First Engrossed

| 1 | A bill to be entitled |
|----|---|
| 2 | An act relating to governmental reorganization; |
| 3 | repealing s. 20.37(3), F.S., which provides for |
| 4 | the location of the headquarters of the |
| 5 | Department of Veterans' Affairs; amending s. |
| 6 | 20.22, F.S.; transferring functions of the |
| 7 | Divisions of State Group Insurance and |
| 8 | Retirement to the department; abolishing the |
| 9 | Florida State Group Insurance Council; amending |
| 10 | ss. 110.1227, 110.123, 110.12315, 110.1232, |
| 11 | 110.1234, 110.161, 112.05, 112.3173, 112.352, |
| 12 | 112.354, 112.356, 112.358, 112.361, 112.362, |
| 13 | 112.363, 112.63, 112.64, 112.658, 112.665, |
| 14 | 121.025, 121.027, 121.031, 121.051, 121.0511, |
| 15 | 121.0515, 121.052, 121.055, 121.071, 121.081, |
| 16 | 121.091, 121.101, 121.111, 121.133, 121.135, |
| 17 | 121.136, 121.1815, 121.1905, 121.192, 121.193, |
| 18 | 121.22, 121.23, 121.24, 121.30, 121.35, 121.40, |
| 19 | 121.45, 122.02, 122.03, 122.05, 122.06, 122.07, |
| 20 | 122.08, 122.10, 122.12, 122.13, 122.15, 122.16, |
| 21 | 122.23, 122.30, 122.34, 122.351, 189.412, |
| 22 | 215.20, 215.28, 215.50, 238.01, 238.02, 238.03, |
| 23 | 238.05, 238.07, 238.08, 238.09, 238.10, 238.11, |
| 24 | 238.12, 238.14, 238.15, 238.171, 238.181, |
| 25 | 238.32, 240.3195, 250.22, 321.17, 321.19, |
| 26 | 321.191, 321.202, 321.203, 321.2205, 413.051, |
| 27 | 633.382, 650.02, F.S., to conform to the |
| 28 | restructuring of the department by this act; |
| 29 | revising the Florida Employee Long-Term-Care |
| 30 | Plan Act; requiring the Department of |
| 31 | Management Services and the Department of |
| | 1 |
| | |

First Engrossed

CS for SB 2280

| 1 Elderly Affairs to provide for long-term-care |
|---|
| 2 insurance through payroll deduction; requiring |
| 3 the Department of Management Services to review |
| 4 proposals; authorizing the department to award |
| 5 a contract; amending s. 230.23162, F.S.; |
| 6 directing the department to seek proposals for |
| 7 the use or transfer of a specified state |
| 8 facility; requiring the department to take |
| 9 steps to preserve the facility; requiring |
| 10 executive departments to report information on |
| 11 boards, commissions, and similar entities to |
| 12 the department, along with recommendations for |
| 13 continuance, abolition, or revision; requiring |
| 14 the department to report that information to |
| 15 the Governor and the Legislature; amending s. |
| 16 110.12315, F.S.; substantially revising the |
| 17 state employees' prescription drug program; |
| 18 prohibiting the Department of Management |
| 19 Services from restricting access to |
| 20 prescription drugs for certain enrollees under |
| 21 the state employees' prescription drug program; |
| 22 providing effective dates. |
| 23 |
| 24 Be It Enacted by the Legislature of the State of Florida: |
| 25 |
| 26 Section 1. <u>Subsection (3) of section 20.37</u> , Florida |
| 27 <u>Statutes, is repealed.</u> |
| 28 Section 2. Section 20.22, Florida Statutes, is amended |
| 29 to read: |
| 30 20.22 Department of Management ServicesThere is |
| 31 created a Department of Management Services. |
| 2 |
| CODING:Words stricken are deletions; words <u>underlined</u> are additions. |

First Engrossed

| 1 | |
|-----|---|
| 1 | (1) The head of the Department of Management Services |
| 2 | is the Secretary of Management Services, who shall be |
| 3 | appointed by the Governor, subject to confirmation by the |
| 4 | Senate, and shall serve at the pleasure of the Governor. |
| 5 | (2) The following divisions and programs within the |
| 6 | Department of Management Services are established: |
| 7 | (a) Facilities Program. |
| 8 | (b) Information Technology Program. |
| 9 | (c) Workforce Program. |
| 10 | (d)1. Support Program. |
| 11 | 2. Federal Property Assistance Program. |
| 12 | (e) Administration Program. |
| 13 | (f) Division of Administrative Hearings. |
| 14 | (g) Division of Retirement. |
| 15 | (h) Division of State Group Insurance. |
| 16 | (3) The Information Technology Program shall operate |
| 17 | and manage the Technology Resource Center. |
| 18 | (4) The duties of the Office of Labor Relations shall |
| 19 | be determined by the Secretary of Management Services, and |
| 20 | must include, but need not be limited to, the representation |
| 21 | of the Governor as the public employer in collective |
| 22 | bargaining negotiations pursuant to the provisions of chapter |
| 23 | 447. |
| 24 | (5)(a) The Florida State Group Insurance Council is |
| 25 | created within the division for the purpose of providing joint |
| 26 | and coordinated oversight of the operation and administration |
| 27 | of the state group insurance program. The council shall |
| 28 | consist of the state budget director; an individual from the |
| 29 | private sector with an extensive health administration |
| 30 | background, appointed by the Governor; a member of the Florida |
| 31 | Senate, appointed by the President of the Senate; a member of |
| | 3 |
| 005 | J |

| - | |
|----|--|
| 1 | the Florida House of Representatives, appointed by the Speaker |
| 2 | of the House of Representatives; a representative of the State |
| 3 | University System, appointed by the Board of Regents; the |
| 4 | State Insurance Commissioner or his designee; the director of |
| 5 | the Division of Retirement; and two representatives of |
| 6 | employees and retirees, appointed by the Governor. Members of |
| 7 | the council appointed by the Governor shall be appointed to |
| 8 | serve terms of 4 years each. Each member of the council shall |
| 9 | serve until a successor is appointed. Additionally, the |
| 10 | director of the Division of State Employee Insurance shall be |
| 11 | a nonvoting member of the council. |
| 12 | (b) Of the two members representing employees, one |
| 13 | member must be appointed in such a manner as to represent |
| 14 | state employee bargaining units, and one member must be a |
| 15 | retired employee. Each member must be a resident of the state. |
| 16 | (c) The council is assigned to the Division of State |
| 17 | Group Insurance for administrative and fiscal accountability |
| 18 | purposes, but the council and its staff shall otherwise |
| 19 | function independently of the control and direction of the |
| 20 | division. The Division of State Group Insurance shall furnish |
| 21 | dedicated administrative and secretarial assistance to the |
| 22 | council, and other assistance to the council as requested. |
| 23 | (d) The council shall have the primary functions to: |
| 24 | 1. Recommend accountability measures and review the |
| 25 | implementation of performance-based program budgeting measures |
| 26 | under which the Division of State Group Insurance operates. |
| 27 | 2. Review and recommend procedures and criteria for |
| 28 | contract selection before any contract solicitation. |
| 29 | 3. Review and make recommendations regarding insurance |
| 30 | benefit packages. |
| 31 | |
| | 4 |
| ļ | |

| 1 | 4. Review external audit reports, service organization |
|----------|--|
| 2 | reports, compliance reviews, or other contractually required |
| 3 | management reports relating to third-party administrator |
| 4 | activities to determine areas that potentially may require |
| 5 | division action. |
| 6 | 5. Review third-party administrator management reports |
| 7 | leading to conclusions regarding report completion, accuracy, |
| 8 | validity, and reasonableness. |
| 9 | 6. Review third-party administrator overpayment and |
| 10 | refund collection activities to provide assurances that health |
| 11 | plan assets are safeguarded. |
| 12 | 7. Review use of detailed provider/subscriber surveys |
| 13 | designed to detect potential problem areas with the state |
| 14 | group insurance program and make recommendations to the |
| 15 | director. |
| 16 | 8. Review reports and make recommendations to |
| 17 | safeguard the financial stability of the group insurance |
| 18 | program. |
| 19 | (e) The council or a member thereof may not enter into |
| 20 | the day-to-day operation of the division and is specifically |
| 21 | prohibited from taking part in: |
| 22 | 1. The awarding of contracts. |
| 23 | 2. The selection of a consultant or contractor or the |
| 24 | prequalification of any individual consultant or contractor. |
| 25 | However, the council may recommend to the director standards |
| 26 | and policies governing the procedure for selection and |
| 27 | prequalification of consultants and contractors. |
| 28 | 3. The employment, promotion, demotion, suspension, |
| 29 | transfer, or discharge of any division personnel. |
| 30 | 4. The granting, denial, suspension, or revocation of |
| 31 | any license or permit issued by the division. |
| | 5 |
| a | ہ ING:Words stricken are deletions; words underlined are additions. |
| COD | <u>AINGENOIOS SELIENEN are deletions, Words underlined are additions.</u> |

| 1 | (f)1. The chair and any other officers of the council |
|-----|--|
| 2 | shall be selected by the council members for a 1-year term but |
| 3 | may succeed themselves. |
| 4 | - 2. The council shall hold a minimum of four regular |
| 5 | meetings annually, and other meetings may be called by the |
| б | chair upon giving at least 1 week's notice to all members and |
| 7 | the public pursuant to chapter 120. Other meetings may also be |
| 8 | held upon the written request of at least four other members |
| 9 | of the council, with at least 1 week's notice of such meeting |
| 10 | being given to all members and the public by the chair |
| 11 | pursuant to chapter 120. Emergency meetings may be held |
| 12 | without notice upon the request of all members of the council. |
| 13 | 3. A majority of the membership of the council |
| 14 | constitutes a quorum at any meeting of the council. An action |
| 15 | of the council is not considered adopted unless the action is |
| 16 | taken pursuant to the affirmative vote of a majority of the |
| 17 | members present, but not fewer than four members of the |
| 18 | council at a meeting held pursuant to subparagraph 2., and the |
| 19 | vote is recorded in the minutes of that meeting. |
| 20 | 4. The chair shall cause to be made a complete record |
| 21 | of the proceedings of the council. The proceedings of the |
| 22 | council shall be open to the public, and the records shall be |
| 23 | open for public inspection. |
| 24 | (g) The meetings of the council shall be held in the |
| 25 | central office of the department in Tallahassee unless the |
| 26 | chair determines that special circumstances warrant meeting at |
| 27 | another location. |
| 28 | (h) Members of the council are entitled to per diem |
| 29 | and travel expenses pursuant to s. 112.061. |
| 30 | Section 3. Section 110.1227, Florida Statutes, 1998 |
| 31 | Supplement, is amended to read: |
| | 6 |
| COD | ING: Words stricken are deletions; words <u>underlined</u> are additions. |

| 1 | 110.1227 Florida Employee Long-Term-Care Plan Act |
|----|--|
| 2 | (1) The Legislature finds that state expenditures for |
| 3 | long-term-care services continue to increase at a rapid rate |
| 4 | and that the state faces increasing pressure in its efforts to |
| 5 | meet the long-term-care needs of the public. |
| б | (2) (a) It is the intent of the Legislature that the |
| 7 | Department of Management Services Division of State Group |
| 8 | Insurance and the Department of Elderly Affairs provide an |
| 9 | opportunity for public employees to purchase implement a |
| 10 | self-funded or fully insured, voluntary, long-term-care |
| 11 | insurance by means of payroll deduction plan for public |
| 12 | employees and their families. |
| 13 | (3) (b) The Department of Elderly Affairs and the |
| 14 | Department of Management Services Division of State Group |
| 15 | Insurance shall jointly <u>review</u> design the plan to provide |
| 16 | long-term-care insurance offerings to identify those that |
| 17 | represent the best value coverage for public employees <u>,</u> and |
| 18 | family members of public employees, and retirees. The |
| 19 | Department of Management Services shall review all fully |
| 20 | insured proposals submitted to it by qualified vendors who |
| 21 | have submitted responses to ITN #102A prior to February 23, |
| 22 | 1999. Upon review of the proposals, the Department of |
| 23 | Management Services may award a contract to the vendor that |
| 24 | the department deems to represent the best value to public |
| 25 | employees, family members of public employees, and retirees. |
| 26 | The Division of State Group Insurance and the Department of |
| 27 | Elderly Affairs shall enter into an interagency agreement |
| 28 | defining their roles with regard to plan development and |
| 29 | design. Joint planning expenses shall be shared to the extent |
| 30 | that funded planning activities are consistent with the goals |
| 31 | of the department and the division. Eligible plan participants |
| | 7 |
| | |

must include active and retired officers and employees of all 1 branches and agencies of state and local government and their 2 spouses, children, stepchildren, parents, and parents-in-law; 3 4 active and retired federal employees residing in the state and 5 their spouses, children, stepchildren, parents, and parents-in-law residing in the state; and the surviving 6 7 spouses, children, stepchildren, parents, and parents-in-law of such deceased officers and employees, whether active or 8 9 retired at the time of death. (c) This act in no way affects the Division of State 10 Group Insurance's authority pursuant to s. 110.123. 11 12 (2) As used in this section, the term: (a) "Department" means the Department of Elderly 13 14 Affairs. 15 (b) "Division" means the Division of State Group 16 Insurance. 17 (c) "Self-funded" means that plan benefits and costs are funded from contributions made by or on behalf of 18 19 participants and trust fund investment revenue. 20 (d) "Plan" means the Florida Employee Long-Term-Care 21 Plan. 22 (3) The division and the department shall, in 23 consultation with public employers and employees and representatives from unions and associations representing 24 state, university, local government, and other public 25 26 employees, establish and supervise the implementation and 27 administration of a self-funded or fully insured long-term-care plan entitled "Florida Employee Long-Term-Care 28 29 Plan." (a) The division and the department shall, in 30 consultation with the department, the Department of Management 31 8

| 1 | Services, and the Department of Insurance, contract for |
|----|--|
| 2 | actuarial, professional-administrator, and other services for |
| 3 | the Florida Employee Long-Term-Care Plan. |
| 4 | (b) When contracting for a professional administrator, |
| 5 | the division shall consider, at a minimum, the entity's |
| 6 | previous experience and expertise in administering group |
| 7 | long-term-care self-funded plans or long-term-care insurance |
| 8 | programs; the entity's demonstrated ability to perform its |
| 9 | contractual obligations in the state and in other |
| 10 | jurisdictions; the entity's projected administrative costs; |
| 11 | the entity's capability to adequately provide service |
| 12 | coverage, including a sufficient number of experienced and |
| 13 | qualified personnel in the areas of marketing, claims |
| 14 | processing, recordkeeping, and underwriting; the entity's |
| 15 | accessibility to public employees and other qualified |
| 16 | participants; and the entity's financial soundness and |
| 17 | solvency. |
| 18 | (c) Any contract with a professional administrator |
| 19 | entered into by the division must require that the state be |
| 20 | held harmless and indemnified for any financial loss caused by |
| 21 | the failure of the professional administrator to comply with |
| 22 | the terms of the contract. |
| 23 | (d) The division shall explore innovations in |
| 24 | long-term-care financing and service delivery with regard to |
| 25 | possible future inclusion in the plan. Such innovative |
| 26 | financing and service-delivery mechanisms may include managed |
| 27 | long-term care and plans that set aside assets with regard to |
| 28 | eligibility for Medicaid-funded long-term-care services in the |
| 29 | same proportion that private long-term-care insurance benefits |
| 30 | are used to pay for long-term care. |
| 31 | |
| | 9 |
| | |

| 1 | (4) The division and the department shall coordinate, |
|----|--|
| 2 | directly or through contract, marketing of the plan. Expenses |
| 3 | related to such marketing shall be reimbursed from funds of |
| 4 | the plan. |
| 5 | (5) The division shall contract with the State Board |
| 6 | of Administration for the investment of funds in the Florida |
| 7 | Employee Long-Term-Care Plan reserve fund. Plan funds are not |
| 8 | state funds. The moneys shall be held by the State Board of |
| 9 | Administration on behalf of enrollees and invested and |
| 10 | disbursed in accordance with a trust agreement approved by the |
| 11 | division and the State Board of Administration and in |
| 12 | accordance with the provisions of ss. 215.44-215.53. Moneys in |
| 13 | the reserve fund may be used only for the purposes specified |
| 14 | in the agreement. |
| 15 | (6) A Florida Employee Long-Term-Care Plan Board of |
| 16 | Directors is created, composed of seven members who shall |
| 17 | serve 2-year terms, to be appointed as follows: |
| 18 | (a) The secretary of the Department of Elderly Affairs |
| 19 | shall appoint a member who is a plan participant. |
| 20 | (b) The Insurance Commissioner shall appoint an |
| 21 | actuary. |
| 22 | (c) The Attorney General shall appoint an attorney |
| 23 | licensed to practice law in this state. |
| 24 | (d) The Governor shall appoint three members from a |
| 25 | broad cross-section of the residents of this state. |
| 26 | (e) The division shall appoint a member. |
| 27 | (7) The board of directors of the Florida |
| 28 | Long-Term-Care Plan shall: |
| 29 | (a) Prepare an annual report of the plan, with the |
| 30 | assistance of an actuarial consultant, to be submitted to the |
| 31 | Speaker of the House of Representatives, the President of the |
| | 10 |
| | NNC.Worda atmister are deletional words underlined are additions |

Senate, the Governor, and the Minority Leaders of the Senate 1 and the House of Representatives. 2 3 (b) Approve the appointment of an executive director 4 jointly recommended by the division and the department to 5 serve as the chief administrative and operational officer of the Florida Employee Long-Term-Care Plan. 6 7 (c) Approve the terms of the division's third-party administrator contract. 8 9 (d) Implement such other policies and procedures as 10 necessary to assure the soundness and efficient operation of 11 the plan. 12 (8) Members of the board may not receive a salary, but may be reimbursed for travel, per diem, and administrative 13 14 expenses related to their duties. Board expenses and costs for 15 the annual report and other administrative expenses must be 16 borne by the plan. State funds may not be contributed toward 17 costs associated with board members or their activities conducted on behalf of and for the benefit of plan 18 19 beneficiaries. 20 Section 4. Section 110.123, Florida Statutes, 1998 Supplement, is amended to read: 21 22 110.123 State group insurance program. --23 (1) TITLE.--This section may be cited as the "State 24 Group Insurance Program Law." 25 DEFINITIONS.--As used in this section, the term: (2) 26 (a) "Department" means the Department of Management 27 Services. 28 (b) "Division" means the Division of State Group 29 Insurance in the department. (b)(c) "Enrollee" means all state officers and 30 employees, retired state officers and employees, and surviving 31 11 CODING: Words stricken are deletions; words underlined are additions.

spouses of deceased state officers and employees enrolled in 1 an insurance plan offered by the state group insurance 2 3 program. 4 (c)(d) "Full-time state employees" includes all 5 full-time employees of all branches or agencies of state 6 government holding salaried positions and paid by state 7 warrant or from agency funds, and employees paid from regular salary appropriations for 8 months' employment, including 8 9 university personnel on academic contracts, but in no case shall "state employee" or "salaried position" include persons 10 paid from other-personal-services (OPS) funds. 11 12 (d)(e) "Health maintenance organization" or "HMO" 13 means an entity certified under part I of chapter 641. 14 (e)(f) "Part-time state employee" means any employee 15 of any branch or agency of state government paid by state 16 warrant from salary appropriations or from agency funds, and 17 who is employed for less than the normal full-time workweek established by the department or, if on academic contract or 18 19 seasonal or other type of employment which is less than 20 year-round, is employed for less than 8 months during any 12-month period, but in no case shall "part-time" employee 21 22 include a person paid from other-personal-services (OPS) 23 funds. (f)(g) "Retired state officer or employee" or 24 "retiree" means any state officer or state employee who 25 26 retires under a state retirement system or a state optional 27 annuity or retirement program or is placed on disability retirement, and who was insured under the state group 28 29 insurance program at the time of retirement, and who begins receiving retirement benefits immediately after retirement 30 from state office or employment. 31

12

| 1 | <u>(g)</u> (h) "State agency" or "agency" means any branch, |
|----|--|
| 2 | department, or agency of state government. |
| 3 | <u>(h)</u> (i) "State group health insurance plan" means the |
| 4 | state self-insured health insurance plan offered to state |
| 5 | officers and employees, retired state officers and employees, |
| 6 | and surviving spouses of deceased state officers and employees |
| 7 | pursuant to this section. |
| 8 | <u>(i)</u> "State group insurance program" or "programs" |
| 9 | means the package of insurance plans offered to state officers |
| 10 | and employees, retired state officers and employees, and |
| 11 | surviving spouses of deceased state officers and employees |
| 12 | pursuant to this section, including the state group health |
| 13 | insurance plan, health maintenance organization plans, and |
| 14 | other plans required or authorized by this section. |
| 15 | <u>(j)</u> (k) "State officer" means any constitutional state |
| 16 | officer, any elected state officer paid by state warrant, or |
| 17 | any appointed state officer who is commissioned by the |
| 18 | Governor and who is paid by state warrant. |
| 19 | (k)(1) "Surviving spouse" means the widow or widower |
| 20 | of a deceased state officer, full-time state employee, |
| 21 | part-time state employee, or retiree if such widow or widower |
| 22 | was covered as a dependent under the state group health |
| 23 | insurance plan or a health maintenance organization plan |
| 24 | established pursuant to this section at the time of the death |
| 25 | of the deceased officer, employee, or retiree. "Surviving |
| 26 | spouse" also means any widow or widower who is receiving or |
| 27 | eligible to receive a monthly state warrant from a state |
| 28 | retirement system as the beneficiary of a state officer, |
| 29 | full-time state employee, or retiree who died prior to July 1, |
| 30 | 1979. For the purposes of this section, any such widow or |
| 31 | |
| | 13 |
| | |

widower shall cease to be a surviving spouse upon his or her
 remarriage.

3

(3) STATE GROUP INSURANCE PROGRAM.--

4 (a) The Division of state group insurance is created 5 within the Department of Management Services, to be headed by a director who shall be appointed by the Governor and б 7 confirmed by the Senate. The division shall be a separate budget entity, and the director shall be its agency head for 8 9 all purposes. The Department of Management Services shall 10 provide administrative support and service to the division to the extent requested by the director. The division shall not 11 12 be subject to control, supervision, or direction by the Department of Management Services in any manner, including, 13 14 but not limited to, personnel, purchasing, transactions 15 involving real or personal property, and budgetary matters, 16 except to the extent as provided in this chapter and chapters 17 216, 255, 282, and 287 for agencies of the executive branch. 18 (b) The director shall be a person qualified by 19 training and experience to understand the problems and needs of state employees in the area of health care coverage and 20 insurance issues. The director shall have training and 21 experience in the field of health care reimbursement, 22 23 insurance or self-insurance programs, and the administration of such programs in the public or private sector. 24 (b) (c) It is the intent of the Legislature to offer a 25 26 comprehensive package of health insurance and retirement benefits and a personnel system for state employees which are 27 28 provided in a cost-efficient and prudent manner, and to allow 29 state employees the option to choose benefit plans which best

30 suit their individual needs. Therefore, the state group

31 insurance program is established which may include the state

14

| 1 | |
|----|--|
| 1 | group health insurance plan, health maintenance organization |
| 2 | plans, group life insurance plans, group accidental death and |
| 3 | dismemberment plans, and group disability insurance plans. |
| 4 | Furthermore, the <u>department</u> division is additionally |
| 5 | authorized to establish and provide as part of the state group |
| 6 | insurance program any other group insurance plans which are |
| 7 | consistent with the provisions of this section. |
| 8 | (c)(d) Notwithstanding any provision in this section |
| 9 | to the contrary, it is the intent of the Legislature that the |
| 10 | department division shall be responsible for all aspects of |
| 11 | the purchase of health care for state employees under the |
| 12 | state group health insurance plan and the health maintenance |
| 13 | organization plans. Responsibilities shall include, but not be |
| 14 | limited to, the development of requests for proposals for |
| 15 | state employee health services, the determination of health |
| 16 | care benefits to be provided, and the negotiation of contracts |
| 17 | for health care and health care administrative services. |
| 18 | Prior to the negotiation of contracts for health care |
| 19 | services, the Legislature intends that the <u>department</u> division |
| 20 | shall develop, in consultation with the Department of |
| 21 | Management Services with respect to state collective |
| 22 | bargaining issues, the health benefits and terms to be |
| 23 | included in the state group health insurance program. The |
| 24 | department division shall adopt rules necessary to perform its |
| 25 | responsibilities pursuant to this section. It is the intent |
| 26 | of the Legislature that the <u>department</u> division shall be |
| 27 | responsible for the contract management and day-to-day |
| 28 | management of the state employee health insurance program, |
| 29 | including, but not limited to, employee enrollment, premium |
| 30 | collection, payment to health care providers, and other |
| 31 | administrative functions related to the program. |
| | |

15

(d) (d) (e) 1. Notwithstanding the provisions of chapter 287 1 2 and the authority of the department, for the purpose of 3 protecting the health of, and providing medical services to, 4 state employees participating in the State Employees' Health 5 Self-Insurance Plan, the department Division of State Group Insurance may contract to retain the services of professional 6 7 administrators for the State Employees' Health Self-Insurance Plan. The agency shall follow good purchasing practices of 8 9 state procurement to the extent practicable under the 10 circumstances. 2. Each vendor in a major procurement, and any other 11 12 vendor if the department division deems it necessary to protect the state's financial interests, shall, at the time of 13 14 executing any contract with the department division, post an 15 appropriate bond with the department division in an amount determined by the department division to be adequate to 16 17 protect the state's interests but not higher than the full 18 amount estimated to be paid annually to the vendor under the 19 contract. 20 3. Each major contract entered into by the department division pursuant to this section shall contain a provision 21 22 for payment of liquidated damages to the department division 23 for material noncompliance by a vendor with a contract provision. The department division may require a liquidated 24 damages provision in any contract if the department division 25 26 deems it necessary to protect the state's financial interests. 27 4. The provisions of s. 120.57(3) apply to the department's division's contracting process, except: 28 29 A formal written protest of any decision, intended a. 30 decision, or other action subject to protest shall be filed 31 16

within 72 hours after receipt of notice of the decision,
 intended decision, or other action.

3 b. As an alternative to any provision of s. 120.57(3), 4 the department division may proceed with the bid selection or 5 contract award process if the director of the department sets forth, in writing, particular facts and circumstances which 6 7 demonstrate the necessity of continuing the procurement process or the contract award process in order to avoid a 8 9 substantial disruption to the provision of any scheduled insurance services. 10

(e) (f) Except as provided for in subparagraph(g)2. 11 12 (h)2, the percentage of state contribution toward the cost of 13 any plan in the state group insurance program shall be uniform 14 with respect to all state employees in state collective 15 bargaining units participating in the same plan or any similar plan. Nothing contained within this section prohibits the 16 17 development of separate benefit plans for officers and employees exempt from collective bargaining or the development 18 19 of separate benefit plans for each collective bargaining unit.

20 (f)(g) Participation by individuals in the program 21 shall be available to all state officers, full-time state 22 employees, and part-time state employees; and such 23 participation in the program or any plan thereof shall be voluntary. Participation in the program shall also be 24 available to retired state officers and employees who elect at 25 26 the time of retirement to continue coverage under the program, but they may elect to continue all or only part of the 27 coverage they had at the time of retirement. A surviving 28 29 spouse may elect to continue coverage only under the state group health insurance plan or a health maintenance 30 organization plan. 31

| 1 | (g) (h) 1. A person eligible to participate in the state |
|----|--|
| 2 | group health insurance plan may be authorized by rules adopted |
| 3 | by the <u>department</u> division, in lieu of participating in the |
| 4 | state group health insurance plan, to exercise an option to |
| 5 | elect membership in a health maintenance organization plan |
| 6 | which is under contract with the state in accordance with |
| 7 | criteria established by this section and by said rules. The |
| 8 | offer of optional membership in a health maintenance |
| 9 | organization plan permitted by this paragraph may be limited |
| 10 | or conditioned by rule as may be necessary to meet the |
| 11 | requirements of state and federal laws. |
| 12 | 2. The <u>department</u> division shall contract with health |
| 13 | maintenance organizations seeking to participate in the state |
| 14 | group insurance program through a request for proposal <u>or</u> |
| 15 | other procurement process, as developed by the Department of |
| 16 | Management Services and determined to be appropriate.based |
| 17 | upon a premium and a minimum benefit package as follows: |
| 18 | a. The department shall establish a schedule of |
| 19 | minimum benefits for health maintenance organization coverage, |
| 20 | and that schedule A minimum benefit package to be provided by |
| 21 | a participating HMO shall include: physician services; |
| 22 | inpatient and outpatient hospital services; emergency medical |
| 23 | services, including out-of-area emergency coverage; diagnostic |
| 24 | laboratory and diagnostic and therapeutic radiologic services; |
| 25 | mental health, alcohol, and chemical dependency treatment |
| 26 | services meeting the minimum requirements of state and federal |
| 27 | law; skilled nursing facilities and services; prescription |
| 28 | drugs; and other benefits as may be required by the department |
| 29 | division. Additional services may be provided subject to the |
| 30 | contract between the department $\frac{division}{division}$ and the HMO. |
| 31 | |
| | 18 |
| | ±0 |

| 1 | b. The department may establish a uniform schedule for |
|----|--|
| 2 | deductibles, and copayments, or coinsurance schedules may be |
| 3 | established for all participating HMO plans HMOs. |
| 4 | c. The department may require detailed information |
| 5 | from each health maintenance organization participating in the |
| б | procurement process, including information pertaining to |
| 7 | organizational status, experience in providing pre-paid health |
| 8 | benefits, accessibility of services, financial stability of |
| 9 | the plan, quality of management services, accreditation |
| 10 | status, quality of medical services, network access and |
| 11 | adequacy, performance measurement, ability to meet the |
| 12 | department's reporting requirements, and the actuarial basis |
| 13 | of the proposed rates and other data determined by the |
| 14 | director to be necessary for the evaluation and selection of |
| 15 | health maintenance organization plans and negotiation of |
| 16 | appropriate rates for these plans. Upon receipt of proposals |
| 17 | by health maintenance organization plans and the evaluation of |
| 18 | those proposals, the department may enter into negotiations |
| 19 | with all of the plans or a subset of the plans, as the |
| 20 | department determines appropriate.Based upon the minimum |
| 21 | benefit package and copayments and deductibles contained in |
| 22 | sub-subparagraphs a. and b., the division shall issue a |
| 23 | request for proposal for all HMOs which are interested in |
| 24 | participating in the state group insurance program. Upon |
| 25 | receipt of all proposals, the division may, as it deems |
| 26 | appropriate, enter into contract negotiations with HMOs |
| 27 | submitting bids. As part of the request for proposal process, |
| 28 | the division may require detailed financial data from each HMO |
| 29 | which participates in the bidding process for the purpose of |
| 30 | determining the financial stability of the HMO. |
| 31 | |
| | 19 |
| | |

| - | |
|----|---|
| 1 | d. In determining which HMOs to contract with, the |
| 2 | division shall, at a minimum, consider: each proposed |
| 3 | contractor's previous experience and expertise in providing |
| 4 | prepaid health benefits; each proposed contractor's historical |
| 5 | experience in enrolling and providing health care services to |
| 6 | participants in the state group insurance program; the cost of |
| 7 | the premiums; the plan's ability to adequately provide service |
| 8 | coverage and administrative support services as determined by |
| 9 | the division; plan benefits in addition to the minimum benefit |
| 10 | package; accessibility to providers; and the financial |
| 11 | solvency of the plan.Nothing shall preclude the department |
| 12 | division from negotiating regional or statewide contracts with |
| 13 | health maintenance organization plans when this is |
| 14 | cost-effective and when the <u>department</u> division determines |
| 15 | that the plan offers high value to enrollees has the best |
| 16 | overall benefit package for the service areas involved. |
| 17 | However, no HMO shall be eligible for a contract if the HMO's |
| 18 | retiree Medicare premium exceeds the retiree rate as set by |
| 19 | the division for the state group health insurance plan. |
| 20 | e. The <u>department</u> division may limit the number of |
| 21 | HMOs that it contracts with in each service area based on the |
| 22 | nature of the bids the <u>department</u> division receives, the |
| 23 | number of state employees in the service area, <u>or</u> and any |
| 24 | unique geographical characteristics of the service area. The |
| 25 | department division shall establish by rule service areas |
| 26 | throughout the state. |
| 27 | f. All persons participating in the state group |
| 28 | insurance program who are required to contribute towards a |
| 29 | total state group health premium shall be subject to the same |
| 30 | dollar contribution regardless of whether the enrollee enrolls |
| 31 | in the state group health insurance plan or in an HMO plan. |
| | |
| | 20 |

The department division is authorized to negotiate 1 3. 2 and to contract with specialty psychiatric hospitals for 3 mental health benefits, on a regional basis, for alcohol, drug 4 abuse, and mental and nervous disorders. The department 5 division may establish, subject to the approval of the Legislature pursuant to subsection (5), any such regional plan б 7 upon completion of an actuarial study to determine any impact 8 on plan benefits and premiums. 9 4. In addition to contracting pursuant to subparagraph 2., the department division shall enter into contract with any 10 HMO to participate in the state group insurance program which: 11 12 a. Serves greater than 5,000 recipients on a prepaid 13 basis under the Medicaid program; 14 b. Does not currently meet the 25 percent 15 non-Medicare/non-Medicaid enrollment composition requirement established by the Department of Health and Human Services 16 17 excluding participants enrolled in the state group insurance 18 program; 19 c. Meets the minimum benefit package and copayments and deductibles contained in sub-subparagraphs 2.a. and b.; 20 21 Is willing to participate in the state group d. 22 insurance program at a cost of premiums that is not greater 23 than 95 percent of the cost of HMO premiums accepted by the 24 department division in each service area; and Meets the minimum surplus requirements of s. 25 e. 26 641.225. 27 The department division is authorized to contract with HMOs 28 29 that meet the requirements of sub-subparagraphs a. through d. prior to the open enrollment period for state employees. 30 The department division is not required to renew the contract with 31 21 CODING: Words stricken are deletions; words underlined are additions.

| - | |
|----|---|
| 1 | the HMOs as set forth in this paragraph more than twice. |
| 2 | Thereafter, the HMOs shall be eligible to participate in the |
| 3 | state group insurance program only through the request for |
| 4 | proposal process described in subparagraph 2. |
| 5 | 5. All enrollees in the state group health insurance |
| б | plan or any health maintenance organization plan shall have |
| 7 | the option of changing to any other health plan which is |
| 8 | offered by the state within any open enrollment period |
| 9 | designated by the <u>department</u> division. Open enrollment shall |
| 10 | be held at least once each calendar year. |
| 11 | 6. Any HMO participating in the state group insurance |
| 12 | program shall submit health care utilization and cost data to |
| 13 | the department, in such form and in such manner as the |
| 14 | division shall require, as a condition of participating in the |
| 15 | program. The department shall enter into negotiations with its |
| 16 | contracting HMOs to determine the nature and scope of the data |
| 17 | submission and the final requirements, format, penalties |
| 18 | associated with noncompliance, and timetables for submission. |
| 19 | These determinations shall be adopted by rule.Any HMO |
| 20 | participating in the state group insurance program shall, upon |
| 21 | the request of the division, submit to the division |
| 22 | standardized data for the purpose of comparison of the |
| 23 | appropriateness, quality, and efficiency of care provided by |
| 24 | the HMO. Such standardized data shall include: membership |
| 25 | profiles; inpatient and outpatient utilization by age and sex, |
| 26 | type of service, provider type, and facility; and emergency |
| 27 | care experience. Requirements and timetables for submission of |
| 28 | such standardized data and such other data as the division |
| 29 | deems necessary to evaluate the performance of participating |
| 30 | HMOs shall be adopted by rule. |
| 31 | |
| | 22 |
| | |

7. The department may establish and direct with 1 2 respect to collective bargaining issues, a comprehensive 3 package of insurance benefits that may include, supplemental 4 health and life coverage, dental care, long-term care, vision 5 care, and other benefits it determines necessary to enable 6 state employees to select from among benefit options that best 7 suit their individual and family needs division shall, after 8 consultation with representatives from each of the unions 9 representing state and university employees, establish a 10 comprehensive package of insurance benefits including, but not limited to, supplemental health and life coverage, dental 11 12 care, long-term care, and vision care to allow state employees the option to choose the benefit plans which best suit their 13 14 individual needs. 15 a. Based upon a desired benefit package, the department division shall issue a request for proposal for 16 17 health insurance providers interested in participating in the state group insurance program, and the division shall issue a 18 19 request for proposal for insurance providers interested in participating in the non-health-related components of the 20 state group insurance program. Upon receipt of all proposals, 21 22 the department division may enter into contract negotiations 23 with insurance providers submitting bids or negotiate a specially designed benefit package. Insurance providers 24 offering or providing supplemental coverage as of May 30, 25 26 1991, which qualify for pretax benefit treatment pursuant to s. 125 of the Internal Revenue Code of 1986, with 5,500 or 27 more state employees currently enrolled may be included by the 28 29 department division in the supplemental insurance benefit plan established by the department division without participating 30 in a request for proposal, submitting bids, negotiating 31 23

contracts, or negotiating a specially designed benefit 1 These contracts shall provide state employees with 2 package. 3 the most cost-effective and comprehensive coverage available; 4 however, no state or agency funds shall be contributed toward 5 the cost of any part of the premium of such supplemental 6 benefit plans. 7 b. Pursuant to the applicable provisions of s. 8 110.161, and s. 125 of the Internal Revenue Code of 1986, the 9 department division shall enroll in the pretax benefit program 10 those state employees who voluntarily elect coverage in any of the supplemental insurance benefit plans as provided by 11 12 sub-subparagraph a. Nothing herein contained shall be construed to 13 с. 14 prohibit insurance providers from continuing to provide or 15 offer supplemental benefit coverage to state employees as 16 provided under existing agency plans. 17 (h) (i) The benefits of the insurance authorized by this section shall not be in lieu of any benefits payable 18 19 under chapter 440, the Workers' Compensation Law. The insurance authorized by this law shall not be deemed to 20 constitute insurance to secure workers' compensation benefits 21 22 as required by chapter 440. 23 (4) PAYMENT OF PREMIUMS; CONTRIBUTION BY STATE; LIMITATION ON ACTIONS TO PAY AND COLLECT PREMIUMS.--24 (a) Except as provided in paragraph (e) with respect 25 26 to law enforcement, correctional, and correctional probation 27 officers, legislative authorization through the appropriations act is required for payment by a state agency of any part of 28 29 the premium cost of participation in any group insurance plan. However, the state contribution for full-time employees or 30 part-time permanent employees shall continue in the respective 31 24

proportions for up to 6 months for any such officer or
 employee who has been granted an approved parental or medical
 leave of absence without pay.

(b) If a state officer or full-time state employee
selects membership in a health maintenance organization as
authorized by paragraph (3)(g), the officer or employee is
entitled to a state contribution toward individual and
dependent membership as provided by the Legislature through
the appropriations act.

10 (c) During each policy or budget year, no state agency 11 shall contribute a greater percentage of the premium cost for 12 its officers or employees for any type of coverage under the 13 state group insurance program than any other agency, nor shall 14 any greater percentage contribution of premium cost be made 15 for employees in one state collective bargaining unit than for 16 those in any other state collective bargaining unit.

(d) The state contribution for a part-time permanent state employee who elects to participate in the program shall be prorated so that the percentage of the cost contributed for the part-time permanent employee bears that relation to the percentage of cost contributed for a similar full-time employee that the part-time employee's normal workday bears to a full-time employee's normal workday.

(e) No state contribution for the cost of any part of 24 25 the premium shall be made for retirees or surviving spouses 26 for any type of coverage under the state group insurance 27 program. However, any state agency that employs a full-time law enforcement officer, correctional officer, or correctional 28 29 probation officer who is killed in the line of duty on or after July 1, 1980, as a result of an act of violence 30 inflicted by another person while the officer is engaged in 31

25

the performance of law enforcement duties or as a result of an 1 2 assault against the officer under riot conditions shall pay 3 the entire premium of the state group health insurance plan 4 for the employee's surviving spouse until remarried, and for 5 each dependent child of the employee until the child reaches the age of majority or until the end of the calendar year in 6 7 which the child reaches the age of 25 if: 8 1. At the time of the employee's death, the child is 9 dependent upon the employee for support; and The surviving child continues to be a dependent for 10 2. support, or the surviving child is a full-time or part-time 11 12 student and is dependent for support. (f) Pursuant to the request of each state officer, 13 14 full-time or part-time state employee, or retiree 15 participating in the state group insurance program, and upon 16 certification of the employing agency approved by the 17 department Division of State Group Insurance, the Comptroller 18 shall deduct from the salary or retirement warrant payable to 19 each participant the amount so certified and shall handle such 20 deductions in accordance with rules established by the 21 department division. (g) No administrative or civil proceeding shall be 22 23 commenced to collect an underpayment or refund an overpayment of premiums collected pursuant to this subsection unless such 24 claim is filed with the department Division of State Group 25 26 Insurance within 2 years after the alleged underpayment or 27 overpayment was made. For purposes of this paragraph, a payroll deduction, salary reduction, or contribution by an 28 29 agency is deemed to be made on the date the salary warrant is 30 issued. 31 26

DEPARTMENT DIVISION OF STATE GROUP INSURANCE; 1 (5) 2 POWERS AND DUTIES. -- The department division is responsible for 3 the administration of the state group insurance program. The 4 department division shall initiate and supervise the program 5 as established by this section and shall adopt such rules as 6 are necessary to perform its responsibilities. To implement 7 this program, the department division shall, with prior 8 approval by the Legislature: 9 (a) Determine the benefits to be provided and the contributions to be required for the state group insurance 10 program. Such determinations, whether for a contracted plan or 11 a self-insurance plan pursuant to paragraph (c), do not constitute rules within the meaning of s. 120.52 or final orders within the meaning of s. 120.52. Any physician's fee

12 13 14 15 schedule used in the health and accident plan shall not be available for inspection or copying by medical providers or 16 17 other persons not involved in the administration of the 18 program. However, in the determination of the design of the 19 program, the department division shall consider existing and 20 complementary benefits provided by the Florida Retirement System and the Social Security System. 21

(b) Prepare, in cooperation with the Department of Insurance, the specifications necessary to implement the program.

(c) Contract on a competitive proposal basis with an insurance carrier or carriers, or professional administrator, determined by the Department of Insurance to be fully qualified, financially sound, and capable of meeting all servicing requirements. Alternatively, the <u>department</u> division may self-insure any plan or plans contained in the state group insurance program subject to approval based on

27

actuarial soundness by the Department of Insurance. 1 The department division may contract with an insurance company or 2 3 professional administrator qualified and approved by the 4 Department of Insurance to administer such plan. Before 5 entering into any contract, the department division shall 6 advertise for competitive proposals, and such contract shall 7 be let upon the consideration of the benefits provided in 8 relationship to the cost of such benefits. In determining 9 which entity to contract with, the department division shall, at a minimum, consider: the entity's previous experience and 10 expertise in administering group insurance programs of the 11 12 type it proposes to administer; the entity's ability to 13 specifically perform its contractual obligations in this state 14 and other governmental jurisdictions; the entity's anticipated 15 administrative costs and claims experience; the entity's capability to adequately provide service coverage and 16 sufficient number of experienced and qualified personnel in 17 the areas of claims processing, recordkeeping, and 18 19 underwriting, as determined by the department division; the entity's accessibility to state employees and providers; the 20 financial solvency of the entity, using accepted business 21 sector measures of financial performance. The department 22 23 division may contract for medical services which will improve the health or reduce medical costs for employees who 24 participate in the state group insurance plan. 25 26 (d) With respect to the state group health insurance 27 plan, be authorized to require copayments with respect to all

28 providers under the plan.

(e) Have authority to establish a voluntary program
for comprehensive health maintenance, which may include health
educational components and health appraisals.

28

| 1 | (f) With respect to any contract with an insurance |
|---|---|
| 2 | carrier or carriers or professional administrator entered into |
| 3 | by the department division, require that the state and the |
| 4 | enrollees be held harmless and indemnified for any financial |
| 5 | loss caused by the failure of the insurance carrier or |
| 6 | professional administrator to comply with the terms of the |
| 7 | contract. |
| 8 | (g) With respect to any contract with an insurance |
| 9 | carrier or carriers, or professional administrator entered |
| 10 | into by the <u>department</u> division, require that the carrier or |
| 11 | professional administrator provide written notice to |
| 12 | individual enrollees if any payment due to any health care |
| 13 | provider of the enrollee remains unpaid beyond a period of |
| 14 | time as specified in the contract. |
| 15 | (h) Have authority to establish a voluntary group |
| 16 | long-term care program or other voluntary programs to be |
| 17 | funded on a pretax contribution basis or on a posttax |
| 18 | contribution basis, as the <u>department</u> division determines. |
| 19 | (i) Beginning November 1, 1998, and for the 1998-1999 |
| 20 | fiscal year only, continue to process health insurance claims |
| 21 | for the 1996 and 1997 calendar years, subject to the review |
| 22 | and approval process provided in s. 216.177. This paragraph is |
| 23 | repealed on July 1, 1999. |
| 24 | |
| 25 | Final decisions concerning the existence of coverage or |
| 26 | benefits under the state group health insurance plan shall not |
| 27 | be delegated or deemed to have been delegated by the |
| 28 | <u>department</u> division. |
| 29 | (6) DEPOSIT OF PREMIUMS AND REFUNDSPremium dollars |
| 30 | collected and not required to pay the costs of the program, |
| 31 | prior to being paid to the carrier insurance company, shall be |
| | 29 |
| CODING:Words stricken are deletions; words <u>underlined</u> are additions. | |

invested, and the earnings from such investment shall be 1 deposited in a trust fund to be designated in the State 2 3 Treasury and utilized for increased benefits or reduced 4 premiums for the participants or may be used to pay for the 5 administration of the state group insurance program. Any refunds paid the state by the insurance carrier from premium 6 7 dollar reserves held by the carrier and earned on such refunds 8 shall be deposited in the trust fund and used for such 9 purposes.

10 (7) CONTINUATION OF AGENCY INSURANCE PLANS.--Nothing 11 contained in this section shall require the discontinuation of 12 any insurance plan provided by any state agency; however, no 13 state or agency funds shall be contributed toward the cost of 14 any part of the premium of such agency plans. Such agency 15 plans shall not be deemed to be included in the state group 16 insurance program.

17 (8) COVERAGE FOR LEGISLATIVE MEMBERS AND EMPLOYEES. -- The Legislature may provide coverage for its 18 19 members and employees under all or any part of the state group 20 insurance program; may provide coverage for its members and employees under a legislative group insurance program in lieu 21 22 of all or any part of the state group insurance program; and, 23 notwithstanding the provisions of paragraph (4)(c), may assume 24 the cost of any group insurance coverage provided to its members and employees. 25

(9) PUBLIC RECORDS LAW; EXEMPTION.--Patient medical
records and medical claims records of state employees, former
employees, and eligible dependents in the custody or control
of the state group insurance program are confidential and
exempt from the provisions of s. 119.07(1). Such records
shall not be furnished to any person other than the employee

30

or the employee's legal representative, except upon written 1 authorization of the employee, but may be furnished in any 2 3 civil or criminal action, unless otherwise prohibited by law, 4 upon the issuance of a subpoena from a court of competent 5 jurisdiction and proper notice to the employee or the employee's legal representative by the party seeking such б 7 records. (10) STATEMENTS OF PURPOSE AND INTENT AND OTHER 8 9 PROVISIONS REOUIRED FOR OUALIFICATION UNDER THE INTERNAL REVENUE CODE OF THE UNITED STATES .-- Any other provisions in 10 this chapter to the contrary notwithstanding: 11 12 (a) Any provision in this chapter relating to a state group insurance program shall be construed and administered to 13 14 the extent possible to qualify such program to be a qualified 15 and nondiscriminatory employee benefit plan under existing or hereafter-enacted provisions of the Internal Revenue Code of 16 17 the United States. 18 (b) The department division may adopt any rule 19 necessary to accomplish the purposes of this subsection not 20 inconsistent with this chapter. 21 (c) This subsection is declaratory of the legislative 22 intent upon the original enactment of this section and is deemed to have been in effect since that date. 23 (11) NOTICE BY HEALTH CARE PROVIDERS. -- Any health care 24 25 provider that has entered into a contract with a carrier or 26 professional administrator that has contracted with the 27 department division to administer the self-insurance program under this section shall provide written notification to the 28 29 enrollee and the carrier or administrator at least 10 days 30 before assigning or transferring the responsibility for 31 31

```
First Engrossed
```

collecting any payment or debt related to the plan to a 1 collection agency or to any other third party. 2 3 Section 5. Section 110.12315, Florida Statutes, is 4 amended to read: 5 (Substantial rewording of section. See 6 s. 110.12315, F.S., for present text.) 7 110.12315 Prescription drug program.--The state 8 employees' prescription drug program is established. This 9 program shall be administered by the Department of Management Services, according to the terms and conditions of the plan as 10 established by the relevant provisions of the annual General 11 12 Appropriations Act and implementing legislation, subject to 13 the following conditions: 14 (1) The Department of Management Services shall allow 15 prescriptions written by health care providers under the plan 16 to be filled by any licensed pharmacy pursuant to contractual 17 claims-processing provisions. Nothing in this section may be construed as prohibiting a mail order prescription drug 18 19 program distinct from the service provided by retail 20 pharmacies. 21 (2) In providing for reimbursement of pharmacies for prescription medicines dispensed to members of the state group 22 23 health insurance plan and their dependents under the state employees' prescription drug program: 24 25 (a) Retail pharmacies participating in the program 26 must be reimbursed at a uniform rate and subject to uniform 27 conditions, according to the terms and conditions of the plan. 28 (b) There shall be a 30-day supply limit for 29 prescription card purchases and a 90-day supply limit for mail 30 order or mail order prescription drug purchases. 31 32

| 1 | (c) The current pharmacy dispensing fee remains in |
|-----------|--|
| 2 | effect. |
| 3 | (3) The Department of Management Services shall |
| 4 | establish the reimbursement schedule for prescription |
| 5 | pharmaceuticals dispensed under the program. Reimbursement |
| 6 | rates for a prescription pharmaceutical must be based on the |
| 7 | cost of the generic equivalent drug if a generic equivalent |
| 8 | exists, unless the physician prescribing the pharmaceutical |
| 9 | clearly states on the prescription that the brand name drug is |
| 10 | medically necessary or that the drug product is included on |
| 11 | the formulary of drug products that may not be interchanged as |
| 12 | provided in chapter 465, in which case reimbursement must be |
| 13 | based on the cost of the brand name drug as specified in the |
| 14 | reimbursement schedule adopted by the Department of Management |
| 15 | Services. |
| 16 | (4) The Department of Management Services shall |
| 17 | conduct a prescription utilization review program. In order to |
| 18 | participate in the state employees' prescription drug program, |
| 19 | retail pharmacies dispensing prescription medicines to members |
| 20 | of the state group health insurance plan or their covered |
| 21 | dependents, or to subscribers or covered dependents of a |
| 22 | health maintenance organization plan under the state group |
| 23 | insurance program, shall make their records available for this |
| 24 | <u>review.</u> |
| 25 | (5) The Department of Management Services shall |
| 26 | implement such additional cost-saving measures and adjustments |
| 27 | as may be required to balance program funding within |
| 28 | appropriations provided, including a trial or starter dose |
| 29 | program and dispensing of long-term-maintenance medication in |
| 30 | lieu of acute therapy medication. |
| 31 | |
| | 33 |
| ا درەت | I |

| 1 | |
|-----|--|
| 1 | (6) Participating pharmacies must use a point-of-sale |
| 2 | device or an on-line computer system to verify a participant's |
| 3 | eligibility for coverage. The state is not liable for |
| 4 | reimbursement of a participating pharmacy for dispensing |
| 5 | prescription drugs to any person whose current eligibility for |
| 6 | coverage has not been verified by the state's contracted |
| 7 | administrator or by the Department of Management Services. |
| 8 | Section 6. The Department of Management Services may |
| 9 | not implement a prior-authorization program or a |
| 10 | restricted-formulary program that restricts a non-HMO |
| 11 | enrollee's access to prescription drugs beyond the provisions |
| 12 | of section 110.12315(3), Florida Statutes, as amended by act, |
| 13 | which relate specifically to generic equivalents for |
| 14 | prescriptions and the provisions of section 110.12315(5), |
| 15 | Florida Statutes, as amended by this act, which relate |
| 16 | specifically to starter-dose programs or the dispensing of |
| 17 | long-term maintenance medications. The prior-authorization |
| 18 | program expanded pursuant to section 8 of the 1998-1999 |
| 19 | General Appropriations Act is terminated. If this section |
| 20 | conflicts with any General Appropriations Act or any act |
| 21 | implementing a General Appropriations Act, the Legislature |
| 22 | intends that the provisions of this section shall prevail. |
| 23 | Section 7. Section 110.1232, Florida Statutes, is |
| 24 | amended to read: |
| 25 | 110.1232 Health insurance coverage for persons retired |
| 26 | under state-administered retirement systems before January 1, |
| 27 | 1976, and for spousesNotwithstanding any provisions of law |
| 28 | to the contrary, the Department of Management Services |
| 29 | Division of State Group Insurance shall provide health |
| 30 | insurance coverage in the State Group Health Insurance Plan |
| 31 | for persons who retired prior to January 1, 1976, under any of |
| | 34 |
| 000 | |

| 1 | the state-administered retirement systems and who are not |
|----|---|
| 2 | covered by social security and for the spouses and surviving |
| 3 | spouses of such retirees who are also not covered by social |
| 4 | security. Such health insurance coverage shall provide the |
| 5 | same benefits as provided to other retirees who are entitled |
| 6 | to participate under s. 110.123. The claims experience of this |
| 7 | group shall be commingled with the claims experience of other |
| 8 | members covered under s. 110.123. |
| 9 | Section 8. Section 110.1234, Florida Statutes, is |
| 10 | amended to read: |
| 11 | 110.1234 Health insurance for retirees under the |
| 12 | Florida Retirement System; Medicare supplement and fully |
| 13 | insured coverage |
| 14 | (1) The Department of Management Services Division of |
| 15 | State Group Insurance shall solicit competitive bids from |
| 16 | state-licensed insurance companies to provide and administer a |
| 17 | fully insured Medicare supplement policy for all eligible |
| 18 | retirees of a state or local public employer. Such Medicare |
| 19 | supplement policy shall meet the provisions of ss. |
| 20 | 627.671-627.675. For the purpose of this subsection, |
| 21 | "eligible retiree" means any public employee who retired from |
| 22 | a state or local public employer who is covered by Medicare, |
| 23 | Parts A and B. The department shall authorize one company to |
| 24 | offer the Medicare supplement coverage to all eligible |
| 25 | retirees. All premiums shall be paid by the retiree. |
| 26 | (2) The <u>Department of Management Services</u> Division of |
| 27 | State Group Insurance shall solicit competitive bids from |
| 28 | state-licensed insurance companies to provide and administer |
| 29 | fully insured health insurance coverage for all public |
| 30 | employees who retired from a state or local public employer |
| 31 | who are not covered by Medicare, Parts A and B. The |
| | 35 |
| | |

department division may authorize one company to offer such 1 coverage if the proposed benefits and premiums are reasonable. 2 3 If such coverage is authorized, all premiums shall be paid for 4 by the retiree. 5 Section 9. Subsections (5), (6), and (7) of section 6 110.161, Florida Statutes, are amended to read: 7 110.161 State employees; pretax benefits program.--8 The Department of Management Services Division of (5) 9 State Group Insurance shall develop rules for the pretax benefits program, which shall specify the benefits to be 10 offered under the program, the continuing tax-exempt status of 11 12 the program, and any other matters deemed necessary by the 13 department to implement this section. The rules must be 14 approved by a majority vote of the Administration Commission. 15 The Department of Management Services Division of (6) State Group Insurance is authorized to establish a pretax 16 17 benefits program for all employees whereby employees would receive benefits which are not includable in gross income 18 19 under the Internal Revenue Code of 1986. The pretax benefits program shall be implemented in phases. Phase one shall allow 20 21 employee contributions to premiums for the state health 22 program and state life insurance to be paid on a pretax basis 23 unless an employee elects not to participate. Phase two shall allow employees to voluntarily establish expense reimbursement 24 plans from their salaries on a pretax basis to pay for 25 26 qualified medical and dependent care expenses, including 27 premiums paid by employees for qualified supplemental insurance. Phase two may also provide for the payment of such 28 29 premiums through a pretax payroll procedure as used in phase 30 The Administration Commission and the Department of one. 31 Management Services Division of State Group Insurance are 36

First Engrossed

directed to take all actions necessary to preserve the 1 tax-exempt status of the program. 2 3 (7) The Legislature recognizes that a substantial 4 amount of the employer savings realized by the implementation 5 of a pretax benefits program will be the result of diminutions 6 in the state's employer contribution to the Federal Insurance 7 Contributions Act tax. There is hereby created the Pretax Benefits Trust Fund in the Department of Management Services 8 9 Division of State Group Insurance. Each agency shall transfer to the Pretax Benefits Trust Fund the employer FICA 10 contributions saved by the state as a result of the 11 12 implementation of the pretax benefits program authorized 13 pursuant to this section. Any moneys forfeited pursuant to 14 employees' salary reduction agreements to participate in phase 15 one or phase two of the program must also be deposited in the Pretax Benefits Trust Fund. Moneys in the Pretax Benefits 16 17 Trust Fund shall be used for the pretax benefits program, including its administration by the Department of Management 18 19 Services or a third-party administrator. 20 Section 10. Paragraph (b) of subsection (4) of section 112.05, Florida Statutes, is amended to read: 21 22 112.05 Retirement; cost-of-living adjustment; 23 employment after retirement. --(4) 24 (b) Any person to whom the limitation in paragraph (a) 25 26 applies who violates such reemployment limitation and is 27 reemployed with any agency participating in the Florida Retirement System prior to completion of the 12-month 28 29 limitation period shall give timely notice of this fact in writing to the employer and to the division; and the person's 30 retirement benefits shall be suspended for the balance of the 31 37 CODING: Words stricken are deletions; words underlined are additions.

12-month limitation period. Any person employed in violation 1 of this subsection and any employing agency which knowingly 2 employs or appoints such person without notifying the 3 4 Department of Management Services Division of Retirement to 5 suspend retirement benefits shall be jointly and severally б liable for reimbursement to the retirement trust fund of any 7 benefits paid during the reemployment limitation period. То avoid liability, such employing agency shall have a written 8 9 statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement 10 benefits received by such person while reemployed during this 11 12 limitation period shall be repaid to the retirement trust fund, and the retirement benefits shall remain suspended until 13 14 such repayment has been made. Any benefits suspended beyond 15 the reemployment limitation period shall apply toward the repayment of benefits received in violation of the 16 17 reemployment limitation. 18 Section 11. Paragraph (d) of subsection (4) of section 19 112.3173, Florida Statutes, is amended to read: 112.3173 Felonies involving breach of public trust and 20 other specified offenses by public officers and employees; 21 forfeiture of retirement benefits.--22 23 (4) NOTICE.--(d) The Commission on Ethics shall forward any notice 24 and any other document received by it pursuant to this 25 26 subsection to the governing body of the public retirement 27 system of which the public officer or employee is a member or from which the public officer or employee may be entitled to 28 29 receive a benefit. When called on by the Commission on Ethics, the Department of Management Services Division of Retirement 30 31 38

```
First Engrossed
```

shall assist the commission in identifying the appropriate 1 2 public retirement system. 3 Section 12. Subsection (7) of section 112.352, Florida 4 Statutes, is amended to read: 5 112.352 Definitions.--The following words and phrases 6 as used in this act shall have the following meaning unless a 7 different meaning is required by the context: (7) "Department" "Division" means the Department of 8 9 Management Services Division of Retirement. Section 13. Section 112.354, Florida Statutes, is 10 amended to read: 11 12 112.354 Eligibility for supplement.--Each retired member or, if applicable, a joint annuitant, except any person 13 14 receiving survivor benefits under the teachers' retirement 15 system of the state in accordance with s. 238.07(16), shall be 16 entitled to receive a supplement computed in accordance with 17 s. 112.355 upon: 18 (1) Furnishing to the Department of Management 19 Services Division of Retirement evidence from the Social Security Administration setting forth the retired member's 20 social security benefit or certifying the noninsured status of 21 the retired member under the Social Security Act, and 22 23 (2) Filing written application with the Department of 24 Management Services Division of Retirement for such 25 supplement. 26 Section 14. Section 112.356, Florida Statutes, is amended to read: 27 28 112.356 Payment of supplement. -- Any supplement due and 29 payable under this act shall be paid by the department division or under the direction and control of the department 30 division, based on information furnished by the retired 31 39 CODING: Words stricken are deletions; words underlined are additions.

member, or a joint annuitant, and the administrator of the 1 system under which retirement benefits are being paid, 2 3 beginning on the first day of the month coincident with or 4 next following the later of the effective date of this act and 5 the date of approval of the application for supplement by the department division, and payable thereafter on the first day 6 7 of each month in the normal or optional form in which retirement benefits under the applicable system are being 8 9 paid; provided, however, that if application for supplement is 10 made subsequent to December 31, 1967, not more than 6 retroactive monthly supplements shall be paid. 11 12 Section 15. Section 112.358, Florida Statutes, is 13 amended to read: 14 112.358 Administration of system.--The Department of 15 Management Services Division of Retirement shall make such rules and regulations as are necessary for the effective and 16 17 efficient administration of this act and the cost to pay the expenses of such administration is hereby appropriated out of 18 19 the appropriate retirement fund. Section 16. Paragraph (g) of subsection (2) and 20 subsections (4), (6), and (8) of section 112.361, Florida 21 22 Statutes, are amended to read: 23 112.361 Additional and updated supplemental retirement benefits.--24 (2) DEFINITIONS.--As used in this section, unless a 25 26 different meaning is required by the context: 27 (g) "Department" "Division" means the Department of Management Services Division of Retirement. 28 29 (4) ELIGIBILITY FOR SUPPLEMENT.--Each retired member or, if applicable, a joint annuitant, except any person 30 receiving survivor's benefits under the Teachers' Retirement 31 40 CODING: Words stricken are deletions; words underlined are additions.

System of the state in accordance with s. 238.07(16), shall 1 be entitled to receive a supplement computed in accordance 2 3 with subsection (5), upon: 4 (a) Furnishing to the department division evidence 5 from the Social Security Administration setting forth the 6 retired member's social security benefit or certifying the 7 noninsured status of the retired member under the Social Security Act, and 8 9 (b) Filing written application with the department division for such supplement. 10 (6) PAYMENT OF SUPPLEMENT. -- Any supplement due and 11 12 payable under this section shall be paid by the department division or under the direction and control of the department 13 14 division, based on information furnished by the retired member, or a joint annuitant, and the administrator of the 15 system under which retirement benefits are being paid, 16 17 beginning on the first day of the month coincident with or 18 next following the later of: 19 (a) July 1, 1969, or 20 (b) The date of approval of the application for 21 supplement by the department division, 22 23 and payable thereafter on the first day of each month in the normal or optional form in which retirement benefits under the 24 25 applicable system are being paid. However, no retroactive 26 monthly supplements shall be paid for any period prior to the 27 date specified in this paragraph. 28 (8) ADMINISTRATION OF SYSTEM. -- The department Division 29 of Retirement shall make such rules and regulations as are necessary for the effective and efficient administration of 30 this section, and the cost to pay the expenses of such 31 41 CODING: Words stricken are deletions; words underlined are additions.

administration is hereby appropriated out of the appropriate 1 2 fund pursuant to subsection (7). 3 Section 17. Paragraphs (a) and (b) of subsection (4) 4 of section 112.362, Florida Statutes, are amended to read: 5 112.362 Recomputation of retirement benefits.--6 (4)(a) Effective July 1, 1980, any person who retired 7 prior to July 1, 1987, under a state-supported retirement 8 system with not less than 10 years of creditable service and 9 who is not receiving or entitled to receive federal social security benefits shall, upon reaching 65 years of age and 10 upon application to the Department of Management Services 11 Division of Retirement, be entitled to receive a minimum 12 monthly benefit equal to \$16.50 multiplied by the member's 13 14 total number of years of creditable service and adjusted by 15 the actuarial factor applied to the original benefit for optional forms of retirement. Thereafter, the minimum monthly 16 benefit shall be recomputed as provided in paragraph (5)(a). 17 Application for this minimum monthly benefit shall include 18 19 certification by the retired member that he or she is not receiving and is not entitled to receive social security 20 benefits and shall include written authorization for the 21 Department of Management Services Division of Retirement to 22 23 have access to information from the Federal Social Security Administration concerning the member's entitlement to or 24 25 eligibility for social security benefits. The minimum benefit 26 provided by this paragraph shall not be paid unless and until 27 the application requirements of this paragraph are satisfied. 28 (b) Effective July 1, 1978, the surviving spouse or 29 beneficiary who is receiving or entitled to receive a monthly benefit commencing prior to July 1, 1987, from the account of 30 any deceased retired member who had completed at least 10 31 42

years of creditable service shall, at the time such deceased 1 retiree would have reached age 65, if living, and, upon 2 application to the Department of Management Services Division 3 4 of Retirement, be entitled to receive the minimum monthly 5 benefit described in paragraph (a), adjusted by the actuarial factor applied to the optional form of benefit payable to said 6 7 surviving spouse or beneficiary, provided said person is not receiving or entitled to receive federal social security 8 9 benefits. Application for this minimum monthly benefit shall include certification by the surviving spouse or beneficiary 10 that he or she is not receiving and is not entitled to receive 11 12 social security benefits and shall include written 13 authorization for the Department of Management Services 14 Division of Retirement to have access to information from the 15 Federal Social Security Administration concerning such person's entitlement to or eligibility for social security 16 17 benefits. The minimum benefit provided by this paragraph shall not be paid unless and until the application 18 19 requirements of this paragraph are satisfied. 20 Section 18. Subsections (2), (4), (7), and (8) of section 112.363, Florida Statutes, 1998 Supplement, are 21 22 amended to read: 23 112.363 Retiree health insurance subsidy.--(2) ELIGIBILITY FOR RETIREE HEALTH INSURANCE 24 SUBSIDY.--A person who is retired under a state-administered 25 26 retirement system, or a beneficiary who is a spouse or 27 financial dependent entitled to receive benefits under a state-administered retirement system, is eligible for health 28 29 insurance subsidy payments provided under this section; except that pension recipients under ss. 121.40, 238.07(16)(a), and 30 250.22, recipients of health insurance coverage under s. 31 43

| 1 110.1232, or any other special pension or relief act shall not |
|--|
| 2 be eligible for such payments. Payment of the retiree health |
| 3 insurance subsidy shall be made only after coverage for health |
| 4 insurance for the retiree or beneficiary has been certified in |
| 5 writing to the Department of Management Services Division of |
| |
| 6 Retirement. Participation in a former employer's group health |
| 7 insurance program is not a requirement for eligibility under |
| 8 this section. However, participants in the Senior Management |
| 9 Service Optional Annuity Program as provided in s. 121.055(6) |
| 10 and the State University System Optional Retirement Program as |
| 11 provided in s. 121.35 shall not receive the retiree health |
| 12 insurance subsidy provided in this section. The employer of |
| 13 such participant shall pay the contributions required in |
| 14 subsection (8) to the annuity program provided in s. |
| 15 121.055(6)(d) or s. 121.35(4)(a), as applicable. |
| 16 (4) PAYMENT OF RETIREE HEALTH INSURANCE |
| 17 SUBSIDYBeginning January 1, 1988, any monthly retiree |
| 18 health insurance subsidy amount due and payable under this |
| 19 section shall be paid to retired members by the <u>Department of</u> |
| 20 <u>Management Services</u> Division of Retirement or under the |
| 21 direction and control of the <u>department</u> division. |
| 22 (7) ADMINISTRATION OF SYSTEMThe Department of |
| 23 <u>Management Services</u> Division of Retirement may adopt such |
| 24 rules and regulations as are necessary for the effective and |
| 25 efficient administration of this section. The cost of |
| 26 administration shall be appropriated from the trust fund. |
| 27 (8) CONTRIBUTIONSFor purposes of funding the |
| 28 insurance subsidy provided by this section: |
| 29 (a) Beginning October 1, 1987, the employer of each |
| 30 member of a state-administered retirement plan shall |
| 31 contribute 0.24 percent of gross compensation each pay period. |
| |
| 44 |

Beginning January 1, 1989, the employer of each 1 (b) 2 member of a state-administered retirement plan shall 3 contribute 0.48 percent of gross compensation each pay period. 4 (c) Beginning January 1, 1994, the employer of each 5 member of a state-administered retirement plan shall 6 contribute 0.56 percent of gross compensation each pay period. 7 Beginning January 1, 1995, the employer of each (d) 8 member of a state-administered retirement plan shall 9 contribute 0.66 percent of gross compensation each pay period. 10 (e) Beginning July 1, 1998, the employer of each member of a state-administered retirement plan shall 11 12 contribute 0.94 percent of gross compensation each pay period. 13 14 Such contributions shall be submitted to the Department of 15 Management Services Division of Retirement and deposited in the Retiree Health Insurance Subsidy Trust Fund. 16 17 Section 19. Subsections (2) and (4) of section 112.63, Florida Statutes, are amended to read: 18 19 112.63 Actuarial reports and statements of actuarial 20 impact; review.--21 (2) The frequency of actuarial reports must be at 22 least every 3 years commencing from the last actuarial report 23 of the plan or system or October 1, 1980, if no actuarial report has been issued within the 3-year period prior to 24 October 1, 1979. The results of each actuarial report shall be 25 26 filed with the plan administrator within 60 days of certification. Thereafter, the results of each actuarial 27 report shall be made available for inspection upon request. 28 29 Additionally, each retirement system or plan covered by this act which is not administered directly by the Department of 30 Management Services Division of Retirement shall furnish a 31 45

| 1 | copy of each actuarial report to the Department of Management |
|----|--|
| 2 | Services Division of Retirement within 60 days after receipt |
| 3 | from the actuary. The requirements of this section are |
| 4 | supplemental to actuarial valuations necessary to comply with |
| 5 | the requirements of ss. 11.45 and 218.32. |
| 6 | (4) Upon receipt, pursuant to subsection (2), of an |
| 7 | actuarial report, or upon receipt, pursuant to subsection (3), |
| 8 | of a statement of actuarial impact, the Department of |
| 9 | Management Services division shall review and comment on the |
| 10 | actuarial valuations and statements. If the department |
| 11 | division finds that the actuarial valuation is not complete, |
| 12 | accurate, or based on reasonable assumptions, or if the |
| 13 | department division does not receive the actuarial report or |
| 14 | statement of actuarial impact, the <u>department</u> division shall |
| 15 | notify the local government and request appropriate |
| 16 | adjustment. If, after a reasonable period of time, a |
| 17 | satisfactory adjustment is not made, the affected local |
| 18 | government or the <u>department</u> division may petition for a |
| 19 | hearing under the provisions of ss. 120.569 and 120.57. If the |
| 20 | administrative law judge recommends in favor of the department |
| 21 | division , the <u>department</u> division shall perform an actuarial |
| 22 | review or prepare the statement of actuarial impact. The cost |
| 23 | to the <u>department</u> division of performing such actuarial review |
| 24 | or preparing such statement shall be charged to the |
| 25 | governmental entity of which the employees are covered by the |
| 26 | retirement system or plan. If payment of such costs is not |
| 27 | received by the <u>department</u> division within 60 days after |
| 28 | receipt by the governmental entity of the request for payment, |
| 29 | the <u>department</u> division shall certify to the Comptroller the |
| 30 | amount due, and the Comptroller shall pay such amount to the |
| 31 | department division from any funds payable to the governmental |
| | |

CODING:Words stricken are deletions; words <u>underlined</u> are additions.

46

| 1 | entity of which the employees are covered by the retirement |
|-----------|--|
| 2 | system or plan. If the administrative law judge recommends in |
| 3 | favor of the local retirement system and the department |
| 4 | division performs an actuarial review, the cost to the |
| 5 | department division of performing the actuarial review shall |
| 6 | be paid by the <u>department</u> division . |
| 7 | Section 20. Subsection (1) of section 112.64, Florida |
| 8 | Statutes, is amended to read: |
| 9 | 112.64 Administration of funds; amortization of |
| 10 | unfunded liability |
| 11 | (1) Employee contributions shall be deposited in the |
| 12 | retirement system or plan at least monthly. Employer |
| 13 | contributions shall be deposited at least quarterly; however, |
| 14 | any revenues received from any source by an employer which are |
| 15 | specifically collected for the purpose of allocation for |
| 16 | deposit into a retirement system or plan shall be so deposited |
| 17 | within 30 days of receipt by the employer. All employers and |
| 18 | employees participating in the Florida Retirement System and |
| 19 | other existing retirement systems which are administered by |
| 20 | the <u>Department of Management Services</u> Division of Retirement |
| 21 | shall continue to make contributions at least monthly. |
| 22 | Section 21. Subsections (1) and (3) of section |
| 23 | 112.658, Florida Statutes, are amended to read: |
| 24 | 112.658 Office of Program Policy Analysis and |
| 25 | Government Accountability to determine compliance of the |
| 26 | Florida Retirement System |
| 27 | (1) The Office of Program Policy Analysis and |
| 28 | Government Accountability shall determine, through the |
| 29 | examination of actuarial reviews, financial statements, and |
| 30 | the practices and procedures of the Department of Management |
| 31 | |
| | 47 |
| ם תרטי | ING: Words stricken are deletions; words underlined are addition |

First Engrossed

Services Division of Retirement, the compliance of the Florida 1 Retirement System with the provisions of this act. 2 3 (3) The Office of Program Policy Analysis and 4 Government Accountability shall employ the same actuarial 5 standards to monitor the Department of Management Services 6 Division of Retirement as the Department of Management 7 Services Division of Retirement uses to monitor local governments. 8 9 Section 22. Section 112.665, Florida Statutes, is amended to read: 10 112.665 Duties of Department of Management Services 11 12 Division of Retirement. --13 (1) The Department of Management Services Division of 14 Retirement shall: 15 (a) Gather, catalog, and maintain complete, computerized data information on all public employee 16 17 retirement systems or plans in the state, based upon a review 18 of audits, reports, and other data pertaining to the systems 19 or plans; 20 (b) Receive and comment upon all actuarial reviews of retirement systems or plans maintained by units of local 21 22 government; 23 (c) Cooperate with local retirement systems or plans on matters of mutual concern and provide technical assistance 24 to units of local government in the assessment and revision of 25 26 retirement systems or plans; 27 (d) Issue, by January 1 annually, a report to the President of the Senate and the Speaker of the House of 28 29 Representatives, which report details division activities, 30 findings, and recommendations concerning all governmental 31 48

retirement systems. The report may include legislation 1 proposed to carry out such recommendations; 2 3 (e) Issue, by January 1 annually, a report to the 4 Special District Information Program of the Department of 5 Community Affairs that includes the participation in and 6 compliance of special districts with the local government 7 retirement system provisions in s. 112.63 and the 8 state-administered retirement system provisions as specified 9 in chapter 121; and (f) Adopt reasonable rules to administer the 10 provisions of this part. 11 12 (2) The department division may subpoena actuarial 13 witnesses, review books and records, hold hearings, and take 14 testimony. A witness shall have the right to be accompanied 15 by counsel. Section 23. Subsections (4), (5), and (32) and 16 17 paragraph (a) of subsection (39) of section 121.021, Florida 18 Statutes, 1998 Supplement, are amended to read: 19 121.021 Definitions.--The following words and phrases 20 as used in this chapter have the respective meanings set forth unless a different meaning is plainly required by the context: 21 22 (4) "Department" "Division" means the Department of 23 Management Services Division of Retirement. "Administrator" means the Secretary director of 24 (5) 25 the Department of Management Services Division of Retirement. 26 (32) "State agency" means the Department of Management Services Division of Retirement within the provisions and 27 28 contemplation of chapter 650. 29 "Termination" occurs, except as provided in (39)(a) paragraph (b), when a member ceases all employment 30 relationships with employers under this system, as defined in 31 49

subsection (10), but in the event a member should be employed 1 by any such employer within the next calendar month, 2 3 termination shall be deemed not to have occurred. A leave of absence shall constitute a continuation of the employment 4 5 relationship, except that a leave of absence without pay due to disability may constitute termination for a member, if such 6 7 member makes application for and is approved for disability retirement in accordance with s. 121.091(4). The department 8 9 division may require other evidence of termination as it deems 10 necessary. Section 24. Section 121.025, Florida Statutes, is 11 12 amended to read: 13 121.025 Administrator; powers and duties.--The 14 Secretary director of the Department of Management Services 15 Division of Retirement shall be the administrator of the 16 retirement and pension systems assigned or transferred to the 17 Department of Management Services Division of Retirement by law and shall have the authority to sign the contracts 18 19 necessary to carry out the duties and responsibilities 20 assigned by law to the Department of Management Services Division of Retirement. 21 22 Section 25. Section 121.027, Florida Statutes, is 23 amended to read: 121.027 Rulemaking authority for ch. 97-180.--The 24 25 Department of Management Services Division of Retirement shall 26 have rulemaking authority for administering all the provisions of chapter 97-180, Laws of Florida. 27 Section 26. Subsections (1), (2), and (5) of section 28 29 121.031, Florida Statutes, are amended to read: 121.031 Administration of system; appropriation; 30 oaths; actuarial studies; public records.--31 50 CODING: Words stricken are deletions; words underlined are additions.

First Engrossed

CS for SB 2280

| 1 | (1) The <u>Department of Management Services</u> Division of |
|-----|--|
| 2 | Retirement shall make such rules as are necessary for the |
| 3 | effective and efficient administration of this system. The |
| 4 | funds to pay the expenses for such administration are hereby |
| 5 | appropriated from the interest earned on investments made for |
| 6 | the retirement and social security trust funds and the |
| 7 | assessments allowed under chapter 650. |
| 8 | (2) The <u>Department of Management Services</u> Division of |
| 9 | Retirement is authorized to require oaths, by affidavit or |
| 10 | otherwise, and acknowledgments from persons in connection with |
| 11 | the administration of its duties and responsibilities under |
| 12 | this chapter. |
| 13 | (5) The names and addresses of retirees are |
| 14 | confidential and exempt from the provisions of s. 119.07(1) to |
| 15 | the extent that no state or local governmental agency may |
| 16 | provide the names or addresses of such persons in aggregate, |
| 17 | compiled, or list form to any person except to a public agency |
| 18 | engaged in official business. However, a state or local |
| 19 | government agency may provide the names and addresses of |
| 20 | retirees from that agency to a bargaining agent as defined in |
| 21 | s. 447.203(12) or to a retiree organization for official |
| 22 | business use. Lists of names or addresses of retirees may be |
| 23 | exchanged by public agencies, but such lists shall not be |
| 24 | provided to, or open for inspection by, the public. Any |
| 25 | person may view or copy any individual's retirement records at |
| 26 | the Department of Management Services Division of Retirement, |
| 27 | one record at a time, or may obtain information by a separate |
| 28 | written request for a named individual for which information |
| 29 | is desired. |
| 30 | |
| 31 | |
| | 51 |
| ערט | ING: Words stricken are deletions; words underlined are additions. |
| 200 | matrined are detections, words <u>matrined</u> are additions. |

First Engrossed

| 1 | Section 27. Paragraph (c) of subsection (1) and |
|----|--|
| 2 | paragraphs (b) and (f) of subsection (2) of section 121.051, |
| 3 | Florida Statutes, 1998 Supplement, are amended to read: |
| 4 | 121.051 Participation in the system |
| 5 | (1) COMPULSORY PARTICIPATION |
| 6 | (c)1. After June 30, 1983, a member of an existing |
| 7 | system who is reemployed after terminating employment shall |
| 8 | have at the time of reemployment the option of selecting to |
| 9 | remain in the existing retirement system or to transfer to the |
| 10 | Florida Retirement System. Failure to submit such selection |
| 11 | in writing to the <u>Department of Management Services</u> Division |
| 12 | of Retirement within 6 months of reemployment shall result in |
| 13 | compulsory membership in the Florida Retirement System. |
| 14 | 2. After June 30, 1988, the provisions of subparagraph |
| 15 | 1. shall not apply to a member of an existing system who is |
| 16 | reemployed within 12 months after terminating employment. Such |
| 17 | member shall continue to have membership in the existing |
| 18 | system upon reemployment and shall not be permitted to become |
| 19 | a member of the Florida Retirement System, except by |
| 20 | transferring to that system as provided in ss. 121.052 and |
| 21 | 121.055. |
| 22 | (2) OPTIONAL PARTICIPATION |
| 23 | (b)1. The governing body of any municipality or |
| 24 | special district in the state may elect to participate in the |
| 25 | system upon proper application to the administrator and may |
| 26 | cover all or any of its units as approved by the Secretary of |
| 27 | Health and Human Services and the administrator. Prior to |
| 28 | being approved for participation in the Florida Retirement |
| 29 | System, the governing body of any such municipality or special |
| 30 | district that has a local retirement system shall submit to |
| 31 | the administrator a certified financial statement showing the |
| | 52 |

condition of the local retirement system as of a date within 3 1 months prior to the proposed effective date of membership in 2 3 the Florida Retirement System. The statement must be certified 4 by a recognized accounting firm that is independent of the 5 local retirement system. All required documents necessary for 6 extending Florida Retirement System coverage must be received 7 by the department division for consideration at least 15 days 8 prior to the proposed effective date of coverage. If the 9 municipality or special district does not comply with this requirement, the department division may require that the 10 effective date of coverage be changed. 11 12 2. Any city or special district that has an existing retirement system covering the employees in the units that are 13 14 to be brought under the Florida Retirement System may 15 participate only after holding a referendum in which all employees in the affected units have the right to participate. 16 17 Only those employees electing coverage under the Florida 18 Retirement System by affirmative vote in said referendum shall 19 be eligible for coverage under this chapter, and those not participating or electing not to be covered by the Florida 20 Retirement System shall remain in their present systems and 21 shall not be eligible for coverage under this chapter. After 22 23 the referendum is held, all future employees shall be compulsory members of the Florida Retirement System. 24 The governing body of any city or special district 25 3. 26 complying with subparagraph 1. may elect to provide, or not 27 provide, benefits based on past service of officers and 28 employees as described in s. 121.081(1). However, if such 29 employer elects to provide past service benefits, such benefits must be provided for all officers and employees of 30 its covered group. 31

53

| 1 | 4. Once this election is made and approved it may not |
|-----|--|
| 2 | be revoked, except pursuant to subparagraphs 5. and 6., and |
| 3 | all present officers and employees electing coverage under |
| 4 | this chapter and all future officers and employees shall be |
| 5 | compulsory members of the Florida Retirement System. |
| б | 5. Subject to the conditions set forth in subparagraph |
| 7 | 6., the governing body of any hospital licensed under chapter |
| 8 | 395 which is governed by the board of a special district as |
| 9 | defined in s. 189.403(1) or by the board of trustees of a |
| 10 | public health trust created under s. 154.07, hereinafter |
| 11 | referred to as "hospital district," and which participates in |
| 12 | the system, may elect to cease participation in the system |
| 13 | with regard to future employees in accordance with the |
| 14 | following procedure: |
| 15 | a. No more than 30 days and at least 7 days before |
| 16 | adopting a resolution to partially withdraw from the Florida |
| 17 | Retirement System and establish an alternative retirement plan |
| 18 | for future employees, a public hearing must be held on the |
| 19 | proposed withdrawal and proposed alternative plan. |
| 20 | b. From 7 to 15 days before such hearing, notice of |
| 21 | intent to withdraw, specifying the time and place of the |
| 22 | hearing, must be provided in writing to employees of the |
| 23 | hospital district proposing partial withdrawal and must be |
| 24 | published in a newspaper of general circulation in the area |
| 25 | affected, as provided by ss. 50.011-50.031. Proof of |
| 26 | publication of such notice shall be submitted to the |
| 27 | Department of Management Services Division of Retirement. |
| 28 | c. The governing body of any hospital district seeking |
| 29 | to partially withdraw from the system must, before such |
| 30 | hearing, have an actuarial report prepared and certified by an |
| 31 | enrolled actuary, as defined in s. 112.625(3), illustrating |
| | 54 |
| COD | ING: Words stricken are deletions; words <u>underlined</u> are additions. |

the cost to the hospital district of providing, through the 1 2 retirement plan that the hospital district is to adopt, 3 benefits for new employees comparable to those provided under 4 the Florida Retirement System. Upon meeting all applicable requirements of this 5 d. 6 subparagraph, and subject to the conditions set forth in 7 subparagraph 6., partial withdrawal from the system and 8 adoption of the alternative retirement plan may be 9 accomplished by resolution duly adopted by the hospital district board. The hospital district board must provide 10 written notice of such withdrawal to the division by mailing a 11 12 copy of the resolution to the division, postmarked no later 13 than December 15, 1995. The withdrawal shall take effect 14 January 1, 1996. 6. Following the adoption of a resolution under 15 sub-subparagraph 5.d., all employees of the withdrawing 16 17 hospital district who were participants in the Florida 18 Retirement System prior to January 1, 1996, shall remain as 19 participants in the system for as long as they are employees of the hospital district, and all rights, duties, and 20 obligations between the hospital district, the system, and the 21 22 employees shall remain in full force and effect. Any employee 23 who is hired or appointed on or after January 1, 1996, may not participate in the Florida Retirement System, and the 24 withdrawing hospital district shall have no obligation to the 25 26 system with respect to such employees. 27 (f) Whenever an employer that participates in the Florida Retirement System undertakes the transfer, merger, or 28 29 consolidation of governmental services or functions, the 30 employer must notify the department division at least 60 days 31 55

```
First Engrossed
```

prior to such action and shall provide documentation as 1 required by the department division. 2 3 Section 28. Subsection (2) of section 121.0511, 4 Florida Statutes, is amended to read: 5 121.0511 Revocation of election and alternative 6 plan.--The governing body of any municipality or independent 7 special district that has elected to participate in the 8 Florida Retirement System may revoke its election in 9 accordance with the following procedure: (2) At least 7 days, but not more than 15 days, before 10 the hearing, notice of intent to revoke, specifying the time 11 12 and place of the hearing, must be published in a newspaper of general circulation in the area affected, as provided by ss. 13 14 50.011-50.031. Proof of publication of the notice must be 15 submitted to the Department of Management Services Division of 16 Retirement. 17 Section 29. Paragraph (a) of subsection (3), subsection (4), and paragraph (c) of subsection (7) of section 18 19 121.0515, Florida Statutes, 1998 Supplement, are amended to 20 read: 21 121.0515 Special risk membership; criteria; designation and removal of classification; credits for past 22 23 service and prior service; retention of special risk normal retirement date .--24 25 (3) PROCEDURE FOR DESIGNATING.--26 (a) Any member of the Florida Retirement System 27 employed by a county, city, or special district who feels that 28 he or she meets the criteria set forth in this section for 29 membership in the Special Risk Class may request that his or her employer submit an application to the department division 30 requesting that the department division designate him or her 31 56

as a special risk member. If the employer agrees that the 1 2 member meets the requirements for special risk membership, the 3 employer shall submit an application to the department 4 division in behalf of the employee containing a certification 5 that the member meets the criteria for special risk membership set forth in this section and such other supporting 6 7 documentation as may be required by administrative rule. The 8 department division shall, within 90 days, either designate or 9 refuse to designate the member as a special risk member. Ιf the employer declines to submit the member's application to 10 the department division or if the department division does not 11 12 designate the member as a special risk member, the member or the employer may appeal to the State Retirement Commission, as 13 14 provided in s. 121.23, for designation as a special risk 15 member. A member who receives a final affirmative ruling pursuant to such appeal for special risk membership shall have 16 17 special risk membership retroactive to the date such member 18 would have had special risk membership had such membership 19 been approved by the employer and the department division, as 20 determined by the department division, and the employer contributions shall be paid in full within 1 year after such 21 22 final ruling.

23 (4) REMOVAL OF SPECIAL RISK MEMBERSHIP. -- Any member who is a special risk member on October 1, 1978, and who fails 24 to meet the criteria for special risk membership established 25 26 by this section shall have his or her special risk designation removed and thereafter shall be a regular member and shall 27 earn only regular membership credit. The department division 28 29 shall have the authority to review the special risk 30 designation of members to determine whether or not those 31

57

```
First Engrossed
```

members continue to meet the criteria for special risk 1 2 membership. 3 RETENTION OF SPECIAL RISK NORMAL RETIREMENT (7) 4 DATE.--5 The department division shall adopt such rules as (C) 6 are required to administer this subsection. 7 Section 30. Paragraph (e) of subsection (3) of section 8 121.052, Florida Statutes, 1998 Supplement, is amended to 9 read: 10 121.052 Membership class of elected officers.--(3) PARTICIPATION AND WITHDRAWAL, 11 12 GENERALLY.--Effective July 1, 1990, participation in the Elected State and County Officers' Class shall be compulsory 13 14 for elected officers listed in paragraphs (2)(a)-(d) and (f)15 assuming office on or after said date, unless the elected 16 officer elects membership in another class or withdraws from 17 the Florida Retirement System as provided in paragraphs 18 (3)(a)-(d): 19 (e) Effective July 1, 1997, the governing body of a 20 municipality or special district may, by majority vote, elect to designate all its elected positions for inclusion in the 21 Elected State and County Officers' Class. Such election shall 22 23 be made between July 1, 1997, and December 31, 1997, and shall be irrevocable. The designation of such positions shall be 24 effective the first day of the month following receipt by the 25 26 department division of the ordinance or resolution passed by 27 the governing body. Section 31. Paragraphs (b) and (h) of subsection (1) 28 29 and paragraphs (d) and (f) of subsection (6) of section 121.055, Florida Statutes, 1998 Supplement, are amended to 30 read: 31 58

| 1 | |
|-----|--|
| 1 | 121.055 Senior Management Service ClassThere is |
| 2 | hereby established a separate class of membership within the |
| 3 | Florida Retirement System to be known as the "Senior |
| 4 | Management Service Class, " which shall become effective |
| 5 | February 1, 1987. |
| 6 | |
| 7 | (b)1. Except as provided in subparagraph 2., effective |
| 8 | January 1, 1990, participation in the Senior Management |
| 9 | Service Class shall be compulsory for the president of each |
| 10 | community college, the manager of each participating city or |
| 11 | county, and all appointed district school superintendents. |
| 12 | Effective January 1, 1994, additional positions may be |
| 13 | designated for inclusion in the Senior Management Service |
| 14 | Class of the Florida Retirement System, provided that: |
| 15 | a. Positions to be included in the class shall be |
| 16 | designated by the local agency employer. Notice of intent to |
| 17 | designate positions for inclusion in the class shall be |
| 18 | published once a week for 2 consecutive weeks in a newspaper |
| 19 | of general circulation published in the county or counties |
| 20 | affected, as provided in chapter 50. |
| 21 | b. One nonelective full-time position may be |
| 22 | designated for each local agency employer reporting to the |
| 23 | Department of Management Services Division of Retirement; for |
| 24 | local agencies with 100 or more regularly established |
| 25 | positions, additional nonelective full-time positions may be |
| 26 | designated, not to exceed 1 percent of the regularly |
| 27 | established positions within the agency. |
| 28 | c. Each position added to the class must be a |
| 29 | managerial or policymaking position filled by an employee who |
| 30 | is not subject to continuing contract and serves at the |
| 31 | |
| | 59 |
| 005 | ING: Words stricken are deletions; words underlined are additions. |
| COD | ING: WOLUS SUICKEN ale deletions, Words <u>underlined</u> are additions. |

1 pleasure of the local agency employer without civil service 2 protection, and who:

3

(I) Heads an organizational unit; or

4 (II) Has responsibility to effect or recommend
5 personnel, budget, expenditure, or policy decisions in his or
6 her areas of responsibility.

7 In lieu of participation in the Senior Management 2. 8 Service Class, members of the Senior Management Service Class 9 pursuant to the provisions of subparagraph 1. may withdraw from the Florida Retirement System altogether and participate 10 in a lifetime monthly annuity program which may be provided by 11 12 the employing agency. The cost to the employer for such annuity shall equal the normal cost portion of the 13 14 contributions required in the Senior Management Service Class. 15 The employer providing such annuity shall contribute an additional amount to the Florida Retirement System Trust Fund 16 17 equal to the unfunded actuarial accrued liability portion of the Senior Management Service Class contribution rate. The 18 19 decision to participate in such local government annuity shall be irrevocable for as long as the employee holds a position 20 eligible for the annuity. Any service creditable under the 21 Senior Management Service Class shall be retained after the 22 23 member withdraws from the Florida Retirement System; however, additional service credit in the Senior Management Service 24 Class shall not be earned after such withdrawal. Such members 25 26 shall not be eligible to participate in the Senior Management 27 Service Optional Annuity Program.

(h)1. Except as provided in subparagraph 3., effective
January 1, 1994, participation in the Senior Management
Service Class shall be compulsory for the State Courts
Administrator and the Deputy State Courts Administrators, the

60

First Engrossed

Clerk of the Supreme Court, the Marshal of the Supreme Court, 1 2 the Executive Director of the Justice Administrative 3 Commission, the Capital Collateral Representative, the clerks 4 of the district courts of appeals, the marshals of the district courts of appeals, and the trial court administrator 5 6 in each judicial circuit. Effective January 1, 1994, 7 additional positions in the offices of the state attorney and 8 public defender in each judicial circuit may be designated for 9 inclusion in the Senior Management Service Class of the Florida Retirement System, provided that: 10 a. Positions to be included in the class shall be 11 12 designated by the state attorney or public defender, as 13 appropriate. Notice of intent to designate positions for 14 inclusion in the class shall be published once a week for 2 15 consecutive weeks in a newspaper of general circulation 16 published in the county or counties affected, as provided in 17 chapter 50. 18 b. One nonelective full-time position may be 19 designated for each state attorney and public defender 20 reporting to the Department of Management Services Division of Retirement; for agencies with 200 or more regularly 21 established positions under the state attorney or public 22 23 defender, additional nonelective full-time positions may be designated, not to exceed 0.5 percent of the regularly 24 established positions within the agency. 25 26 c. Each position added to the class must be a 27 managerial or policymaking position filled by an employee who serves at the pleasure of the state attorney or public 28 29 defender without civil service protection, and who: (I) Heads an organizational unit; or 30 31 61 CODING: Words stricken are deletions; words underlined are additions.

| 1 | (II) Has responsibility to effect or recommend |
|-----|--|
| 2 | personnel, budget, expenditure, or policy decisions in his or |
| 3 | her areas of responsibility. |
| 4 | 2. Participation in this class shall be compulsory, |
| 5 | except as provided in subparagraph 3., for any judicial |
| 6 | employee who holds a position designated for coverage in the |
| 7 | Senior Management Service Class and such participation shall |
| 8 | continue until the employee terminates employment in a covered |
| 9 | position. |
| 10 | 3. In lieu of participation in the Senior Management |
| 11 | Service Class, such members may participate in the Senior |
| 12 | Management Service Optional Annuity Program as established in |
| 13 | subsection (6). |
| 14 | (6) |
| 15 | (d) Contributions |
| 16 | 1. Each employer shall contribute on behalf of each |
| 17 | participant in the Senior Management Service Optional Annuity |
| 18 | Program an amount equal to the normal cost portion of the |
| 19 | employer retirement contribution which would be required if |
| 20 | the participant were a Senior Management Service Class member |
| 21 | of the Florida Retirement System, plus the portion of the |
| 22 | contribution rate required in s. 112.363(8) that would |
| 23 | otherwise be assigned to the Retiree Health Insurance Subsidy |
| 24 | Trust Fund, less an amount approved by the Legislature which |
| 25 | shall be deducted by the <u>department</u> division to provide for |
| 26 | the administration of this program. The payment of the |
| 27 | contributions to the optional program which is required by |
| 28 | this subparagraph for each participant shall be made by the |
| 29 | employer to the <u>department</u> division which shall forward the |
| 30 | contributions to the designated company or companies |
| 31 | |
| | 62 |
| COD | ING:Words stricken are deletions; words <u>underlined</u> are additions. |

contracting for payment of benefits for the participant under
 the program.

3 2. Each employer shall contribute on behalf of each 4 participant in the Senior Management Service Optional Annuity 5 Program an amount equal to the unfunded actuarial accrued 6 liability portion of the employer contribution which would be 7 required for members of the Senior Management Service Class in 8 the Florida Retirement System. This contribution shall be 9 paid to the department division for transfer to the Florida 10 Retirement System Trust Fund.

An Optional Annuity Program Trust Fund shall be
 established in the State Treasury and administered by the
 <u>department</u> division to make payments to provider companies on
 behalf of the optional annuity program participants, and to
 transfer the unfunded liability portion of the state optional
 annuity program contributions to the Florida Retirement System
 Trust Fund.

4. Contributions required for social security by each
employer and each participant, in the amount required for
social security coverage as now or hereafter may be provided
by the federal Social Security Act shall be maintained for
each participant in the Senior Management Service retirement
program and shall be in addition to the retirement
contributions specified in this paragraph.

5. Each participant in the Senior Management Service Optional Annuity Program may contribute by way of salary reduction or deduction a percentage amount of the participant's gross compensation not to exceed the percentage amount contributed by the employer to the optional annuity program. Payment of the participant's contributions shall be made by the employer to the <u>department division</u> which shall

63

forward the contributions to the designated company or
 companies contracting for payment of benefits for the
 participant under the program.

4

(f) Administration.--

5 1. The Senior Management Service Optional Annuity 6 Program authorized by this section shall be administered by 7 the department Division of Retirement. The department 8 division shall designate one or more provider companies from 9 which annuity contracts may be purchased under the program and shall approve the form and content of the contracts. The 10 department division shall sign a contract with each of the 11 12 provider companies and shall evaluate the performance of the 13 provider companies on a continuing basis. The department 14 division may terminate the services of a provider company for 15 reasons stated in the contract. The department division shall adopt rules establishing its responsibilities and the 16 17 responsibilities of employers in administering the optional 18 annuity program.

19 2. Effective July 1, 1997, the State Board of 20 Administration shall review and make recommendations to the 21 department division on the acceptability of all investment products proposed by provider companies of the optional 22 23 annuity program before such products are offered through annuity contracts to the participants and may advise the 24 25 department division of any changes deemed necessary to ensure 26 that the optional annuity program offers an acceptable mix of 27 investment products. The department division shall make the 28 final determination as to whether an investment product will 29 be approved for the program.

30 3. The provisions of each contract applicable to a31 participant in the Senior Management Service Optional Annuity

| 1 | |
|----|--|
| 1 | Program shall be contained in a written program description |
| 2 | which shall include a report of pertinent financial and |
| 3 | actuarial information on the solvency and actuarial soundness |
| 4 | of the program and the benefits applicable to the participant. |
| 5 | Such description shall be furnished by the company or |
| 6 | companies to each participant in the program and to the |
| 7 | department division upon commencement of participation in the |
| 8 | program and annually thereafter. |
| 9 | 4. The <u>department</u> division shall ensure that each |
| 10 | participant in the Senior Management Service Optional Annuity |
| 11 | Program is provided an accounting of the total contribution |
| 12 | and the annual contribution made by and on behalf of such |
| 13 | participants. |
| 14 | Section 32. Subsection (5) of section 121.071, Florida |
| 15 | Statutes, 1998 Supplement, is amended to read: |
| 16 | 121.071 ContributionsContributions to the system |
| 17 | shall be made as follows: |
| 18 | (5) Contributions made in accordance with subsections |
| 19 | (1), (2), (3), and (4) shall be paid by the employer into the |
| 20 | system trust funds in accordance with rules adopted by the |
| 21 | administrator pursuant to chapter 120. Such contributions are |
| 22 | due and payable no later than the 25th day of the month |
| 23 | immediately following the month during which the payroll |
| 24 | period ended. The <u>department</u> division may, by rule, establish |
| 25 | a different due date, which shall supersede the date specified |
| 26 | herein; however, such due date may not be established earlier |
| 27 | than the 20th day of the month immediately following the month |
| 28 | during which the payroll period ended. Effective January 1, |
| 29 | 1984, contributions made in accordance with subsection (3) |
| 30 | shall be paid by the employer into the system trust fund in |
| 31 | accordance with rules adopted by the administrator pursuant to |
| | 65 |
| | 05 |

chapter 120. For any payroll period ending any day of the 1 month before the 16th day of the month, such contributions are 2 3 due and payable no later than the 20th day of the month; and, 4 for any payroll periods ending any day of the month after the 5 15th day of the month, such contributions are due and payable no later than the 5th day of the next month. Contributions 6 7 received in the offices of the department Division of Retirement after the prescribed date shall be considered 8 9 delinquent unless, in the opinion of the department division, exceptional circumstances beyond an employer's control 10 prevented remittance by the prescribed due date 11 12 notwithstanding such employer's good faith efforts to effect delivery; and, with respect to retirement contributions due 13 14 under subsections (1) and (4), each employer shall be assessed a delinquent fee of 1 percent of the contributions due for 15 each calendar month or part thereof that the contributions are 16 17 delinquent. Such a waiver of the delinquency fee by the department division may be granted an employer only one time 18 19 each fiscal year. Delinquent social security contributions 20 shall be assessed a delinquent fee as authorized by s. 650.05(4). The delinquent fee assessable for an employer's 21 first delinquency after July 1, 1984, shall be as specified in 22 23 s. 650.05(4), and, beginning with the second delinquency in any fiscal year by the employer subsequent to July 1, 1984, 24 all subsequent delinquency fees shall be assessed against the 25 26 employer at twice the applicable percentage rate specified in s. 650.05(4). 27 28 Section 33. Paragraph (h) of subsection (1) and 29 paragraph (e) of subsection (2) of section 121.081, Florida Statutes, 1998 Supplement, are amended to read: 30 31 66

1 121.081 Past service; prior service; 2 contributions.--Conditions under which past service or prior 3 service may be claimed and credited are: 4 (1)5 (h) The following provisions apply to the purchase of 6 past service: 7 1. Notwithstanding any of the provisions of this 8 subsection, past-service credit may not be purchased under 9 this chapter for any service that is used to obtain a benefit 10 from any local retirement system. A member may not receive past service credit under 11 2. 12 paragraphs (a), (b), (e), or (f) for any leaves of absence without pay, except that credit for active military service 13 14 leaves of absence may be claimed under paragraphs (a), (b), 15 and (f), in accordance with s. 121.111(1). 3. If a member does not desire to receive credit for 16 17 all of his or her past service, the period the member claims must be the most recent past service prior to his or her 18 19 participation in the Florida Retirement System. 20 The cost of past service purchased by an employing 4. agency for its employees may be amortized over such period of 21 22 time as is provided in the agreement, but not to exceed 15 23 years, calculated in accordance with rule 60S-1.007(5)(f), Florida Administrative Code. 24 5. The retirement account of each member for whom past 25 26 service is being provided by his or her employer shall be 27 credited with all past service the employer agrees to purchase as soon as the agreement between the employer and the 28 29 department division is executed. Pursuant thereto: Each such member's account shall also be posted 30 a. with the total contribution his or her employer agrees to make 31 67 CODING: Words stricken are deletions; words underlined are additions. 1 in the member's behalf for past service earned prior to 2 October 1, 1975, excluding those contributions representing 3 the employer's matching share and the compound interest 4 calculation on the total contribution. However, a portion of 5 any contributions paid by an employer for past service credit 6 earned on and after October 1, 1975, may not be posted to a 7 member's account.

b. A refund of contributions payable after an employer
has made a written agreement to purchase past service for
employees of the covered group shall include contributions for
past service which are posted to a member's account. However,
contributions for past service earned on and after October 1,
1975, are not refundable.

14 (2) Prior service, as defined in s. 121.021(19), may 15 be claimed as creditable service under the Florida Retirement System after a member has been reemployed for 12 continuous 16 17 months, except as provided in paragraph (c). Service performed as a participant of the optional retirement program for the 18 19 State University System under s. 121.35 or the Senior Management Service Optional Annuity Program under s. 121.055 20 may be used to satisfy the 12-continuous-month requirement. 21 The member shall not be permitted to make any contributions 22 23 for prior service until after the 12-month period. The required contributions for claiming the various types of prior 24 25 service are:

(e) For service performed under the Florida Retirement System after December 1, 1970, that was never reported to the division <u>or the department</u> due to error, retirement credit may be claimed by a member of the Florida Retirement System. The <u>department</u> division shall adopt rules establishing criteria

68

for claiming such credit and detailing the documentation
 required to substantiate the error.

3 Section 34. Paragraph (b) of subsection (14) of 4 section 121.091, Florida Statutes, 1998 Supplement, is amended 5 to read:

121.091 Benefits payable under the system.--Benefits 6 7 may not be paid under this section unless the member has 8 terminated employment as provided in s. 121.021(39)(a) or 9 begun participation in the Deferred Retirement Option Program as provided in subsection (13), and a proper application has 10 been filed in the manner prescribed by the division. The 11 12 division may cancel an application for retirement benefits when the member or beneficiary fails to timely provide the 13 14 information and documents required by this chapter and the 15 division's rules. The division shall adopt rules establishing procedures for application for retirement benefits and for the 16 17 cancellation of such application when the required information 18 or documents are not received.

19 (14) PAYMENT OF BENEFITS.--This subsection applies to
20 the payment of benefits to a payee (retiree or beneficiary)
21 under the Florida Retirement System:

(b) Subject to approval by the division in accordance with rule 60S-4.015, Florida Administrative Code, a payee receiving retirement benefits under the Florida Retirement System may also have the following payments deducted from his or her monthly benefit:

27 1. Premiums for life and health-related insurance28 policies from approved companies.

29 2. Life insurance premiums for the State Group Life30 Insurance Plan, if authorized in writing by the payee and by31

the Department of Management Services Division of State Group 1 2 Insurance. 3 3. Repayment of overpayments from the Florida 4 Retirement System Trust Fund, the State Employees' Health Insurance Trust Fund, or the State Employees' Life Insurance 5 6 Trust Fund, upon notification of the payee. 7 Payments to an alternate payee for alimony, child 4. 8 support, or division of marital assets pursuant to a qualified 9 domestic relations order under s. 222.21 or an income deduction order under s. 61.1301. 10 5. Payments to the Internal Revenue Service for 11 12 federal income tax levies, upon notification of the division by the Internal Revenue Service. 13 14 Section 35. Paragraph (b) of subsection (7) of section 121.101, Florida Statutes, is amended to read: 15 121.101 Cost-of-living adjustment of benefits.--16 17 (7) The purpose of this subsection is to establish a supplemental cost-of-living adjustment for certain retirees 18 19 and beneficiaries who receive monthly retirement benefits 20 under the provisions of this chapter and the existing systems consolidated therein, s. 112.05 for certain state officers and 21 22 employees, and s. 238.171 for certain elderly incapacitated 23 teachers. Application for the supplemental cost-of-living 24 (b) 25 adjustment provided by this subsection shall include 26 certification by the retiree or annuitant that he or she is 27 not receiving, and is not eligible to receive, social security benefits and shall include written authorization for the 28 29 department division to have access to information from the Social Security Administration concerning his or her 30 entitlement to, or eligibility for, social security benefits. 31 70 CODING: Words stricken are deletions; words underlined are additions.

Such supplemental cost-of-living adjustment shall not be paid 1 2 unless and until the application requirements of this 3 paragraph are met. 4 Section 36. Paragraph (e) of subsection (2) of section 5 121.111, Florida Statutes, 1998 Supplement, is amended to 6 read: 7 121.111 Credit for military service.--8 (2) Any member whose initial date of employment is 9 before January 1, 1987, who has military service as defined in 10 s. 121.021(20)(b), and who does not claim such service under subsection (1) may receive creditable service for such 11 12 military service if: (e) Any member claiming credit under this subsection 13 must certify on the form prescribed by the department division 14 15 that credit for such service has not and will not be claimed 16 for retirement purposes under any other federal, state, or 17 local retirement or pension system where "length of service" is a factor in determining the amount of compensation 18 19 received, except where credit for such service has been 20 granted in a pension system providing retired pay for nonregular service as provided in paragraph (d). If the member 21 22 dies prior to retirement, the member's beneficiary must make 23 the required certification before credit may be claimed. If 24 such certification is not made by the member or the member's 25 beneficiary, credit for wartime military service shall not be 26 allowed. 27 Section 37. Section 121.133, Florida Statutes, 1998 Supplement, is amended to read: 28 29 121.133 Cancellation of uncashed warrants.--Notwithstanding the provisions of s. 17.26 or s. 30 717.123 to the contrary, effective July 1, 1998, if any state 31 71 CODING: Words stricken are deletions; words underlined are additions.

warrant issued by the Comptroller for the payment of 1 retirement benefits from the Florida Retirement System Trust 2 3 Fund, or any other pension trust fund administered by the 4 department division, is not presented for payment within 1 5 year after the last day of the month in which it was originally issued, the Comptroller shall cancel the benefit 6 7 warrant and credit the amount of the warrant to the Florida Retirement System Trust Fund or other pension trust fund 8 9 administered by the department division, as appropriate. The 10 department Division of Retirement may provide for issuance of a replacement warrant when deemed appropriate. 11 12 Section 38. Section 121.135, Florida Statutes, is 13 amended to read: 14 121.135 Annual report to Legislature concerning 15 state-administered retirement systems.--The department Division of Retirement shall make to each regular session of 16 17 the Legislature a written report on the operation and condition of the state-administered retirement systems. 18 19 Section 39. Section 121.136, Florida Statutes, is amended to read: 20 21 121.136 Annual benefit statement to 22 members.--Beginning January 1, 1993, and each January 23 thereafter, the department Division of Retirement shall provide each active member of the Florida Retirement System 24 with 5 or more years of creditable service an annual statement 25 26 of benefits. Such statement should provide the member with 27 basic data about the member's retirement account. Minimally, it shall include the member's retirement plan, the amount of 28 29 funds on deposit in the retirement account, and an estimate of retirement benefits. 30 31 72

Section 40. Section 121.1815, Florida Statutes, is 1 2 amended to read: 3 121.1815 Special pensions to individuals; 4 administration of laws by Department of Management Services 5 Division of Retirement. -- All powers, duties, and functions related to the administration of laws providing special б 7 pensions to individuals, including chapter 18054, Laws of Florida, 1937; chapter 26788, Laws of Florida, 1951, as 8 9 amended by chapter 57-871, Laws of Florida; chapter 26836, Laws of Florida, 1951; and chapter 63-953, Laws of Florida, 10 are vested in the department Division of Retirement. All laws 11 12 hereinafter enacted by the Legislature pertaining to special pensions for individuals shall be administered by the 13 14 department said division, unless contrary provisions are 15 contained in such law. Upon the death of any person receiving 16 a monthly pension under this section, the monthly pension 17 shall be paid through the last day of the month of death and shall terminate on that date, unless contrary provisions are 18 19 contained in the special pension law. 20 Section 41. Section 121.1905, Florida Statutes, is 21 amended to read: 121.1905 Division of Retirement; creation.--22 (1) There is created the Division of Retirement within 23 the Department of Management Services, to be headed by a 24 director who shall be appointed by the Governor and confirmed 25 26 by the Senate. The division shall be a separate budget entity, 27 and the director shall be its agency head for all purposes. The Department of Management Services shall provide 28 29 administrative support and service to the division to the extent requested by the director. The division shall not be 30 subject to control, supervision, or direction by the 31 73

Department of Management Services in any manner, including, 1 but not limited to, personnel, purchasing, transactions 2 3 involving real or personal property, and budgetary matters, 4 except to the extent as provided in chapters 110, 216, 255, 5 282, and 287 for agencies of the executive branch. 6 (2) The mission of the Division of Retirement is to 7 provide quality and cost-effective retirement services as 8 measured by member satisfaction and by comparison with 9 administrative costs of comparable retirement systems. Section 42. Section 121.192, Florida Statutes, is 10 11 amended to read: 12 121.192 State retirement actuary.--The department Division of Retirement may employ an actuary. Such actuary 13 14 shall, together with such other duties as the secretary 15 director of retirement may assign, be responsible for: 16 (1) Advising the secretary director of retirement on 17 actuarial matters of the state retirement systems. 18 (2) Making periodic valuations of the retirement 19 systems. 20 (3) Providing actuarial analyses to the Legislature 21 concerning proposed changes in the retirement systems. (4) Assisting the secretary director of retirement in 22 23 developing a sound and modern retirement system. Section 43. Section 121.193, Florida Statutes, 1998 24 25 Supplement, is amended to read: 26 121.193 External compliance audits.--The department division shall conduct audits of 27 (1) 28 the payroll and personnel records of participating agencies. 29 These audits shall be made to determine the accuracy of reports submitted to the department division and to assess the 30 degree of compliance with applicable statutes, rules, and 31 74 CODING: Words stricken are deletions; words underlined are additions.

| 1 | coverage agreements. Audits shall be scheduled on a regular |
|-----|---|
| 2 | basis, as the result of concerns known to exist at an agency, |
| 3 | or as a followup to ensure agency action was taken to correct |
| 4 | deficiencies found in an earlier audit. |
| 5 | (2) Upon request, participating agencies shall furnish |
| 6 | the <u>department</u> division with information and documents that |
| 7 | the <u>department</u> division requires to conduct the audit. The |
| 8 | department division may prescribe by rule the documents that |
| 9 | may be requested. |
| 10 | (3) The <u>department</u> division shall review the agency's |
| 11 | operations concerning retirement and social security coverage. |
| 12 | Preliminary findings shall be discussed with agency personnel |
| 13 | at the close of the audit. An audit report of findings and |
| 14 | recommendations shall be submitted to <u>department</u> division |
| 15 | management and an audit summary letter shall be submitted to |
| 16 | the agency noting any concerns and necessary corrective |
| 17 | action. |
| 18 | Section 44. Subsection (1) of section 121.22, Florida |
| 19 | Statutes, is amended to read: |
| 20 | 121.22 State Retirement Commission; creation; |
| 21 | membership; compensation |
| 22 | (1) There is created within the <u>Department of</u> |
| 23 | Management Services Division of Retirement a State Retirement |
| 24 | Commission composed of seven members: One member who is |
| 25 | retired under a state-supported retirement system administered |
| 26 | by the <u>department</u> Division of Retirement ; two members from |
| 27 | different occupational backgrounds who are active members in a |
| 28 | state-supported retirement system <u>that</u> which is administered |
| 29 | by the <u>department</u> Division of Retirement ; and four members who |
| 30 | are not retirees, beneficiaries, or members of a |
| 31 | |
| | 75 |
| COD | ING:Words stricken are deletions; words <u>underlined</u> are additions. |

state-supported retirement system that which is administered 1 2 by the department Division of Retirement. 3 Section 45. Subsection (1) of section 121.23, Florida 4 Statutes, is amended to read: 121.23 Disability retirement and special risk 5 б membership applications; Retirement Commission; powers and 7 duties; judicial review. -- The provisions of this section apply 8 to all proceedings in which the administrator has made a 9 written final decision on the merits respecting applications for disability retirement, reexamination of retired members 10 receiving disability benefits, applications for special risk 11 12 membership, and reexamination of special risk members in the Florida Retirement System. The jurisdiction of the State 13 14 Retirement Commission under this section shall be limited to written final decisions of the administrator on the merits. 15 (1) In accordance with the rules of procedure adopted 16 17 by the Department of Management Services Division of Retirement, the administrator shall: 18 19 (a) Give reasonable notice of his or her proposed 20 action, or decision to refuse action, together with a summary 21 of the factual, legal, and policy grounds therefor. (b) Give affected members, or their counsel, an 22 23 opportunity to present to the division written evidence in opposition to the proposed action or refusal to act or a 24 written statement challenging the grounds upon which the 25 26 administrator has chosen to justify his or her action or inaction. 27 (c) If the objections of the member are overruled, 28 29 provide a written explanation within 21 days. Section 46. Subsections (2), (3), and (4) of section 30 121.24, Florida Statutes, are amended to read: 31 76 CODING: Words stricken are deletions; words underlined are additions.

121.24 Conduct of commission business; legal and other 1 2 assistance; compensation. --3 (2) Legal counsel for the commission may be provided 4 by the Department of Legal Affairs or by the Department of 5 Management Services Division of Retirement, with the 6 concurrence of the commission, and shall be paid by the 7 Department of Management Services Division of Retirement from 8 the appropriate funds. 9 (3) The Department of Management Services Division of Retirement shall provide timely and appropriate training for 10 newly appointed members of the commission. Such training shall 11 12 be designed to acquaint new members of the commission with the duties and responsibilities of the commission. 13 14 (4) The Department of Management Services Division of 15 Retirement shall furnish administrative and secretarial assistance to the commission and shall provide a place where 16 17 the commission may hold its meetings. 18 Section 47. Subsection (9) of section 121.30, Florida 19 Statutes, 1998 Supplement, is amended to read: 20 121.30 Statements of purpose and intent and other provisions required for qualification under the Internal 21 Revenue Code of the United States .-- Any other provisions in 22 23 this chapter to the contrary notwithstanding, it is specifically provided that: 24 (9) The department division may adopt any rule 25 26 necessary to accomplish the purpose of the section which is 27 not inconsistent with this chapter. 28 Section 48. Subsection (1), paragraphs (a) and (c) of 29 subsection (2), paragraphs (c) and (e) of subsection (3), paragraphs (a), (b), and (c) of subsection (4), and subsection 30 31 77 CODING: Words stricken are deletions; words underlined are additions.

First Engrossed

(6) of section 121.35, Florida Statutes, 1998 Supplement, are 1 2 amended to read: 3 121.35 Optional retirement program for the State 4 University System .--5 (1) OPTIONAL RETIREMENT PROGRAM ESTABLISHED. -- The 6 Department of Management Services Division of Retirement shall 7 establish an optional retirement program under which contracts providing retirement and death benefits may be purchased for 8 9 eligible members of the State University System who elect to 10 participate in the program. The benefits to be provided for or on behalf of participants in such optional retirement program 11 12 shall be provided through individual contracts or individual certificates issued for group annuity contracts, which may be 13 14 fixed, variable, or a combination thereof, in accordance with 15 s. 403(b) of the Internal Revenue Code. Any individual contract or certificate shall state the annuity plan on its 16 17 face page, and shall include, but not be limited to, a statement of ownership, the contract benefits, annuity income 18 19 options, limitations, expense charges, and surrender charges, if any. The state shall contribute, as provided in this 20 section, toward the purchase of such optional benefits. 21 ELIGIBILITY FOR PARTICIPATION IN OPTIONAL 22 (2) 23 PROGRAM. --Participation in the optional retirement program 24 (a) provided by this section shall be limited to persons who are 25 26 otherwise eligible for membership in the Florida Retirement 27 System; who are employed or appointed for no less than one academic year; and who are employed in one of the following 28 29 State University System positions: 30 31 78 CODING: Words stricken are deletions; words underlined are additions.

| 1 | 1. Positions classified as instructional and research |
|-----|--|
| 2 | faculty which are exempt from the career service under the |
| 3 | provisions of s. 110.205(2)(d). |
| 4 | 2. Positions classified as administrative and |
| 5 | professional which are exempt from the career service under |
| 6 | the provisions of s. 110.205(2)(d), provided that only those |
| 7 | positions that are included in the State University System |
| 8 | Executive Service, or those which the <u>department</u> division |
| 9 | determines meet the following criteria, shall be eligible to |
| 10 | participate: The duties and responsibilities of the position |
| 11 | shall include either the formulation, interpretation, or |
| 12 | implementation of academic policies, or the performance of |
| 13 | functions which are unique or specialized within higher |
| 14 | education and which frequently involve the support of the |
| 15 | academic mission of the university; and recruiting to fill |
| 16 | vacancies in the position shall be conducted within the |
| 17 | national or regional market. The employer shall submit an |
| 18 | application, including a certification that the position meets |
| 19 | the criteria for eligibility, to the <u>department</u> division for |
| 20 | each administrative and professional position not in the |
| 21 | Executive Service for which it seeks eligibility for the |
| 22 | optional retirement program. |
| 23 | 3. The Chancellor and the university presidents. |
| 24 | (c) For purposes of this section, the Department of |
| 25 | Management Services Division of Retirement is referred to as |
| 26 | the <u>"department."</u> "division." |
| 27 | (3) ELECTION OF OPTIONAL PROGRAM |
| 28 | (c) Any employee who becomes eligible to participate |
| 29 | in the optional retirement program on or after January 1, |
| 30 | 1993, shall be a compulsory participant of the program unless |
| 31 | such employee elects membership in the Florida Retirement |
| | 79 |
| COD | ING:Words stricken are deletions; words <u>underlined</u> are additions. |

System. Such election shall be made in writing and filed with
 the personnel officer of the employer. Any eligible employee
 who fails to make such election within the prescribed time
 period shall be deemed to have elected to participate in the
 optional retirement program.

1. Any employee whose optional retirement program
eligibility results from initial employment shall be enrolled
in the program at the commencement of employment. If, within
90 days after commencement of employment, the employee elects
membership in the Florida Retirement System, such membership
shall be effective retroactive to the date of commencement of
employment.

13 2. Any employee whose optional retirement program 14 eligibility results from a change in status due to the 15 subsequent designation of the employee's position as one of 16 those specified in paragraph (2)(a) or due to the employee's 17 appointment, promotion, transfer, or reclassification to a 18 position specified in paragraph (2)(a) shall be enrolled in 19 the optional retirement program upon such change in status and shall be notified by the employer of such action. If, within 20 21 90 days after the date of such notification, the employee elects to retain membership in the Florida Retirement System, 22 such continuation of membership shall be retroactive to the 23 date of the change in status. 24

3. Notwithstanding the provisions of this paragraph, effective July 1, 1997, any employee who is eligible to participate in the Optional Retirement Program and who fails to execute an annuity contract with one of the approved companies and to notify the <u>department</u> <u>division</u> in writing as provided in subsection (4) within 90 days of the date of eligibility shall be deemed to have elected membership in the

80

| 1 | Florida Retirement System, except as provided in s. |
|----|--|
| 2 | 121.051(1)(a). This provision shall also apply to any employee |
| 3 | who terminates employment in an eligible position before |
| 4 | executing the required annuity contract and notifying the |
| 5 | department division. Such membership shall be retroactive to |
| б | the date of eligibility, and all appropriate contributions |
| 7 | shall be transferred to the Florida Retirement System Trust |
| 8 | Fund and the Health Insurance Subsidy Trust Fund. |
| 9 | (e) The election by an eligible employee to |
| 10 | participate in the optional retirement program shall be |
| 11 | irrevocable for so long as the employee continues to meet the |
| 12 | eligibility requirements specified in subsection (2), except |
| 13 | as provided in paragraph (h). In the event that an employee |
| 14 | participates in the optional retirement program for 90 days or |
| 15 | more and is subsequently employed in an administrative or |
| 16 | professional position which has been determined by the |
| 17 | department division, under subparagraph (2)(a)2., to be not |
| 18 | otherwise eligible for participation in the optional |
| 19 | retirement program, the employee shall continue participation |
| 20 | in the optional program so long as the employee meets the |
| 21 | other eligibility requirements for the program, except as |
| 22 | provided in paragraph (h). |
| 23 | (4) CONTRIBUTIONS |
| 24 | (a) Each employer shall contribute on behalf of each |
| 25 | participant in the optional retirement program an amount equal |
| 26 | to the normal cost portion of the employer retirement |
| 27 | contribution which would be required if the participant were a |
| 28 | regular member of the Florida Retirement System, plus the |
| 29 | portion of the contribution rate required in s. 112.363(8) |
| 30 | that would otherwise be assigned to the Retiree Health |
| 31 | Insurance Subsidy Trust Fund, less an amount approved by the |
| | 81 |
| | |

Legislature which shall be deducted by the department division 1 to provide for the administration of this program. The payment 2 3 of the contributions to the optional program which is required 4 by this paragraph for each participant shall be made by the 5 employer to the department division, which shall forward the contributions to the designated company or companies 6 7 contracting for payment of benefits for the participant under 8 the program. However, such contributions paid on behalf of an 9 employee described in paragraph (3)(c) shall not be forwarded to a company and shall not begin to accrue interest until the 10 employee has executed an annuity contract and notified the 11 12 department division.

(b) Each employer shall contribute on behalf of each participant in the optional retirement program an amount equal to the unfunded actuarial accrued liability portion of the employer contribution which would be required for members of the Florida Retirement System. This contribution shall be paid to the <u>department</u> division for transfer to the Florida Retirement System Trust Fund.

(c) An Optional Retirement Program Trust Fund shall be
established in the State Treasury and administered by the
<u>department Division of Retirement</u> to make payments to the
provider companies on behalf of the optional retirement
program participants, and to transfer the unfunded liability
portion of the state optional retirement program contributions
to the Florida Retirement System Trust Fund.

27

(6) ADMINISTRATION OF PROGRAM.--

(a) The optional retirement program authorized by this
section shall be administered by the <u>department division</u>. The
<u>department division</u> shall adopt rules establishing the
responsibilities of the Board of Regents and institutions in

82

the State University System in administering the optional 1 retirement program. The Board of Regents shall, no more than 2 3 90 days after July 1, 1983, submit to the department division 4 its recommendations for the annuity contracts to be offered by 5 the companies chosen by the department division. The 6 recommendations of the board shall include the following: 7 The nature and extent of the rights and benefits in 1. 8 relation to the required contributions; and 9 2. The suitability of the rights and benefits to the needs of the participants and the interests of the 10 institutions in the recruitment and retention of eligible 11 12 employees. (b) After receiving and considering the 13 14 recommendations of the Board of Regents, the department 15 division shall designate no more than four companies from which annuity contracts may be purchased under the program and 16 17 shall approve the form and content of the optional retirement program contracts. Upon application by a qualified Florida 18 19 domestic company, the department division shall give reasonable notice to all other such companies that it intends 20 to designate one of such companies as a fifth company from 21 22 which annuity contracts may be purchased pursuant to this 23 section and that they may apply for such designation prior to the deadline established by said notice. At least 60 days 24 after giving such notice and upon receipt of the 25 26 recommendation of the Board of Regents, the department 27 division shall so designate one of such companies as the fifth company from which such contracts may be purchased. 28 29 (c) Effective July 1, 1997, the State Board of 30 Administration shall review and make recommendations to the department division on the acceptability of all investment 31 83

| 1 | products proposed by provider companies of the optional |
|-----|--|
| 2 | retirement program before they are offered through annuity |
| 3 | contracts to the participants and may advise the department |
| 4 | division of any changes necessary to ensure that the optional |
| 5 | retirement program offers an acceptable mix of investment |
| 6 | products. The <u>department</u> division shall make the final |
| 7 | determination as to whether an investment product will be |
| 8 | approved for the program. |
| 9 | (d) The provisions of each contract applicable to a |
| 10 | participant in the optional retirement program shall be |
| 11 | contained in a written program description which shall include |
| 12 | a report of pertinent financial and actuarial information on |
| 13 | the solvency and actuarial soundness of the program and the |
| 14 | benefits applicable to the participant. Such description |
| 15 | shall be furnished by the companies to each participant in the |
| 16 | program and to the <u>department</u> division upon commencement of |
| 17 | participation in the program and annually thereafter. |
| 18 | (e) The <u>department</u> division shall ensure that each |
| 19 | participant in the optional retirement program is provided an |
| 20 | accounting of the total contribution and the annual |
| 21 | contribution made by and on behalf of such participant. |
| 22 | Section 49. Paragraph (b) of subsection (3), paragraph |
| 23 | (b) of subsection (11), and paragraphs (a) and (b) of |
| 24 | subsection (14) of section 121.40, Florida Statutes, 1998 |
| 25 | Supplement, are amended to read: |
| 26 | 121.40 Cooperative extension personnel at the |
| 27 | Institute of Food and Agricultural Sciences; supplemental |
| 28 | retirement benefits |
| 29 | (3) DEFINITIONSThe definitions provided in s. |
| 30 | 121.021 shall not apply to this section except when |
| 31 | specifically cited. For the purposes of this section, the |
| | 84 |
| COD | ING: Words stricken are deletions; words <u>underlined</u> are additions. |

1 following words or phrases have the respective meanings set 2 forth:

(b) <u>"Department"</u><u>"Division"</u>means the <u>Department of</u> <u>Management Services</u> Division of Retirement.

4 5

3

(11) EMPLOYMENT AFTER RETIREMENT: LIMITATION.--

6 (b) Each person to whom the limitation in paragraph 7 (a) applies who violates such reemployment limitation and who 8 is reemployed with any agency participating in the Florida 9 Retirement System prior to completion of the 12-month limitation period shall give timely notice of this fact in 10 writing to the employer and to the department division and 11 12 shall have his or her supplemental retirement benefits suspended for the balance of the 12-month limitation period. 13 14 Any person employed in violation of this subsection and any 15 employing agency which knowingly employs or appoints such 16 person without notifying the department Division of Retirement 17 to suspend retirement benefits shall be jointly and severally liable for reimbursement to the retirement trust fund of any 18 19 benefits paid during the reemployment limitation period. То avoid liability, such employing agency shall have a written 20 statement from the retiree that he or she is not retired from 21 22 a state-administered retirement system. Any supplemental 23 retirement benefits received while reemployed during this reemployment limitation period shall be repaid to the trust 24 fund, and supplemental retirement benefits shall remain 25 26 suspended until such repayment has been made. Supplemental 27 benefits suspended beyond the reemployment limitation shall apply toward repayment of supplemental benefits received in 28 29 violation of the reemployment limitation. (14) ADMINISTRATION OF SYSTEM. --30 31

| 1 | (a) The <u>department</u> division shall make such rules as |
|-----|---|
| 2 | are necessary for the effective and efficient administration |
| 3 | of this system. The <u>secretary</u> director of the <u>department</u> |
| 4 | division shall be the administrator of the system. The funds |
| 5 | to pay the expenses for such administration shall be |
| 6 | appropriated from the interest earned on investments made for |
| 7 | the trust fund. |
| 8 | (b) The <u>department</u> division is authorized to require |
| 9 | oaths, by affidavit or otherwise, and acknowledgments from |
| 10 | persons in connection with the administration of its duties |
| 11 | and responsibilities under this section. |
| 12 | Section 50. Subsection (3) of section 121.45, Florida |
| 13 | Statutes, is amended to read: |
| 14 | 121.45 Interstate compacts relating to pension |
| 15 | portability |
| 16 | (3) ESTABLISHMENT OF COMPACTS |
| 17 | (a) The <u>Department of Management Services</u> Division of |
| 18 | Retirement is authorized and directed to survey other state |
| 19 | retirement systems to determine if such retirement systems are |
| 20 | interested in developing an interstate compact with Florida. |
| 21 | (b) If any such state is interested in pursuing the |
| 22 | matter, the $\underline{department}$ $\underline{division}$ shall confer with the other |
| 23 | state and the consulting actuaries of both states, and shall |
| 24 | present its findings to the committees having jurisdiction |
| 25 | over retirement matters in the Legislature, and to |
| 26 | representatives of affected certified bargaining units, in |
| 27 | order to determine the feasibility of developing a portability |
| 28 | compact, what groups should be covered, and the goals and |
| 29 | priorities which should guide such development. |
| 30 | (c) Upon a determination that such a compact is |
| 31 | feasible and upon request of the Legislature, the $\underline{department}$ |
| | 86 |
| ערט | ING: Words stricken are deletions; words underlined are additions. |
| 200 | <u>interview</u> and detections, words <u>indetrified</u> are diditions. |

division, together with its consulting actuaries, shall, in 1 accordance with said goals and priorities, develop a proposal 2 3 under which retirement credit may be transferred to or from 4 Florida in an actuarially sound manner. 5 (d) Once a proposal has been developed, the department 6 division shall contract with its consulting actuaries to 7 conduct an actuarial study of the proposal to determine the 8 cost to the Florida Retirement System Trust Fund and the State 9 of Florida. 10 (e) After the actuarial study has been completed, the department division shall present its findings and the 11 12 actuarial study to the Legislature for consideration. If either house of the Legislature elects to enter into such a 13 14 compact, it shall be introduced in the form of a proposed 15 committee bill to the full Legislature during the same or next regular session. 16 17 Section 51. Subsections (1) and (6) of section 122.02, Florida Statutes, are amended to read: 18 19 122.02 Definitions.--The following words and phrases 20 as used in this chapter shall have the following meaning unless a different meaning is plainly required by the context: 21 22 (1)"State and county officers and employees" shall 23 include all full-time officers or employees who receive compensation for services rendered from state or county funds, 24 or from funds of drainage districts or mosquito control 25 26 districts of a county or counties, or from funds of the State Board of Administration or from funds of closed bank 27 receivership accounts or from funds of any state institution 28 29 or who receive compensation for employment or service from any agency, branch, department, institution or board of the state, 30 or any county of the state, for service rendered the state or 31 87

county from funds from any source provided for their 1 employment or service regardless of whether the same is paid 2 3 by state or county warrant or not; provided that such 4 compensation in whatever form paid shall be specified in terms 5 of fixed monthly salaries by the employing state or county б agency or state or county official and shall not include 7 amounts allowed for professional employees for special or 8 particular service or for subsistence or travel expenses; 9 provided further the department division shall prescribe appropriate procedure for contribution deduction out of such 10 compensation in accordance with the provisions of this 11 12 chapter, provided further that such officers and employees defined herein shall not include those officers and employees 13 14 excepted from the provisions by s. 122.18 of this law. 15 (6) "Department" "Division" means the Department of Management Services Division of Retirement. 16 17 Section 52. Paragraph (d) of subsection (6) and subsection (9) of section 122.03, Florida Statutes, are 18 19 amended to read: 20 122.03 Contributions; participants; prior service 21 credit.--22 (6) Any officer or employee who held office or was 23 employed by the state or a county of the state continuously 24 from May 1, 1959, and who has not previously received credit for, or is not eligible to claim credit for, prior years of 25 26 service under subsection (2); or any officer or employee who 27 holds office or is employed by the state or a county of the state on June 1, 1961, and is continuously employed; or any 28 29 officer or employee who holds office or is employed by the state or county of the state after June 1, 1961, and who is 30 31 88

1 continuously employed for 3 years, during which period of time 2 no back payments may be made:

3 (d) Prior service allowance may be made only for those 4 periods in which state or county records of service and salary 5 are available, or at least three affidavits and such other 6 information as might be required by the <u>department</u> division to 7 meet the provisions of this law.

8 (9) The surviving spouse or other dependent of any 9 member whose employment is terminated by death shall, upon 10 application to the department director of the Division of Retirement, be permitted to pay the required contributions for 11 12 any service performed by the member which could have been claimed by the member at the time of death. 13 Such service 14 shall be added to the creditable service of the member and shall be used in the calculation of any benefits which may be 15 16 payable to the surviving spouse or other surviving dependent. 17 Section 53. Subsection (2) of section 122.05, Florida

18 Statutes, is amended to read:

19

122.05 Legislator services included.--

20 (2) The department division and state officials 21 administering said retirement system shall make the 22 contribution deductions required by law from the compensation 23 hereafter received by any of the said participating members of the Legislature for service rendered the State Legislature in 24 the same manner as in the case of other state employment. 25 26 Section 54. Subsection (2) of section 122.06, Florida Statutes, is amended to read: 27 28 122.06 Legislative employee services included .--29 The department division and other state officials (2)

30 administering said retirement system shall make the

31 contribution deductions required by law from the compensation

89

hereafter received by any of the said participating attaches
 for service rendered the State Legislature in the same manner
 as in the case of other state employment.

4 Section 55. Subsection (2) of section 122.07, Florida5 Statutes, is amended to read:

6 122.07 Seasonal state employment included; time limit 7 and procedure for claiming.--

8 (2) Any state employee as described in subsection (1) 9 in the classification set forth in s. 122.01 may elect to receive credit as a state employee under the State and County 10 Officers and Employees' Retirement System by providing to the 11 12 department division a statement from the state in which he or 13 she was employed, listing days employed and monthly earnings 14 and such other information as may, in the opinion of the 15 department division, be necessary or appropriate in the carrying out of this section. Credit shall be granted upon 16 17 payment to the department division by such employee of an 18 amount equal to the total retirement contribution that would 19 have been required had the member worked in this state during the period based on the salary drawn by such employee during 20 his or her last full month of employment by the state or any 21 department thereof for each month during said fiscal year for 22 23 which such employee was not employed by the state or any department thereof, but was employed by some other state, plus 24 interest compounded annually each June 30 from the date of the 25 26 service in another state to the date of payment at the rate of 27 4 percent until July 1, 1975, and 6.5 percent thereafter. The 28 member shall have until his or her date of retirement to claim 29 and purchase credit for such employment in another state.

30

31

Section 56. Paragraph (a) of subsection (1), paragraph 1 2 (b) of subsection (4), and subsections (5) and (9) of section 3 122.08, Florida Statutes, are amended to read: 4 122.08 Requirements for retirement; 5 classifications. -- There shall be two retirement 6 classifications for all state and county officers and 7 employees participating herein as hereafter provided in this 8 section: 9 (1)(a) Any state or county officer or employee who has attained normal retirement age, which shall be age 60 for a 10 person who had become a member prior to July 1, 1963, and age 11 12 62 for a person who had or shall become a member on or after July 1, 1963, and has accumulated at least 10 years' service 13 14 in the aggregate within the contemplation of this law, and who 15 has made or makes contributions to the State and County Officers and Employees' Retirement Trust Fund for 5 or more 16 17 years as prescribed in this law, may voluntarily retire from office or employment and be entitled to receive retirement 18 19 compensation, the amount of which shall be 2 percent for each year of service rendered, based upon the average final 20 compensation, payable in equal monthly installments, upon his 21 or her own requisition. Requisition requirements shall be set 22 23 by the department division. (4) 24 (b) A member who elects an option in paragraph (a) 25 26 shall on a form provided for that purpose designate his or her 27 spouse as beneficiary to receive the benefits which continue to be payable upon the death of the member. After such 28 29 benefits have commenced under an option in paragraph (a), the retired member may change the designation of his or her spouse 30 as beneficiary only twice. If such a retired member remarries 31

CODING:Words stricken are deletions; words underlined are additions.

91

and wishes to make such a change, he or she may do so by 1 filing with the department division a notarized change of 2 3 spouse designation form and shall notify the former spouse in 4 writing of such change. Upon receipt of a completed change of 5 spouse designation form, the department division shall adjust 6 the member's monthly benefit by the application of actuarial 7 tables and calculations developed to ensure that the benefit 8 paid is the actuarial equivalent of the present value of the 9 member's current benefit. The consent of a retired member's formerly designated spouse as beneficiary to any such change 10 shall not be required. 11 12 (5) Tables for computing the actuarial equivalent 13 shall be approved by the department division. 14 (9) Notwithstanding any other provision in this 15 chapter to the contrary, the following provisions shall apply 16 to any officer or employee who has accumulated at least 10 17 years of service and dies: 18 (a) If the deceased member's surviving spouse has 19 previously received a refund of the member's contributions made to the retirement trust fund, such spouse may pay to the 20 department division an amount equal to the sum of the amount 21 of the deceased member's contributions previously refunded and 22 23 interest at 3 percent compounded annually on the amount of such refunded contributions from the date of refund until July 24 1, 1975, and thereafter at the rate of 6.5 percent interest 25 26 compounded annually to the date of payment to the department 27 division, and by so doing be entitled to receive the monthly retirement benefit provided in paragraph (c). 28 29 (b) If the deceased member's surviving spouse has not received a refund of the deceased member's contributions, such 30 spouse shall, upon application to the department division, 31 92

receive the monthly retirement benefit provided in paragraph
 (c).

3 The monthly benefit payable to the spouse (C) 4 described in paragraph (a) or paragraph (b) shall be the 5 amount which would have been payable to the deceased member's 6 spouse, assuming that the member retired on the date of death 7 and had selected the option in subsection (4) which would 8 afford the surviving spouse the greatest amount of benefits, 9 such benefit to be based on the ages of the spouse and member as of the date of death of the member. Such benefit shall 10 commence on the first day of the month following the payment 11 12 of the aforesaid amount to the department division, if paragraph (a) is applicable, or on the first day of the month 13 14 following the receipt of the spouse's application by the 15 department division, if paragraph (b) is applicable. Section 57. Subsection (4) of section 122.10, Florida 16 17 Statutes, is amended to read: 18 122.10 Separation from service; refund of 19 contributions.--20 (4) Should any officer or employee elect to receive a 21 refund as provided in this section, his or her application for 22 refund shall be submitted in the manner prescribed by the 23 regulations adopted by the department division and shall accompany the payroll certification, submitted to the 24 department division, on which he or she was last paid prior to 25 26 termination. The department division shall pay the entire 27 refund due within 45 days after the first day of the month subsequent to receipt of such application for refund and said 28 29 payroll certification. 30

30 Section 58. Subsection (1) of section 122.12, Florida31 Statutes, is amended to read:

| 1 | 122.12 Designation of beneficiary; death of |
|--------|---|
| 1 2 | participant; forfeiture of contributions after benefits paid; |
| 3 | survivor benefits |
| 4 | (1) Any officer or employee may file, in writing, a |
| 5 | designation of beneficiary and it shall be the duty of the |
| 6 | department division to refund 100 percent, without interest, |
| 7 | of the contributions made to the retirement trust fund by such |
| 8 | deceased officer or employee to such designated beneficiary. |
| 9 | The officer or employee shall have the privilege of changing, |
| 10 | in writing, the designated beneficiary at any time. Upon |
| 11 | failure to designate a beneficiary, the refund shall be made |
| 12 | to the persons in the same order as designated in s. 222.15, |
| 13 | for wages due deceased employees. If the deceased officer or |
| 14 | employee has received any benefits under this law, no refund |
| 15 | shall be made unless such officer or employee has elected to |
| 16 | accept benefits under s. 122.08(3) or (4). |
| 17 | Section 59. Section 122.13, Florida Statutes, is |
| 18 | amended to read: |
| 19 | 122.13 Administration of law; appropriationThe |
| 20 | department Division of Retirement shall make such rules and |
| 21 | regulations as are necessary for the effective administration |
| 22 | of this chapter, and the cost is hereby annually appropriated |
| 23 | and shall be paid into the State and County Officers and |
| 24 | Employees' Retirement Trust Fund out of the Intangible Tax |
| 25 | Fund in the State Treasury in the amount necessary to |
| 26 | administer efficiently the state and county retirement law. |
| 27 | At the end of each fiscal year, beginning with fiscal year |
| 28 | 1959-1960, the administrative cost of the state and county |
| 29 | retirement system for the fiscal year just ended shall be |
| 30 | refunded to the General Revenue Fund from interest earned on |
| 31 | investments made subsequent to June 30, 1959. |
| | |

94

First Engrossed

Section 60. Subsection (2) of section 122.15, Florida 1 2 Statutes, is amended to read: 3 122.15 Benefits exempt from taxes and execution .--4 (2) This subsection shall have no effect upon this 5 section except that the department division may, upon written 6 request from the retired member, deduct premiums for group 7 hospitalization insurance from the retirement benefit paid 8 such retired member. 9 Section 61. Paragraph (b) of subsection (2) of section 122.16, Florida Statutes, is amended to read: 10 122.16 Employment after retirement.--11 (2) 12 13 (b) Any person to whom the limitation in paragraph (a) 14 applies who violates such reemployment limitation and is reemployed with any agency participating in the Florida 15 Retirement System prior to completion of the 12-month 16 17 limitation period shall give timely notice of this fact in 18 writing to his or her employer and to the department division; 19 and his or her retirement benefits shall be suspended for the 20 balance of the 12-month limitation period. Any person employed in violation of this subsection and any employing 21 22 agency which knowingly employs or appoints such person without 23 notifying the department Division of Retirement to suspend retirement benefits shall be jointly and severally liable for 24 25 reimbursement to the retirement trust fund of any benefits 26 paid during the reemployment limitation period. To avoid 27 liability, such employing agency shall have a written statement from the retiree that he or she is not retired from 28 29 a state-administered retirement system. Any retirement benefits received by such person while he or she is reemployed 30 during this reemployment limitation period shall be repaid to 31 95

the retirement trust fund, and his or her retirement benefits 1 shall remain suspended until such repayment has been made. Any 2 3 benefits suspended beyond the reemployment limitation period 4 shall apply toward the repayment of benefits received in 5 violation of the reemployment limitation. Section 62. Subsections (3) and (5) of section 122.23, б 7 Florida Statutes, are amended to read: 8 122.23 Definitions.--In addition to those definitions 9 set forth in s. 122.02 the following words and phrases used in ss. 122.21-122.24, 122.26 to 122.321, inclusive, have the 10 respective meanings set forth: 11 12 (3) "Department" "Division" means the Department of 13 Management Services Division of Retirement. 14 (5) "State agency" means the Department of Management 15 Services Division of Retirement within the provisions and 16 contemplation of chapter 650. 17 Section 63. Subsections (1) and (5) of section 122.30, Florida Statutes, are amended to read: 18 19 122.30 Appropriations.--20 (1) There is hereby annually appropriated from the intangible tax fund of the state to the department division as 21 22 the state agency designated in chapter 650, a sum not to 23 exceed \$10,000 to defray the expenses of such agency in connection with its continuing duties in relation to the 24 social security coverage provided by this law. 25 26 (5) In addition to amounts appropriated by other 27 provisions of this chapter or other laws to defray cost of administration of this system, there is hereby appropriated 28 29 out of the Intangible Tax Fund of the state for use of the department division in its administration of the two divisions 30 31 96

of this system, the sum of \$100,000, or so much thereof as may 1 2 be required for that purpose. 3 Section 64. Paragraphs (b) and (c) of subsection (1) 4 of section 122.34, Florida Statutes, are amended to read: 5 122.34 Special provisions for certain sheriffs and 6 full-time deputy sheriffs .--7 (1) 8 (b) Only those members who are full-time criminal law 9 enforcement officers or agents, as certified by the employing authority, who perform duties according to rule, order, or 10 established custom as full-time criminal law enforcement 11 12 officers or agents shall be certified to the department 13 division as high hazard members, and only such members will be 14 approved by the department division. 15 The department Division of Retirement shall make (C) such rules and regulations as are necessary for the effective 16 17 administration of the intent of this section. 18 Section 65. Section 122.351, Florida Statutes, is 19 amended to read: 122.351 Funding by local agencies.--Commencing on July 20 1, 1969, all county and local agencies covered under the 21 provisions of s. 122.35 shall accumulate and be responsible 22 23 for the payment of social security and retirement matching costs as required under s. 122.35, from the intangible tax 24 allocation of that county and any other source available to 25 26 the local governmental units, except that all agencies, other 27 than the school boards, shall be given credit for 50 percent of their 1967-1969 actual employer matching cost, actual cost 28 29 being that cost in cash actually paid by the employer for matching retirement and social security into the fund by the 30 agency for said biennium. The above credit of 50 percent shall 31 97

be calculated by the department director of the Division of 1 2 Retirement. 3 Section 66. Subsection (1) of section 189.412, Florida 4 Statutes, is amended to read: 5 189.412 Special District Information Program; duties 6 and responsibilities.--The Special District Information 7 Program of the Department of Community Affairs is created and 8 has the following special duties: 9 (1) The collection and maintenance of special district compliance status reports from the Auditor General, the 10 Department of Banking and Finance, the Division of Bond 11 12 Finance of the State Board of Administration, the Department 13 of Management Services Division of Retirement, the Department 14 of Revenue, and the Commission on Ethics for the reporting required in ss. 11.45, 112.3144, 112.3145, 112.3148, 112.3149, 15 112.63, 200.068, 218.32, 218.34, 218.38, and 280.17 and 16 17 chapter 121 and from state agencies administering programs 18 that distribute money to special districts. The special 19 district compliance status reports must consist of a list of special districts used in that state agency and a list of 20 which special districts did not comply with the reporting 21 22 statutorily required by that agency. 23 Section 67. Paragraph (ii) of subsection (4) of section 215.20, Florida Statutes, 1998 Supplement, is amended 24 25 to read: 26 215.20 Certain income and certain trust funds to contribute to the General Revenue Fund .--27 28 (4) The income of a revenue nature deposited in the 29 following described trust funds, by whatever name designated, is that from which the deductions authorized by subsection (3) 30 shall be made: 31 98

| 1 | (ii) The Police and Firefighters' Premium Tax Trust |
|----|--|
| 2 | Fund established within the Division of Retirement of the |
| 3 | Department of Management Services. |
| 4 | |
| 5 | The enumeration of the foregoing moneys or trust funds shall |
| 6 | not prohibit the applicability thereto of s. 215.24 should the |
| 7 | Governor determine that for the reasons mentioned in s. 215.24 |
| 8 | the money or trust funds should be exempt herefrom, as it is |
| 9 | the purpose of this law to exempt income from its force and |
| 10 | effect when, by the operation of this law, federal matching |
| 11 | funds or contributions or private grants to any trust fund |
| 12 | would be lost to the state. |
| 13 | Section 68. Subsection (3) of section 215.28, Florida |
| 14 | Statutes, is amended to read: |
| 15 | 215.28 United States securities, purchase by state and |
| 16 | county officers and employees; deductions from salary |
| 17 | (3) All deductions so made by any such disbursing |
| 18 | authority shall be deposited in a trust account separate and |
| 19 | apart from the funds of the state, county, or subordinate |
| 20 | agency. Such account will be subject to withdrawal only for |
| 21 | the purchase of United States securities on behalf of officers |
| 22 | and employees, or for refunds to such persons in accordance |
| 23 | with the provisions of this law. Whenever the sum of \$18.75 |
| 24 | or the purchase price of the security requested to be |
| 25 | purchased is accumulated from deductions so made from the |
| 26 | salaries or wages of an officer or employee, such disbursing |
| 27 | agent shall arrange the purchase of the bond or security |
| 28 | applied for and have it registered in the name or names |
| 29 | requested in the deduction authorization. Securities so |
| 30 | purchased will be delivered in such manner as may be |
| 31 | convenient for the issuing agent and the purchaser. Any |
| | 99 |
| _ | |

| 1 | interest earned on moneys in such account while awaiting the |
|----|---|
| 2 | accumulation of the purchase price of the security shall be |
| 3 | transferred to the Florida Retirement System Trust Fund as |
| 4 | reimbursement for administrative costs incurred by the |
| 5 | Department of Management Services Division of Retirement under |
| 6 | this section. |
| 7 | Section 69. Subsection (3) of section 215.50, Florida |
| 8 | Statutes, 1998 Supplement, is amended to read: |
| 9 | 215.50 Custody of securities purchased; income |
| 10 | (3) The Treasurer, as custodian of securities owned by |
| 11 | the Florida Retirement System Trust Fund and the Florida |
| 12 | Survivor Benefit Trust Fund, shall collect the interest, |
| 13 | dividends, prepayments, maturities, proceeds from sales, and |
| 14 | other income accruing from such assets. As such income is |
| 15 | collected by the Treasurer, it shall be deposited directly |
| 16 | into a commercial bank to the credit of the State Board of |
| 17 | Administration. Such bank accounts as may be required for |
| 18 | this purpose shall offer satisfactory collateral security as |
| 19 | provided by chapter 280. In the event funds so deposited |
| 20 | according to the provisions of this section are required for |
| 21 | the purpose of paying benefits or other operational needs, the |
| 22 | State Board of Administration shall remit to the Florida |
| 23 | Retirement System Trust Fund in the State Treasury such |
| 24 | amounts as may be requested by the Department of Management |
| 25 | Services director of the Division of Retirement. |
| 26 | Section 70. Subsections (2) , (3) , (11) , and (13) of |
| 27 | section 238.01, Florida Statutes, are amended to read: |
| 28 | 238.01 DefinitionsThe following words and phrases |
| 29 | as used in this chapter shall have the following meanings |
| 30 | unless a different meaning is plainly required by the context: |
| 31 | |
| | 100 |
| | |

| 1 | (2) "Department" "Division" means the Department of |
|----|---|
| 2 | Management Services Division of Retirement. |
| 3 | (3) "Teacher" means any member of the teaching or |
| 4 | professional staff and any certificated employee of any public |
| 5 | free school, of any district school system and vocational |
| 6 | school, any member of the teaching or professional staff of |
| 7 | the Florida School for the Deaf and Blind, child training |
| 8 | schools of the Department of Health and Rehabilitative |
| 9 | Services, the Department of Corrections, and any tax-supported |
| 10 | institution of higher learning of the state, and any member |
| 11 | and any certified employee of the Department of Education, any |
| 12 | certified employee of the retirement system, any full-time |
| 13 | employee of any nonprofit professional association or |
| 14 | corporation of teachers functioning in Florida on a statewide |
| 15 | basis, which seeks to protect and improve public school |
| 16 | opportunities for children and advance the professional and |
| 17 | welfare status of its members, any person now serving as |
| 18 | superintendent, or who was serving as county superintendent of |
| 19 | public instruction on July 1, 1939, and any hereafter duly |
| 20 | elected or appointed superintendent, who holds a valid Florida |
| 21 | teachers' certificate. In all cases of doubt the <u>Department of</u> |
| 22 | Management Services division shall determine whether any |
| 23 | person is a teacher as defined herein. |
| 24 | (11) "Regular interest" means interest at such rate as |
| 25 | may be set from time to time by the Department of Management |
| 26 | Services division. |
| 27 | (13) "Earnable compensation" means the full |
| 28 | compensation payable to a teacher working the full working |
| 29 | time for his or her position. In respect to plans A, B, C, and |
| 30 | D only, in cases where compensation includes maintenance, the |
| 31 | Department of Management Services division shall fix the value |
| | 101 |
| | |

of that part of the compensation not paid in money; provided 1 2 that all members shall from July 1, 1955, make contributions 3 to the retirement system on the basis of "earnable 4 compensation" as defined herein and all persons who are 5 members on July 1, 1955, may, upon application, have their "earnable compensation" for the time during which they have 6 7 been members prior to that date determined on the basis of "earnable compensation" as defined in this law, upon paying to 8 9 the retirement system, on or before the date of retirement, a sum equal to the additional contribution with accumulated 10 regular interest thereon they would have made if "earnable 11 12 compensation" had been defined, at the time they became members, as it is now defined. However, earnable compensation 13 14 for all plan years beginning on or after July 1, 1990, shall 15 not include any amounts in excess of the compensation limitation (originally \$200,000) established by s. 401(a)(17) 16 17 of the Internal Revenue Code prior to the Omnibus Budget Reconciliation Act of 1993, which limitation shall be adjusted 18 19 for changes in the cost of living since 1989, in the manner provided by s. 401(a)(17) of the Internal Revenue Code of 20 1991. This limitation, which has been part of the Teachers' 21 Retirement System since plan years beginning on or after July 22 23 1, 1990, shall be adjusted as required by federal law for 24 qualified government plans. Section 71. Section 238.02, Florida Statutes, is 25 26 amended to read: 238.02 Name and date of establishment.--A retirement 27 system is established and placed under the management of the 28 29 Department of Management Services Division of Retirement for the purpose of providing retirement allowances and other 30 benefits for teachers of the state. The retirement system 31 102

shall begin operations on July 1, 1939. It has such powers 1 and privileges of a corporation as may be necessary to carry 2 3 out effectively the provisions of this chapter and shall be 4 known as the "Teachers' Retirement System of the State," and 5 by such name all of its business shall be transacted, all of its funds invested, and all of its cash and securities and б 7 other property held in trust for the purpose for which 8 received. Section 72. 9 Section 238.03, Florida Statutes, is amended to read: 10 238.03 Administration.--11 12 (1) The general administration and the responsibility 13 for the proper operation of the retirement system and for 14 making effective the provisions of this chapter are vested in 15 the Department of Management Services Division of Retirement. Subject to the limitation of this chapter, the department 16 17 division shall, from time to time, establish rules and regulations for the administration and transaction of the 18 19 business of the retirement system and shall perform such other functions as are required for the execution of this chapter. 20 (2) The department division shall keep in convenient 21 form such data as shall be necessary for actuarial valuation 22 23 of the various funds created by this chapter and for checking the experience of the retirement system. 24 (3) The Department of Legal Affairs shall be the legal 25 26 adviser of the department division. The department division shall employ such agents, 27 (4) servants and employees as in its judgment may be necessary to 28 29 carry out the terms and provisions of this chapter and shall provide for their compensation. Among the employees of the 30 department division shall be an actuary who shall be the 31 103 CODING: Words stricken are deletions; words underlined are additions. 1 technical adviser of the <u>department</u> division on matters
2 regarding the operation of the funds created by the provisions
3 of this chapter and who shall perform such other duties as are
4 required in connection therewith.

5 (5) In the year 1943 and at least once in each 5-year 6 period thereafter, the actuary shall make an actuarial 7 investigation of the mortality, service and salary experience 8 of the members and beneficiaries as defined in this chapter, 9 and shall make a valuation of the various funds created by the chapter, and having regard to such investigation and 10 valuation, the department division shall adopt such mortality 11 12 and service tables as shall be deemed necessary, and shall 13 certify the rates of contribution payable under the provisions 14 of this chapter.

(6) The actuary shall make an annual valuation of the assets and liabilities of the funds of the retirement system on the basis of the tables adopted by the <u>department</u> division in accordance with the requirements of this section, and shall prepare an annual statement of the amounts to be contributed by the state in accordance with s. 238.09.

(7) The <u>department</u> division shall publish annually the valuation, as certified by the actuary, of the assets and liabilities of the various funds created by this chapter, a statement as to the receipts and disbursements of the funds, and a statement as to the accumulated cash and securities of the funds.

(8) The <u>department</u> division shall keep a record of all
of its proceedings and such record shall be open to inspection
by the public.

30 (9) The <u>department</u> division is authorized to
31 photograph and reduce to microfilm as a permanent record, its

ledger sheets showing the salary and contributions of members 1 of the retirement system, also the records of deceased members 2 3 of the system and thereupon to destroy the documents from 4 which such films are photographed. 5 Section 73. Paragraph (b) of subsection (1), 6 paragraphs (a) and (b) of subsection (3), and subsection (4) 7 of section 238.05, Florida Statutes, are amended to read: 8 238.05 Membership.--9 (1) The membership of the retirement system shall consist of the following: 10 All persons who became or who become teachers on 11 (b) 12 or after July 1, 1939, except as provided in paragraph (a) and subsection (5) hereof, shall become members of the retirement 13 14 system by virtue of their appointment as teachers. However, 15 employees who are not members of the teaching or professional staff shall only become members of the retirement system by 16 17 filing a notice with the department division of their election 18 to become members. 19 (3) Except as otherwise provided in s. 238.07(9), 20 membership of any person in the retirement system will cease 21 if he or she is continuously unemployed as a teacher for a 22 period of more than 5 consecutive years, or upon the withdrawal by the member of his or her accumulated 23 contributions as provided in s. 238.07(13), or upon 24 retirement, or upon death; provided that the adjustments 25 26 prescribed below are to be made for persons who enter the Armed Forces of the United States during a period of war or 27 national emergency and for persons who are granted leaves of 28 29 absence. Any member of the retirement system who within 1 year before the time of entering the Armed Forces of the 30 United States was a teacher, as defined in s. 238.01, or was 31 105

engaged in other public educational work within the state, and 1 member of the Teachers' Retirement System at the time of 2 induction, or who has been or is granted leave of absence, 3 4 shall be permitted to elect to continue his or her membership 5 in the Teachers' Retirement System; and membership service shall be allowed for the period covered by service in the б 7 Armed Forces of the United States or by leave of absence under the following conditions: 8

9 (a) A person who has been granted leave of absence 10 shall file with the department division before his or her next contribution is due an application to continue his or her 11 12 membership during the period covered by the person's leave of 13 absence and, if such application is filed, shall make his or 14 her contribution to the retirement system on the basis of his 15 or her last previous annual salary as a teacher, and shall, prior to retirement, pay in full to the system such 16 17 contributions with accumulated regular interest. Such contributions with interest may be paid at one time or in 18 19 monthly, quarterly, semiannual, or annual payments in the person's discretion. 20

(b) A person who enters or who has entered the Armed 21 22 Forces of the United States may either continue his or her membership according to the plan outlined under paragraph (a) 23 24 or, in lieu thereof, may file with the department division at any time following the close of his or her military service an 25 26 application that his or her membership be continued and that 27 membership service be allowed for not more than 5 years of his or her period of service in the Armed Forces of the United 28 29 States during any period of war or national emergency; provided that any such person shall, prior to retirement, pay 30 in full his or her contributions with accumulated regular 31

106

| 1 | interest to the retirement system for the period for which he |
|----|---|
| 2 | or she is entitled to membership service on the basis of his |
| 3 | or her last previous annual salary as a teacher. Such |
| 4 | contributions with interest may be paid to the department |
| 5 | division at one time or in monthly, quarterly, semiannual, or |
| 6 | annual payments in the person's discretion. |
| 7 | (4) The <u>department</u> division may in its discretion deny |
| 8 | the right to become members to any class of teachers who are |
| 9 | serving on a temporary or any other than a per annum basis, |
| 10 | and it may also in its discretion make optional with members |
| 11 | in any such class their individual entrance into membership. |
| 12 | Section 74. Subsections (3) and (10), paragraphs (a) |
| 13 | and (b) of subsection (12), subsections (13) and (15A), and |
| 14 | paragraphs (a) and (d) of subsection (16) of section 238.07, |
| 15 | Florida Statutes, are amended to read: |
| 16 | 238.07 Regular benefits; survivor benefits |
| 17 | (3) Any member who, prior to July 1, 1955, elected to |
| 18 | retire under one of plans A, B, C, or D may elect, prior to |
| 19 | retirement, to retire under plan E in accordance with the |
| 20 | terms hereof. Any person who became a member on or after July |
| 21 | 1, 1955, shall retire under plan E, except as provided for |
| 22 | under s. 238.31. With respect to plans A, B, C, or D, any |
| 23 | member shall have the right at any time to change to a plan of |
| 24 | retirement requiring a lower rate of contribution. The |
| 25 | Department of Management Services Division of Retirement shall |
| 26 | also notify the member of the rate of contribution such member |
| 27 | must make from and after selecting such plan of retirement. |
| 28 | Any member in service may retire upon reaching the age of |
| 29 | retirement formerly selected by him or her, upon the member's |
| 30 | written application to the <u>department</u> division setting forth |
| 31 | at which time, not more than 90 days subsequent to the |
| | 107 |
| | 107 |

30

execution and filing of such application, it is his or her 1 desire to retire notwithstanding that during such period of 2 notification he or she may have separated from service. Upon 3 4 receipt of such application for retirement, the department 5 division shall retire such member not more than 90 days thereafter. Before such member may retire he or she must file б 7 with the department division his or her written selection of 8 one of the optional benefits provided in s. 238.08. 9 (10) Any member in service, who has 10 or more years 10 of creditable service, may upon the application of his or her employer or upon his or her own application, be retired by the 11 12 department division not less than 30 nor more than 90 days 13 next following the date of filing such application, on a 14 disability retirement allowance; provided that a physician 15 licensed by this state examines and certifies that such member is mentally or physically incapacitated for the further 16 17 performance of duty, that such incapacity is likely to be permanent, and that such member should be retired, and the 18 19 department division concurs. In making the determination, the 20 department division may require other evidence of disability 21 as deemed appropriate. 22 (12)(a) Once each year during the first 5 years 23 following the retirement of a member on a disability retirement allowance, and once in every 3-year period 24 thereafter, the department division may require any disability 25 26 beneficiary who has not yet attained his or her minimum 27 service retirement age to undergo a medical examination by a physician licensed by this state and to submit any other 28 29 evidence of disability as required by the department division.

31 or her minimum service retirement age refuse to submit to any

108

Should a disability beneficiary who has not yet attained his

1 such medical examination, his or her retirement allowance
2 shall be discontinued until his or her withdrawal of such
3 refusal, and should such refusal continue for 1 year, all of
4 the disability beneficiary's rights in and to his or her
5 pension shall be forfeited.

(b) If the department division finds that a disability б 7 beneficiary is engaged in or is able to engage in a gainful occupation paying more than the difference between his or her 8 9 disability retirement allowance and his or her average final 10 compensation, the amount of the beneficiary's pension shall be reduced to an amount which, together with his or her annuity 11 12 and the amount earnable by him or her, shall equal the amount of his or her average final compensation. Should the 13 14 beneficiary's earning capacity later be changed, the amount of 15 his or her pension may be further modified; provided that the pension so modified shall not exceed the amount of the pension 16 17 allowable under subsection (11), at the time of retirement, nor an amount which, when added to the amount earnable by the 18 19 beneficiary, together with his or her annuity, equals the amount of his or her average final compensation. A 20 beneficiary restored to active service at a salary less than 21 22 the average final compensation upon the basis of which he or 23 she was retired shall not become a member of the retirement 24 system at that time.

(13) Should a member cease to be a teacher except by death or by retirement under the provisions of this chapter, the member shall be paid the amount of his or her accumulated contributions. Should a member die before retirement, the amount of his or her accumulated contributions shall be paid to such person, if any, as he or she shall have nominated by written designation duly executed and filed with the

109

department division; otherwise, to his or her executors or 1 2 administrators. 3 (15A)(a) Any member of the Teachers' Retirement System 4 who has heretofore, or who hereafter, retires with no less than 10 years of creditable service and who has passed his or 5 6 her 65th birthday, may, upon application to the department 7 division, have his or her retirement allowance redetermined 8 and thereupon shall be entitled to a monthly service 9 retirement allowance which shall be equal to \$4 multiplied by the number of years of the member's creditable service which 10 shall be payable monthly during his or her retirement; 11 12 provided, that the amount of retirement allowance as 13 determined hereunder, shall be reduced by an amount equal to: 14 1. Any social security benefits received by the member, and 15 2. Any social security benefits that the member is 16 17 eligible to receive by reason of his or her own right or 18 through his or her spouse. 19 (b) No payment shall be made to a member of the 20 Teachers' Retirement System under this act, until the 21 department division has determined the social security status 22 of such member. 23 (c) Eligibility of a member of the Teachers' Retirement System shall be determined under the social 24 security laws and regulations; provided, however, that a 25 26 member shall be considered eligible if the member or the member's spouse has reached 65 years of age and would draw 27 social security if the member or the member's spouse were not 28 29 engaged in activity that results in the member or the member's spouse receiving income that would make him or her ineligible 30 to receive social security benefits. A member of the 31 110 CODING: Words stricken are deletions; words underlined are additions.

| 1 | Teachers' Retirement System shall be deemed to be eligible for |
|----------|---|
| 2 | social security benefits if the member has this eligibility in |
| 3 | his or her own right or through his or her spouse. |
| 4 | (d) The department division shall review, at least |
| 5 | annually, the social security status of all members of the |
| 6 | Teachers' Retirement System receiving payment under this act |
| 7 | and shall increase or decrease payments to such members as |
| 8 | shall be necessary to carry out the intent of this act. |
| 9 | (e) No member of the Teachers' Retirement System shall |
| 10 | have his or her retirement allowance reduced or any of his or |
| 11 | her rights impaired by reason of this act. |
| 12 | (f) This subsection shall take effect on January 1, |
| 13 | 1962. |
| 14 | (16)(a) Definitions under survivor benefits are: |
| 15 | 1. A dependent is a child, widow, widower, or parent |
| 16 | of the deceased member who was receiving not less than |
| 17 | one-half of his or her support from the deceased member at the |
| 18 | time of the death of such member. |
| 19 | 2. A child is a natural or legally adopted child of a |
| 20 | member, who: |
| 21 | a. Is under 18 years of age, or |
| 22 | b. Is over 18 years of age but not over 22 years of |
| 23 | age and is enrolled as a student in an accredited educational |
| 24 | institution, or |
| 25 | c. Is 18 years of age or older and is physically or |
| 26 27 | mentally incapable of self-support, when such mental and |
| 27 28 | physical incapacity occurred prior to such child obtaining the age of 18 years. Such person shall cease to be regarded as a |
| 28 29 | child upon the termination of such physical or mental |
| 30 | disability. The determination as to such physical or mental |
| 31 | incapability shall be vested in the department division. |
| ~- | |
| | 111 |
| COD | ING: Words stricken are deletions; words <u>underlined</u> are additions. |

1 2 No person shall be considered a child who has married or, 3 except as provided in sub-subparagraph 2.b. or as to a child 4 who is physically or mentally incapable of self-support as 5 hereinbefore set forth, has become 18 years of age. 3. A parent is a natural parent of a member and б 7 includes a lawful spouse of a natural parent. 8 4. A beneficiary is a person who is entitled to 9 benefits under this subsection by reason of his or her relation to a deceased member during the lifetime of such 10 11 member. 12 (d) Limitations on rights of beneficiary are: The person named as beneficiary in paragraph (b) 13 1. 14 shall, in no event, be entitled to receive the benefits set 15 out in such paragraph unless the death of the member under whom such beneficiary claims occurs within the period of time 16 after the member has served in Florida as follows: 17 18 19 Minimum number of years Period after serving in of service in Florida Florida in which 20 21 death of member 22 occurs 23 3 to 5.....2 years 24 6 to 9.....5 years 25 26 27 28 2. Upon the death of a member, the department division 29 shall make a determination of the beneficiary or beneficiaries 30 of the deceased member and shall pay survivor benefits to such beneficiary or beneficiaries beginning 1 month immediately 31 112

following the death of the member except where the beneficiary 1 has not reached the age required to receive benefits under 2 3 paragraph (b), in which event the payment of survivor benefits 4 shall begin as of the month immediately following the month in 5 which the beneficiary reaches the required age. When required by the department division, the beneficiary or beneficiaries 6 7 shall file an application for survivor benefits upon forms 8 prescribed by the department division. 9 The beneficiaries of a member to receive survivor 3. benefits are fixed by this subsection, and a member may not 10 buy or otherwise change such benefits. He or she may, 11 12 however, designate the beneficiary to receive the \$500 death benefits. If a member fails to make this designation, the 13 14 \$500 death benefits shall be paid to his or her executor or 15 administrator. The beneficiary or beneficiaries of a member whose 16 4. 17 death occurs while he or she is in service or while he or she is receiving a disability allowance under subsection (11), 18 19 shall receive survivor benefits under this subsection determined by the years of service in Florida of the deceased 20 member as set out in paragraph (b). The requirement that the 21 death of a member must occur within a certain period of time 22 after service in Florida as set out in subparagraph (d)1. 23 shall not apply to a member receiving a disability benefit at 24 the time of his or her death. 25 26 Section 75. Subsection (2), paragraph (b) of 27 subsection (5), and subsections (6) and (7) of section 238.08, Florida Statutes, are amended to read: 28 29 238.08 Optional benefits. -- A member may elect to 30 receive his or her benefits under the terms of this chapter 31 113 CODING: Words stricken are deletions; words underlined are additions.

First Engrossed

according to the provisions of any one of the following 1 2 options:

3 Option two. A member may elect to receive on (2) 4 retirement the actuarial equivalent (at that time) of his or 5 her retirement allowance in a reduced retirement allowance 6 payable throughout life, with the provisions that if the 7 member dies before he or she has received in payment of his or her annuity the amount of his or her accumulated 8 9 contributions, as they were at the time of his or her retirement, the balance shall be paid to such person, if any, 10 as he or she shall nominate by written designation duly 11 12 acknowledged and filed with the department division; 13 otherwise, to his or her executors or administrators. (5)

14

15 (b) A member who elects Option three or Option four 16 shall, on a form provided for that purpose, designate his or 17 her spouse as beneficiary to receive the benefits which 18 continue to be payable upon the death of the member. After 19 such benefits have commenced under Option three or Option 20 four, the retired member may change the designation of his or her spouse as beneficiary only twice. If such a retired 21 member remarries and wishes to make such a change, he or she 22 23 may do so by filing with the department division a notarized change of spouse designation form and shall notify the former 24 spouse in writing of such change. Upon receipt of a completed 25 26 change of spouse designation form, the department division 27 shall adjust the member's monthly benefit by the application of actuarial tables and calculations developed to ensure that 28 29 the benefit paid is the actuarial equivalent of the present 30 value of the member's current benefit. The consent of a 31

retired member's formerly designated spouse as beneficiary to
 any such change shall not be required.

3 (6) Notwithstanding any provision in this chapter to 4 the contrary, the following provisions shall apply to any 5 member of the retirement system who has accumulated at least 6 10 years of service and dies prior to retirement:

7 (a) If the deceased member's surviving spouse has 8 previously received a refund of the member's accumulated 9 contributions made to the retirement system, such spouse may 10 pay to the department Division of Retirement an amount equal to the sum of the amount of the deceased member's 11 12 contributions previously refunded and regular interest 13 compounded annually on the amount of such refunded 14 contributions from the date of refund to the date of payment 15 to the department division, and by so doing be entitled to 16 receive the monthly retirement benefit provided in paragraph 17 (C).

(b) If the deceased member's surviving spouse has not received a refund of the deceased member's accumulated contributions, such spouse shall, upon application to the <u>department</u> division within 30 days of the death of the member, receive the monthly retirement benefit provided in paragraph (c).

The monthly benefit payable to the spouse 24 (C) described in paragraph (a) or paragraph (b) shall be the 25 26 amount which would have been payable to the deceased member's 27 spouse, assuming that the member retired on the date of his or her death and had selected the option in subsection (3), such 28 29 benefit to be based on the ages of the spouse and member as of the date of death of the member. The benefit shall commence on 30 the first day of the month following the payment of the 31

115

| 1 | aforesaid amount to the <u>department</u> division, if paragraph (a) |
|------|--|
| 2 | is applicable, or on the first day of the month following the |
| 3 | receipt of the spouse's application by the <u>department</u> |
| 4 | division, if paragraph (b) is applicable. |
| 5 | (7) The surviving spouse or other dependent of any |
| 6 | member whose employment is terminated by death shall, upon |
| 7 | application to the <u>department</u> director of the Division of |
| 8 | Retirement, be permitted to pay the required contributions for |
| 9 | any service performed by the member which could have been |
| 10 | claimed by the member at the time of his or her death. Such |
| 11 | service shall be added to the creditable service of the member |
| 12 | and shall be used in the calculation of any benefits which may |
| 13 | be payable to the surviving spouse or other surviving |
| 14 | dependent. |
| 15 | Section 76. Paragraphs (a), (c), and (d) of subsection |
| 16 | (1), paragraphs (b), (c), and (e) of subsection (3), and |
| 17 | paragraph (b) of subsection (5) of section 238.09, Florida |
| 18 | Statutes, are amended to read; |
| 19 | 238.09 Method of financingAll of the assets of the |
| 20 | retirement system shall be credited, according to the purposes |
| 21 | for which they are held, to one of four funds; namely, the |
| 22 | Annuity Savings Trust Fund, the Pension Accumulation Trust |
| 23 | Fund, the Expense Trust Fund, and the Survivors' Benefit Trust |
| 24 | Fund. |
| 25 | (1) The Annuity Savings Trust Fund shall be a fund in |
| 26 | which shall be accumulated contributions made from the |
| 27 | salaries of members under the provisions of paragraph (c) or |
| 28 | paragraph (f). Contribution to, payments from, the Annuity |
| 29 | Savings Trust Fund shall be made as follows: |
| 30 | (a) With respect to plan A, B, C, or D, upon the basis |
| 31 | of such tables as the <u>Department of Management Services</u> |
| | 116 |
| CODI | I ING:Words stricken are deletions; words <u>underlined</u> are additions. |

| 1 | Division of Retirement shall adopt, and regular interest, the |
|----|--|
| 2 | actuary of the retirement system shall determine for each |
| 3 | member the proportion of earnable compensation which, when |
| 4 | deducted from each payment of his or her prospective earnable |
| 5 | annual compensation prior to his or her minimum service |
| 6 | retirement age, and accumulated at regular interest until such |
| 7 | age, shall be computed to provide at such age: |
| 8 | 1. An annuity equal to one one-hundred-fortieth of his |
| 9 | or her average final compensation multiplied by the number of |
| 10 | his or her years of membership in the case of each member |
| 11 | electing to retire under the provisions of plan A or B. |
| 12 | 2. An annuity equal to one one-hundred-twentieth of |
| 13 | his or her average final compensation multiplied by the number |
| 14 | of his or her years of membership service in the case of each |
| 15 | member electing to retire under the provisions of plan C. |
| 16 | 3. An annuity equal to one one-hundredth of his or her |
| 17 | average final compensation multiplied by the number of his or |
| 18 | her years of membership service in the case of each member |
| 19 | electing to retire under the provisions of plan D. |
| 20 | |
| 21 | In the case of any member who has attained his or her minimum |
| 22 | service retirement age prior to becoming a member, the |
| 23 | proportion of salary applicable to such member, with respect |
| 24 | to plan A, B, C, or D, shall be the proportion computed for |
| 25 | the age 1 year younger than his or her minimum service |
| 26 | retirement age. |
| 27 | (c) The <u>department</u> Division of Retirement shall |
| 28 | certify to each employer the proportion of the earnable |
| 29 | compensation of each member who is compensated by the |
| 30 | employer, and the employer shall cause to be deducted from the |
| 31 | salary of each member on each and every payroll for each and |
| | 117 |
| | l TNC: Mauda stuisban and deletions: words underlined and additions |

1 every payroll period an amount equal to the proportion of the 2 member's earnable compensation so computed. With respect to 3 plan A, B, C, or D, the employer shall not make any deduction 4 for annuity purposes from the compensation of a member who has 5 attained the age of 60 years, if such member elects not to 6 contribute.

7 (d) In determining the amount earnable by a member in 8 a payroll period, the department division may consider the 9 rate of compensation payable to such member on the first day 10 of the payroll period as continuing throughout such payroll period, and it may omit deductions from compensation for any 11 12 period less than a full payroll period if a teacher was not a member on the first day of the payroll period, and to 13 14 facilitate the making of deductions, it may modify any 15 deduction required of any member by such an amount as shall not exceed one-tenth of 1 percent of the annual salary from 16 which said deduction is to be made. 17

(3) The Pension Accumulation Trust Fund shall be the 18 19 fund in which shall be accumulated all reserves for the payment of all annuities or benefits in lieu of annuities on 20 retired members and all pensions and other benefits payable 21 22 from contributions made by the members and by the employers, 23 from which annuities, pensions and benefits in lieu thereof shall be paid. Contributions to, and payments from, the 24 Pension Accumulation Trust Fund, other than as set forth in 25 26 subsections (2) and (3) herein, shall be made as follows: (b) On the basis of regular interest and of such 27 mortality and other tables as shall be adopted by the 28 29 department division, the actuary engaged by the department division to make each valuation required by this chapter 30 shall, during the period over which the accrued liability 31

118

contribution is payable, determine, immediately after making 1 such valuation, the uniform and constant percentage of the 2 3 earnable compensation of the average new entrant, which, if 4 contributed on the basis of his or her compensation throughout 5 his or her entire period of service, would be sufficient to provide for the payment of any pension payable by the state on б 7 his or her account. The rate percent so determined shall be known as the normal contribution rate. After the accrued 8 9 liability contribution has ceased to be payable, the normal 10 contribution rate shall be the rate percent of the earnable compensation of all members, obtained by deducting from the 11 total liabilities of the Pension Accumulation Trust Fund the 12 amount of the funds in hand to the credit of that fund and 13 14 dividing the remainder by 1 percent of the present value of 15 the prospective future salaries of all members as computed on 16 the basis of the mortality and service tables adopted by the 17 department division and on the basis of regular interest. The normal rate of contribution shall be determined and certified 18 19 to the department division by the actuary after each valuation and shall continue in force until a new valuation and 20 certification are made. 21

22 (c) Immediately succeeding the first valuation, the 23 actuary engaged by the department division shall compute the 24 rate percent of the total earnable compensation of all members which is equivalent to 4 percent of the amount of the total 25 26 liability for pensions on account of all members and 27 beneficiaries and not dischargeable by the present assets of the Pension Accumulation Trust Fund and by the aforesaid 28 29 normal contribution if made on account of such members during the remainder of their active service. The rate percent, 30 31

119

originally so determined, shall be known as the accrued 1 2 liability contribution rate. 3 (e) The accrued liability contribution shall be 4 discontinued as soon as the accumulated reserve in the Pension 5 Accumulation Trust Fund shall equal the present value, as 6 actuarially computed and approved by the department division, 7 of the total liability of such fund less the present value, 8 computed on the basis of the normal contribution rate, then in 9 force of the prospective normal contributions to be received on account of persons who are at that time members. 10 (5) 11 12 (b) The department division shall annually certify to each employer, at the time it makes the certification to the 13 14 employer under paragraph (1)(c), the rate of 15 twenty-five-hundredths percent to be applied by the employer to the salary of each member who is compensated by the 16 17 employer, and the employer shall cause to be deducted from the 18 salary of each member on each and every payroll for each and 19 every payroll period an amount equal to twenty-five-hundredths percent of the member's salary paid by the employer and the 20 21 employer shall remit monthly such deducted amounts to the department division which shall place the same in the 22 Survivors' Benefit Trust Fund of the Teachers' Retirement 23 System of the state. The amount of contributions by a member 24 to the Survivors' Benefit Trust Fund shall, in no event, be 25 26 refundable to the member or his or her beneficiaries. Section 77. Section 238.10, Florida Statutes, is 27 28 amended to read: 29 238.10 Management of funds. -- The Department of 30 Management Services Division of Retirement, annually, shall allow regular interest on the amount for the preceding year to 31 120 CODING: Words stricken are deletions; words underlined are additions.

the credit of each of the funds of the retirement system, and 1 to the credit of the individual account therein, if any, with 2 3 the exception of the expense fund, from the interest and dividends earned from investments. 4 5 Section 78. Paragraph (b) of subsection (1), paragraph 6 (b) of subsection (2), and subsection (3) of section 238.11, 7 Florida Statutes, are amended to read: 238.11 Collection of contributions.--8 (1) The collection of contributions shall be as 9 follows: 10 (b) Each employer shall transmit monthly to the 11 12 Department of Management Services Division of Retirement a warrant for the total amount of such deductions. Each employer 13 14 shall also transmit monthly to the department division a 15 warrant for such employer contribution set aside as provided 16 for in paragraph (a) of this subsection. The department 17 division, after making records of all such warrants, shall transmit them to the Department of Banking and Finance for 18 19 delivery to the Treasurer of the state who shall collect them. 20 (2) The collection of the state contribution shall be 21 made as follows: 22 (b) The Department of Management Services division 23 shall certify one-fourth of the amount so ascertained for each year to the Comptroller on or before the last day of July, 24 October, January, and April of each year. The Comptroller 25 26 shall, on or before the first day of August, November, 27 February, and May of each year, draw his or her warrant or warrants on the Treasurer for the respective amounts due the 28 29 several funds of the retirement system. On the receipt of the warrant or warrants of the Comptroller, the Treasurer shall 30 31 121

1 immediately transfer to the several funds of the retirement 2 system the amounts due. 3 (3) All collection of contributions of a nonprofit 4 professional association or corporation of teachers as 5 referred to in s. 238.01(3) and (5) shall be made by such 6 association or corporation in the following manner:

7 (a) On April 1 of each year, the <u>Department of</u>
8 <u>Management Services</u> division shall certify to any such
9 nonprofit professional association or corporation of teachers
10 the amounts which will become due and payable during the
11 ensuing fiscal year to each of the funds of the retirement
12 system to which such contributions are payable as set forth in
13 this law.

14 (b) The Department of Management Services division 15 shall certify one-fourth of the amount so ascertained for each year to the nonprofit professional association or corporation 16 17 of teachers on or before the last day of July, October, January, and April of each year. The nonprofit professional 18 19 association or corporation of teachers shall, on or before the first day of August, November, February, and May of each year, 20 draw its check payable to the department division for the 21 respective amounts due the several funds of the retirement 22 23 system. Upon receipt of the check, the department division shall immediately transfer to the several funds of the 24 retirement system the amounts due, provided, however, that the 25 26 amounts due the several funds of the retirement system from any such association or corporation for creditable service 27 accruing to any such member before July 1, 1947, shall be paid 28 29 prior to the retirement of any such member. Section 79. Section 238.12, Florida Statutes, is 30 amended to read: 31

| 1 | 238.12 Duties of employers |
|-----|--|
| 2 | (1) Each employer shall keep such records and, from |
| 3 | time to time, shall furnish such information as the Department |
| 4 | of Management Services Division of Retirement may require in |
| 5 | the discharge of its duties. Upon the employment of any |
| 6 | teacher to whom this chapter may apply, the teacher shall be |
| 7 | informed by his or her employer of his or her duties and |
| 8 | obligations in connection with the retirement system as a |
| 9 | condition of his or her employment. Every teacher accepting |
| 10 | employment shall be deemed to consent and agree to any |
| 11 | deductions from his or her compensation required in this |
| 12 | chapter and to all other provisions of this chapter. |
| 13 | (2) During September of each year, or at such other |
| 14 | time as the <u>department</u> division shall approve, each employer |
| 15 | shall certify to the <u>department</u> division the names of all |
| 16 | teachers to whom this chapter applies. |
| 17 | (3) Each employer shall, on the first day of each |
| 18 | calendar month, or at such less frequent intervals as the |
| 19 | department division may approve, notify the department |
| 20 | division of the employment of new teachers, removals, |
| 21 | withdrawals and changes in salary of members that have |
| 22 | occurred during the preceding month, or the period covered |
| 23 | since the last notification. |
| 24 | Section 80. Section 238.14, Florida Statutes, is |
| 25 | amended to read: |
| 26 | 238.14 Protection against fraudAny person who shall |
| 27 | knowingly make any false statement, or shall falsify or permit |
| 28 | to be falsified any record or records of this retirement |
| 29 | system in any attempt to defraud such system as a result of |
| 30 | such act, shall be guilty of a misdemeanor of the second |
| 31 | degree, punishable as provided in s. 775.082 or s. 775.083. |
| | 123 |
| COD | ING: Words stricken are deletions; words <u>underlined</u> are additions. |

| 1 | Should any change or error in records result in any member or |
|-----|--|
| 2 | beneficiary receiving from the retirement system more or less |
| 3 | than he or she would have been entitled to receive had the |
| 4 | records been correct, then on discovery of any such error the |
| 5 | department division shall correct such error, and, as far as |
| 6 | practicable, shall adjust the payments in such a manner that |
| 7 | the actuarial equivalent of the benefit, to which such member |
| 8 | or beneficiary was correctly entitled, shall be paid. |
| 9 | Section 81. Section 238.15, Florida Statutes, is |
| 10 | amended to read: |
| 11 | 238.15 Exemption of funds from taxation, execution, |
| 12 | and assignmentThe pensions, annuities or any other benefits |
| 13 | accrued or accruing to any person under the provisions of this |
| 14 | chapter and the accumulated contributions and cash securities |
| 15 | in the funds created under this chapter are exempted from any |
| 16 | state, county or municipal tax of the state, and shall not be |
| 17 | subject to execution or attachment or to any legal process |
| 18 | whatsoever, and shall be unassignable, except: |
| 19 | (1) That any teacher who has retired shall have the |
| 20 | right and power to authorize in writing the <u>Department of</u> |
| 21 | Management Services Division of Retirement to deduct from his |
| 22 | or her monthly retirement allowance money for the payment of |
| 23 | the premiums on group insurance for hospital, medical and |
| 24 | surgical benefits, under a plan or plans for such benefits |
| 25 | approved in writing by the Insurance Commissioner and |
| 26 | Treasurer of the state, and upon receipt of such request the |
| 27 | department division shall make the monthly payments as |
| 28 | directed; and |
| 29 | (2) As may be otherwise specifically provided for in |
| 30 | this chapter. |
| 31 | |
| | 124 |
| COD | TNG.Words etricken are deletions: words underlined are additions |

```
First Engrossed
```

Section 82. Paragraph (b) of subsection (3) of section 1 2 238.171, Florida Statutes, is amended to read: 3 238.171 Monthly allowance; when made.--4 (3) 5 (b) On July 1, 1975, and each July 1 thereafter, the 6 Department of Management Services director shall adjust the 7 monthly allowance being paid on said date. The percentage of 8 such adjustment shall be equal to the percentage change in the 9 average cost-of-living index during the preceding 12-month period, April 1 through March 31, ignoring changes in the 10 cost-of-living index which are greater than 3 percent during 11 12 the preceding fiscal year. 13 Section 83. Paragraphs (b), (c), (d), (e), and (f) of 14 subsection (2) of section 238.181, Florida Statutes, are amended to read: 15 16 238.181 Reemployment after retirement; conditions and limitations.--17 18 (2) 19 (b) Any person to whom the limitation in paragraph (a) 20 applies who violates such reemployment limitation and who is 21 reemployed with any agency participating in the Florida 22 Retirement System before completion of the 12-month limitation 23 period shall give timely notice of this fact in writing to his or her employer and to the Department of Management Services 24 division and shall have his or her retirement benefits 25 26 suspended for the balance of the 12-month limitation period. 27 Any person employed in violation of this paragraph and any employing agency which knowingly employs or appoints such 28 29 person without notifying the department Division of Retirement to suspend retirement benefits shall be jointly and severally 30 liable for reimbursement to the retirement trust fund of any 31 125

benefits paid during the reemployment limitation period. 1 То avoid liability, such employing agency shall have a written 2 3 statement from the retiree that he or she is not retired from 4 a state-administered retirement system. Any retirement 5 benefits received while reemployed during this reemployment limitation period shall be repaid to the retirement trust б 7 fund, and retirement benefits shall remain suspended until such repayment has been made. Benefits suspended beyond the 8 9 reemployment limitation shall apply toward repayment of benefits received in violation of the reemployment limitation. 10 (c) A district school board may reemploy a retired 11 12 member as a substitute or hourly teacher on a noncontractual basis after he or she has been retired for 1 calendar month, 13 14 in accordance with s. 121.021(39). Any retired member who is 15 reemployed within 1 calendar month after retirement shall void his or her application for retirement benefits. District 16 17 school boards reemploying such teachers are subject to the retirement contribution required by paragraph (g). 18 19 Reemployment of a retired member as a substitute or hourly teacher is limited to 780 hours during the first 12 months of 20 his or her retirement. Any retired member reemployed for more 21 than 780 hours during his or her first 12 months of retirement 22 23 shall give timely notice in writing to his or her employer and to the department division of the date he or she will exceed 24 the limitation. The department division shall suspend his or 25 26 her retirement benefits for the remainder of his or her first 27 12 months of retirement. Any person employed in violation of this paragraph and any employing agency which knowingly 28 29 employs or appoints such person without notifying the department Division of Retirement to suspend retirement 30 benefits shall be jointly and severally liable for 31

126

reimbursement to the retirement trust fund of any benefits 1 paid during the reemployment limitation period. To avoid 2 3 liability, such employing agency shall have a written 4 statement from the retiree that he or she is not retired from 5 a state-administered retirement system. Any retirement benefits received by a retired member while reemployed in б 7 excess of 780 hours during his or her first 12 months of retirement shall be repaid to the Retirement System Trust 8 9 Fund, and his or her retirement benefits shall remain 10 suspended until repayment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement 11 12 shall apply toward repayment of benefits received in violation of the 780-hour reemployment limitation. 13 14 (d) A community college board of trustees may reemploy 15 a retired member as an adjunct instructor, that is, an instructor who is noncontractual and part time, or as a 16 17 participant in a phased retirement program within a community college, after he or she has been retired for 1 calendar 18 19 month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 calendar month after retirement 20 shall void his or her application for retirement benefits. 21 22 Boards of trustees reemploying such instructors are subject to 23 the retirement contribution required in paragraph (g). A retired member may be reemployed as an adjunct instructor for 24 no more than 780 hours during the first 12 months of his or 25 26 her retirement. Any retired member reemployed for more than 780 hours during his or her first 12 months of retirement 27

28 shall give timely notice in writing to his or her employer and 29 to the <u>department</u> division of the date he or she will exceed 30 the limitation. The <u>department</u> division shall suspend his or 31 her retirement benefits for the remainder of his or her first

127

First Engrossed

12 months of retirement. Any person employed in violation of 1 this paragraph and any employing agency which knowingly 2 employs or appoints such person without notifying the 3 4 department Division of Retirement to suspend retirement 5 benefits shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits 6 7 paid during the reemployment limitation period. To avoid liability, such employing agency shall have a written 8 9 statement from the retiree that he or she is not retired from a state-administered retirement system. Any retirement 10 benefits received by a retired member while reemployed in 11 12 excess of 780 hours during his or her first 12 months of retirement shall be repaid to the Retirement System Trust 13 14 Fund, and retirement benefits shall remain suspended until 15 repayment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply 16 17 toward repayment of benefits received in violation of the 780-hour reemployment limitation. 18 19 (e) The Board of Trustees of the Florida School for the Deaf and the Blind may reemploy a retired member as a 20 substitute teacher, substitute residential instructor, or 21 substitute nurse on a noncontractual basis after he or she has 22 23 been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member who is reemployed within 1 24 calendar month after retirement shall void his or her 25 26 application for retirement benefits. The Board of Trustees of 27 the Florida School for the Deaf and the Blind reemploying such teachers, residential instructors, or nurses is subject to the 28 29 retirement contribution required by paragraph (g). Reemployment of a retired member as a substitute teacher, 30 substitute residential instructor, or substitute nurse is 31 128

31

limited to 780 hours during the first 12 months of his or her 1 retirement. Any retired member reemployed for more than 780 2 3 hours during his or her first 12 months of retirement shall 4 give timely notice in writing to his or her employer and to 5 the department division of the date he or she will exceed the limitation. The department division shall suspend his or her б 7 retirement benefits for the remainder of his or her first 12 months of retirement. Any person employed in violation of 8 9 this paragraph and any employing agency which knowingly 10 employs or appoints such person without notifying the department Division of Retirement to suspend retirement 11 12 benefits shall be jointly and severally liable for reimbursement to the retirement trust fund of any benefits 13 14 paid during the reemployment limitation period. To avoid 15 liability, such employing agency shall have a written statement from the retiree that he or she is not retired from 16 17 a state-administered retirement system. Any retirement benefits received by a retired member while reemployed in 18 19 excess of 780 hours during his or her first 12 months of retirement shall be repaid to the Retirement System Trust 20 Fund, and his or her retirement benefits shall remain 21 22 suspended until payment is made. Benefits suspended beyond 23 the end of the retired member's first 12 months of retirement shall apply toward repayment of benefits received in violation 24 of the 780-hour reemployment limitation. 25 26 (f) The State University System may reemploy a retired 27 member as an adjunct faculty member or as a participant in a phased retirement program within the State University System 28 29 after the retired member has been retired for 1 calendar month, in accordance with s. 121.021(39). Any retired member 30

who is reemployed within 1 calendar month after retirement

129

shall void his or her application for retirement benefits. The 1 2 State University System is subject to the retired contribution 3 required in paragraph (g), as appropriate. A retired member 4 may be reemployed as an adjunct faculty member or a 5 participant in a phased retirement program for no more than 780 hours during the first 12 months of his or her retirement. б 7 Any retired member reemployed for more than 780 hours during 8 his or her first 12 months of retirement shall give timely 9 notice in writing to his or her employer and to the department division of the date he or she will exceed the limitation. 10 The department division shall suspend his or her retirement 11 benefits for the remainder of his or her first 12 months of 12 retirement. Any person employed in violation of this 13 14 paragraph and any employing agency which knowingly employs or 15 appoints such person without notifying the department Division of Retirement to suspend retirement benefits shall be jointly 16 17 and severally liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation 18 19 period. To avoid liability, such employing agency shall have a written statement from the retiree that he or she is not 20 retired from a state-administered retirement system. Any 21 retirement benefits received by a retired member while 22 reemployed in excess of 780 hours during his or her first 12 23 months of retirement shall be repaid to the Retirement System 24 Trust Fund, and retirement benefits shall remain suspended 25 26 until repayment is made. Benefits suspended beyond the end of the retired member's first 12 months of retirement shall apply 27 toward repayment of benefits received in violation of the 28 29 780-hour reemployment limitation. Section 84. Section 238.22, Florida Statutes, is 30 amended to read: 31

| 1 | 238.32 Service credit in disputed casesThe |
|-----|--|
| 2 | Department of Management Services Division of Retirement may |
| 3 | in its discretion allow or deny a member service credit in |
| 4 | disputed or doubtful cases for employment in Florida and |
| 5 | out-of-state schools in order to serve the best interests of |
| 6 | the state and the member, subject to the membership dates set |
| 7 | forth in s. 238.06(4). |
| 8 | Section 85. Paragraph (c) of subsection (1), |
| 9 | paragraphs (a), (b), and (f) of subsection (3), paragraph (b) |
| 10 | of subsection (4), and paragraph (b) of subsection (6) of |
| 11 | section 240.3195, Florida Statutes, are amended to read: |
| 12 | 240.3195 State Community College System Optional |
| 13 | Retirement ProgramEach community college may implement an |
| 14 | optional retirement program, if such program is established |
| 15 | therefor pursuant to s. 240.319(3)(r), under which annuity |
| 16 | contracts providing retirement and death benefits may be |
| 17 | purchased by, and on behalf of, eligible employees who |
| 18 | participate in the program. Except as otherwise provided |
| 19 | herein, this retirement program, which shall be known as the |
| 20 | State Community College System Optional Retirement Program, |
| 21 | may be implemented and administered only by an individual |
| 22 | community college or by a consortium of community colleges. |
| 23 | (1) As used in this section, the term: |
| 24 | (c) <u>"Department"</u> "Division" means the Division of |
| 25 | Retirement of the Department of Management Services. |
| 26 | (3)(a) With respect to any employee who is eligible to |
| 27 | participate in the optional retirement program by reason of |
| 28 | qualifying employment commencing before the program's |
| 29 | activation: |
| 30 | 1. The employee may elect to participate in the |
| 31 | optional retirement program in lieu of participation in the |
| | 131 |
| COD | ING: Words stricken are deletions; words <u>underlined</u> are additions. |

Florida Retirement System. To become a program participant, 1 2 the employee must file with the personnel officer of the 3 college, within 60 days after the program's activation, both a 4 written election on a form provided by the department division and a completed application for an individual contract or 5 6 certificate. 7 2. An employee's participation in the optional 8 retirement program commences on the first day of the next full 9 calendar month following the filing of the election and completed application with the program administrator and 10 receipt of such election by the department division. An 11 12 employee's membership in the Florida Retirement System terminates on this same date. 13 14 3. Any such employee who fails to make an election to 15 participate in the optional retirement program within 60 days 16 after its activation has elected to retain membership in the 17 Florida Retirement System. 18 (b) With respect to any employee who becomes eligible 19 to participate in an optional retirement program by reason of 20 qualifying employment commencing on or after the program's 21 activation: 22 1. The employee may elect to participate in the 23 optional retirement program in lieu of participation in the 24 Florida Retirement System. To become a program participant, the employee must file with the personnel officer of the 25 26 college, within 60 days after commencing qualifying employment, both a written election on a form provided by the 27 department division and a completed application for an 28 29 individual contract or certificate. 2. An employee's participation in the optional 30 retirement program commences on the first day of the next full 31

132

1 calendar month following the filing of the election and 2 completed application with the program administrator and 3 receipt of such election by the <u>department</u> division. An 4 employee's membership in the Florida Retirement System 5 terminates on this same date.

6 3. If the employee makes an election to participate in 7 the optional retirement program before the community college 8 submits its initial payroll for the employee, participation in 9 the optional retirement program commences on the first date of 10 employment.

4. Any such employee who fails to make an election to
 participate in the optional retirement program within 60 days
 after commencing qualifying employment has elected to retain
 membership in the Florida Retirement System.

15 (f) If a program participant becomes ineligible to 16 continue participating in the optional retirement program 17 pursuant to the criteria referenced in subsection (2), the 18 employee becomes a member of the Florida Retirement System if 19 eligible. The college must notify the department Division of 20 Retirement of an employee's change in eligibility status within 30 days after the event that makes the employee 21 22 ineligible to continue participation in the optional 23 retirement program.

24

(4)

(b) Each community college must contribute on behalf of each program participant an amount equal to the unfunded actuarial accrued liability portion of the employer contribution which would be required if the program participant were a member of the Regular Class of the Florida Retirement System. Payment of this contribution must be made and

```
First Engrossed
```

directly by the college to the department division for deposit 1 2 in the Florida Retirement System Trust Fund. 3 (6) 4 (b) The program administrator shall solicit 5 competitive bids or issue a request for proposal and select no 6 more than four companies from which annuity contracts may be 7 purchased under the optional retirement program. In making 8 these selections, the program administrator shall consider the 9 following factors: The financial soundness of the company. 10 1. 2. The extent of the company's experience in providing 11 12 annuity contracts to fund retirement programs. 13 3. The nature and extent of the rights and benefits 14 provided to program participants in relation to the premiums 15 paid. The suitability of the rights and benefits provided 16 4. 17 to the needs of eligible employees and the interests of the 18 college in the recruitment and retention of employees. 19 20 In lieu of soliciting competitive bids or issuing a request 21 for proposals, the program administrator may authorize the 22 purchase of annuity contracts under the optional retirement 23 program from those companies currently selected by the department Division of Retirement to offer such contracts 24 25 through the State University System Optional Retirement 26 Program, as set forth in s. 121.35. Section 86. Subsection (6) of section 250.22, Florida 27 28 Statutes, is amended to read: 29 250.22 Retirement.--30 31 134 CODING: Words stricken are deletions; words underlined are additions.

(6) All powers, duties, and functions related to the 1 2 administration of this section are vested in the Department of 3 Management Services Division of Retirement. 4 Section 87. Subsection (2) of section 321.17, Florida 5 Statutes, is amended to read: 6 321.17 Contributions; leaving patrol; leave of 7 absence; transferees.--8 (2) Such members as are eligible for service credit as 9 set forth under s. 321.19(1) may pay to the Treasurer to the credit of the Highway Patrol Pension Trust Fund, the sum of \$5 10 for each month of such service credit. Satisfactory proof of 11 12 former service must be furnished the Department of Management Services Division of Retirement in the form of a sworn, 13 14 written statement from the member's former employer or other 15 reliable person, or other documents of proof as may be required by them. Such money as becomes due by reason of this 16 17 clause shall be paid by said employee in equal monthly payments over a period not to exceed 60 months after October 18 19 1, 1945. Employees who fail to take advantage of the benefits offered under s. 321.19(1) within 90 days after October 1, 20 1945, shall forfeit such service credits forever. New members 21 who may hereafter enter the service of division of the Florida 22 23 Highway Patrol who fail to take advantage of the benefits offered under s. 321.19(1) within 90 days after time of 24 25 employment shall forfeit such service credits forever. 26 Section 88. Paragraph (d) of subsection (1) of section 321.19, Florida Statutes, is amended to read: 27 28 321.19 Computing length of service; definitions; 29 examining committee .--30 (1)31 135

| _ | |
|-----|--|
| 1 | (d) The surviving spouse or other dependent of any |
| 2 | member whose employment is terminated by death shall, upon |
| 3 | application to the <u>Department of Management Services</u> director |
| 4 | of the Division of Retirement , be permitted to pay the |
| 5 | required contributions for any service performed by the member |
| 6 | which could have been claimed by the member at the time of his |
| 7 | or her death. Such service shall be added to the creditable |
| 8 | service of the member and used in the calculation of any |
| 9 | benefits which may be payable to the surviving spouse or other |
| 10 | surviving dependent. |
| 11 | Section 89. Subsections (1), (2), and (4) and |
| 12 | paragraph (a) of subsection (6) of section 321.191, Florida |
| 13 | Statutes, are amended to read: |
| 14 | 321.191 Non-service-connected disability retirement |
| 15 | (1) A member who becomes totally and permanently |
| 16 | disabled after completing 10 years of service shall be |
| 17 | entitled to a disability benefit. The disability retirement |
| 18 | date for such member shall be the first day of the month |
| 19 | following the month during which the Department of Management |
| 20 | Services Division of Retirement approved payment of disability |
| 21 | retirement benefits. |
| 22 | (2) A member shall be considered totally and |
| 23 | permanently disabled if, in the opinion of the Department of |
| 24 | Management Services Division of Retirement , he or she is |
| 25 | prevented by physical or mental impairment from engaging in |
| 26 | any gainful activity for which he or she is, or may reasonably |
| 27 | become, fitted by education, training, or experience. The |
| 28 | decision of the <u>Department of Management Services</u> division |
| 29 | shall be final and binding. |
| 30 | (4) The Department of Management Services division, |
| 31 | before approving payment of any disability retirement benefit, |
| | 136 |
| COD | ING: Words stricken are deletions; words <u>underlined</u> are additions. |

may require proof, in such form as it may decide, that the 1 2 member is disabled as defined herein. 3 (6)(a) If the Department of Management Services 4 Division of Retirement finds that a member who is receiving 5 disability benefits is, at any time prior to his or her normal retirement date, no longer disabled, it shall direct that the б 7 benefits be discontinued. The decision of the department division on this question shall be final and binding. 8 9 Section 90. Section 321.202, Florida Statutes, is amended to read: 10 321.202 Termination by death subsequent to normal 11 12 retirement date but prior to actual retirement .-- If the 13 employment of a member is terminated by reason of his or her 14 death subsequent to the member's normal retirement date but prior to his or her actual retirement, it shall be assumed 15 that the member retired as of his or her date of death and 16 17 that the member had elected the optional form of payment most favorable to his or her legal spouse as determined by the 18 19 Department of Management Services Division of Retirement. The 20 benefits so determined shall be payable monthly to the spouse until the death of the spouse. 21 Section 91. Subsection (2) of section 321.203, Florida 22 23 Statutes, is amended to read: 321.203 Reemployment after retirement; conditions and 24 25 limitations.--26 (2) Any person to whom the limitation in subsection 27 (1) applies who violates such reemployment limitation and is reemployed with any agency participating in the Florida 28 29 Retirement System prior to completion of the 12-month limitation period shall give timely notice of this fact in 30 writing to his or her employer and to the division; and his or 31 137 CODING: Words stricken are deletions; words underlined are additions.

First Engrossed

her retirement benefits shall be suspended for the balance of 1 2 the 12-month limitation period. Any person employed in 3 violation of this section and any employing agency which 4 knowingly employs or appoints such person without notifying 5 the Department of Management Services Division of Retirement to suspend retirement benefits shall be jointly and severally 6 7 liable for reimbursement to the retirement trust fund of any benefits paid during the reemployment limitation period. 8 То 9 avoid liability, such employing agency shall have a written statement from the retiree that he or she is not retired from 10 a state-administered retirement system. Any retirement 11 12 benefits received by such person while he or she is reemployed during this reemployment limitation period shall be repaid to 13 14 the trust fund, and his or her retirement benefits shall 15 remain suspended until such repayment has been made. Any 16 benefits suspended beyond the reemployment limitation period 17 shall apply toward the repayment of benefits received in 18 violation of the reemployment limitation. 19 Section 92. Section 321.2205, Florida Statutes, is amended to read: 20 21 321.2205 Surviving spouses' benefit 22 options. -- Notwithstanding any other provision in this chapter 23 to the contrary, the following provisions shall apply to any 24 member who has accumulated at least 10 years of service and 25 dies: 26 (1) If the deceased member's surviving spouse has 27 previously received a refund of the member's contributions 28 made to the Highway Patrol Pension Trust Fund, such spouse may 29 pay to the Department of Management Services Division of Retirement an amount equal to the sum of the amount of the 30 deceased member's contributions previously refunded and 31 138

| 1 | interest at 3 percent compounded annually on the amount of |
|-----|--|
| 2 | such refunded contributions from the date of refund to the |
| 3 | date of payment to the Department of Management Services |
| 4 | Division of Retirement, and receive the monthly retirement |
| 5 | benefit provided in subsection (3). |
| 6 | (2) If the deceased member's surviving spouse has not |
| 7 | received a refund of the deceased member's contribution, such |
| 8 | spouse shall, upon application to the Department of Management |
| 9 | Services Division of Retirement, receive the monthly |
| 10 | retirement benefit provided in subsection (3). |
| 11 | (3) The monthly benefit payable to the spouse |
| 12 | described in subsection (1) or subsection (2) shall be the |
| 13 | amount which would have been payable to the deceased member's |
| 14 | spouse, assuming that the member had retired on the date of |
| 15 | his or her death and had selected the option in s. 321.20 |
| 16 | which would afford the surviving spouse the greatest amount of |
| 17 | benefits, such benefit to be based on the ages of the spouse |
| 18 | and member as of the date of death of the member. Such |
| 19 | benefit shall commence on the first day of the month following |
| 20 | the payment of the aforesaid amount to the <u>Department of</u> |
| 21 | Management Services Division of Retirement, if subsection (1) |
| 22 | is applicable, or on the first day of the month following the |
| 23 | receipt of the spouse's application by the <u>Department of</u> |
| 24 | Management Services Division of Retirement, if subsection (2) |
| 25 | is applicable. |
| 26 | Section 93. Subsection (11) of section 413.051, |
| 27 | Florida Statutes, 1998 Supplement, is amended to read: |
| 28 | 413.051 Eligible blind persons; operation of vending |
| 29 | stands |
| 30 | (11) Effective July 1, 1996, blind licensees who |
| 31 | remain members of the Florida Retirement System pursuant to s. |
| | 139 |
| COD | ING: Words stricken are deletions; words <u>underlined</u> are additions. |

121.051(6)(b)1. shall pay any unappropriated retirement costs 1 from their net profits or from program income. Within 30 days 2 3 after the effective date of this act, each blind licensee who 4 is eligible to maintain membership in the Florida Retirement 5 System under s. 121.051(6)(b)1., but who elects to withdraw from the system as provided in s. 121.051(6)(b)3., must, on or 6 7 before July 31, 1996, notify the Division of Blind Services and the Department of Management Services Division of 8 9 Retirement in writing of his or her election to withdraw. Failure to timely notify the divisions shall be deemed a 10 decision to remain a compulsory member of the Florida 11 12 Retirement System. However, if, at any time after July 1, 1996, sufficient funds are not paid by a blind licensee to 13 14 cover the required contribution to the Florida Retirement 15 System, that blind licensee shall become ineligible to participate in the Florida Retirement System on the last day 16 17 of the first month for which no contribution is made or the amount contributed is insufficient to cover the required 18 19 contribution. For any blind licensee who becomes ineligible to participate in the Florida Retirement System as described 20 in this subsection, no creditable service shall be earned 21 22 under the Florida Retirement System for any period following 23 the month that retirement contributions ceased to be reported. 24 However, any such person may participate in the Florida Retirement System in the future if employed by a participating 25 26 employer in a covered position. Section 94. Paragraph (c) of subsection (4) of section 27 633.382, Florida Statutes, is amended to read: 28 29 633.382 Firefighters; supplemental compensation .--(4) FUNDING.--30 31 140 CODING: Words stricken are deletions; words underlined are additions.

First Engrossed

CS for SB 2280

| 1 | (c) There is appropriated from the Police and |
|----|---|
| 2 | Firefighter's Premium Tax Trust Fund to the Firefighters' |
| 3 | Supplemental Compensation Trust Fund, which is hereby created |
| 4 | under the Department of Revenue, all moneys which have not |
| 5 | been distributed to municipalities and special fire control |
| 6 | districts in accordance with s. 175.121 as a result of the |
| 7 | limitation contained in s. 175.122 on the disbursement of |
| 8 | revenues collected pursuant to chapter 175 or as a result of |
| 9 | any municipality or special fire control district not having |
| 10 | qualified in any given year, or portion thereof, for |
| 11 | participation in the distribution of the revenues collected |
| 12 | pursuant to chapter 175. The total required annual |
| 13 | distribution from the Firefighters' Supplemental Compensation |
| 14 | Trust Fund shall equal the amount necessary to pay |
| 15 | supplemental compensation as provided in this section, |
| 16 | provided that: |
| 17 | 1. Any deficit in the total required annual |
| 18 | distribution shall be made up from accrued surplus funds |
| 19 | existing in the Firefighters' Supplemental Compensation Trust |
| 20 | Fund on June 30, 1990, for as long as such funds last. If the |
| 21 | accrued surplus is insufficient to cure the deficit in any |
| 22 | given year, the proration of the appropriation among the |
| 23 | counties, municipalities, and special fire service taxing |
| 24 | districts shall equal the ratio of compensation paid in the |
| 25 | prior year to county, municipal, and special fire service |
| 26 | taxing district firefighters pursuant to this section. This |
| 27 | ratio shall be provided annually to the Department of Revenue |
| 28 | by the Division of State Fire Marshal. Surplus funds that |
| 29 | have accrued or accrue on or after July 1, 1990, shall be |
| 30 | redistributed to municipalities and special fire control |
| 31 | districts as provided in subparagraph 2. |
| | 1 4 1 |

141

| 1 | 2 By October 1 of each year any funds that have |
|----------|--|
| 1 2 | 2. By October 1 of each year, any funds that have |
| ⊿ 3 | accrued or accrue on or after July 1, 1990, and remain in the Firefighters' Supplemental Compensation Trust Fund following |
| | the required annual distribution shall be redistributed by the |
| 4 5 | Department of Revenue pro rata to those municipalities and |
| _ | |
| 6 7 | special fire control districts identified by the <u>Department of</u> |
| , 8 | <u>Management Services</u> Division of Retirement as being eligible for additional funds pursuant to s. 175.121(3)(b). |
| o 9 | Section 95. Subsection (4) of section 650.02, Florida |
| | |
| 10 11 | Statutes, is amended to read: |
| 12 | 650.02 DefinitionsFor the purpose of this chapter: (4) The term "state agency" means the Department of |
| 13 | Management Services Division of Retirement . |
| 14 | Section 96. Section 230.23162, Florida Statutes, 1998 |
| 15 | Supplement, is amended to read: |
| 16 | 230.23162 Residential public education facility |
| 17 | (1) Ownership of the facility and related assets |
| 18 | authorized under former s. 985.402, is transferred to the |
| 19 | Department of Management Services. The Department of |
| 20 | Management Services shall direct change orders in existing |
| 21 | construction contracts necessary to complete construction to |
| 22 | the extent necessary to stabilize assets and prepare the |
| 23 | facility for future utilization. The Department of Management |
| 24 | Services shall provide administrative, site inspection, and |
| 25 | security services as necessary to carry out the provisions of |
| 26 | this section. The Department of Management Services shall have |
| 27 | access to all state funds previously appropriated to the |
| 28 | Alternative Education Institute for this purpose. |
| 29 | (a) The Department of Management Services shall |
| 30 | continue to work with contractors to weatherize, close in, and |
| 31 | |
| | 142 |
| COD | ING:Words stricken are deletions; words underlined are additions. |
| 200 | <u>interimental</u> are detections, words <u>interiment</u> are duritions. |

stabilize the facility, protect the assets, and resolve any 1 2 claims regarding the facility. 3 (b) The Department of Management Services should 4 continue to facilitate interest by private entities or public 5 entities capable of serving as either owner, occupant, or 6 fiscal agent for a public-private partnership. Any entity, 7 public, private, or a public-private partnership, must meet 8 all of the criteria specified in the revised Department of 9 Management Services Request for Proposal dated August 21, 1998, and issued pursuant to chapter 98-209, Laws of Florida. 10 (2) The Department of Management Services, in 11 12 cooperation with the relevant state agencies, is directed to 13 continue to receive and evaluate proposals for the use or 14 transfer of the facility described in subsection (1) and, 15 after taking into account local and state concerns and interests, may make a final disposition for use or transfer of 16 17 such facility, subject to the notice, review, and objection procedures of s. 216.177. Any unexpended balance of funds 18 19 appropriated from Specific Appropriation 2012A of chapter 20 94-357, Laws of Florida, remaining after dry-in and stabilization may be expended, consistent with the provisions 21 of this section, for completion of the facility in connection 22 23 with the disposition or transfer of the facility. (a) The Department of Management Services shall 24 25 continue to invite public-agency proposals and related funding 26 requests, from either state or local agencies, to provide an 27 education program for nonadjudicated youth, and also to 28 continue to encourage other proposals and funding requests 29 consistent with state and local community needs and concerns. (b) Upon request, the Department of Management 30 31 Services shall continue to work with project proposers who 143

| 1 | submitted proposals, and an addendum to proposals, to the |
|----|---|
| 2 | working group pursuant to chapter 98-209, Laws of Florida. |
| 3 | (c) In considering proposals, the Department of |
| 4 | Management Services and the Legislature shall take into |
| 5 | account local and state interests and concerns. |
| 6 | (2)(a) A working group is formed to develop a plan for |
| 7 | the use of the facility and to develop a request for proposals |
| 8 | or request for information for operation of the program by a |
| 9 | private contractor. The working group shall be composed of |
| 10 | eight members: one member each from the Department of |
| 11 | Education, Department of Juvenile Justice, and Department of |
| 12 | Children and Family Services; one member appointed by the |
| 13 | President of the Senate; one member appointed by the Speaker |
| 14 | of the House of Representatives; one representative of the |
| 15 | 13th judicial circuit of Hillsborough County, to be appointed |
| 16 | by the Chief Circuit Judge; one representative of the |
| 17 | Hillsborough School District, and one representative from |
| 18 | local law enforcement to be appointed by the Sheriff of |
| 19 | Hillsborough County. The Department of Education shall provide |
| 20 | administrative support for the working group. |
| 21 | (b) The group shall assess needs of categories of |
| 22 | clients served by the member agencies in evaluating possible |
| 23 | uses for the facility in meeting the needs of the clients. The |
| 24 | group shall identify client categories that may be served |
| 25 | through the use of the facility, shall outline a program |
| 26 | structure, and shall make further recommendations, including a |
| 27 | proposed private provider for implementation. The group should |
| 28 | consider previous recommendations for use of the facility, and |
| 29 | shall specifically consider the viability of prior proposals |
| 30 | submitted for use of the facility in the fiscal year |
| 31 | |
| | 144 |
| | |

1997-1998. The group shall be formed and activated when this 1 act becomes law. 2 3 (3) The Department of Management Services shall survey 4 state agencies, and shall invite bids and proposals from state 5 agencies, local government agencies, federal agencies, and the private sector for the use or disposition of the facility and 6 7 related assets, no later than June 15, 1998. Notwithstanding any law to the contrary, the Department of Management Services 8 9 shall set a deadline for receipt of bids and proposals of not less than 3 months after the invitation for bids and proposals 10 is advertised. By October 1, 1998, the Department of 11 12 Management Services shall evaluate all bids and proposals and make a recommendation to the working group created under this 13 14 section regarding proposed uses for the facility, taking into account local and state interests and concerns. 15 (4) Taking into consideration the recommendation of 16 the Department of Management Services, and local and state 17 concerns and interests, the working group shall, no later than 18 19 November 1, 1998, make a final determination for the use or disposition of the facility and related assets planned, 20 constructed, acquired, and equipped pursuant to Specific 21 Appropriation 2012A of the 1994-1995 General Appropriations 22 Act, and shall be disbanded upon that date. Such 23 determination shall be subject to the notice, review, and 24 objection procedures of s. 216.177. If the final determination 25 26 made by the working group is objected to under s. 216.177, the final determination for the facility and related assets shall 27 be made by the Legislature during the 1999 Regular Session. 28 29 Section 97. Each department of the executive branch 30 shall survey each board, commission, and other such entity under its jurisdiction and recommend whether the entity should 31 145

| 1 | be abolished, continued, or revised. This information shall be |
|-----|--|
| 2 | provided to the Department of Management Services in the |
| 3 | electronic format provided by that department. The Department |
| 4 | of Management Services shall report the findings from all |
| 5 | departments to the Governor and the Legislature by December 1, |
| 6 | 1999. |
| 7 | Section 98. Except as otherwise expressly provided in |
| 8 | this act, this act shall take effect July 1, 1999. |
| 9 | |
| 10 | |
| 11 | |
| 12 | |
| 13 | |
| 14 | |
| 15 | |
| 16 | |
| 17 | |
| 18 | |
| 19 | |
| 20 | |
| 21 | |
| 22 | |
| 23 | |
| 24 | |
| 25 | |
| 26 | |
| 27 | |
| 28 | |
| 29 | |
| 30 | |
| 31 | |
| | 146 |
| COD | ING: Words stricken are deletions; words <u>underlined</u> are additions. |