

hbd-22 Bill No. CS for CS for SB 230, 1st Eng.
Amendment No. ____ (for drafter's use only)

Senate CHAMBER ACTION House

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ORIGINAL STAMP BELOW

Representative(s) Fuller offered the following:

Substitute Amendment for Amendment (691883) (with title amendment)

On page 56, between lines 16 & 17,

after the word "plan." insert:

Section 33. (1) The Department of Labor and Employment Security may offer, subject to the provisions of this section, active employees with 30 or more years of creditable service in a state-administered retirement system, or who are at least 62 years of age and are eligible for retirement in a state-administered retirement system, a one-time voluntary reduction-in-force payment during the 1999-2000 fiscal year. Such payment shall represent a payment of insurance costs and shall be paid as an annuity to be purchased by the department within funds appropriated for salary and benefits in the General Appropriations Act for fiscal year 1999-2000, which shall include funds derived from eliminating vacated positions. There shall be no annualization costs associated with this plan. The Secretary of Labor and

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1 Employment Security shall be deemed to be the public employer
2 for purposes of negotiating the terms and conditions related
3 to the reduction-in-force payments authorized by this section.
4 All persons retiring under this program shall do so no later
5 than January 1, 2000.

6 (2) The department, in consultation with the
7 Department of Management Services, shall prepare a plan to
8 implement the reduction-in-force payment authority for
9 approval by the Office of Planning and Budgeting. Such plan
10 must meet all applicable federal requirements regarding the
11 expenditure of federal funds; all applicable federal tax laws;
12 and all other federal and state laws regarding special
13 compensation to employees, including the Age Discrimination in
14 Employment Act and the Older Workers' Benefit Protection Act.
15 The plan must specify the savings created through the payment
16 mechanism and the reduction-in-force, specify the source of
17 funding of the payments, and delineate a timetable for
18 implementation.

19 (3) If approved by the Office of Planning and
20 Budgeting, such plan shall be submitted to the Legislature
21 subject to the notice, review, and objection process
22 authorized in s. 216.177, Florida Statutes.

23 (4) This section shall take effect upon becoming law.
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25

26 ===== T I T L E A M E N D M E N T =====

27 And the title is amended as follows:

28 On page 3, line 14 after the semicolon,
29
30 insert:
31 authorizing the department to offer voluntary

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reduction-in-force payment to certain
employees; requiring the plan to meet specified
criteria; requiring legislative review;