service earned under the Florida Retirement System, a member may purchase up to 1 year of retirement credit for his or her out-of-state service, subject to the following provisions:

- (1) LIMITATIONS AND CONDITIONS. -- To receive credit for the out-of-state service:
- (b) The member must have completed a minimum of 6 $\frac{10}{10}$ years of creditable service under the Florida Retirement System, excluding out-of-state service and in-state service claimed and purchased under s. 121.1122.

Section 34. Paragraph (a) of subsection (2) of section 121.1122, Florida Statutes, 1998 Supplement, is amended to read:

121.1122 Purchase of retirement credit for in-state public service and in-state service in accredited nonpublic schools and colleges, including charter schools and charter technical career centers. -- Effective January 1, 1998, a member of the Florida Retirement System may purchase creditable service for periods of certain public or nonpublic employment 31 performed in this state, as provided in this section.

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- (2) LIMITATIONS AND CONDITIONS. --
- (a) A member is not eligible to receive credit for in-state service under this section until he or she has completed 6 10 years of creditable service under the Florida Retirement System, excluding service purchased under this section and out-of-state service claimed and purchased under s. 121.1115.

Section 35. Paragraph (a) of subsection (1) of section 121.121, Florida Statutes, 1998 Supplement, is amended to read:

- 121.121 Authorized leaves of absence.--
- (1) A member may purchase creditable service for up to 2 work years of authorized leaves of absence if:
- (a) The member has completed a minimum of 6 10 years of creditable service, excluding periods for which a leave of absence was authorized;
- (b) The leave of absence is authorized in writing by the employer of the member and approved by the administrator;
- (c) The member returns to active employment performing service with a Florida Retirement System employer in a regularly established position immediately upon termination of the leave of absence and remains on the employer's payroll for 1 calendar month, except that a member who retires on disability while on a medical leave of absence shall not be required to return to employment. A member whose work year is less than 12 months and whose leave of absence terminates between school years is eligible to receive credit for the leave of absence as long as he or she returns to the employment of his or her employer at the beginning of the next school year and remains on the employer's payroll for 1 31 | calendar month; and

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The member makes the required contributions for service credit during the leave of absence, which shall be 8 percent until January 1, 1975, and 9 percent thereafter of his or her rate of monthly compensation in effect immediately prior to the commencement of such leave for each month of such period, plus 4 percent interest until July 1, 1975, and 6.5 percent interest thereafter on such contributions, compounded annually each June 30 from the due date of the contribution to date of payment. Effective July 1, 1980, any leave of absence purchased pursuant to this section shall be at the contribution rates specified in s. 121.071 in effect at the time the leave is granted for the class of membership from which the leave of absence was granted; however, any member who purchased leave-of-absence credit prior to July 1, 1980, for a leave of absence from a position in a class other than the regular membership class, may pay the appropriate additional contributions plus compound interest thereon and receive creditable service for such leave of absence in the membership class from which the member was granted the leave of absence.

Section 36. The Legislature finds that a proper and legitimate state purpose is served when employees and retirees of the state and of its political subdivisions, and the dependents, survivors, and beneficiaries of such employees and retirees, are extended the basic protections afforded by governmental retirement systems that provide fair and adequate benefits that are managed, administered, and funded in an actuarially sound manner, as required by Section 14 of Article X of the State Constitution and part VII of chapter 112, Florida Statutes. Therefore, the Legislature determines and declares that this act fulfills an important state interest.

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Section 37. The Regular Class Optional Retirement Program created by this act shall be implemented beginning July 1, 2001, contingent upon the Division of Retirement receiving a favorable determination letter and a favorable private-letter ruling from the Internal Revenue Service before the end of the regular session of the Legislature held in 2001.

Section 38. Paragraph (b) of subsection (5) of section 121.091, Florida Statutes, is amended to read:

121.091 Benefits payable under the system.--Benefits may not be paid under this section unless the member has terminated employment as provided in s. 121.021(39)(a) or begun participation in the Deferred Retirement Option Program as provided in subsection (13), and a proper application has been filed in the manner prescribed by the division. The division may cancel an application for retirement benefits when the member or beneficiary fails to timely provide the information and documents required by this chapter and the division's rules. The division shall adopt rules establishing procedures for application for retirement benefits and for the cancellation of such application when the required information or documents are not received.

(5) TERMINATION BENEFITS. --

(b) A member whose employment is terminated for any reason other than death or retirement after becoming vested may elect to receive a deferred monthly benefit which shall begin to accrue on the first day of the month of normal or early retirement and shall be payable on the last day of that month and each month thereafter during his or her lifetime. The amount of monthly benefit shall be computed in the same 31 | manner as for a normal retirement benefit in accordance with

subsection (1) or early retirement benefit in accordance with s. 121.021(30), but based on average monthly compensation and creditable service as of the date of termination, which compensation shall be indexed from the date of termination to the date of retirement by 3 percent per annum.

Section 39. Subsection (11) is added to section 216.136, Florida Statutes, 1998 Supplement, to read:

216.136 Consensus estimating conferences; duties and principals.--

- (11) FLORIDA RETIREMENT SYSTEM ACTUARIAL ASSUMPTION CONFERENCE.--
- Assumption Conference shall by consensus develop official information with respect to the economic and noneconomic assumptions and funding methods of the Florida Retirement System necessary to perform the study. Such information shall include an analysis of the actuarial assumptions and actuarial methods and a determination of whether changes to the assumptions or methods need to be made due to experience changes or revised future forecasts.

(b) PRINCIPALS. -- The principals of the conference

shall include the budget director of the Office of Planning and Budgeting, the executive director of the State Board of Administration, the director of the Division of Retirement, the Coordinator of the Office of Economic and Demographic Research, the staff director of the Senate Committee on Budget, the executive director of the House of Representatives Fiscal Responsibility Council, the staff director of the Senate Committee on Governmental Oversight and Productivity, and the staff director of the House of Representatives Committee on Governmental Operations. The executive director

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29 30 of the State Board of Administration shall preside over sessions of the conference. Section 40. Paragraph (c) is added to subsection (15)

of section 121.021, Florida Statutes, 1998 Supplement, to read:

121.021 Definitions.--The following words and phrases as used in this chapter have the respective meanings set forth unless a different meaning is plainly required by the context: (15)

(c) Effective October 1, 1999, "special risk member" means a member of the Florida Retirement System who is designated as a special risk member by the division in accordance with s. 121.0515. Such member must be employed as a law enforcement officer, a firefighter, a correctional officer, an emergency medical technician, or a paramedic and must meet certain other special criteria as set forth in s. 121.0515.

Section 41. Subsections (1) and (2) and paragraph (a) of subsection (7) of section 121.0515, Florida Statutes, 1998 Supplement, are amended to read:

121.0515 Special risk membership; criteria; designation and removal of classification; credits for past service and prior service; retention of special risk normal retirement date. --

(1) LEGISLATIVE INTENT. -- In creating the Special Risk Class of membership within the Florida Retirement System, it is the intent and purpose of the Legislature to recognize that persons employed in certain categories of law enforcement, firefighting, and criminal detention, and emergency medical care positions are required as one of the essential functions 31 | of their positions to perform work that is physically

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29 30 demanding or arduous, or work that requires extraordinary agility and mental acuity, and that such persons, because of diminishing physical and mental faculties, may find that they are not able, without risk to the health and safety of themselves, the public, or their coworkers, to continue performing such duties and thus enjoy the full career and retirement benefits enjoyed by persons employed in other positions and that, if they find it necessary, due to the physical and mental limitations of their age, to retire at an earlier age and usually with less service, they will suffer an economic deprivation therefrom. Therefore, as a means of recognizing the peculiar and special problems of this class of employees, it is the intent and purpose of the Legislature to establish a class of retirement membership that awards more retirement credit per year of service than that awarded to other employees; however, nothing contained herein shall require ineligibility for special risk membership upon reaching age 55.

- (2) CRITERIA. -- A member, to be designated as a special risk member, must meet the following criteria:
- (a) The member must be employed as a law enforcement officer and be certified, or required to be certified, in compliance with s. 943.1395; however, sheriffs and elected police chiefs shall be excluded from meeting the certification requirements of this paragraph. In addition, the member's duties and responsibilities must include the pursuit, apprehension, and arrest of law violators or suspected law violators; or the member must be an active member of a bomb disposal unit whose primary responsibility is the location, handling, and disposal of explosive devices; or the member 31 | must be the supervisor or command officer of a member or

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29 30 members who have such responsibilities; provided, however, administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in accounting, purchasing, legal, and personnel, shall not be included;

- The member must be employed as a firefighter and be certified, or required to be certified, in compliance with s. 633.35 and be employed solely within the fire department of the employer or agency of state government. In addition, the member's duties and responsibilities must include on-the-scene fighting of fires or direct supervision of firefighting units, or the member must be the supervisor or command officer of a member or members who have such responsibilities; provided, however, administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in accounting, purchasing, legal, and personnel, shall not be included; or
- (c) The member must be employed as a correctional officer and be certified, or required to be certified, in compliance with s. 943.1395. In addition, the member's primary duties and responsibilities must be the custody, and physical restraint when necessary, of prisoners or inmates within a prison, jail, or other criminal detention facility, or while on work detail outside the facility, or while being transported; or the member must be the supervisor or command officer of a member or members who have such responsibilities; provided, however, administrative support personnel, including, but not limited to, those whose primary duties and responsibilities are in accounting, purchasing, legal, and personnel, shall not be included; however, superintendents and 31 | assistant superintendents shall participate in the Special

Risk Class; or.

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- (d) The member must be employed by a licensed Advance Life Support (ALS) or Basic Life Support (BLS) employer as an emergency medical technician or a paramedic and be certified in compliance with s. 401.27. In addition, the member's primary duties and responsibilities must include on-the-scene emergency medical care. However, administrative support personnel, including, but not limited to, those whose primary responsibilities are in accounting, purchasing, legal, and personnel, shall not be included.
- (7) RETENTION OF SPECIAL RISK NORMAL RETIREMENT DATE.--
- (a) A special risk member who is moved or reassigned to a nonspecial risk law enforcement, firefighting, or correctional, or emergency medical care administrative support position with the same agency, or who is subsequently employed in such a position with any law enforcement, firefighting, or correctional, or emergency medical care agency under the Florida Retirement System, shall participate in the Special Risk Administrative Support Class and shall earn credit for such service at the same percentage rate as that earned by a regular member. Notwithstanding the provisions of subsection (4), service in such an administrative support position shall, for purposes of s. 121.091, apply toward satisfaction of the special risk normal retirement date, as defined in s. 121.021(29)(b), provided that, while in such position, the member remains certified as a law enforcement officer, firefighter, or correctional officer, emergency medical technician, or paramedic; remains subject to reassignment at any time to a position qualifying for special risk membership; 31 | and completes an aggregate of 10 or more years of service as a

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designated special risk member prior to retirement. Section 42. The Legislature finds that a proper and legitimate state purpose is served when employees and retirees of the state and of its political subdivisions, and the dependents, survivors, and beneficiaries of such employees and retirees, are extended the basic protections afforded by governmental retirement systems that provide fair and adequate benefits and that are managed, administered, and funded in an actuarially sound manner, as required by s. 14 of Art. X of the State Constitution and part VII of chapter 112 of the Florida Statutes. Therefore, the Legislature hereby determines and declares that the provisions of this act fulfill an important state interest. Section 43. This act shall take effect July 1, 2001, except that this section and sections 22 and 37 shall take effect July 1, 1999; however, the Regular Class Optional Retirement Program created by this act shall not be implemented, nor shall the provisions of this act which provide for improved vesting and indexing of deferred benefits under the Florida Retirement System take effect, until legislation is enacted to properly fund such benefit improvements through adjustments to the contribution rates for the various membership classes of the Florida Retirement System, as required by Article X, Section 14, of the State Constitution. Also, the reenactment of subsection (6) of section 121.051, paragraph (a) of subsection (7) of section 121.052, paragraph (a) of subsection (3) of section 121.055, subsection (1) of section 121.071, subsection (12) of section 121.40, and subsections (11) and (12) of section 413.051,

Florida Statutes, shall operate retroactively to June 7, 1996.

======= T I T L E A M E N D M E N T ========= 1 2 And the title is amended as follows: 3 Delete everything before the enacting clause 4 5 and insert: A bill to be entitled 6 7 An act relating to state-administered 8 retirement systems; amending s. 112.63, F.S.; 9 providing for review and comment on local 10 government retirement system actuarial valuation reports and impact statements on a 11 12 triennial basis; clarifying the basis of 13 required payments; amending s. 112.65, F.S.; 14 modifying the limitation on benefits for 15 service under more than one retirement system or plan; amending s. 121.011, F.S.; clarifying 16 17 requirements related to consolidation of existing retirement systems and preservation of 18 19 rights; amending s. 121.021, F.S.; redefining "creditable service" to conform the definition 20 21 to existing law; clarifying creditable service provisions for certain school board employees; 22 23 amending s. 121.031, F.S.; authorizing the 24 Division of Retirement to adopt rules; creating 25 the Florida Retirement System Actuarial Assumption Conference; providing for duties and 26 27 members; reenacting s. 121.051(6), F.S., 28 relating to Florida Retirement System 29 membership status of blind vending facility 30 operators; reenacting ss. 121.052(7)(a),

121.055(3)(a), and 121.071(1), F.S., relating

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to contribution rates; amending ss. 121.052, 121.055, and 121.071, F.S., changing contribution rates for specified classes and subclasses of the system; correcting an error; conforming provisions relating to de minimis accounts to federal law; amending s. 121.081, F.S.; clarifying provisions relating to past service and prior service; amending s. 121.091, F.S.; clarifying proof of disability requirements; modifying provisions relating to death benefits to permit purchase of certain retirement credit by joint annuitants; clarifying the contribution rate and interest required to be paid for such purchases; increasing the age at which a Special Risk Class Member must elect whether to participate in the Deferred Retirement Option Program; updating and correcting references; amending s. 121.122, F.S.,; correcting a reference; amending 121.24, F.S.; authorizing the State Retirement Commission to adopt rules; amending s. 121.35, F.S.; conforming provisions relating to de minimis accounts to federal law; amending s. 121.40, F.S., to remove reemployment limitations and reenacting subsection (12), relating to contribution rates for the supplemental retirement program for the Institute of Food and Agricultural Sciences at the University of Florida; reenacting s. 413.051(11) and (12), F.S., relating to Florida Retirement System membership eligibility and

1 retirement contribution payments for blind 2 vending facility operators; amending ss. 3 175.071 and 185.06, F.S.; providing, with 4 respect to the board of trustees for municipal 5 firefighters' pension trust funds and municipal police officers' retirement trust funds that 6 7 the board may invest in corporations on the National Market System of the Nasdaq Stock 8 9 Market; repealing s. 121.027, F.S., amending s. 10 112.18, F.S.; providing presumptions that certain illnesses incurred by law enforcement 11 12 officers are done so in the line of duty; relating to rulemaking authority for that act; 13 14 requiring the Board of Trustees of the State Board of Administration to review the actuarial 15 valuation of the Florida Retirement System; 16 17 requiring the Board to review the process of retirement contribution rates and comment to 18 the legislature; creating s. 121.36, F.S.; 19 20 creating an optional retirement program for 21 employees who are regular members of the Florida Retirement System; providing 22 eligibility criteria; defining terms; providing 23 24 that employees may participate in the optional 25 retirement program in lieu of participating in 26 the Florida Retirement System; providing for 27 retention of retirement service credits; 28 providing for transfer of the present value of 29 accrued benefits under the Florida Retirement 30 System; providing requirements for electing the optional program; providing for contributions 31

1 to the optional program; prescribing vesting 2 requirements; providing for payment of 3 benefits; providing for the Division of 4 Retirement of the Department of Management 5 Services to administer the program; prescribing criteria for selecting investment providers and 6 7 products and for investment options and products; providing for performance reviews; 8 9 prescribing contract requirements; requiring 10 that the State Board of Administration provide advice and assistance to the division and 11 12 review proposals; providing for compliance with 13 federal revenue laws; providing an investment policy statement; amending s. 112.363, F.S.; 14 15 excluding participants from eligibility for 16 certain health insurance subsidies; prescribing 17 standards for contracts and descriptive materials; providing that the act fulfills an 18 important state interest; amending s. 121.021, 19 F.S.; modifying definitions to provide for 20 21 6-year graded vesting for all members; amending ss. 112.363, 121.0515, 121.052, 121.053, 22 121.055, 121.081, 121.091, 121.1115, 121.1122, 23 24 121.121, F.S., to conform; providing a contingency for implementation of the program; 25 26 providing for indexing benefits for early 27 terminators; increasing the employer 28 contribution rate for members of the Regular Class of the Florida Retirement System; 29 30 amending s. 216.136, F.S.; creating a Florida 31 Retirement System Actuarial Assumption

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1	Conference; providing duties and principals;
2	amending s. 121.021, F.S.; redefining the term
3	"special risk member"; amending s. 121.0515,
4	F.S.; adding to the Special Risk Class of
5	membership certain emergency medical
6	technicians and paramedics; providing
7	legislative intent; providing effective dates.
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