1	A bill to be entitled
2	An act relating to state-administered
3	retirement systems; amending s. 112.63, F.S.;
4	providing for review and comment on local
5	government retirement system actuarial
6	valuation reports and impact statements on a
7	triennial basis; clarifying the basis of
8	required payments; amending s. 112.65, F.S.;
9	modifying the limitation on benefits for
10	service under more than one retirement system
11	or plan; amending s. 121.011, F.S.; clarifying
12	requirements related to consolidation of
13	existing retirement systems and preservation of
14	rights; amending s. 121.021, F.S.; redefining
15	"creditable service" to conform the definition
16	to existing law; clarifying creditable service
17	provisions for certain school board employees;
18	amending s. 121.031, F.S.; authorizing the
19	Division of Retirement to adopt rules; creating
20	the Florida Retirement System Actuarial
21	Assumption Conference; providing for duties and
22	members; reenacting s. 121.051(6), F.S.,
23	relating to Florida Retirement System
24	membership status of blind vending facility
25	operators; reenacting ss. 121.052(7)(a),
26	121.055(3)(a), and 121.071(1), F.S., relating
27	to contribution rates; amending ss. 121.052,
28	121.055, and 121.071, F.S., changing
29	contribution rates for specified classes and
30	subclasses of the system; correcting an error;
31	conforming provisions relating to de minimis
	1

1	accounts to federal law; amending s. 121.081,
2	F.S.; clarifying provisions relating to past
3	service and prior service; amending s. 121.091,
4	F.S.; clarifying proof of disability
5	requirements; modifying provisions relating to
6	death benefits to permit purchase of certain
7	retirement credit by joint annuitants;
8	clarifying the contribution rate and interest
9	required to be paid for such purchases;
10	increasing the age at which a Special Risk
11	Class Member must elect whether to participate
12	in the Deferred Retirement Option Program;
13	updating and correcting references; amending s.
14	121.122, F.S.,; correcting a reference;
15	amending 121.24, F.S.; authorizing the State
16	Retirement Commission to adopt rules; amending
17	s. 121.35, F.S.; conforming provisions relating
18	to de minimis accounts to federal law; amending
19	s. 121.40, F.S., to remove reemployment
20	limitations and reenacting subsection (12),
21	relating to contribution rates for the
22	supplemental retirement program for the
23	Institute of Food and Agricultural Sciences at
24	the University of Florida; reenacting s.
25	413.051(11) and (12), F.S., relating to Florida
26	Retirement System membership eligibility and
27	retirement contribution payments for blind
28	vending facility operators; amending ss.
29	175.071 and 185.06, F.S.; providing, with
30	respect to the board of trustees for municipal
31	firefighters' pension trust funds and municipal
	2

1	police officers' retirement trust funds that			
2	the board may invest in corporations on the			
3	National Market System of the Nasdaq Stock			
4	Market; repealing s. 121.027, F.S., amending s.			
5	112.18, F.S.; providing presumptions that			
6	certain illnesses incurred by law enforcement			
7	officers are done so in the line of duty;			
8	relating to rulemaking authority for that act;			
9	requiring the Board of Trustees of the State			
10	Board of Administration to review the actuarial			
11	valuation of the Florida Retirement System;			
12	requiring the Board to review the process of			
13	retirement contribution rates and comment to			
14	the legislature; amending s. 121.021, F.S.;			
15	redefining the term "special risk member";			
16	amending s. 121.0515, F.S.; adding to the			
17	Special Risk Class of membership certain			
18	emergency medical technicians and paramedics;			
19	providing legislative intent; providing			
20	effective dates.			
21				
22	Be It Enacted by the Legislature of the State of Florida:			
23				
24	Section 1. Subsections $(4)$ and $(5)$ of section 112.63,			
25	Florida Statutes, are amended to read:			
26	112.63 Actuarial reports and statements of actuarial			
27	impact; review			
28	(4) Upon receipt, pursuant to subsection (2), of an			
29	actuarial report, or upon receipt, pursuant to subsection (3),			
30	of a statement of actuarial impact, the division shall			
31	acknowledge such receipt, but shall only review and comment on			
	3			
-				

each retirement system's or plan's the actuarial valuations at 1 least on a triennial basis and statements. 2 If the division 3 finds that the actuarial valuation is not complete, accurate, 4 or based on reasonable assumptions, or if the division does 5 not receive the actuarial report or statement of actuarial 6 impact, the division shall notify the local government and 7 request appropriate adjustment. If, after a reasonable period 8 of time, a satisfactory adjustment is not made, the affected 9 local government or the division may petition for a hearing under the provisions of ss. 120.569 and 120.57. If the 10 administrative law judge recommends in favor of the division, 11 12 the division shall perform an actuarial review or prepare the statement of actuarial impact. The cost to the division of 13 14 performing such actuarial review or preparing such statement 15 shall be charged to the governmental entity of which the employees are covered by the retirement system or plan. If 16 17 payment of such costs is not received by the division within 18 60 days after receipt by the governmental entity of the 19 request for payment, the division shall certify to the 20 Comptroller the amount due, and the Comptroller shall pay such 21 amount to the division from any funds payable to the governmental entity of which the employees are covered by the 22 23 retirement system or plan. If the administrative law judge recommends in favor of the local retirement system and the 24 25 division performs an actuarial review, the cost to the 26 division of performing the actuarial review shall be paid by the division. 27 28 (5) Payments made to the fund as required by this 29 chapter shall be based on the normal and past service costs 30 contained in the state-accepted version of the most recent

31 actuarial valuation, subject to being state-accepted.

4

Section 2. Subsection (2) of section 112.65, Florida 1 2 Statutes, is amended to read: 3 112.65 Limitation of benefits.--4 (2) No member of a retirement system or plan covered 5 by this part who is not now a member of such plan shall be 6 allowed to receive a retirement benefit or pension which is in 7 part or in whole based upon any service with respect to which 8 the member is already receiving, or will receive in the 9 future, a retirement benefit or pension from a different 10 employer's another retirement system or plan. This restriction does not apply to social security benefits or 11 12 federal benefits under chapter 67, Title 10, U.S. Code. Section 3. Paragraph (b) of subsection (2) of section 13 14 and paragraph (e) of subsection (3) of section 121.011, Florida Statutes, 1998 Supplement, are amended to read: 15 121.011 Florida Retirement System.--16 17 (2) CONSOLIDATION OF EXISTING SYSTEMS AND LAWS.--18 (b) The chapters or retirement system laws named in 19 paragraph (a) are hereby consolidated as separate instruments 20 appended to the "Florida Retirement System Act" established by 21 this chapter, and the administration of said chapters or retirement systems shall be consolidated with the 22 23 administration of the Florida Retirement System established by this chapter, and the Florida Retirement System shall assume 24 all liabilities related to the payment of benefits to members 25 26 and their beneficiaries under the respective retirement 27 systems of the members and their beneficiaries. (3) PRESERVATION OF RIGHTS.--28 29 (e) Any member of the Florida Retirement System or any member of an existing system under this chapter on July 1, 30 1975, who is not retired and who is, has been, or shall be, 31 5 CODING: Words stricken are deletions; words underlined are additions.

suspended and reinstated without compensation shall receive 1 retirement service credit for the period of time from the date 2 3 of suspension to the date of reinstatement, provided: 4 1. The creditable service claimed for the period of 5 suspension does not exceed 24 months; 6 2. The member returns to active employment and remains 7 on the employer's payroll for at least 1 calendar month 30 8 calendar days; and 9 3. The member pays into the Retirement System Trust Fund the total required employer contributions plus the total 10 employee contributions, if applicable, based on the member's 11 12 monthly compensation in effect for the pay period immediately preceding the period of suspension, prorated for the said 13 14 period of suspension, plus interest thereon at a rate of 4 15 percent per annum compounded annually until July 1, 1975, and 6.5 percent interest thereafter until paid. If permitted by 16 17 federal law, the member may pay into the Social Security Trust 18 Fund the total cost, if any, of providing social security 19 coverage for the period of suspension if any social security payments have been made by the employer for the benefit of the 20 member during such period. Should there be any conflict as to 21 payment for social security coverage, the payment for 22 retirement service credit shall be made and retirement service 23 credit granted regardless of such conflict. 24 Section 4. Paragraph (a) of subsection (17) of section 25 26 121.021, Florida Statutes, 1998 Supplement, is amended to 27 read: 28 121.021 Definitions.--The following words and phrases 29 as used in this chapter have the respective meanings set forth unless a different meaning is plainly required by the context: 30 31 6

1	(17)(a) "Creditable service" of any member means the				
2	sum of his or her past service, prior service, military				
3	service, out-of-state <u>or non-FRS in-state</u> service, workers'				
4	compensation credit, <u>leave-of-absence credit</u> and future				
5	service allowed within the provisions of this chapter if all				
6	required contributions have been paid and all other				
7	requirements of this chapter have been met. However, in no				
8	case shall a member receive credit for more than a year's				
9	service during any 12-month period. Service <u>by</u> <del>as applied to</del> a				
10	teacher <u>,<del>or</del> a nonacademic employee of a school board, or an</u>				
11	employee of a participating employer other than a school board				
12	whose total employment is to provide services to a school				
13	board for the school year only shall be based on contract				
14	years of employment or school term years of employment, as				
15	provided in chapters 122 and 238, rather than 12-month periods				
16	of employment.				
17	Section 5. Subsections (1) and (3) of section 121.031,				
18	Florida Statutes, are amended to read:				
19	121.031 Administration of system; appropriation;				
20	oaths; actuarial studies; public records				
21	(1) The Division of Retirement has the authority to				
22	adopt shall make such rules pursuant to ss. 120.54 and				
23	120.536(1) to implement the provisions of law conferring				
24	duties upon the division and to adopt rules as are necessary				
25	for the effective and efficient administration of this system.				
26	The funds to pay the expenses for <del>such</del> administration <u>of the</u>				
27	system are hereby appropriated from the interest earned on				
28	investments made for the retirement and social security trust				
29	funds and the assessments allowed under chapter 650.				
30	(3) The administrator shall cause an actuarial study				
31	of the system to be made at least once every 2 years and shall				
	7				
	7				

report the results of such study to the Legislature by 1 February 1 prior to the next legislative session. Such study 2 shall, at a minimum, conform to the requirements of s. 112.63, 3 4 with the following exceptions and additions: 5 (a) The study shall, at a minimum, conform to the 6 requirements of s. 112.63, with the following exceptions and 7 additions: 1.(a) The valuation of plan assets shall be based on a 8 9 5-year averaging methodology such as that specified in the United States Department of Treasury Regulations, 26 C.F.R. s. 10 1.412(c)(2)-1, or a similar accepted approach designed to 11 attenuate fluctuations in asset values. 12 2.(b) The study shall include a narrative explaining 13 14 the changes in the covered group over the period between actuarial valuations and the impact of those changes on 15 actuarial results. 16 17 3.(c) When substantial changes in actuarial assumptions have been made, the study shall reflect the 18 19 results of an actuarial assumption as of the current date based on the assumptions utilized in the prior actuarial 20 21 report. 22 4.(d) The study shall include an analysis of the 23 changes in actuarial valuation results by the factors generating those changes. Such analysis shall reconcile the 24 25 current actuarial valuation results with those results from 26 the prior valuation. 5.(e) The study shall include measures of funding 27 status and funding progress designed to facilitate the 28 29 assessment of trends over several actuarial valuations with respect to the overall solvency of the system. Such measures 30 shall be adopted by the division and shall be used 31 8

HB 1883, Second Engrossed

consistently in all actuarial valuations performed on the 1 2 system. 3 The Florida Retirement System Actuarial Assumption (b) 4 Conference which is hereby created shall by consensus develop official information with respect to the economic and 5 6 noneconomic assumptions and funding methods of the Florida 7 Retirement System necessary to perform the study. Such 8 information shall include: an analysis of the actuarial 9 assumptions and actuarial methods and a determination of whether changes to the assumptions or methods need to be made 10 due to experience changes or revised future forecasts. The 11 12 members of the conference shall include the Executive Office 13 of the Governor, the coordinator of the Office of Economic and 14 Demographic Research, and professional staff of the Senate and 15 House of Representatives who have forecasting expertise, or their designees. The Executive Office of the Governor shall 16 17 have the responsibility of presiding over the sessions of the conference. The State Board of Administration and the 18 19 Division of Retirement shall be participants, as defined in s. 20 216.134, in the conference. 21 Section 6. Subsection (6) of section 121.051, Florida Statutes, 1998 Supplement, as amended by chapter 96-423, Laws 22 23 of Florida, is reenacted to read: 24 121.051 Participation in the system.--25 (6) SEASONAL STATE EMPLOYMENT; BLIND VENDING FACILITY 26 OPERATORS.--(a) Seasonal state employment shall be included under 27 this chapter, and the time limit and procedure for claiming 28 29 same as set forth in s. 122.07 shall continue under this 30 chapter for those members transferring to this system and for all new members. 31 9

(b)1. All blind or partially sighted persons employed 1 2 or licensed by the Division of Blind Services as vending 3 facility operators on or after December 1, 1970, and prior to 4 July 1, 1996, are hereby declared to be state employees within 5 the meaning of this chapter, and all vending facility operators licensed and employed during that period shall be б 7 compulsory members of the Florida Retirement System in 8 compliance with this chapter for as long as the member is a 9 vending facility operator, except as provided in subparagraph 10 3. Blindness shall not be deemed a retirement 2. 11 12 disability within the provisions of this chapter for such 13 members as are contemplated by this paragraph. 14 3. Any vending facility operator as described in 15 subparagraph 1. may elect, on or before July 31, 1996, to withdraw from the Florida Retirement System as provided in s. 16 17 413.051(11). The election to withdraw shall take effect as of 18 July 1, 1996, and the decision to withdraw is irrevocable. A 19 vending facility operator who withdraws from the Florida Retirement System as provided in this subparagraph shall 20 retain all creditable service earned in the Florida Retirement 21 22 System through the month that retirement contributions ceased 23 to be reported, and no creditable service shall be earned as a 24 vending facility operator after such month. However, any such person may participate in the Florida Retirement System in the 25 26 future if employed by a participating employer in a covered 27 position. 28 All blind or partially sighted persons employed or 4. 29 licensed by the Division of Blind Services as vending facility operators on or after July 1, 1996, shall be independent 30 31 10

contractors within the meaning of this chapter and shall not 1 2 be eligible for membership in the Florida Retirement System. 3 Section 7. Paragraph (a) of subsection (7) of section 4 121.052, Florida Statutes, 1998 Supplement, as amended by 5 chapters 96-423 and 98-413, Laws of Florida, is reenacted and 6 amended to read: 7 121.052 Membership class of elected officers.--8 (7) CONTRIBUTIONS.--9 (a) The following table states the required retirement contribution rates for members of the Elected Officers' Class 10 11 and their employers in terms of a percentage of the member's 12 gross compensation. A change in a contribution rate is effective with the first salary paid on or after the beginning 13 14 date of the change. Contributions shall be made or deducted as 15 may be appropriate for each pay period and are in addition to the contributions required for social security and the Retiree 16 17 Health Insurance Subsidy Trust Fund. 18 19 Dates of Contribution 20 Rate Changes Members Employers 21 22 July 1, 1972, through September 30, 1977 23 Legislators 8% 8% All Other Members 8% 24 8% 25 26 October 1, 1977, through September 30, 1978 27 Legislators 8% 8% All Other Members 28 4% 12% 29 30 October 1, 1978, through September 30, 1979 31 Legislators 8% 10.57% 11

HB 1883, Second Engrossed

1	All Other Members	4%	16.78%
2			
3	October 1, 1979, through September 30, 1981		
4	Legislators	8%	10.57%
5	Governor, Lt. Governor, Cabinet		
6	Officers	4%	16.78%
7	All Other Members	0%	20.78%
8			
9	July 1, 1981, through June 30, 1984		
10	County Elected Officers	0%	19.30%
11			
12	July 1, 1984, through September 30, 1984		
13	County Elected Officers	0%	20.25%
14			
15	October 1, 1981, through September 30, 1984		
16	Legislators	0%	19.30%
17	Governor, Lt. Governor, Cabinet		
18	Officers	0%	21.03%
19	State Attorneys, Public Defenders	0%	20.95%
20	Justices, Judges	0%	22.55%
21			
22	October 1, 1984, through September 30, 1986		
23	Legislators	0%	10.98%
24	Governor, Lt. Governor, Cabinet		
25	Officers	0%	10.98%
26	State Attorneys, Public Defenders	0%	10.98%
27	Justices, Judges	0%	21.79%
28	County Elected Officers	0%	16.97%
29			
30	October 1, 1986, through December 31, 1988		
31	Legislators	0%	11.50%
	12		
COD		lined and	additiona

			-
1	Governor, Lt. Governor, Cabinet		
2	Officers	0%	11.50%
3	State Attorneys, Public Defenders	0%	11.50%
4	Justices, Judges	0%	20.94%
5	County Elected Officers	0%	17.19%
6			
7	January 1, 1989, through December 31, 1989		
8	Legislators	0%	13.70%
9	Governor, Lt. Governor, Cabinet		
10	Officers	0%	13.70%
11	State Attorneys, Public Defenders	0%	13.70%
12	Justices, Judges	0%	22.58%
13	County Elected Officers	0%	18.44%
14			
15	January 1, 1990, through December 31, 1990		
16	Legislators	0%	15.91%
17	Governor, Lt. Governor, Cabinet		
18	Officers	0%	15.91%
19	State Attorneys, Public Defenders	0%	15.91%
20	Justices, Judges	0%	24.22%
21	County Elected Officers	0%	19.71%
22			
23	January 1, 1991, through December 31, 1991		
24	Legislators	0%	17.73%
25	Governor, Lt. Governor, Cabinet		
26	Officers	0%	17.73%
27	State Attorneys, Public Defenders	0%	17.73%
28	Justices, Judges	0%	26.63%
29	County Elected Officers	0%	23.32%
30			
31	January 1, 1992, through December 31, 1992		
	13		
<b>CODING:</b> Words stricken are deletions; words <u>underlined</u> are additions.			

1	Legislators	0%	19.94%
2	Governor, Lt. Governor, Cabinet		
3	Officers	0%	19.94%
4	State Attorneys, Public Defenders	0%	19.94%
5	Justices, Judges	0%	28.27%
6	County Elected Officers	0%	24.59%
7			
8	January 1, 1993, through December 31, 1993		
9	Legislators	0%	22.14%
10	Governor, Lt. Governor, Cabinet		
11	Officers	0%	22.14%
12	State Attorneys, Public Defenders	0%	22.14%
13	Justices, Judges	0%	29.91%
14	County Elected Officers	0%	25.84%
15			
16	January 1, 1994, through December 31, 1994		
17	Legislators	0%	22.65%
18	Governor, Lt. Governor, Cabinet		
19	Officers	0%	22.65%
20	State Attorneys, Public Defenders	0%	22.65%
21	Justices, Judges	0%	30.52%
22	County Elected Officers	0%	26.07%
23			
24	January 1, 1995, through December 31, 1995		
25	Legislators	0%	22.80%
26	Governor, Lt. Governor, Cabinet		
27	Officers	0%	22.80%
28	State Attorneys, Public Defenders	0%	22.80%
29	Justices, Judges	0%	30.21%
30	County Elected Officers	0%	27.48%
31			
	14		

1	January 1, 1996, through June 30, 1996		
2	Legislators	0%	22.90%
3	Governor, Lt. Governor, Cabinet		
4	Officers	0%	22.90%
5	State Attorneys, Public Defenders	0%	22.90%
6	Justices, Judges	0%	30.15%
7	County Elected Officers	0%	27.54%
8			
9	July 1, 1996, through June 30, 1998		
10	Legislators	0%	23.07%
11	Governor, Lt. Governor, Cabinet		
12	Officers	0%	23.07%
13	State Attorneys, Public Defenders	0%	23.07%
14	Justices, Judges	0%	29.55%
15	County Elected Officers	0%	27.33%
16			
17	Effective July 1, 1998 <u>, through</u>		
18	June 30, 1999		
19	Legislators	0%	22.33%
20	Governor, Lt. Governor, Cabinet		
21	Officers	0%	22.33%
22	State Attorneys, Public Defenders	0%	22.33%
23	Justices, Judges	0%	27.21%
24	County Elected Officers	0%	26.99%
25			
26	Effective July 1, 1999		
27	Legislators	0%	14.31%
28	Governor, Lt. Governor, Cabinet		
29	Officers	0%	14.31%
30	State Attorneys, Public		
31	Defenders	<u>0</u> %	14.31%
	15		

HB 1883, Second Engrossed

Justices, Judges 20.48% 1 0% 2 County Elected 3 Officers 17.05% 0% 4 5 Section 8. Paragraph (a) of subsection (3) of section 6 121.055, Florida Statutes, 1998 Supplement, as amended by 7 chapters 96-423 and 98-413, Laws of Florida, is reenacted and 8 amended, and paragraph (e) of subsection (6) of said section 9 is amended, to read: 121.055 Senior Management Service Class.--There is 10 hereby established a separate class of membership within the 11 12 Florida Retirement System to be known as the "Senior Management Service Class, " which shall become effective 13 14 February 1, 1987. 15 (3)(a) The following table states the required 16 retirement contribution rates for members of the Senior 17 Management Service Class and their employers in terms of a 18 percentage of the member's gross compensation. A change in 19 the contribution rate is effective with the first salary paid on or after the beginning date of the change. Contributions 20 shall be made for each pay period and are in addition to the 21 22 contributions required for social security and the Retiree 23 Health Insurance Subsidy Trust Fund. 24 25 Dates of Contribution 26 Rate Changes Members Employers 27 28 February 1, 1987, through 29 December 31, 1988 0% 13.88% 30 January 1, 1989, through December 31, 1989 0% 14.95% 31 16

1	January 1, 1990, through		
2	December 31, 1990 0% 16.04%		
3	January 1, 1991, through		
4	December 31, 1991 0% 18.39%		
5	January 1, 1992, through		
6	December 31, 1992 0% 19.48%		
7	January 1, 1993, through		
8	December 31, 1993 0% 20.55%		
9	January 1, 1994, through		
10	December 31, 1994 0% 23.07%		
11	January 1, 1995, through		
12	December 31, 1995 0% 23.88%		
13	January 1, 1996, through		
14	June 30, 1996 0% 24.14%		
15	July 1, 1996, through		
16	June 30, 1998 0% 21.58%		
17	Effective July 1, 1998 <u>, through</u>		
18	June 30, 1999 0% 23.10%		
19	Effective July 1, 1999 0% 11.19%		
20			
21	(6)		
22	(e) Benefits		
23	1. Benefits shall be payable under the Senior		
24	Management Service Optional Annuity Program only to		
25	participants in the program, or their beneficiaries as		
26	designated by the participant in the contract with a provider		
27	company, and such benefits shall be paid by the designated		
28	company in accordance with the terms of the annuity contract		
29	or contracts applicable to the participant. A participant must		
30	be terminated from all employment with all Florida Retirement		
31	System employers as provided in s. 121.021(39) to begin		
	17		
	TNC.Words attriater are deletions: words underlined are additions		

1 receiving the employer-funded benefit. Benefits funded by 2 employer contributions shall be payable only as a lifetime 3 annuity to the participant, his beneficiary, or his estate, 4 except for:

a. A lump-sum payment to the beneficiary upon thedeath of the participant; or

7 b. A cash-out of a de minimis account upon the request 8 of a former participant who has been terminated for a minimum 9 of 6 months from the employment that entitled him to optional annuity retirement program participation. A de minimis account 10 is an account with a provider company containing employer 11 12 contributions and accumulated earnings of not more than\$5,000 13  $\frac{3}{500}$  made under the provisions of this chapter. Such 14 cash-out must be a complete liquidation of the account balance 15 with that company and is subject to the provisions of the 16 Internal Revenue Code.

The benefits payable to any person under the Senior
 Management Service Optional Annuity Program, and any
 contribution accumulated under such program, shall not be
 subject to assignment, execution, or attachment or to any
 legal process whatsoever.

3. A participant who receives optional annuity program
 benefits funded by employer contributions shall be deemed to
 be retired from a state-administered retirement system in the
 event of subsequent employment with any employer that
 participates in the Florida Retirement System.

27 Section 9. Subsection (1) of section 121.071, Florida 28 Statutes, 1998 Supplement, as amended by chapters 96-423 and 29 98-413, Laws of Florida, is reenacted and amended to read: 30 121.071 Contributions.--Contributions to the system 31 shall be made as follows:

1 (1) The following tables state the required retirement 2 contribution rates for members of the Regular Class, Special 3 Risk Class, or Special Risk Administrative Support Class and 4 their employers in terms of a percentage of the member's gross 5 compensation. A change in a contribution rate is effective 6 with the first salary paid on or after the beginning date of 7 the change. Contributions shall be made or deducted as may be 8 appropriate for each pay period and are in addition to the 9 contributions required for social security and the Retiree Health Insurance Subsidy Trust Fund. 10 (a) Retirement contributions for regular members are 11 12 as follows: 13 14 Dates of Contribution 15 Rate Changes Members Employers 16 17 December 1, 1970, through December 18 31, 1974, for state agencies, state 19 universities, community colleges, 20 and district school boards 48 4% 21 22 December 1, 1970, through September 30, 1975, for all other local 23 24 government agencies 4% 48 25 26 January 1, 1975, through September 27 30, 1978, for state agencies and 28 state universities 0% 98 29 30 31 19

1 2 January 1, 1975, through July 31, 1978, for community colleges and 3 district school boards 4 0% 9% 5 б October 1, 1975, through September 7 30, 1978, for all other local 8 government agencies 0% 98 9 August 1, 1978, through September 30, 10 1981, for community colleges and 11 district school boards 0% 12 9.1% 13 October 1, 1978, through September 14 15 30, 1981, for all other agencies 0% 9.1% 16 October 1, 1981, through 17 September 30, 1984 0% 18 10.93% 19 October 1, 1984, through 20 September 30, 1986 0% 12.24% 21 October 1, 1986, through December 31, 1988 22 0% 13.14% January 1, 1989, through 23 December 31, 1989 24 13.90% 0% 25 January 1, 1990, through December 31, 1990 26 0% 14.66% 27 January 1, 1991, through December 31, 1991 28 0% 15.72% 29 January 1, 1992, through December 31, 1992 30 0% 16.51% January 1, 1993, through 31 20

1	December 31, 1993	0%	17.27%
2	January 1, 1994, through		
3	December 31, 1994	0%	17.10%
4	January 1, 1995, through		
5	December 31, 1995	0%	16.91%
б	January 1, 1996, through		
7	June 30, 1996	0%	17.00%
8	July 1, 1996, through		
9	June 30, 1998	0%	16.77%
10	Effective July 1, 1998 <u>, through</u>		
11	June 30, 1999	0%	15.51%
12	Effective July 1, 1999	0%	9.21%
13			
14	(b) Retirement contributions for	special ris	sk members
15	are as follows:		
16			
17	Dates of Contribution		
18	Rate Changes	Members	Employers
19			
20	December 1, 1970, through		
21	September 30, 1974	6%	6%
22			
23	October 1, 1974, through December 31,		
24	1974, for state agencies, state		
25	universities, community colleges,		
26	and district school boards	8%	8%
27			
28	October 1, 1974, through September		
29	30, 1975, for all other local		
30	government agencies	8%	8%
31			
	21		
COD	<b>ING:</b> Words <del>stricken</del> are deletions; words <u>u</u>	nderlined an	re additions.

1 2 January 1, 1975, through September 30, 1978, for state agencies, state 3 4 universities, community colleges, 5 and district school boards 0% 13% 6 7 October 1, 1975, through September 30, 1978, for other local 8 9 government agencies 0% 13% 10 October 1, 1978, through 11 September 30, 1981 12 0% 13.95% 13 October 1, 1981, through September 30, 1984 14 0% 13.91% October 1, 1984, through 15 16 September 30, 1986 0% 14.67% October 1, 1986, through 17 December 31, 1988 0% 15.11% 18 19 January 1, 1989, through 20 December 31, 1989 0% 17.50% 21 January 1, 1990, through December 31, 1990 22 0% 19.90% January 1, 1991, through 23 December 31, 1991 24 25.52% 0% 25 January 1, 1992, through December 31, 1992 26 0% 26.35% 27 January 1, 1993, through December 31, 1993 28 0% 27.14% 29 January 1, 1994, through December 31, 1994 30 0% 27.03% January 1, 1995, through 31 22

1 December 31, 1995 0% 26.83% January 1, 1996, through 2 June 30, 1996 3 0% 26.84% July 1, 1996, through 4 5 June 30, 1998 0% 26.44% 6 Effective July 1, 1998, through 7 June 30, 1999 0% 24.38% 8 Effective July 1, 1999 20.22% 0% 9 (c) Retirement contributions for special risk 10 11 administrative support members are as follows: 12 13 Dates of Contribution 14 Rate Changes Members Employers 15 16 July 1, 1982, through September 30, 1984 17 0% 11.14% October 1, 1984, through 18 19 September 30, 1986 0% 13.09% 20 October 1, 1986, through 21 December 31, 1988 0% 15.44% January 1, 1989, through 22 December 31, 1989 14.76% 23 0% 24 January 1, 1990, through December 31, 1990 25 0% 14.09% 26 January 1, 1991, through 27 December 31, 1991 0% 20.16% 28 January 1, 1992, through 29 December 31, 1992 0% 19.51% 30 January 1, 1993, through December 31, 1993 0% 18.83% 31 23

January 1, 1994, through 1 December 31, 1994 2 0% 18.59% 3 January 1, 1995, through December 31, 1995 4 0% 17.81% 5 January 1, 1996, through 6 June 30, 1996 0% 17.80% 7 July 1, 1996, through 8 June 30, 1998 0% 17.20% 9 Effective July 1, 1998, through 0% 10 June 30, 1999 14.64% 11 Effective July 1, 1999 0% 11.53 12 Section 10. Paragraph (i) of subsection (1) and 13 14 subsection (2) of section 121.081, Florida Statutes, 1998 Supplement, are amended to read: 15 16 121.081 Past service; prior service; contributions.--Conditions under which past service or prior 17 18 service may be claimed and credited are: 19 (1)20 (i) An employee of a state agency who was a member of 21 a state-administered retirement system and who was granted 22 educational leave with pay pursuant to a written educational 23 leave-with-pay policy may claim such period of educational leave as past service subject to the following conditions: 24 25 1. The educational leave must have occurred prior to December 31, 1971; 26 The member must have completed at least 10 years of 27 2. 28 creditable service excluding the period of the educational 29 leave; 30 3. The employee must have returned to employment with a state agency employer who participated in the retirement 31 24 CODING: Words stricken are deletions; words underlined are additions.

system, which return was immediately upon termination of the 1 educational leave, and must have remained on the employer's 2 payroll for at least 1 calendar month 30 calendar days 3 4 following the return to employment; 5 4. The employee must be a member of the Florida 6 Retirement System at the time he or she claims such service; 7 5. Not more than 24 months of creditable service may 8 be claimed for such period of educational leave with pay; 9 6. The service must not be claimed under any other state or federal retirement system; and 10 7. The member must pay to the retirement trust fund 11 12 for claiming such past-service credit an amount equal to 8 percent of his or her gross annual salary immediately prior to 13 14 the educational leave with pay for each year of past service 15 claimed, plus 4 percent interest thereon compounded annually each June 30 from the first year of service claimed until July 16 17 1, 1975, and 6.5 percent interest thereafter on the unpaid 18 balance compounded annually each June 30 until paid. 19 (2) Prior service, as defined in s. 121.021(19), may 20 be claimed as creditable service under the Florida Retirement 21 System after a member has been reemployed for 1 complete year of creditable service within a period of 12 consecutive 22 23 continuous months, except as provided in paragraph (c). Service performed as a participant of the optional retirement 24 program for the State University System under s. 121.35 or the 25 26 Senior Management Service Optional Annuity Program under s. 27 121.055 may be used to satisfy the reemployment requirement of 28 1 complete year of creditable service 12-continuous-month 29 requirement. The member shall not be permitted to make any contributions for prior service until after completion of the 30 1 year of creditable service 12-month period. The required 31 25

HB 1883, Second Engrossed

1 contributions for claiming the various types of prior service 2 are:

3 (a) For prior service performed prior to the date the 4 system becomes noncontributory for the member and for which 5 the member had credit under one of the existing retirement 6 systems and received a refund of contributions upon 7 termination of employment, the member shall contribute 4 8 percent of all salary received during the period being 9 claimed, plus 4 percent interest compounded annually from date of refund until July 1, 1975, and 6.5 percent interest 10 compounded annually thereafter, until full payment is made to 11 the Retirement Trust Fund. A member who elected to transfer to 12 the Florida Retirement System from an existing system may 13 14 receive credit for prior service under the existing system if 15 he or she was eligible under the existing system to claim the prior service at the time of the transfer. Contributions for 16 such prior service shall be determined by the applicable 17 provisions of the system under which the prior service is 18 19 claimed and shall be paid by the member, with matching 20 contributions paid by the employer at the time the service was performed. Effective July 1, 1978, the account of a person who 21 terminated under s. 238.05(3) may not be charged interest for 22 23 contributions that remained on deposit in the Annuity Savings Trust Fund established under chapter 238, upon retirement 24 under this chapter or chapter 238. 25

(b) For prior service performed prior to the date the system becomes noncontributory for the member and for which the member had credit under the Florida Retirement System and received a refund of contributions upon termination of employment, the member shall contribute at the rate that was required of him or her during the period of service being

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1 claimed, on all salary received during such period, plus 4
2 percent interest compounded annually from date of refund until
3 July 1, 1975, and 6.5 percent interest compounded annually
4 thereafter, until the full payment is made to the Retirement
5 Trust Fund.

(c) For prior service as defined in s. 121.021(19)(b) 6 7 and (c) during which no contributions were made because the 8 member did not participate in a retirement system, the member 9 shall contribute 14.38 percent of all salary received during such period or 14.38 percent of \$100 per month during such 10 period, whichever is greater, plus 4 percent interest 11 12 compounded annually from the first year of service claimed 13 until July 1, 1975, and 6.5 percent interest compounded 14 annually thereafter, until full payment is made to the 15 Retirement Trust Fund.

(d) In order to claim credit for prior service as 16 defined in s. 121.021(19)(d) for which no retirement 17 18 contributions were paid during the period of such service, the 19 member shall contribute the total employee and employer contributions which were required to be made to the Highway 20 Patrol Pension Trust Fund, as provided in chapter 321, during 21 the period claimed, plus 4 percent interest compounded 22 23 annually from the first year of service until July 1, 1975, and 6.5 percent interest compounded annually thereafter, until 24 full payment is made to the Retirement Trust Fund. However, 25 26 any governmental entity which employed such member may elect to pay up to 50 percent of the contributions and interest 27 required to purchase this prior service credit. 28

(e) For service performed under the Florida Retirement
System after December 1, 1970, that was never reported to the
division due to error, retirement credit may be claimed by a

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member of the Florida Retirement System. The division shall
 adopt rules establishing criteria for claiming such credit and
 detailing the documentation required to substantiate the
 error.

5 (f) The employer may not be required to make 6 contributions for prior service credit for any member, except 7 that the employer shall pay the employer portion of 8 contributions for any legislator who elects to withdraw from 9 the Florida Retirement System and later rejoins the system and 10 pays any employee contributions required in accordance with s. 11 121.052(3)(d).

Section 11. Paragraph (c) of subsection (4), paragraph (f) of subsection (7), and paragraphs (a) and (i) of subsection (13) of section 121.091, Florida Statutes, 1998 Supplement, are amended to read:

121.091 Benefits payable under the system.--Benefits 16 17 may not be paid under this section unless the member has 18 terminated employment as provided in s. 121.021(39)(a) or 19 begun participation in the Deferred Retirement Option Program as provided in subsection (13), and a proper application has 20 been filed in the manner prescribed by the division. The 21 22 division may cancel an application for retirement benefits 23 when the member or beneficiary fails to timely provide the information and documents required by this chapter and the 24 division's rules. The division shall adopt rules establishing 25 26 procedures for application for retirement benefits and for the 27 cancellation of such application when the required information or documents are not received. 28

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(4) DISABILITY RETIREMENT BENEFIT.--

30 (b) Total and permanent disability.--A member shall be 31 considered totally and permanently disabled if, in the opinion

of the administrator, he or she is prevented, by reason of a 1 medically determinable physical or mental impairment, from 2 3 rendering useful and efficient service as an officer or 4 employee. 5 (c) Proof of disability.--The administrator, before 6 approving payment of any disability retirement benefit, shall 7 require proof that the member is totally and permanently 8 disabled as provided herein: 9 1. Such, which proof shall include the certification of the member's total and permanent disability by two licensed 10 physicians of the state and such other evidence of disability 11 12 as the administrator may require, including reports from vocational rehabilitation, evaluation, or testing specialists 13 14 who have evaluated the applicant for employment. 15 2. It must be documented that: The member's medical condition occurred or became 16 a. 17 symptomatic during the time the member was employed in an 18 employee/employer relationship with his or her employer; 19 The member was totally and permanently disabled at b. 20 the time he or she terminated covered employment; and 21 The member has not been employed with any other с. 22 employer after such termination. 23 If the application is for in-line-of-duty 3. disability, in addition to the requirements of subparagraph 24 2., it must be documented by competent medical evidence that 25 26 the disability was caused by a job-related illness or accident which occurred while the member was in an employee/employer 27 relationship with his or her employer. 28 29 4. The unavailability of an employment position that the member is physically and mentally capable of performing 30 31 29

will not be considered as proof of total and permanent
 disability.

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(7) DEATH BENEFITS.--

4 (f) Notwithstanding any other provisions in this 5 chapter to the contrary and upon application to the 6 administrator, an eligible joint annuitant, of a member whose 7 employment is terminated by death within 1 year of such member 8 satisfying the service requirements for vesting and retirement 9 eligibility, shall be permitted to purchase only the additional service credit necessary to vest and qualify for 10 retirement benefits, not to exceed a total of 1 year of 11 12 credit, by one or a combination of the following methods:

Such eligible joint annuitant may use the deceased 13 1. 14 member's accumulated hours of annual, sick, and compensatory leave to purchase additional creditable service, on an hour by 15 hour basis, provided that such deceased member's accumulated 16 17 leave is sufficient to cover the additional months required. For each month of service credit needed prior to the final 18 19 month, credit for the total number of work hours in that month must be purchased, using an equal number of the deceased 20 21 member's accumulated leave hours. Service credit required for the final month in which the deceased member would have become 22 23 vested shall be awarded upon the purchase of 1 hour of credit. Such eligible joint annuitant shall pay the contribution rate 24 25 in effect for the period of time being claimed for at the time 26 of purchase of the deceased member's class of membership, multiplied by such member's monthly salary at the time of 27 death, plus 6.5 percent interest compounded annually. 28 The 29 accumulated leave payment used in the average final compensation shall not include that portion of the payment 30 31

that represents any leave hours used in the purchase of such 1 2 creditable service. 3 2. Such eligible joint annuitant may purchase 4 additional months of creditable service, up to a maximum of 1 year, for any periods of out-of-state service as provided in 5 6 s. 121.1115, and <del>or</del> in-state service as provided in s. 7 121.1122, that the deceased member would have been eligible to 8 purchase prior to his or her death. 9 Service purchased under this paragraph shall be added to the 10 creditable service of the member and used to vest for 11 12 retirement eligibility, and shall be used in the calculation of any benefits which may be payable to the eligible joint 13 14 annuitant. Any benefits paid in accordance with this 15 paragraph shall only be made prospectively. (13) DEFERRED RETIREMENT OPTION PROGRAM. -- In general, 16 17 and subject to the provisions of this section, the Deferred Retirement Option Program, hereinafter referred to as the 18 19 DROP, is a program under which an eligible member of the Florida Retirement System may elect to participate, deferring 20 receipt of retirement benefits while continuing employment 21 with his or her Florida Retirement System employer. 22 The 23 deferred monthly benefits shall accrue in the System Trust Fund on behalf of the participant, plus interest compounded 24 monthly, for the specified period of the DROP participation, 25 26 as provided in paragraph (c). Upon termination of employment, the participant shall receive the total DROP benefits and 27 begin to receive the previously determined normal retirement 28 29 benefits. Participation in the DROP does not guarantee employment for the specified period of DROP. 30 31 31

(a) Eligibility of member to participate in the 1 2 DROP.--All active Florida Retirement System members in a 3 regularly established position, and all active members of 4 either the Teachers' Retirement System established in chapter 5 238 or the State and County Officers' and Employees' 6 Retirement System established in chapter 122 which systems are 7 consolidated within the Florida Retirement System under s. 8 121.011, are eligible to elect participation in the DROP 9 provided that:

The member is not a renewed member of the Florida
 Retirement System under s. 121.122, or a member of the State
 Community College System Optional Retirement Program under s.
 121.051, the Senior Management Service Optional Annuity
 Program under s. 121.055, or the optional retirement program
 for the State University System under s. 121.35.

16 2. Election to participate is made within 12 months 17 immediately following the date on which the member first 18 reaches normal retirement date, or, for a member who reaches 19 normal retirement date based on service before he or she reaches age 62, or age 55 for Special Risk Class members, 20 election to participate may be deferred to the 12 months 21 22 immediately following the date the member attains 57, or age 23 52 50 for Special Risk Class members. For a member who first reached normal retirement date or the deferred eligibility 24 date described above prior to the effective date of this 25 26 section, election to participate shall be made within 12 months after the effective date of this section. A member who 27 fails to make an election within such 12-month limitation 28 29 period shall forfeit all rights to participate in the DROP. The member shall advise his or her employer and the division 30 in writing of the date on which the DROP shall begin. Such 31

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beginning date may be subsequent to the 12-month election 1 2 period, but must be within the 60-month limitation period as 3 provided in subparagraph (b)1. When establishing eligibility 4 of the member to participate in the DROP or the 60-month 5 maximum participation period, the member may elect to include 6 or exclude any optional service credit purchased by the member 7 from the total service used to establish the normal retirement date. A member with dual normal retirement dates shall be 8 9 eligible to elect to participate in DROP within 12 months after attaining normal retirement date in either class. 10

3. The employer of a member electing to participate in the DROP, or employers if dually employed, shall acknowledge in writing to the division the date the member's participation in the DROP begins and the date the member's employment and DROP participation will terminate.

4. Simultaneous employment of a participant by
additional Florida Retirement System employers subsequent to
the commencement of participation in the DROP shall be
permissible provided such employers acknowledge in writing a
DROP termination date no later than the participant's existing
termination date or the 60-month limitation period as provided
in subparagraph (b)1.

23 5. A DROP participant may change employers while24 participating in the DROP, subject to the following:

a. A change of employment must take place without a
break in service so that the member receives salary for each
month of continuous DROP participation. If a member receives
no salary during a month, DROP participation shall cease
unless the employer verifies a continuation of the employment
relationship for such participant pursuant to s.
121.021(39)(b).

Such participant and new employer shall notify the 1 b. 2 division on forms required by the division as to the identity 3 of the new employer. 4 c. The new employer shall acknowledge, in writing, the 5 participant's DROP termination date, which may be extended but 6 not beyond the original 60-month period provided in 7 subparagraph (b)1., shall acknowledge liability for any 8 additional retirement contributions and interest required if 9 the participant fails to timely terminate employment, and shall be subject to the adjustment required in 10 sub-subparagraph(c)5.d.(c)4.d. 11 12 (i) Contributions.--1. All employers paying the salary of a DROP 13 14 participant filling a regularly established position shall 15 contribute 11.56 percent of such participant's gross compensation, which shall constitute the entire employer DROP 16 17 contribution with respect to such participant. Such contributions, payable to the System Trust Fund in the same 18 19 manner as required in s. 121.071, shall be made as appropriate for each pay period and are in addition to contributions 20 required for social security and the Retiree Health Insurance 21 Subsidy Trust Fund. Such employer, social security, and 22 23 health insurance subsidy contributions are not included in the 24 DROP. The employer shall, in addition to subparagraph 1., 25 2. also withhold one-half of the entire social security 26 contribution required for the participant. Contributions for 27 social security by each participant and each employer, in the 28 29 amount required for social security coverage as now or hereafter provided by the federal Social Security Act, shall 30 be in addition to contributions specified in subparagraph 1. 31 34

3. All employers paying the salary of a DROP 1 2 participant filling a regularly established position shall 3 contribute the 0.66 percent of such participant's gross 4 compensation required in s. 121.071(4), which shall constitute 5 the employer's health insurance subsidy contribution with 6 respect to such participant. Such contributions shall be 7 deposited by the administrator in the Retiree Health Insurance 8 Subsidy Trust Fund. 9 Section 12. Subsection (3) of section 121.122, Florida Statutes, 1998 Supplement, is amended to read: 10 121.122 Renewed membership in system.--Except as 11 12 provided in s. 121.053, effective July 1, 1991, any retiree of a state-administered retirement system who is employed in a 13 14 regularly established position with a covered employer shall 15 be enrolled as a compulsory member of the Regular Class of the 16 Florida Retirement System or, effective July 1, 1997, any 17 retiree of a state-administered retirement system who is 18 employed in a position included in the Senior Management 19 Service Class shall be enrolled as a compulsory member of the Senior Management Service Class of the Florida Retirement 20 System as provided in s. 121.055, and shall be entitled to 21 receive an additional retirement benefit, subject to the 22 23 following conditions: (3) Such member shall be entitled to purchase 24 25 additional retirement credit in the Regular Class or the 26 Senior Management Service Class, as applicable, for any 27 postretirement service performed in a regularly established position as follows: 28 29 (a) For regular class service prior to July 1, 1991, by paying the Regular Class applicable employee and employer 30 contributions for the period being claimed, plus 4 percent 31 35

interest compounded annually from first year of service 1 claimed until July 1, 1975, and 6.5 percent interest 2 3 compounded thereafter, until full payment is made to the 4 Florida Retirement System Trust Fund; or 5 (b) For Senior Management Service Class prior to June б 1, 1997, as provided in s. 121.055(1)(i)(h). 7 8 The contribution for postretirement service between July 1, 9 1985, and July 1, 1991, for which the reemployed retiree contribution was paid, shall be the difference between such 10 contribution and the total applicable contribution for the 11 12 period being claimed, plus interest. The employer of such member may pay the applicable employer contribution in lieu of 13 14 the member. If a member does not wish to claim credit for all of the postretirement service for which he or she is eligible, 15 the service the member claims must be the most recent service. 16 17 Section 13. Subsection (5) of section 121.24, Florida Statutes, is renumbered as subsection (6), and a new 18 19 subsection (5) is added to said section, to read: 20 121.24 Conduct of commission business; legal and other assistance; compensation. --21 The State Retirement Commission has the authority 22 (5) 23 to adopt rules pursuant to ss. 120.54 and 120.536(1) to implement the provisions of law conferring duties upon the 24 25 commission. 26 Section 14. Paragraph (a) of subsection (5) of section 27 121.35, Florida Statutes, 1998 Supplement, is amended to read: 28 121.35 Optional retirement program for the State 29 University System .--(5) BENEFITS.--30 31 36
(a) Benefits shall be payable under the optional 1 2 retirement program only to vested participants in the program, 3 or their beneficiaries as designated by the participant in the 4 contract with a provider company, and such benefits shall be 5 paid only by the designated company in accordance with the 6 terms of the annuity contract or contracts applicable to the 7 participant. The participant must be terminated from all 8 employment with all Florida Retirement System employers, as 9 provided in s. 121.021(39), to begin receiving the employer-funded benefit. Benefits funded by employer 10 contributions shall be payable only as a lifetime annuity to 11 12 the participant, his beneficiary, or his estate, except for: 13 1. A lump-sum payment to the beneficiary upon the 14 death of the participant; or 15 2. A cash-out of a de minimis account upon the request of a former participant who has been terminated for a minimum 16 17 of 6 months from the employment that entitled him to optional 18 retirement program participation. A de minimis account is an 19 account with a provider company containing employer contributions and accumulated earnings of not more than\$5,000 20 21  $\frac{3}{500}$  made under the provisions of this chapter. Such cash-out must be a complete liquidation of the account balance 22 23 with that company and is subject to the provisions of the Internal Revenue Code. 24 Section 15. Subsection (11) of section 121.40, Florida 25 26 Statutes, 1998 Supplement, is amended, and subsection (12) of 27 said section, as amended by chapters 96-423 and 98-413, Laws of Florida, is reenacted to read: 28 29 121.40 Cooperative extension personnel at the Institute of Food and Agricultural Sciences; supplemental 30 retirement benefits. --31 37

(4) ELIGIBILITY FOR SUPPLEMENT.--To be eligible for a 1 2 benefit pursuant to the provisions of this section, a person 3 must meet all of the following eligibility criteria: 4 (e) The person must not be entitled to any benefit 5 from a state-supported retirement system or from social 6 security based upon service as a cooperative extension 7 employee of the institute. Participation in the Institute of Food and Agricultural Sciences Supplemental Retirement Program 8 9 shall not constitute membership in the Florida Retirement System. 10 (11) EMPLOYMENT AFTER RETIREMENT: LIMITATION. --11 12 (a) Any person who is receiving a supplemental retirement benefit under this section may be reemployed by any 13 14 private or public employer after retirement and receive 15 supplemental retirement benefits pursuant to this section and compensation from his or her employer, without any 16 17 limitations. However, if a retired participant who is receiving a supplemental retirement benefit under this section 18 19 is reemployed at the institute in a position as a cooperative 20 extension employee of the institute, he or she shall forfeit all rights to supplemental retirement benefits in accordance 21 with the eligibility provisions of subsection (4)(e)., except 22 23 that no person may receive both a salary from reemployment 24 with any agency participating in the Florida Retirement System and supplemental retirement benefits under this section for a 25 26 period of 12 months immediately subsequent to the date of 27 retirement. 28 (b) Each person to whom the limitation in paragraph (a) applies who violates such reemployment limitation and who 29 is reemployed with any agency participating in the Florida 30 Retirement System prior to completion of the 12-month 31 38

HB 1883, Second Engrossed

limitation period shall give timely notice of this fact in 1 writing to the employer and to the division and shall have his 2 or her supplemental retirement benefits suspended for the 3 balance of the 12-month limitation period. Any person 4 5 employed in violation of this subsection and any employing agency which knowingly employs or appoints such person without б 7 notifying the Division of Retirement to suspend retirement benefits shall be jointly and severally liable for 8 9 reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. To avoid 10 liability, such employing agency shall have a written 11 statement from the retiree that he or she is not retired from 12 a state-administered retirement system. Any supplemental 13 14 retirement benefits received while reemployed during this reemployment limitation period shall be repaid to the trust 15 fund, and supplemental retirement benefits shall remain 16 suspended until such repayment has been made. Supplemental 17 benefits suspended beyond the reemployment limitation shall 18 19 apply toward repayment of supplemental benefits received in 20 violation of the reemployment limitation. 21 (c) The reemployment by an employer participating in the Florida Retirement System of any person receiving 22 23 supplemental retirement benefits under this section shall have no effect on the amount of the supplemental benefit of that 24 person. Prior to July 1, 1991, upon employment of any person, 25 26 other than an elected officer as provided in s. 121.053, who is receiving supplemental retirement benefits under this 27 28 section, the employer shall pay retirement contributions in an 29 amount equal to the unfunded actuarial accrued liability portion of the employer contribution which would be required 30 for regular members of the Florida Retirement System. 31 39

Effective July 1, 1991, contributions shall be made as 1 2 provided in s. 121.122 for renewed membership. 3 (d) The limitations of this subsection apply to 4 reemployment in any capacity with an "employer" as defined in 5 s. 121.021(10), irrespective of the category of funds from 6 which the person is compensated. 7 (12) CONTRIBUTIONS.--8 (a) For the purposes of funding the supplemental 9 benefits provided by this section, the institute is authorized and required to pay, commencing July 1, 1985, the necessary 10 monthly contributions from its appropriated budget. These 11 12 amounts shall be paid into the Institute of Food and Agricultural Sciences Supplemental Retirement Trust Fund, 13 14 which is hereby created. 15 (b) The monthly contributions required to be paid 16 pursuant to paragraph (a) on the gross monthly salaries, from 17 all sources with respect to such employment, paid to those 18 employees of the institute who hold both state and federal 19 appointments and who participate in the federal Civil Service Retirement System shall be as follows: 20 21 22 Dates of Contribution Percentage 23 Rate Changes Due 24 25 July 1, 1985, through December 31, 1988 6.68% 26 January 1, 1989, through December 31, 1993 6.35% January 1, 1994, through December 31, 1994 27 6.69% January 1, 1995, through June 30, 1996 6.82% 28 29 July 1, 1996, through June 30, 1998 5.64% 30 Effective July 1, 1998 7.17% 31 40

Section 16. Subsection (11) of section 413.051, 1 2 Florida Statutes, 1998 Supplement, as amended by chapter 3 96-423 and subsection (12) of said section, as amended by 4 chapters 96-423 and 98-149, Laws of Florida, are reenacted to 5 read: 413.051 Eligible blind persons; operation of vending б 7 stands.--8 (11) Effective July 1, 1996, blind licensees who 9 remain members of the Florida Retirement System pursuant to s. 121.051(6)(b)1. shall pay any unappropriated retirement costs 10 from their net profits or from program income. Within 30 days 11 12 after the effective date of this act, each blind licensee who is eligible to maintain membership in the Florida Retirement 13 14 System under s. 121.051(6)(b)1., but who elects to withdraw 15 from the system as provided in s. 121.051(6)(b)3., must, on or before July 31, 1996, notify the Division of Blind Services 16 and the Division of Retirement in writing of his or her 17 18 election to withdraw. Failure to timely notify the divisions 19 shall be deemed a decision to remain a compulsory member of the Florida Retirement System. However, if, at any time after 20 July 1, 1996, sufficient funds are not paid by a blind 21 22 licensee to cover the required contribution to the Florida 23 Retirement System, that blind licensee shall become ineligible to participate in the Florida Retirement System on the last 24 day of the first month for which no contribution is made or 25 26 the amount contributed is insufficient to cover the required contribution. For any blind licensee who becomes ineligible 27 to participate in the Florida Retirement System as described 28 29 in this subsection, no creditable service shall be earned under the Florida Retirement System for any period following 30 the month that retirement contributions ceased to be reported. 31

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41

However, any such person may participate in the Florida 1 Retirement System in the future if employed by a participating 2 3 employer in a covered position. 4 (12) The Division of Blind Services may adopt rules to 5 permit the division to establish and maintain vending 6 facilities, issue licenses, establish and maintain a vending 7 facility training program, provide vendors access to financial 8 data of the program, set aside funds from net proceeds of the 9 vending facility, provide for the transfer and promotion of vendors, establish a vendors committee, provide for an 10 operation agreement, provide duties and responsibilities of 11 12 the division with respect to the vending facility program, and 13 provide procedures for newspaper vending sales. 14 Section 17. Paragraph (b) of subsection (1) of section 15 175.071, Florida Statutes, 1998 Supplement, is amended to 16 read: 17 175.071 General powers and duties of board of trustees.--For any municipality, special fire control 18 19 district, chapter plan, local law municipality, local law special fire control district, or local law plan under this 20 21 chapter: 22 (1) The board of trustees may: 23 (b) Invest and reinvest the assets of the firefighters' pension trust fund in: 24 25 Time or savings accounts of a national bank, a 1. 26 state bank insured by the Bank Insurance Fund, or a savings, 27 building, and loan association insured by the Savings Association Insurance Fund which is administered by the 28 29 Federal Deposit Insurance Corporation or a state or federal chartered credit union whose share accounts are insured by the 30 National Credit Union Share Insurance Fund. 31 42

2. Obligations of the United States or obligations 1 2 guaranteed as to principal and interest by the government of 3 the United States. 4 3. Bonds issued by the State of Israel. 5 4. Bonds, stocks, or other evidences of indebtedness 6 issued or guaranteed by a corporation organized under the laws 7 of the United States, any state or organized territory of the 8 United States, or the District of Columbia, provided: 9 The corporation is listed on any one or more of the a. recognized national stock exchanges or on the National Market 10 System of the Nasdaq Stock Market and, in the case of bonds 11 12 only, holds a rating in one of the three highest classifications by a major rating service; and 13 14 b. The board of trustees shall not invest more than 5 percent of its assets in the common stock or capital stock of 15 any one issuing company, nor shall the aggregate investment in 16 17 any one issuing company exceed 5 percent of the outstanding 18 capital stock of that company or the aggregate of its 19 investments under this subparagraph at cost exceed 50 percent 20 of the assets of the fund. 21 22 This paragraph shall apply to all boards of trustees and 23 participants. However, in the event that a municipality or special fire control district has a duly enacted pension plan 24 pursuant to, and in compliance with, s. 175.351, and the 25 26 trustees thereof desire to vary the investment procedures 27 herein, the trustees of such plan shall request a variance of the investment procedures as outlined herein only through a 28 29 municipal ordinance, special act of the Legislature, or resolution by the governing body of the special fire control 30 district; where a special act, or a municipality by ordinance 31 43

adopted prior to July 1, 1998, permits a greater than 1 50-percent equity investment, such municipality shall not be 2 3 required to comply with the aggregate equity investment 4 provisions of this paragraph. Notwithstanding any other 5 provision of law to the contrary, nothing in this section may б be construed to take away any preexisting legal authority to 7 make equity investments that exceed the requirements of this 8 paragraph. The board of trustees may invest up to 10 percent 9 of plan assets in foreign securities. Section 18. Paragraph (b) of subsection (1) of section 10 185.06, Florida Statutes, 1998 Supplement, is amended to read: 11 12 185.06 General powers and duties of board of trustees.--For any municipality, chapter plan, local law 13 14 municipality, or local law plan under this chapter: 15 (1) The board of trustees may: (b) Invest and reinvest the assets of the retirement 16 17 trust fund in: 18 Time or savings accounts of a national bank, a 1. 19 state bank insured by the Bank Insurance Fund, or a savings and loan association insured by the Savings Association 20 Insurance Fund which is administered by the Federal Deposit 21 Insurance Corporation or a state or federal chartered credit 22 23 union whose share accounts are insured by the National Credit Union Share Insurance Fund. 24 2. Obligations of the United States or obligations 25 26 guaranteed as to principal and interest by the United States. 27 3. Bonds issued by the State of Israel. Bonds, stocks, or other evidences of indebtedness 28 4. 29 issued or guaranteed by a corporation organized under the laws of the United States, any state or organized territory of the 30 United States, or the District of Columbia, provided: 31 44 CODING: Words stricken are deletions; words underlined are additions.

The corporation is listed on any one or more of the 1 a. 2 recognized national stock exchanges or on the National Market 3 System of the Nasdaq Stock Market and, in the case of bonds 4 only, holds a rating in one of the three highest 5 classifications by a major rating service; and 6 b. The board of trustees shall not invest more than 5 7 percent of its assets in the common stock or capital stock of 8 any one issuing company, nor shall the aggregate investment in 9 any one issuing company exceed 5 percent of the outstanding capital stock of the company or the aggregate of its 10 investments under this subparagraph at cost exceed 50 percent 11 12 of the fund's assets. 13 14 This paragraph shall apply to all boards of trustees and participants. However, in the event that a municipality has a 15 16 duly enacted pension plan pursuant to, and in compliance with, 17 s. 185.35 and the trustees thereof desire to vary the investment procedures herein, the trustees of such plan shall 18 19 request a variance of the investment procedures as outlined herein only through a municipal ordinance or special act of 20 the Legislature; where a special act, or a municipality by 21 ordinance adopted prior to July 1, 1998, permits a greater 22 23 than 50-percent equity investment, such municipality shall not be required to comply with the aggregate equity investment 24 25 provisions of this paragraph. Notwithstanding any other 26 provision of law to the contrary, nothing in this section may 27 be construed to take away any preexisting legal authority to 28 make equity investments that exceed the requirements of this 29 paragraph. The board of trustees may invest up to 10 percent 30 of plan assets in foreign securities. 31 45

HB 1883, Second Engrossed

1 Section 19. Section 121.027, Florida Statutes, is 2 repealed. 3 Section 20. The Governor, Comptroller, and Treasurer, 4 sitting as the Board of Trustees of the State Board of 5 Administration, shall review the actuarial valuation report 6 prepared in accordance with the provisions of chapter 121, 7 Florida Statutes. The Board shall review the process by which 8 Florida Retirement System contribution rates are determined 9 and recommend and submit any comments regarding the process to the Legislature. 10 Section 21. Section 112.18, Florida Statutes, is 11 12 amended to read: 13 112.18 Firefighters and state law enforcement 14 officers; special provisions relative to disability .--15 (1) Any condition or impairment of health of any Florida state, municipal, county, port authority, special tax 16 district, or fire control district firefighter or state law 17 18 enforcement officer caused by tuberculosis, heart disease, or 19 hypertension resulting in total or partial disability or death 20 shall be presumed to have been accidental and to have been 21 suffered in the line of duty unless the contrary be shown by 22 competent evidence. However, any such firefighter or state law enforcement officer shall have successfully passed a physical 23 examination upon entering into any such service as a 24 25 firefighter or state law enforcement officer, which 26 examination failed to reveal any evidence of any such condition. Such presumption shall not apply to benefits 27 28 payable under or granted in a policy of life insurance or 29 disability insurance, unless the insurer and insured have 30 negotiated for such additional benefits to be included in the policy contract. 31

(2) This section shall be construed to authorize the 1 2 above governmental entities to negotiate policy contracts for life and disability insurance to include accidental death 3 4 benefits or double indemnity coverage which shall include the 5 presumption that any condition or impairment of health of any 6 firefighter caused by tuberculosis, heart disease, or 7 hypertension resulting in total or partial disability or death 8 was accidental and suffered in the line of duty, unless the 9 contrary be shown by competent evidence. Section 22. Paragraph (c) is added to subsection (15) 10 of section 121.021, Florida Statutes, 1998 Supplement, to 11 12 read: 121.021 Definitions.--The following words and phrases 13 14 as used in this chapter have the respective meanings set forth 15 unless a different meaning is plainly required by the context: (15) 16 17 (c) Effective October 1, 1999, "special risk member" means a member of the Florida Retirement System who is 18 19 designated as a special risk member by the division in 20 accordance with s. 121.0515. Such member must be employed as a law enforcement officer, a firefighter, a correctional 21 officer, an emergency medical technician, or a paramedic and 22 23 must meet certain other special criteria as set forth in s. 24 121.0515. Section 23. Subsections (1) and (2) and paragraph (a) 25 26 of subsection (7) of section 121.0515, Florida Statutes, 1998 27 Supplement, are amended to read: 28 121.0515 Special risk membership; criteria; 29 designation and removal of classification; credits for past service and prior service; retention of special risk normal 30 retirement date. --31 47

(1) LEGISLATIVE INTENT.--In creating the Special Risk 1 2 Class of membership within the Florida Retirement System, it 3 is the intent and purpose of the Legislature to recognize that 4 persons employed in certain categories of law enforcement, 5 firefighting, and criminal detention, and emergency medical 6 care positions are required as one of the essential functions 7 of their positions to perform work that is physically 8 demanding or arduous, or work that requires extraordinary 9 agility and mental acuity, and that such persons, because of diminishing physical and mental faculties, may find that they 10 are not able, without risk to the health and safety of 11 12 themselves, the public, or their coworkers, to continue performing such duties and thus enjoy the full career and 13 14 retirement benefits enjoyed by persons employed in other positions and that, if they find it necessary, due to the 15 physical and mental limitations of their age, to retire at an 16 17 earlier age and usually with less service, they will suffer an 18 economic deprivation therefrom. Therefore, as a means of 19 recognizing the peculiar and special problems of this class of employees, it is the intent and purpose of the Legislature to 20 21 establish a class of retirement membership that awards more 22 retirement credit per year of service than that awarded to 23 other employees; however, nothing contained herein shall require ineligibility for special risk membership upon 24 25 reaching age 55. 26 (2) CRITERIA.--A member, to be designated as a special risk member, must meet the following criteria: 27 28 (a) The member must be employed as a law enforcement 29 officer and be certified, or required to be certified, in compliance with s. 943.1395; however, sheriffs and elected 30 police chiefs shall be excluded from meeting the certification 31

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48

requirements of this paragraph. In addition, the member's 1 duties and responsibilities must include the pursuit, 2 3 apprehension, and arrest of law violators or suspected law 4 violators; or the member must be an active member of a bomb 5 disposal unit whose primary responsibility is the location, 6 handling, and disposal of explosive devices; or the member 7 must be the supervisor or command officer of a member or 8 members who have such responsibilities; provided, however, 9 administrative support personnel, including, but not limited 10 to, those whose primary duties and responsibilities are in accounting, purchasing, legal, and personnel, shall not be 11 12 included;

13 (b) The member must be employed as a firefighter and 14 be certified, or required to be certified, in compliance with 15 s. 633.35 and be employed solely within the fire department of 16 the employer or agency of state government. In addition, the 17 member's duties and responsibilities must include on-the-scene 18 fighting of fires or direct supervision of firefighting units, 19 or the member must be the supervisor or command officer of a member or members who have such responsibilities; provided, 20 however, administrative support personnel, including, but not 21 22 limited to, those whose primary duties and responsibilities 23 are in accounting, purchasing, legal, and personnel, shall not be included; or 24

(c) The member must be employed as a correctional officer and be certified, or required to be certified, in compliance with s. 943.1395. In addition, the member's primary duties and responsibilities must be the custody, and physical restraint when necessary, of prisoners or inmates within a prison, jail, or other criminal detention facility, or while on work detail outside the facility, or while being

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49

transported; or the member must be the supervisor or command 1 2 officer of a member or members who have such responsibilities; 3 provided, however, administrative support personnel, 4 including, but not limited to, those whose primary duties and 5 responsibilities are in accounting, purchasing, legal, and 6 personnel, shall not be included; however, superintendents and 7 assistant superintendents shall participate in the Special 8 Risk Class; or. 9 (d) The member must be employed by a licensed Advance Life Support (ALS) or Basic Life Support (BLS) employer as an 10 emergency medical technician or a paramedic and be certified 11 12 in compliance with s. 401.27. In addition, the member's 13 primary duties and responsibilities must include on-the-scene 14 emergency medical care. However, administrative support personnel, including, but not limited to, those whose primary 15 responsibilities are in accounting, purchasing, legal, and 16 17 personnel, shall not be included. (7) RETENTION OF SPECIAL RISK NORMAL RETIREMENT 18 19 DATE.--20 (a) A special risk member who is moved or reassigned to a nonspecial risk law enforcement, firefighting, or 21 correctional, or emergency medical care administrative support 22 23 position with the same agency, or who is subsequently employed in such a position with any law enforcement, firefighting, or 24 correctional, or emergency medical care agency under the 25 26 Florida Retirement System, shall participate in the Special 27 Risk Administrative Support Class and shall earn credit for such service at the same percentage rate as that earned by a 28 29 regular member. Notwithstanding the provisions of subsection (4), service in such an administrative support position shall, 30 for purposes of s. 121.091, apply toward satisfaction of the 31 50

special risk normal retirement date, as defined in s. 1 2 121.021(29)(b), provided that, while in such position, the member remains certified as a law enforcement officer, 3 4 firefighter, or correctional officer, emergency medical 5 technician, or paramedic; remains subject to reassignment at 6 any time to a position qualifying for special risk membership; 7 and completes an aggregate of 10 or more years of service as a designated special risk member prior to retirement. 8 9 Section 24. The Legislature finds that a proper and legitimate state purpose is served when employees and retirees 10 of the state and of its political subdivisions, and the 11 12 dependents, survivors, and beneficiaries of such employees and 13 retirees, are extended the basic protections afforded by 14 governmental retirement systems that provide fair and adequate 15 benefits and that are managed, administered, and funded in an actuarially sound manner, as required by s. 14 of Art. X of 16 17 the State Constitution and part VII of chapter 112 of the Florida Statutes. Therefore, the Legislature hereby 18 19 determines and declares that the provisions of this act fulfill an important state interest. 20 21 Section 25. It is the intent of the legislature to review the current benefits provided under the Florida 22 23 Retirement System during the 2000 Legislative Session. To this end, prior to February 1, 2000, the Senate Fiscal Policy 24 Committee, the Senate Governmental Oversight and Productivity 25 26 Committee, the House Governmental Operations Committee and the 27 House General Appropriations Committee will review the current Florida Retirement System and make recommendations to the 28 29 presiding officers regarding the costs and benefits of alternative retirement plan options on both the employers and 30 31 51

1	employees. Recommendations shall include a defined
2	contribution plan.
3	Section 26. This act shall take effect upon becoming
4	law, except that the reenactment of subsection (6) of section
5	121.051, paragraph (a) of subsection (7) of section 121.052,
6	paragraph (a) of subsection (3) of section 121.055, subsection
7	(1) of section 121.071, subsection (12) of section 121.40, and
8	subsections (11) and (12) of section 413.051, Florida
9	Statutes, shall operate retroactively to June 7, 1996, and
10	except that the amendments to paragraph (c) of subsection $(15)$
11	of section 121.021, and subsections (1) and (2) and paragraph
12	(a) of subsection (7) of section 121.0515, Florida Statutes,
13	shall take effect October 1, 1999.
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