

1                                   A bill to be entitled  
2           An act relating to the WAGES Program; amending  
3           s. 402.305, F.S.; revising provisions excepting  
4           program participants working at a child care  
5           facility from calculation of the facility's  
6           staff-to-child ratio; amending s. 414.0252,  
7           F.S.; providing a definition; creating s.  
8           414.0267, F.S.; establishing a program of  
9           matching grants for economic independence;  
10          amending s. 414.027, F.S.; revising  
11          requirements for the annual state plan;  
12          modifying payment structure for services to  
13          WAGES participants; amending s. 414.028, F.S.;  
14          eliminating references to certain duties of the  
15          Department of Labor and Employment Security;  
16          providing funding for local WAGES coalitions  
17          through contract with the Department of  
18          Management Services; providing for revocation  
19          of a local coalition charter; providing for  
20          reassignment of duties; specifying use of  
21          funds; amending s. 414.030, F.S.; eliminating a  
22          cap on the number of WAGES Program employment  
23          projects to be identified; specifying a limit  
24          to funds allocated; authorizing the award of  
25          reasonable administrative costs associated with  
26          such projects; specifying contract terms;  
27          requiring creation of a WAGES Program  
28          Employment Implementation Team; creating s.  
29          414.035, F.S.; requiring expenditures of funds  
30          under Temporary Assistance for Needy Families  
31          to be in accordance with federal provisions;

1 requiring certification of fiscal controls;  
2 creating s. 414.045, F.S.; providing cash  
3 assistance program reporting and oversight  
4 requirements; providing duties of the state  
5 board of directors, local coalitions, and  
6 Department of Children and Family Services;  
7 amending s. 414.055, F.S.; conforming  
8 references; amending s. 414.065, F.S.; revising  
9 restrictions on the use of vocational education  
10 to fulfill work activity requirements; revising  
11 provisions relating to job skills training;  
12 providing for extended education and training;  
13 providing penalties for failure to comply with  
14 work activity alternative requirement plans;  
15 revising provisions relating to interview,  
16 counseling, and services for noncompliant  
17 participants; directing the department to seek  
18 a federal waiver to administer certain  
19 sanctions; providing for limited work activity  
20 assignments for persons with medically verified  
21 limitations; providing for medical or  
22 vocational assessment; providing an exemption  
23 from work activity requirements for certain  
24 supplemental security income applicants;  
25 providing for contracts for vocational  
26 assessments and work evaluations; creating s.  
27 414.0655, F.S.; providing an exception from  
28 work activities for participants who require  
29 out-of-home residential treatment for substance  
30 abuse or mental health impairment; providing  
31 time limitations; amending s. 414.085, F.S.;

1 revising applicability of certain federal  
2 income to program income eligibility standards;  
3 providing that local coalition incentive  
4 payments not be considered income; amending s.  
5 414.095, F.S.; revising provisions relating to  
6 temporary cash assistance and a shelter  
7 obligation for teen parents; providing for  
8 transitional benefits and services for families  
9 leaving the temporary cash assistance program;  
10 amending s. 414.105, F.S.; revising time  
11 limitations and exceptions for temporary cash  
12 assistance; creating s. 414.1525, F.S.;  
13 authorizing an early exit diversion program;  
14 providing criteria for one-time lump-sum  
15 payment in lieu of ongoing cash assistance;  
16 providing limitations; amending s. 414.155,  
17 F.S.; revising procedure for determination of  
18 relocation assistance and for receipt and  
19 repayment of assistance thereafter; providing  
20 eligibility for transitional benefits and  
21 services; creating s. 414.157, F.S.;  
22 authorizing a diversion program for victims of  
23 domestic violence; providing eligibility;  
24 providing limitations; creating s. 414.158,  
25 F.S.; authorizing a diversion program to  
26 strengthen Florida's families; providing  
27 limitations and requirements; creating s.  
28 414.1585, F.S.; authorizing a diversion program  
29 for families at risk of welfare dependency due  
30 to substance abuse or mental illness; providing  
31 limitations and requirements; creating s.

1 414.159, F.S.; authorizing the teen parent and  
2 teen pregnancy diversion program; providing  
3 eligibility; providing limitations; creating s.  
4 414.1599, F.S.; providing for determination of  
5 need for diversion programs; creating s.  
6 414.18, F.S.; creating a program for dependent  
7 care for families with children with special  
8 needs; providing requirements and limitations;  
9 amending ss. 414.20, 414.23, 414.37, 414.44,  
10 and 414.45, F.S.; conforming references;  
11 amending s. 414.22, F.S.; revising eligibility  
12 for transitional education and training;  
13 creating s. 414.223, F.S.; providing for  
14 development of lists of postsecondary programs  
15 and courses that promote job retention and  
16 advancement; authorizing establishment of  
17 Retention Incentive Training Accounts;  
18 providing for funding; providing eligible  
19 expenditures; requiring an annual report;  
20 amending s. 414.225, F.S.; revising provisions  
21 relating to transitional transportation;  
22 amending s. 414.70, F.S.; providing drug  
23 testing and screening requirements for parents  
24 and caretaker relatives in a cash assistance  
25 group; providing exceptions; providing  
26 applicability of work requirements and  
27 penalties to persons who fail to comply with  
28 drug testing and screening requirements;  
29 amending s. 239.249, F.S.; correcting a cross  
30 reference; amending s. 250.10, F.S.; requiring  
31 the Adjutant General to administer a life

1 preparation program and job readiness services;  
2 repealing s. 414.29, F.S., relating to access  
3 to lists of temporary cash assistance  
4 recipients; repealing s. 414.43, F.S., relating  
5 to a special needs allowance for families with  
6 a disabled family member; providing for  
7 transfer of funds between appropriations  
8 categories; providing an effective date.  
9

10 Be It Enacted by the Legislature of the State of Florida:  
11

12 Section 1. Paragraph (b) of subsection (4) of section  
13 402.305, Florida Statutes, 1998 Supplement, is amended to  
14 read:

15 402.305 Licensing standards; child care facilities.--

16 (4) STAFF-TO-CHILDREN RATIO.--

17 (a) Minimum standards for the care of children in a  
18 licensed child care facility as established by rule of the  
19 department must include:

20 1. For children from birth through 1 year of age,  
21 there must be one child care personnel for every four  
22 children.

23 2. For children 1 year of age or older, but under 2  
24 years of age, there must be one child care personnel for every  
25 six children.

26 3. For children 2 years of age or older, but under 3  
27 years of age, there must be one child care personnel for every  
28 11 children.

29 4. For children 3 years of age or older, but under 4  
30 years of age, there must be one child care personnel for every  
31 15 children.

1           5. For children 4 years of age or older, but under 5  
2 years of age, there must be one child care personnel for every  
3 20 children.

4           6. For children 5 years of age or older, there must be  
5 one child care personnel for every 25 children.

6           7. When children 2 years of age and older are in care,  
7 the staff-to-children ratio shall be based on the age group  
8 with the largest number of children within the group.

9           (b) This subsection does not apply to nonpublic  
10 schools and their integral programs as defined in s.  
11 402.3025(2)(d)1. In addition, an individual participating in a  
12 community service work experience activity under s.

13 414.065(1)(d), or a work experience activity under s.  
14 414.065(1)(e), at a child care facility ~~employee of a child~~  
15 care facility who receives subsidized wages under the WAGES  
16 Program may not be considered in calculating the  
17 staff-to-children ratio.

18           Section 2. Subsection (12) of section 414.0252,  
19 Florida Statutes, 1998 Supplement, is renumbered as subsection  
20 (13), and a new subsection (12) is added to said section to  
21 read:

22           414.0252 Definitions.--As used in ss. 414.015-414.45,  
23 the term:

24           (12) "Services and one-time payments" or "services,"  
25 when used in reference to individuals who are not receiving  
26 temporary cash assistance, means nonrecurrent, short-term  
27 benefits designed to deal with a specific crisis situation or  
28 episode of need and other services; work subsidies; supportive  
29 services such as child care and transportation; services such  
30 as counseling, case management, peer support, and child care  
31 information and referral; transitional services, job

1 retention, job advancement, and other employment-related  
2 services; nonmedical treatment for substance abuse or mental  
3 health problems; and any other services that are reasonably  
4 calculated to further the purposes of the WAGES Program and  
5 the federal Temporary Assistance for Needy Families program.  
6 Such terms do not include assistance as defined in federal  
7 regulations at 45 C.F.R. s. 260.31(a).

8 Section 3. Section 414.0267, Florida Statutes, is  
9 created to read:

10 414.0267 Matching grants for economic independence.--

11 (1) There is established a program of matching grants  
12 for economic independence. The program shall provide an  
13 incentive in the form of matching grants for donations and  
14 expenditures by donors and charitable organizations for  
15 transitional, diversion, and support programs that complement,  
16 supplement, and further the goals of the WAGES Program.

17 (2) The WAGES Program State Board of Directors shall,  
18 by rule, specify the funds allocated for matching, the process  
19 for submission, documentation, and approval of requests for  
20 program funds and matching funds, accountability for funds and  
21 proceeds of investments, allocations to programs and  
22 coalitions, restrictions on the use of the funds, and criteria  
23 used in determining the value of donations.

24 Section 4. Subsection (1) of section 414.027, Florida  
25 Statutes, is amended to read:

26 414.027 WAGES Program annual statewide program  
27 ~~implementation~~ plan.--

28 (1) The WAGES Program State Board of Directors shall  
29 submit to the Governor, the President of the Senate, and the  
30 Speaker of the House of Representatives an annual ~~a~~ statewide  
31 plan for ~~implementing~~ the WAGES Program established under this

1 chapter. At a minimum, the annual statewide program  
2 ~~implementation~~ plan must include:

3 (a) Performance standards, measurement criteria, and  
4 contract guidelines for all services provided under the WAGES  
5 Program whether by state employees or contract providers. The  
6 plan must include performance standards and objectives,  
7 measurement criteria, measures of performance, and contract  
8 guidelines for all local WAGES coalitions related to the  
9 following issues:

- 10 1. Work participation rates by type of activity;
- 11 2. Caseload trends;
- 12 3. Recidivism;
- 13 4. Participation in diversion and relocation programs;
- 14 5. Employment retention; and
- 15 6. Other issues identified by the WAGES Program State  
16 Board of Directors.

17 (b) A description of:

- 18 1. Cooperative agreements and partnerships between  
19 local WAGES coalitions and local community agencies and  
20 not-for-profit organizations described in section 501(c)(3) of  
21 the Internal Revenue Code;
- 22 2. Efforts by local WAGES coalitions to provide WAGES  
23 applicants, recipients, and former recipients with information  
24 on the services and programs available to them, including  
25 diversion programs, relocation assistance, and other services  
26 that may be obtained without receiving monthly cash  
27 assistance;
- 28 3. Efforts by local WAGES coalitions to overcome  
29 transportation barriers to employment; and
- 30 4. Other issues determined by the WAGES Program State  
31 Board of Directors.



1           (c) An evaluation of the performance of each local  
2 WAGES coalition based on the performance measures and  
3 guidelines.

4           (d)~~(b)~~ Directives for creating and chartering local  
5 WAGES coalitions to plan and coordinate the delivery of  
6 services under the WAGES Program at the local level.

7           (e)~~(c)~~ The approval of the implementation plans  
8 submitted by local WAGES coalitions.

9           (f)~~(d)~~ Recommendations for clarifying, or if  
10 necessary, modifying the roles of the state agencies charged  
11 with implementing the WAGES Program so that all unnecessary  
12 duplication is eliminated.

13           (g)~~(e)~~ Recommendations for modifying compensation and  
14 incentive programs for state employees in order to achieve the  
15 performance outcomes necessary for successful implementation  
16 of the WAGES Program.

17           (h)~~(f)~~ Criteria for allocating WAGES Program resources  
18 to local WAGES coalitions. Such criteria must include  
19 weighting factors that reflect the relative degree of  
20 difficulty associated with securing employment placements for  
21 specific subsets of the welfare transition caseload.

22           (i)~~(g)~~ The development of a performance-based payment  
23 structure to be used for all WAGES Program services, which  
24 takes into account the following:

- 25           1. The degree of difficulty associated with placing a  
26 WAGES Program participant in a job;  
27           2. The quality of the placement with regard to salary,  
28 benefits, and opportunities for advancement; and  
29           3. The employee's retention of the placement.

30  
31

1 The payment structure shall provide not more than 50 ~~40~~  
2 percent of the cost of services provided to a WAGES  
3 participant prior to placement, 25 ~~50~~ percent upon employment  
4 placement, and 25 ~~40~~ percent if employment is retained for at  
5 least 6 months. The payment structure should provide bonus  
6 payments to providers that experience notable success in  
7 achieving long-term job retention with WAGES Program  
8 participants. The board shall consult with the Workforce  
9 Development Board ~~Enterprise Florida workforce development~~  
10 ~~board~~ in developing the WAGES Program annual statewide program  
11 implementation plan.

12 (j) Specifications for WAGES Program services that are  
13 to be delivered through local WAGES coalitions, including the  
14 following:

15 1. Referral of participants to diversion and  
16 relocation programs;

17 2. Pre-placement services, including assessment,  
18 staffing, career plan development, work orientation, and  
19 employability skills enhancement;

20 3. Services necessary to secure employment for a WAGES  
21 participant;

22 4. Services necessary to assist participants in  
23 retaining employment, including, but not limited to, remedial  
24 education, language skills, and personal and family  
25 counseling;

26 5. Desired quality of job placements with regard to  
27 salary, benefits, and opportunities for advancement;

28 6. Expectations regarding job retention;

29 7. Strategies to ensure that transition services are  
30 provided to participants for the mandated period of  
31 eligibility;

1           8. Services that must be provided to the participant  
2 throughout an education or training program, such as  
3 monitoring attendance and progress in the program;

4           9. Services that must be delivered to WAGES  
5 participants who have a deferral from work requirements but  
6 wish to participate in activities that meet federal  
7 participation requirements; and

8           10. Expectations regarding continued participant  
9 awareness of available services and benefits.

10           Section 5. Subsections (2), (4), (5), and (7) of  
11 section 414.028, Florida Statutes, 1998 Supplement, are  
12 amended, and subsections (9) and (10) are added to said  
13 section, to read:

14           414.028 Local WAGES coalitions.--The WAGES Program  
15 State Board of Directors shall create and charter local WAGES  
16 coalitions to plan and coordinate the delivery of services  
17 under the WAGES Program at the local level. The boundaries of  
18 the service area for a local WAGES coalition shall conform to  
19 the boundaries of the service area for the regional workforce  
20 development board established under the Enterprise Florida  
21 workforce development board. The local delivery of services  
22 under the WAGES Program shall be coordinated, to the maximum  
23 extent possible, with the local services and activities of the  
24 local service providers designated by the regional workforce  
25 development boards.

26           (2) A local WAGES coalition and a regional workforce  
27 development board may be combined into one board if the  
28 membership complies with subsection (1), and if the membership  
29 of the combined board meets the requirements of Pub. L. No.  
30 105-220, s. 117(b)(2)97-300, the federal Job Training  
31 Partnership Act, as amended, and with any law delineating the

1 membership requirements for the regional workforce development  
2 boards.

3 (4) Each local WAGES coalition shall perform the  
4 planning, coordination, and oversight functions specified in  
5 the statewide implementation plan, including, but not limited  
6 to:

7 (a) Developing a program and financial plan to achieve  
8 the performance outcomes specified by the WAGES Program State  
9 Board of Directors for current and potential program  
10 participants in the service area. The plan must reflect the  
11 needs of service areas for seed money to create programs that  
12 assist children of WAGES participants. The plan must also  
13 include provisions for providing services for victims of  
14 domestic violence.

15 (b) Developing a funding strategy to implement the  
16 program and financial plan which incorporates resources from  
17 all principal funding sources.

18 (c) Identifying employment, service, and support  
19 resources in the community which may be used to fulfill the  
20 performance outcomes of the WAGES Program.

21 (d) In cooperation with the regional workforce  
22 development board, coordinating the implementation of one-stop  
23 career centers.

24 (e) Advising the Department of Children and Family  
25 Services ~~and the Department of Labor and Employment Security~~  
26 with respect to the competitive procurement of services under  
27 the WAGES Program.

28 (f) Selecting an entity to administer the program and  
29 financial plan, such as a unit of a political subdivision  
30 within the service area, a not-for-profit private organization  
31

1 or corporation, or any other entity agreed upon by the local  
2 WAGES coalition.

3 (g) Developing a plan for services for victims of  
4 domestic violence.

5 1. The WAGES Program State Board of Directors shall  
6 specify requirements for the local plan, including:

7 a. Criteria for determining eligibility for exceptions  
8 to state work requirements;

9 b. The programs and services to be offered to victims  
10 of domestic violence;

11 c. Time limits for exceptions to program requirements,  
12 which may not result in an adult participant exceeding the  
13 federal time limit for exceptions or the state lifetime  
14 benefit limit that the participant would otherwise be entitled  
15 to receive; and

16 d. An annual report on domestic violence, including  
17 the progress made in reducing domestic violence as a barrier  
18 to self-sufficiency among WAGES participants, local policies  
19 and procedures for granting exceptions and exemptions from  
20 program requirements due to domestic violence, and the number  
21 and percentage of cases in which such exceptions and  
22 exemptions are granted.

23 2. Each local WAGES coalition plan must specify  
24 provisions for coordinating and, where appropriate, delivering  
25 services, including:

26 a. Provisions for the local coalition to coordinate  
27 with law enforcement agencies and social service agencies and  
28 organizations that provide services and protection to victims  
29 of domestic violence;

30 b. Provisions for allowing participants access to  
31 domestic violence support services and ensuring that WAGES

1 participants are aware of domestic violence shelters,  
2 hotlines, and other domestic violence services and policies;

3 c. Designation of the agency that is responsible for  
4 determining eligibility for exceptions from program  
5 requirements due to domestic violence;

6 d. Provisions that require each individual who is  
7 granted an exemption from program requirements due to domestic  
8 violence to participate in a program that prepares the  
9 individual for self-sufficiency and safety; and

10 e. Where possible and necessary, provisions for job  
11 assignments and transportation arrangements that take maximum  
12 advantage of opportunities to preserve the safety of the  
13 victim of domestic violence and the victim's dependents.

14 (5) By October 1, 1998, local WAGES coalitions shall  
15 deliver through one-stop career centers, the full continuum of  
16 services provided under the WAGES Program, including services  
17 that are provided at the point of application. ~~The State WAGES~~  
18 ~~Board may direct the Department of Labor and Employment~~  
19 ~~Security to provide such services to WAGES participants if a~~  
20 ~~local WAGES coalition is unable to provide services due to~~  
21 ~~decertification. Local WAGES coalitions may not determine an~~  
22 ~~individual's eligibility for temporary cash assistance, and~~  
23 ~~all education and training shall be provided through~~  
24 ~~agreements with regional workforce development boards. The~~  
25 ~~local WAGES coalitions shall develop a transition plan to be~~  
26 ~~approved by the WAGES Program State Board of Directors. Should~~  
27 ~~career service employees of the Department of Labor and~~  
28 ~~Employment Security be subject to layoff due to the local~~  
29 ~~WAGES coalitions taking over the delivery of such services,~~  
30 ~~such employees shall be given priority consideration for~~  
31 ~~employment by the local WAGES coalitions. The local~~

1 ~~coalition's transition plan shall provide for the utilization~~  
2 ~~of space leased by the Department of Labor and Employment~~  
3 ~~Security for WAGES service functions. By October 1, 1998, the~~  
4 ~~coalition may have negotiated and entered into new lease~~  
5 ~~agreements or subleased for said space from the Department of~~  
6 ~~Labor and Employment Security. In the event the coalition~~  
7 ~~does not utilize the Department of Labor and Employment~~  
8 ~~Security leased space, the Department of Labor and Employment~~  
9 ~~Security shall not be obligated to pay under any lease~~  
10 ~~agreement for WAGES services entered into by the department~~  
11 ~~since July 1, 1996.~~

12 (7) At the option of the local WAGES coalition, local  
13 employees of the department ~~and the Department of Labor and~~  
14 ~~Employment Security~~ shall provide staff support for the local  
15 WAGES coalitions. Staff support may be provided by another  
16 agency, entity, or by contract.

17 (9)(a) Effective October 1, 1999, funds for the  
18 administrative and service delivery operations of the local  
19 WAGES coalitions shall be provided to the coalitions by  
20 contract with the Department of Management Services. The local  
21 WAGES coalitions are subject to the provisions of the  
22 implementation plan approved for the coalition by the WAGES  
23 Program State Board of Directors. Each coalition's  
24 implementation plan shall be incorporated into the coalition's  
25 contract with the Department of Management Services so that  
26 the coalition is contractually committed to achieve the  
27 performance requirements contained in the approved plan. The  
28 Department of Management Services shall advise the state board  
29 of directors of applicable federal and state law related to  
30 the contract and of issues raised as a result of oversight of  
31 the contracts.

1           (b) A local WAGES coalition that does not meet the  
2 performance requirements set by the WAGES Program State Board  
3 of Directors and contained in the contract executed pursuant  
4 to this subsection must develop for approval by the state  
5 board of directors an analysis of the problems preventing the  
6 region from meeting the performance standards and a plan of  
7 corrective action for meeting state performance requirements.  
8 The analysis and plan of corrective action shall be included  
9 as appendices to the annual plan submitted to the Governor,  
10 the President of the Senate, and the Speaker of the House of  
11 Representatives by the WAGES Program State Board of Directors.

12           (c) The WAGES Program State Board of Directors may  
13 direct the Department of Management Services to procure a  
14 portion of the duties of a local WAGES coalition from another  
15 agency, coalition, or provider for good cause. Good cause may  
16 include failure to meet performance requirements.

17           (d) The WAGES Program State Board of Directors may  
18 revoke the charter of a local WAGES coalition for good cause,  
19 which may include repeated failure to meet performance  
20 requirements. If the charter of a local WAGES coalition is  
21 revoked, the state board of directors may direct the  
22 Department of Management Services to procure a service  
23 provider or providers for any or all of the duties of a local  
24 WAGES coalition until a new coalition is established by the  
25 WAGES Program State Board of Directors and a contract is  
26 executed with the new coalition. The service provider may be a  
27 public or private agency or another local WAGES coalition.

28           (10) No less than 25 percent of funds provided to  
29 local WAGES coalitions must be used to contract with local  
30 public or private agencies that have elected or appointed  
31 boards of directors on which a majority of the members are



1 residents of that local WAGES coalition's service area.  
2 Subcontracts with local public or private agencies shall be  
3 counted towards compliance with this requirement.

4 Section 6. Section 414.030, Florida Statutes, 1998  
5 Supplement, is amended to read:

6 414.030 WAGES Program Employment Projects.--

7 (1) The Legislature finds that the success of the  
8 WAGES Program depends upon the existence of sufficient  
9 employment opportunities compatible with the education and  
10 skill levels of participants in the WAGES Program. The  
11 Legislature further finds that extraordinary assistance may  
12 need to be granted for certain economic development projects  
13 that can have a great impact on the employment of WAGES  
14 participants. It is the intent of the Legislature to  
15 authorize the Governor and local governments to marshal state  
16 and local resources in a coordinated and timely manner to  
17 foster the development and completion of economic development  
18 projects that have been identified as having a great impact on  
19 the employment of WAGES participants.

20 (2) By August 1 of each year, each local city and  
21 county economic development organization, in consultation with  
22 local WAGES coalitions, shall identify economic development  
23 projects that can have the greatest impact on employing WAGES  
24 participants in their areas. Each local economic development  
25 organization shall provide a prioritized list of no more than  
26 five such projects to Enterprise Florida, Inc., by August 1 of  
27 each year. The organizations shall identify local resources  
28 that are available to foster the development and completion of  
29 each project.

30 (3)(a) By September 1 of each year, Enterprise  
31 Florida, Inc., in consultation with the ~~state~~ WAGES Program

1 State Board of Directors, shall review and prioritize the list  
2 of projects identified pursuant to subsection (2) using the  
3 following criteria:

4 1. Areas with a high proportion of families who had  
5 already received cash assistance in 3 out of the previous 5  
6 years at the time their time limit was established;

7 2. Areas with a high proportion of families subject to  
8 the WAGES time limit headed by a parent who was under age 24  
9 at the time the time limit was established and who lacked high  
10 school or GED completion;

11 3. Areas with a high proportion of families subject to  
12 the time limit who have used all of the available months of  
13 cash assistance since October 1996;

14 4. Areas with a low ratio of new jobs per WAGES  
15 participant;

16 5. Areas with a low ratio of job openings requiring  
17 less than a high school degree per WAGES participant;

18 6. Areas with a high proportion of families subject to  
19 the time limit who are either within 6 months of the time  
20 limit or are receiving cash assistance under a period of  
21 hardship extension to the time limit;

22 7. Areas with unusually high unemployment; and

23 8. Areas identified as labor surplus areas using the  
24 criteria established by the United States Department of Labor  
25 Employment and Training Administration.

26 (b) To the greatest extent possible, Enterprise  
27 Florida, Inc., shall foster the development or completion of  
28 the projects identified pursuant to paragraph (a) using  
29 existing state and local resources under the control of  
30 Enterprise Florida, Inc. To the extent that such projects  
31 cannot be developed or completed from resources available, ~~to~~

1 Enterprise Florida, Inc., shall ~~may~~ identify and prioritize ~~no~~  
2 ~~more than 10~~ projects, ~~of which no more than 3~~ may be located  
3 ~~in Dade County~~, that need extraordinary state and local  
4 assistance. Enterprise Florida, Inc., shall provide the list  
5 of projects needing extraordinary assistance to the Governor  
6 and each WAGES Program Employment Project Coordinator  
7 designated pursuant to subsection (4) by September 1 of each  
8 year.

9 (4)(a) By July 1, 1998, the heads of the Departments  
10 of Agriculture and Consumer Services, Labor and Employment  
11 Security, Community Affairs, Children and Family Services,  
12 Revenue, Business and Professional Regulation, Management  
13 Services, Military Affairs, Transportation, and Environmental  
14 Protection, and the Comptroller; the Auditor General; the  
15 executive director of each water management district; and the  
16 heads of the Office of Tourism, Trade, and Economic  
17 Development, Enterprise Florida, Inc., Institute of Food and  
18 Agricultural Sciences, the State Board of Community Colleges,  
19 the Division of Workforce Development of the Department of  
20 Education, State University System, and the Office of Planning  
21 and Budgeting shall select from within such organizations a  
22 person to be designated as the WAGES Program Employment  
23 Project Coordinator.

24 (b) By October 1 of each year, each WAGES Program  
25 Employment Project Coordinator shall determine what resources  
26 are available at the organization to foster the development  
27 and completion of the economic development projects received  
28 pursuant to subsection (3). Each coordinator shall provide  
29 this determination to the Governor by October 1 of each year.

30 (5)(a) By October 15 of each year, the Governor may,  
31 by executive order, designate these projects as WAGES Program

1 Employment Projects, and direct the agencies to use the  
2 resources identified pursuant to subsection (4) to develop or  
3 complete such projects. The order shall direct such agencies  
4 to contract with the appropriate local WAGES coalition to  
5 develop or complete such projects. Funds allocated to these  
6 projects must not exceed \$5,000 per new job created.

7 (b) Notwithstanding the eligibility provisions of s.  
8 403.973, the Governor may waive such eligibility requirements  
9 by executive order for projects that have been identified as  
10 needing expedited permitting.

11 (c) To the extent that resources identified pursuant  
12 to subsection (4) have been appropriated by the Legislature  
13 for a specific purpose that does not allow for the expenditure  
14 of such resources on the projects, the Governor may use the  
15 budget amendment process in chapter 216 to request that these  
16 resources be released to the Governor's Office to accomplish  
17 the development or completion of the project.

18 (d) Any executive order issued by the Governor  
19 pursuant to this section shall expire within 90 days, unless  
20 renewed for an additional 60 days by the Governor. However,  
21 no executive order may be issued by the Governor pursuant to  
22 this section for a period in excess of 150 days.

23 (6) Each local WAGES coalition with jurisdiction over  
24 an area where a WAGES Program Employment Project has been  
25 designated by the Governor pursuant to subsection (5) shall  
26 enter into a contract with the appropriate local, state, or  
27 private entities to ensure that the project is developed and  
28 completed. Such contracts may include, but are not limited  
29 to, contracts with applicable state agencies and businesses to  
30 provide training, education, and employment opportunities for  
31 WAGES participants. Each local WAGES coalition may be awarded

1 reasonable administration costs from funds appropriated for  
2 these projects.

3 (7) All contracts shall be performance-based and  
4 fixed-unit price. Contracts must include provisions for  
5 reporting employment performance outcomes, identified by the  
6 participant's social security number, utilizing the Florida  
7 Department of Labor and Employment Security's financial  
8 reporting management information system. Contracts may provide  
9 for expenditures that need to be made in advance of the hiring  
10 of WAGES participants as provided by applicable federal and  
11 state laws. Employment shall be committed to WAGES  
12 participants for a period of at least 3 years and shall  
13 provide health care benefits.

14 (8)(7) The Office of Tourism, Trade, and Economic  
15 Development shall convene a WAGES Program Employment  
16 Implementation Team to ensure the timely and effective  
17 implementation of these projects.By March 15 of each year,  
18 this team ~~Enterprise Florida, Inc.~~, shall submit to the state  
19 WAGES Program State Board of Directors, the Governor, the  
20 President of the Senate, the Speaker of the House of  
21 Representatives, the Senate Minority Leader, and the House  
22 Minority Leader a complete and detailed report that includes,  
23 but is not limited to, a description of the activities,  
24 expenditures, and projects undertaken pursuant to this section  
25 and a description of what, if any, legislative action that may  
26 be necessary.

27 (9)(8)(a) The Auditor General may, pursuant to his or  
28 her own authority or at the direction of the Legislature,  
29 conduct a financial audit of the expenditure of resources  
30 pursuant to this section.

31

1 (b) Prior to the 2000 Regular Session of the  
2 Legislature, the Office of Program Policy Analysis and  
3 Government Accountability shall conduct a review of the  
4 projects developed or completed pursuant to this section. The  
5 review shall be comprehensive in its scope, but, at a minimum,  
6 must be conducted in a manner as to specifically determine:

7 1. The impact the provisions contained in this section  
8 had on the development and completion of the projects  
9 identified pursuant to this section.

10 2. Whether it would be sound public policy to continue  
11 or discontinue to foster the development or completion of  
12 projects using the processes provided in this section. The  
13 report shall be submitted by January 1, 2000, to the President  
14 of the Senate, the Speaker of the House of Representatives,  
15 the Senate Minority Leader, and the House Minority Leader.

16 Section 7. Section 414.035, Florida Statutes, is  
17 created to read:

18 414.035 Authorized expenditures.--Any expenditures  
19 from the Temporary Assistance for Needy Families block grant  
20 shall be expended in accordance with the requirements and  
21 limitations of part A of Title IV of the Social Security Act,  
22 as amended, or any other applicable federal requirement or  
23 limitation. Prior to any expenditure of such funds, the  
24 Secretary of Children and Family Services, or his or her  
25 designee, shall certify that controls are in place to ensure  
26 such funds are expended in accordance with the requirements  
27 and limitations of federal law and that any reporting  
28 requirements of federal law are met. It shall be the  
29 responsibility of any entity to which such funds are  
30 appropriated to obtain the required certification prior to any  
31 expenditure of funds.

1           Section 8. Section 414.045, Florida Statutes, is  
2 created to read:

3           414.045 Cash assistance program.--Cash assistance  
4 families include any families receiving cash assistance  
5 payments from the state program for temporary assistance for  
6 needy families as defined in federal law, whether such funds  
7 are from federal funds, state funds, or commingled federal and  
8 state funds. Cash assistance families may also include  
9 families receiving cash assistance through a program defined  
10 as a separate state program.

11           (1) For reporting purposes, families receiving cash  
12 assistance shall be grouped in the following categories. The  
13 department may develop additional groupings in order to comply  
14 with federal reporting requirements, to comply with the  
15 data-reporting needs of the WAGES Program State Board of  
16 Directors, or to better inform the public of program progress.  
17 Program reporting data shall include, but not necessarily be  
18 limited to, the following groupings:

19           (a) WAGES Cases.--WAGES cases shall include:

20           1. Families containing an adult or a teen head of  
21 household, as defined by federal law. These cases are  
22 generally subject to the work activity requirements provided  
23 in s. 414.065 and the time limitations on benefits provided in  
24 s. 414.105.

25           2. Families with a parent where the parent's needs  
26 have been removed from the case due to sanction or  
27 disqualification shall be considered WAGES cases to the extent  
28 that such cases are considered in the calculation of federal  
29 participation rates or would be counted in such calculation in  
30 future months.

31

1           3. Families participating in transition assistance  
2 programs.

3           4. Families otherwise eligible for the WAGES Program  
4 that receive a diversion or early exit payment or participate  
5 in the relocation program.

6           (b) Child-only cases.--Child-only cases include cases  
7 that do not have an adult or teen head of household as defined  
8 in federal law. Such cases include:

9           1. Child-only families with children in the care of  
10 caretaker relatives where the caretaker relatives choose to  
11 have their needs excluded in the calculation of the amount of  
12 cash assistance.

13           2. Families in the Relative Caregiver Program as  
14 provided in s. 39.5085.

15           3. Families in which the only parent in a  
16 single-parent family or both parents in a two-parent family  
17 receive supplemental security income (SSI) benefits under  
18 Title XVI of the Social Security Act, as amended. To the  
19 extent permitted by federal law, individuals receiving SSI  
20 shall be excluded as household members in determining the  
21 amount of cash assistance, and such cases shall not be  
22 considered families containing an adult. Parents or caretaker  
23 relatives who are excluded from the cash assistance group due  
24 to receipt of SSI may choose to participate in WAGES work  
25 activities. An individual who volunteers to participate in  
26 WAGES work activity but whose ability to participate in work  
27 activities is limited shall be assigned to work activities  
28 consistent with such limitations. An individual who volunteers  
29 to participate in a WAGES work activity may receive  
30 WAGES-related child care or support services consistent with  
31 such participation.



1           4. Families where the only parent in a single-parent  
2 family or both parents in a two-parent family are not eligible  
3 for cash assistance due to immigration status or other  
4 requirements of federal law. To the extent required by federal  
5 law, such cases shall not be considered families containing an  
6 adult.

7  
8 Families described in subparagraph 1., subparagraph 2., or  
9 subparagraph 3. may receive child care assistance or other  
10 supports or services so that the children may continue to be  
11 cared for in their own homes or the homes of relatives. Such  
12 assistance or services may be funded from the temporary  
13 assistance for needy families block grant to the extent  
14 permitted under federal law and to the extent permitted by  
15 appropriation of funds.

16           (2) The oversight of the WAGES Program State Board of  
17 Directors and the service delivery and financial planning  
18 responsibilities of the local WAGES coalitions shall apply to  
19 the families defined as WAGES cases in paragraph (1)(a). The  
20 department shall be responsible for program administration  
21 related to families in groups defined in paragraph (1)(b) and  
22 the department shall coordinate such administration with the  
23 WAGES Program State Board of Directors to the extent needed  
24 for operation of the program.

25           Section 9. Subsection (6) of section 414.055, Florida  
26 Statutes, is amended to read:

27           414.055 One-stop career centers.--

28           (6) At the one-stop career centers, local WAGES  
29 coalitions ~~staff of the Department of Labor and Employment~~  
30 ~~Security~~ shall assign a participant in the WAGES Program to ~~an~~  
31 approved work activities ~~activity~~.

1           Section 10. Paragraphs (b), (g), (h), and (i) of  
2 subsection (1) and subsections (2), (4), (7), (9), (10), and  
3 (11) of section 414.065, Florida Statutes, 1998 Supplement,  
4 are amended, paragraph (1) is added to subsection (1), and  
5 subsection (13) is added to said section, to read:

6           414.065 Work requirements.--

7           (1) WORK ACTIVITIES.--The following activities may be  
8 used individually or in combination to satisfy the work  
9 requirements for a participant in the WAGES Program:

10          (b) Subsidized private sector employment.--Subsidized  
11 private sector employment is employment in a private  
12 for-profit enterprise or a private not-for-profit enterprise  
13 which is directly supplemented by federal or state funds. A  
14 subsidy may be provided in one or more of the forms listed in  
15 this paragraph.

16          1. Work supplementation.--A work supplementation  
17 subsidy diverts a participant's temporary cash assistance  
18 under the program to the employer. The employer must pay the  
19 participant wages that equal or exceed the applicable federal  
20 minimum wage. Work supplementation may not exceed 6 months. At  
21 the end of the supplementation period, the employer is  
22 expected to retain the participant as a regular employee  
23 without receiving a subsidy. A work supplementation agreement  
24 may not be continued with any employer who exhibits a pattern  
25 of failing to provide participants with continued employment  
26 after the period of work supplementation ends.

27          2. On-the-job training.--On-the-job training is  
28 full-time, paid employment in which the employer or an  
29 educational institution in cooperation with the employer  
30 provides training needed for the participant to perform the  
31 skills required for the position. The employer or the

1 educational institution on behalf of the employer receives a  
2 subsidy to offset the cost of the training provided to the  
3 participant. Upon satisfactory completion of the training, the  
4 employer is expected to retain the participant as a regular  
5 employee without receiving a subsidy. An on-the-job training  
6 agreement may not be continued with any employer who exhibits  
7 a pattern of failing to provide participants with continued  
8 employment after the on-the-job training subsidy ends.

9           3. Incentive payments.--The department and local WAGES  
10 coalitions ~~the Department of Labor and Employment Security~~ may  
11 provide additional incentive payments to encourage employers  
12 to employ program participants. Incentive payments may include  
13 payments to encourage the employment of hard-to-place  
14 participants, in which case the amount of the payment shall be  
15 weighted proportionally to the extent to which the participant  
16 has limitations associated with the long-term receipt of  
17 welfare and difficulty in sustaining employment. In  
18 establishing incentive payments, the department and local  
19 WAGES coalitions ~~the Department of Labor and Employment~~  
20 ~~Security~~ shall consider the extent of prior receipt of  
21 welfare, lack of employment experience, lack of education,  
22 lack of job skills, and other appropriate factors. A  
23 participant who has complied with program requirements and who  
24 is approaching the time limit for receiving temporary cash  
25 assistance may be defined as "hard-to-place." Incentive  
26 payments may include payments in which an initial payment is  
27 made to the employer upon the employment of a participant, and  
28 the majority of the incentive payment is made after the  
29 employer retains the participant as a full-time employee for  
30 at least 12 months. An incentive agreement may not be  
31 continued with any employer who exhibits a pattern of failing

1 to provide participants with continued employment after the  
2 incentive payments cease.

3           4. Tax credits.--An employer who employs a program  
4 participant may qualify for enterprise zone property tax  
5 credits under s. 220.182, the tax refund program for qualified  
6 target industry businesses under s. 288.106, or other federal  
7 or state tax benefits. The department and the Department of  
8 Labor and Employment Security shall provide information and  
9 assistance, as appropriate, to use such credits to accomplish  
10 program goals.

11           5. WAGES training bonus.--An employer who hires a  
12 WAGES participant who has less than 6 months of eligibility  
13 for temporary cash assistance remaining and who pays the  
14 participant a wage that precludes the participant's  
15 eligibility for temporary cash assistance may receive \$240 for  
16 each full month of employment for a period that may not exceed  
17 3 months. An employer who receives a WAGES training bonus for  
18 an employee may not receive a work supplementation subsidy for  
19 the same employee. Employment is defined as 35 hours per week  
20 at a wage of no less than minimum wage.

21           (g) Vocational education or training.--Vocational  
22 education or training is education or training designed to  
23 provide participants with the skills and certification  
24 necessary for employment in an occupational area. Vocational  
25 education or training may be used as a primary program  
26 activity for participants when it has been determined that the  
27 individual has demonstrated compliance with other phases of  
28 program participation and successful completion of the  
29 vocational education or training is likely to result in  
30 employment entry at a higher wage than the participant would  
31 have been likely to attain without completion of the

1 vocational education or training. Vocational education or  
2 training may be combined with other program activities and  
3 also may be used to upgrade skills or prepare for a higher  
4 paying occupational area for a participant who is employed.

5 1. Unless otherwise provided in this section,  
6 vocational education shall not be used as the primary program  
7 activity for a period which exceeds 12 months. The 12-month  
8 restriction applies to instruction in a career education  
9 program and does not include remediation of basic skills,  
10 including English language proficiency,~~through adult general~~  
11 ~~education~~ if remediation is necessary to enable a WAGES  
12 participant to benefit from a career education program. Any  
13 necessary remediation must be completed before a participant  
14 is referred to vocational education as the primary work  
15 activity. In addition, use of vocational education or training  
16 shall be restricted to the ~~not more than 20 percent of adult~~  
17 ~~participants in the WAGES region, or subject to other~~  
18 ~~limitation as~~ established in federal law. Vocational education  
19 included in a program leading to a high school diploma shall  
20 not be considered vocational education for purposes of this  
21 section.

22 2. When possible, a provider of vocational education  
23 or training shall use funds provided by funding sources other  
24 than the department or the local WAGES coalition ~~Department of~~  
25 ~~Labor and Employment Security~~. Either department may provide  
26 additional funds to a vocational education or training  
27 provider only if payment is made pursuant to a  
28 performance-based contract. Under a performance-based  
29 contract, the provider may be partially paid when a  
30 participant completes education or training, but the majority  
31 of payment shall be made following the participant's

1 employment at a specific wage or job retention for a specific  
2 duration. Performance-based payments made under this  
3 subparagraph are limited to education or training for targeted  
4 occupations identified by the Occupational Forecasting  
5 Conference under s. 216.136, or other programs identified by  
6 the ~~Enterprise Florida~~ Workforce Development Board as  
7 beneficial to meet the needs of designated groups, such as  
8 WAGES participants, who are hard to place. If the contract  
9 pays the full cost of training, the community college or  
10 school district may not report the participants for other  
11 state funding, except that the college or school district may  
12 report WAGES clients for performance incentives or bonuses  
13 authorized for student enrollment, completion, and placement.

14 (h) Job skills training ~~directly related to~~  
15 ~~employment.--Job skills training directly related to~~  
16 ~~employment provides job skills training in a specific~~  
17 ~~occupation for which there is a written commitment by the~~  
18 ~~employer to offer employment to a participant who successfully~~  
19 ~~completes the training.~~Job skills training includes  
20 customized training designed to meet the needs of a specific  
21 employer or a specific industry. Job skills training shall  
22 include literacy instruction, and may include English  
23 proficiency instruction or Spanish language or other language  
24 instruction if necessary to enable a participant to perform in  
25 a specific job or job training program or if the training  
26 enhances employment opportunities in the local community.A  
27 participant may be required to complete an entrance assessment  
28 or test before entering into job skills training ~~if~~  
29 ~~assessments or tests are required for employment upon~~  
30 ~~completion of the training.~~ Job skills training includes  
31 ~~literacy instruction in the workplace if necessary to enable a~~

1 ~~participant to perform in a specific job or job training~~  
2 ~~program.~~

3 (i) Education services related to employment for  
4 participants 19 years of age or younger.--Education services  
5 provided under this paragraph are designed to prepare a  
6 participant for employment in an occupation. The department  
7 ~~and the Department of Labor and Employment Security~~ shall  
8 coordinate education services with the school-to-work  
9 activities provided under s. 229.595. Activities provided  
10 under this paragraph are restricted to participants 19 years  
11 of age or younger who have not completed high school or  
12 obtained a high school equivalency diploma.

13 (1) Extended education and training.--Notwithstanding  
14 any other provisions of this section to the contrary, the  
15 WAGES Program State Board of Directors may approve a plan by a  
16 local WAGES coalition for assigning, as work requirements,  
17 educational activities that exceed or are not included in  
18 those provided elsewhere in this section and that do not  
19 comply with federal work participation requirement  
20 limitations. In order to be eligible to implement this  
21 provision, a coalition must continue to exceed the overall  
22 federal work participation rate requirements. For purposes of  
23 this paragraph, the WAGES Program State Board of Directors may  
24 adjust the regional participation requirement based on  
25 regional caseload decline. However, this adjustment is  
26 limited to no more than the adjustment produced by the  
27 calculation used to generate federal adjustments to the  
28 participation requirement due to caseload decline.

29 (2) WORK ACTIVITY REQUIREMENTS.--Each individual adult  
30 ~~participant~~ who is not otherwise exempt must participate in a  
31 work activity, except for community service work experience,

1 for the maximum number of hours allowable under federal law,  
2 provided that no participant be required to work more than 40  
3 hours per week or less than the minimum number of hours  
4 required by federal law. The maximum number of hours each  
5 month that a participant may be required to participate in  
6 community service activities is the greater of: the number of  
7 hours that would result from dividing the family's monthly  
8 amount for temporary cash assistance and food stamps by the  
9 federal minimum wage and then dividing that result by the  
10 number of participants in the family who participate in  
11 community service activities; or the minimum required to meet  
12 federal participation requirements. However, in no case shall  
13 the maximum hours required per week for community work  
14 experience exceed 40 hours. An applicant shall be referred for  
15 employment at the time of application if the applicant is  
16 eligible to participate in the WAGES Program.

17 (a) A participant in a work activity may also be  
18 required to enroll in and attend a course of instruction  
19 designed to increase literacy skills to a level necessary for  
20 obtaining or retaining employment, provided that the  
21 instruction plus the work activity does not require more than  
22 40 hours per week.

23 (b) WAGES Program funds may be used, as available, to  
24 support the efforts of a participant who meets the work  
25 activity requirements and who wishes to enroll in or continue  
26 enrollment in an adult general education program or a career  
27 education program.

28 (4) PENALTIES FOR NONPARTICIPATION IN WORK  
29 REQUIREMENTS AND FAILURE TO COMPLY WITH ALTERNATIVE  
30 REQUIREMENT PLANS.--~~The department and the Department of Labor~~  
31 ~~and Employment Security~~ shall establish procedures for



1 administering penalties for nonparticipation in work  
2 requirements and failure to comply with the alternative  
3 requirement plan. If an individual in a family receiving  
4 temporary cash assistance fails to engage in work activities  
5 required in accordance with this section, the following  
6 penalties shall apply. Prior to the imposition of a sanction,  
7 the participant shall be notified orally or in writing that  
8 the participant is subject to sanction and that action will be  
9 taken to impose the sanction unless the participant complies  
10 with the work activity requirements. The participant shall be  
11 counseled as to the consequences of noncompliance and, if  
12 appropriate, shall be referred for services that could assist  
13 the participant to fully comply with program requirements. If  
14 the participant has good cause for noncompliance or  
15 demonstrates satisfactory compliance, the sanction shall not  
16 be imposed. If the participant has subsequently obtained  
17 employment, the participant shall be counseled regarding the  
18 transitional benefits that may be available and provided  
19 information about how to access such benefits. Notwithstanding  
20 provisions of this section to the contrary, if the Federal  
21 Government does not allow food stamps to be treated under  
22 sanction as provided in this section, the department shall  
23 attempt to secure a waiver that provides for procedures as  
24 similar as possible to those provided in this section and  
25 shall administer sanctions related to food stamps consistent  
26 with federal regulations.+

27 (a)1. First noncompliance: temporary cash assistance  
28 shall be terminated for the family until the individual who  
29 failed to comply does so, and food stamp benefits shall not be  
30 increased as a result of the loss of temporary cash  
31 assistance.

1           ~~2.(b)~~ Second noncompliance: temporary cash assistance  
2 and food stamps shall be terminated for the family until the  
3 individual demonstrates compliance in the required work  
4 activity for a period of 30 days. Upon compliance, temporary  
5 cash assistance and food stamps shall be reinstated to the  
6 date of compliance. ~~Prior to the imposition of sanctions for~~  
7 ~~a second noncompliance, the participant shall be interviewed~~  
8 ~~to determine why full compliance has not been achieved. The~~  
9 ~~participant shall be counseled regarding compliance and, if~~  
10 ~~appropriate, shall be referred for services that could assist~~  
11 ~~the participant to fully comply with program requirements.~~

12           ~~3.(c)~~ Third noncompliance: temporary cash assistance  
13 and food stamps shall be terminated for the family for 3  
14 months. The individual shall be required to demonstrate  
15 compliance in the work activity upon completion of the 3-month  
16 penalty period, before reinstatement of temporary cash  
17 assistance and food stamps.

18           (b) If a participant receiving temporary cash  
19 assistance who is otherwise exempted from noncompliance  
20 penalties fails to comply with the alternative requirement  
21 plan required in accordance with this section, the penalties  
22 provided in paragraph (a) shall apply.

23  
24 If a participant fully complies with work activity  
25 requirements for at least 6 months, the participant shall be  
26 reinstated as being in full compliance with program  
27 requirements for purpose of sanctions imposed under this  
28 section.

29           (7) EXCEPTIONS TO NONCOMPLIANCE PENALTIES.--Unless  
30 otherwise provided, the situations listed in this subsection  
31 shall constitute exceptions to the penalties for noncompliance

1 with participation requirements, except that these situations  
2 do not constitute exceptions to the applicable time limit for  
3 receipt of temporary cash assistance:

4 (a) Noncompliance related to child care.--Temporary  
5 cash assistance may not be terminated for refusal to  
6 participate in work activities if the individual is a single  
7 custodial parent caring for a child who has not attained 6  
8 years of age, and the adult proves to the department ~~or to the~~  
9 ~~Department of Labor and Employment Security~~ an inability to  
10 obtain needed child care for one or more of the following  
11 reasons:

12 1. Unavailability of appropriate child care within a  
13 reasonable distance from the individual's home or worksite.

14 2. Unavailability or unsuitability of informal child  
15 care by a relative or under other arrangements.

16 3. Unavailability of appropriate and affordable formal  
17 child care arrangements.

18 (b) Noncompliance related to domestic violence.--An  
19 individual who is determined to be unable to comply with the  
20 work requirements because such compliance would make it  
21 probable that the individual would be unable to escape  
22 domestic violence shall be exempt from work requirements  
23 pursuant to s. 414.028(4)(g). However, the individual shall  
24 comply with a plan that specifies alternative requirements  
25 that prepare the individual for self-sufficiency while  
26 providing for the safety of the individual and the  
27 individual's dependents. A participant who is determined to  
28 be out of compliance with the alternative requirement plan  
29 shall be subject to the penalties under subsection (4). An  
30 exception granted under this paragraph does not constitute an  
31

1 exception to the time limitations on benefits specified under  
2 s. 414.105.

3 (c) Noncompliance related to treatment or remediation  
4 of past effects of domestic violence.--An individual who is  
5 determined to be unable to comply with the work requirements  
6 under this section due to mental or physical impairment  
7 related to past incidents of domestic violence may be exempt  
8 from work requirements for a specified period pursuant to s.  
9 414.028(4)(g), except that such individual shall comply with a  
10 plan that specifies alternative requirements that prepare the  
11 individual for self-sufficiency while providing for the safety  
12 of the individual and the individual's dependents. A  
13 participant who is determined to be out of compliance with the  
14 alternative requirement plan shall be subject to the penalties  
15 under subsection (4).The plan must include counseling or a  
16 course of treatment necessary for the individual to resume  
17 participation. The need for treatment and the expected  
18 duration of such treatment must be verified by a physician  
19 licensed under chapter 458 or chapter 459; a psychologist  
20 licensed under s. 490.005(1), s. 490.006, or the provision  
21 identified as s. 490.013(2) in s. 1, chapter 81-235, Laws of  
22 Florida; a therapist as defined in s. 491.003(2) or (6); or a  
23 treatment professional who is registered under s.  
24 415.605(1)(g), is authorized to maintain confidentiality under  
25 s. 90.5036(1)(d), and has a minimum of 2 years experience at a  
26 certified domestic violence center. An exception granted under  
27 this paragraph does not constitute an exception from the time  
28 limitations on benefits specified under s. 414.105.

29 (d) Noncompliance related to medical incapacity.--If  
30 an individual cannot participate in assigned work activities  
31 due to a medical incapacity, the individual may be excepted

1 from the activity for a specific period, except that the  
2 individual shall be required to comply with the course of  
3 treatment necessary for the individual to resume  
4 participation. A participant may not be excused from work  
5 activity requirements unless the participant's medical  
6 incapacity is verified by a physician licensed under chapter  
7 458 or chapter 459, in accordance with procedures established  
8 by rule of the department ~~of Labor and Employment Security~~. An  
9 individual for whom there is medical verification of  
10 limitation to participate in work activities shall be assigned  
11 to work activities consistent with such limitations.  
12 Evaluation of an individual's ability to participate in work  
13 activities or development of a plan for work activity  
14 assignment may include vocational assessment or work  
15 evaluation. The department or a local WAGES coalition may  
16 require an individual to cooperate in medical or vocational  
17 assessment necessary to evaluate the individual's ability to  
18 participate in a work activity.

19 (e) Noncompliance due to medical incapacity by  
20 applicants for Supplemental Security Income (SSI).--An  
21 individual subject to work activity requirements may be  
22 exempted from those requirements if the individual provides  
23 information verifying that he or she has filed an application  
24 for SSI disability benefits and the decision is pending  
25 development and evaluation under social security disability  
26 law, rules, and regulations at the initial reconsideration,  
27 administrative law judge, or Social Security Administration  
28 Appeals Council levels.

29 (f)(e) Other good cause exceptions for  
30 noncompliance.--Individuals who are temporarily unable to  
31 participate due to circumstances beyond their control may be

1 excepted from the noncompliance penalties. The department of  
2 ~~Labor and Employment Security~~ may define by rule situations  
3 that would constitute good cause. These situations must  
4 include caring for a disabled family member when the need for  
5 the care has been verified and alternate care is not  
6 available.

7 (9) PRIORITIZATION OF WORK REQUIREMENTS.--The  
8 department and local WAGES coalitions ~~Department of Labor and~~  
9 ~~Employment Security~~ shall require participation in work  
10 activities to the maximum extent possible, subject to federal  
11 and state funding. If funds are projected to be insufficient  
12 to allow full-time work activities by all program participants  
13 who are required to participate in work activities, local  
14 WAGES coalitions ~~the Department of Labor and Employment~~  
15 ~~Security~~ shall screen participants and assign priority based  
16 on the following:

17 (a) In accordance with federal requirements, at least  
18 one adult in each two-parent family shall be assigned priority  
19 for full-time work activities.

20 (b) Among single-parent families, a family that has  
21 older preschool children or school-age children shall be  
22 assigned priority for work activities.

23 (c) A participant who has access to nonsubsidized  
24 child care may be assigned priority for work activities.

25 (d) Priority may be assigned based on the amount of  
26 time remaining until the participant reaches the applicable  
27 time limit for program participation or may be based on  
28 requirements of a case plan.

29  
30 Local WAGES coalitions ~~The Department of Labor and Employment~~  
31 ~~Security~~ may limit a participant's weekly work requirement to

1 the minimum required to meet federal work activity  
2 requirements in lieu of the level defined in subsection (2).  
3 The department and local WAGES coalitions ~~the Department of~~  
4 ~~Labor and Employment Security~~ may develop screening and  
5 prioritization procedures within service districts or within  
6 counties based on the allocation of resources, the  
7 availability of community resources, or the work activity  
8 needs of the service district.

9 (10) USE OF CONTRACTS.--The department and local WAGES  
10 coalitions ~~Department of Labor and Employment Security~~ shall  
11 provide work activities, training, and other services, as  
12 appropriate, through contracts. In contracting for work  
13 activities, training, or services, the following applies:

14 (a) All education and training provided under the  
15 WAGES Program shall be provided through agreements with  
16 regional workforce development boards.

17 (b) A contract must be performance-based. Wherever  
18 possible, payment shall be tied to performance outcomes that  
19 include factors such as, but not limited to, job entry, job  
20 entry at a target wage, and job retention, rather than tied to  
21 completion of training or education or any other phase of the  
22 program participation process.

23 (c) A contract may include performance-based incentive  
24 payments that may vary according to the extent to which the  
25 participant is more difficult to place. Contract payments may  
26 be weighted proportionally to reflect the extent to which the  
27 participant has limitations associated with the long-term  
28 receipt of welfare and difficulty in sustaining employment.  
29 The factors may include the extent of prior receipt of  
30 welfare, lack of employment experience, lack of education,  
31

1 lack of job skills, and other factors determined appropriate  
2 by the department ~~Department of Labor and Employment Security~~.

3 (d) Notwithstanding the exemption from the competitive  
4 sealed bid requirements provided in s. 287.057(3)(f) for  
5 certain contractual services, each contract awarded under this  
6 chapter must be awarded on the basis of a competitive sealed  
7 bid, except for a contract with a governmental entity as  
8 determined by the department ~~or the Department of Labor and~~  
9 ~~Employment Security~~.

10 (e) The department and the local WAGES coalitions ~~or~~  
11 ~~the Department of Labor and Employment Security~~ may contract  
12 with commercial, charitable, or religious organizations. A  
13 contract must comply with federal requirements with respect to  
14 nondiscrimination and other requirements that safeguard the  
15 rights of participants. Services may be provided under  
16 contract, certificate, voucher, or other form of disbursement.

17 (f) The administrative costs associated with a  
18 contract for services provided under this section may not  
19 exceed the applicable administrative cost ceiling established  
20 in federal law. An agency or entity that is awarded a contract  
21 under this section may not charge more than 7 percent of the  
22 value of the contract for administration, unless an exception  
23 is approved by the local WAGES coalition. A list of any  
24 exceptions approved must be submitted to the WAGES Program  
25 State Board of Directors for review, and the board may rescind  
26 approval of the exception. The WAGES Program State Board of  
27 Directors may also approve exceptions for any statewide  
28 contract for services provided under this section.

29 (g) Local WAGES coalitions ~~The Department of Labor and~~  
30 ~~Employment Security~~ may enter into contracts to provide

31



1 short-term work experience for the chronically unemployed as  
2 provided in this section.

3 (h) A tax-exempt organization under s. 501(c) of the  
4 Internal Revenue Code of 1986 which receives funds under this  
5 chapter must disclose receipt of federal funds on any  
6 advertising, promotional, or other material in accordance with  
7 federal requirements.

8 (11) PROTECTIONS FOR PARTICIPANTS.--

9 ~~(a)~~ Each participant is subject to the same health,  
10 safety, and nondiscrimination standards established under  
11 federal, state, or local laws that otherwise apply to other  
12 individuals engaged in similar activities who are not  
13 participants in the WAGES Program.

14 ~~(b) The Department of Labor and Employment Security~~  
15 ~~shall recommend to the Legislature by December 30, 1997,~~  
16 ~~policies to protect participants from discrimination,~~  
17 ~~unreasonable risk, and unreasonable expectations related to~~  
18 ~~work experience and community service requirements.~~

19 (13) CONTRACTS FOR VOCATIONAL ASSESSMENTS AND WORK  
20 EVALUATIONS.--Vocational assessments or work evaluations by  
21 the Division of Vocational Rehabilitation pursuant to this  
22 section shall be performed under contract with the local WAGES  
23 coalitions.

24 Section 11. Section 414.0655, Florida Statutes, is  
25 created to read:

26 414.0655 Medical incapacity due to substance abuse or  
27 mental health impairment.--

28 (1) Notwithstanding the provisions of s. 414.065 to  
29 the contrary, any participant who requires out-of-home  
30 residential treatment for alcoholism, drug addiction, alcohol  
31 abuse, or a mental health disorder, as certified by a

1 physician licensed under chapter 458 or chapter 459, shall be  
2 exempted from work activities while participating in  
3 treatment. The participant shall be required to comply with  
4 the course of treatment necessary for the individual to resume  
5 work activity participation. The treatment agency shall be  
6 required to notify the department with an initial estimate of  
7 when the participant will have completed the course of  
8 treatment and be ready to resume full participation in the  
9 WAGES program. If the treatment will take longer than 60 days,  
10 the treatment agency shall provide to the department the  
11 conditions justifying extended treatment and the department  
12 and the treatment agency shall negotiate a continued stay in  
13 treatment not to exceed an additional 90 days.

14 (2) Notwithstanding any provision of s.  
15 414.095(2)(a)4. or 5. to the contrary, a participant who is  
16 absent from the home due to out-of-home residential treatment  
17 for not more than 150 days shall continue to be a member of  
18 the assistance group whether or not the child or children for  
19 whom the participant is the parent or caretaker relative are  
20 living in the residential treatment center.

21 Section 12. Subsection (2) of section 414.085, Florida  
22 Statutes, is amended and subsection (4) is added to said  
23 section, to read:

24 414.085 Income eligibility standards.--For purposes of  
25 program simplification and effective program management,  
26 certain income definitions, as outlined in the food stamp  
27 regulations at 7 C.F.R. s. 273.9, shall be applied to the  
28 WAGES Program as determined by the department to be consistent  
29 with federal law regarding temporary cash assistance and  
30 Medicaid for needy families, except as to the following:

31

1           (2) Income security payments, including payments  
2 funded under part B of Title IV of the Social Security Act, as  
3 amended; supplemental security income under Title XVI of the  
4 Social Security Act, as amended; or other income security  
5 payments as defined by federal law shall be excluded ~~included~~  
6 as income unless to the extent required to be included or  
7 ~~permitted~~ by federal law.

8           (4) An incentive payment to a participant authorized  
9 by a local WAGES coalition shall not be considered income.

10           Section 13. Paragraphs (b) and (c) of subsection (15)  
11 of section 414.095, Florida Statutes, 1998 Supplement, are  
12 amended, subsections (16), (17), and (18) are renumbered as  
13 subsections (17), (18), and (19), respectively, and a new  
14 subsection (16) is added to said section, to read:

15           414.095 Determining eligibility for the WAGES  
16 Program.--

17           (15) PROHIBITIONS AND RESTRICTIONS.--

18           (b) Temporary cash assistance, without shelter  
19 expense, may be available for a teen parent who is a minor  
20 ~~child less than 19 years of age~~ and for the child. Temporary  
21 cash assistance may not be paid directly to the teen parent  
22 but must be paid, on behalf of the teen parent and child, to  
23 an alternative payee who is designated by the department. The  
24 alternative payee may not use the temporary cash assistance  
25 for any purpose other than paying for food, clothing, shelter,  
26 and medical care for the teen parent and child and for other  
27 necessities required to enable the teen parent to attend  
28 school or a training program. In order for the child of the  
29 teen parent and the teen parent to be eligible for temporary  
30 cash assistance, the teen parent must:

31

1           1. Attend school or an approved alternative training  
2 program, unless the child is less than 12 weeks of age or the  
3 teen parent has completed high school; and

4           2. Reside with a parent, legal guardian, or other  
5 adult caretaker relative. The income and resources of the  
6 parent shall be included in calculating the temporary cash  
7 assistance available to the teen parent since the parent is  
8 responsible for providing support and care for the child  
9 living in the home.

10          3. Attend parenting and family classes that provide a  
11 curriculum specified by the department, ~~the Department of~~  
12 ~~Labor and Employment Security~~, or the Department of Health, as  
13 available.

14          (c) The teen parent is not required to live with a  
15 parent, legal guardian, or other adult caretaker relative if  
16 the department determines that:

17           1. The teen parent has suffered or might suffer harm  
18 in the home of the parent, legal guardian, or adult caretaker  
19 relative.

20           2. The requirement is not in the best interest of the  
21 teen parent or the child. If the department determines that it  
22 is not in the best interest of the teen parent or child to  
23 reside with a parent, legal guardian, or other adult caretaker  
24 relative, the department shall provide or assist the teen  
25 parent in finding a suitable home, a second-chance home, a  
26 maternity home, or other appropriate adult-supervised  
27 supportive living arrangement. Such living arrangement may  
28 include a shelter obligation in accordance with subsection  
29 (11).

1 The department may not delay providing temporary cash  
2 assistance to the teen parent through the alternative payee  
3 designated by the department pending a determination as to  
4 where the teen parent should live and sufficient time for the  
5 move itself. A teen parent determined to need placement that  
6 is unavailable shall continue to be eligible for temporary  
7 cash assistance so long as the teen parent cooperates with the  
8 department, the local WAGES coalition ~~Department of Labor and~~  
9 ~~Employment Security~~, and the Department of Health. The teen  
10 parent shall be provided with counseling to make the  
11 transition from independence to supervised living and with a  
12 choice of living arrangements.

13 (16) TRANSITIONAL BENEFITS AND SERVICES.--The  
14 department shall develop procedures to ensure that families  
15 leaving the temporary cash assistance program receive  
16 transitional benefits and services that will assist the family  
17 in moving toward self-sufficiency. At a minimum, such  
18 procedures must include, but are not limited to, the  
19 following:

20 (a) Each WAGES participant who is determined  
21 ineligible for cash assistance for a reason other than a work  
22 activity sanction shall be contacted by the case manager and  
23 provided information about the availability of transitional  
24 benefits and services. Such contact shall be attempted prior  
25 to closure of the case management file.

26 (b) Each WAGES participant who is determined  
27 ineligible for cash assistance due to noncompliance with the  
28 work activity requirements shall be contacted and provided  
29 information in accordance with s. 414.065(4).

30 (c) The department, in consultation with the WAGES  
31 Program State Board of Directors, shall develop informational

1 material, including posters and brochures, to better inform  
2 families about the availability of transitional benefits and  
3 services.

4 (d) The department shall review federal requirements  
5 related to transitional Medicaid and shall, to the extent  
6 permitted by federal law, develop procedures to maximize the  
7 utilization of transitional Medicaid by families who leave the  
8 temporary cash assistance program.

9 Section 14. Subsections (2), (3), (10), and (12) of  
10 section 414.105, Florida Statutes, 1998 Supplement, are  
11 amended to read:

12 414.105 Time limitations of temporary cash  
13 assistance.--Unless otherwise expressly provided in this  
14 chapter, an applicant or current participant shall receive  
15 temporary cash assistance for episodes of not more than 24  
16 cumulative months in any consecutive 60-month period that  
17 begins with the first month of participation and for not more  
18 than a lifetime cumulative total of 48 months as an adult.

19 (2) A participant who is not exempt from work activity  
20 requirements may earn 1 month of eligibility for extended  
21 temporary cash assistance, up to maximum of 12 additional  
22 months, for each month in which the participant is fully  
23 complying with the work activities of the WAGES Program  
24 through subsidized or unsubsidized public or private sector  
25 employment. The period for which extended temporary cash  
26 assistance is granted shall be based upon compliance with  
27 WAGES Program requirements beginning October 1, 1996. A  
28 participant may not receive temporary cash assistance under  
29 this subsection, in combination with other periods of  
30 temporary cash assistance for longer than a lifetime limit of  
31 48 months. Hardship exemptions to the time limitations of this

1 chapter shall be limited to ~~10 percent of participants in the~~  
2 ~~first year of implementation of this chapter, 15 percent of~~  
3 ~~participants in the second year of implementation of this~~  
4 ~~chapter, and 20 percent of participants in all subsequent~~  
5 ~~years, as determined by the department and approved by the~~  
6 WAGES Program State Board of Directors. Criteria for hardship  
7 exemptions include:

8 (a) Diligent participation in activities, combined  
9 with inability to obtain employment.

10 (b) Diligent participation in activities, combined  
11 with extraordinary barriers to employment, including the  
12 conditions which may result in an exemption to work  
13 requirements.

14 (c) Significant barriers to employment, combined with  
15 a need for additional time.

16 (d) Diligent participation in activities and a need by  
17 teen parents for an exemption in order to have 24 months of  
18 eligibility beyond receipt of the high school diploma or  
19 equivalent.

20 (e) A recommendation of extension for a minor child of  
21 a participating family that has reached the end of the  
22 eligibility period for temporary cash assistance. The  
23 recommendation must be the result of a review which determines  
24 that the termination of the child's temporary cash assistance  
25 would be likely to result in the child being placed into  
26 emergency shelter or foster care. Temporary cash assistance  
27 shall be provided through a protective payee. Staff of the  
28 Children and Families Program Office of the department shall  
29 conduct all assessments in each case in which it appears a  
30 child may require continuation of temporary cash assistance  
31 through a protective payee.

1  
2 At the recommendation of the local WAGES coalition, temporary  
3 cash assistance under a hardship exemption for a participant  
4 who is eligible for work activities and who is not working  
5 shall be reduced by 10 percent. Upon the employment of the  
6 participant, full benefits shall be restored.

7 (3) In addition to the exemptions listed in subsection  
8 (2), a victim of domestic violence may be granted a hardship  
9 exemption if the effects of such domestic violence delay or  
10 otherwise interrupt or adversely affect the individual's  
11 participation in the program. Hardship exemptions granted  
12 under this subsection shall not be subject to the percentage  
13 limitations in subsection~~(2)(3)~~.

14 (10) An individual who receives benefits under the  
15 Supplemental Security Income program or the Social Security  
16 Disability Insurance program is not subject to time  
17 limitations. An individual who has applied for supplemental  
18 security income (SSI), but has not yet received a  
19 determination must be granted an extension of time limits  
20 until the individual receives a final determination on the SSI  
21 application. Determination shall be considered final once all  
22 appeals have been exhausted, benefits have been received, or  
23 denial has been accepted without any appeal. Such individual  
24 must continue to meet all program requirements assigned to the  
25 participant based on medical ability to comply. Extensions of  
26 time limits shall be within the recipient's 48-month lifetime  
27 limit. Hardship exemptions granted under this subsection shall  
28 not be subject to the percentage limitations in subsection  
29 (2).

30 (12) A member of the WAGES Program staff shall  
31 interview and assess the employment prospects and barriers of



1 each participant who is within 6 months of reaching the  
2 24-month time limit. The staff member shall assist the  
3 participant in identifying actions necessary to become  
4 employed prior to reaching the benefit time limit for  
5 temporary cash assistance and, if appropriate, shall refer the  
6 participant for services that could facilitate employment.

7 Section 15. Section 414.1525, Florida Statutes, is  
8 created to read:

9 414.1525 WAGES early exit diversion program.--An  
10 individual who meets the criteria listed in this section may  
11 choose to receive a lump-sum payment in lieu of ongoing cash  
12 assistance payments, provided the individual:

13 (1) Is employed and is receiving earnings, and would  
14 be eligible to receive cash assistance in an amount less than  
15 \$100 per month given the WAGES earnings disregard.

16 (2) Has received cash assistance for at least 3  
17 consecutive months.

18 (3) Expects to remain employed for at least 6 months.

19 (4) Chooses to receive a one-time lump-sum payment in  
20 lieu of ongoing monthly payments.

21 (5) Provides employment and earnings information to  
22 the department, so that the department can ensure that the  
23 family's eligibility for transitional benefits can be  
24 evaluated.

25 (6) Signs an agreement not to apply for or accept cash  
26 assistance for 6 months after receipt of the one-time payment.  
27 In the event of an emergency, such agreement shall provide for  
28 an exception to this restriction, provided that the one-time  
29 payment shall be deducted from any cash assistance for which  
30 the family subsequently is approved. This deduction may be  
31 prorated over an 8 month period. The department shall adopt

1 rules defining the conditions under which a family may receive  
2 cash assistance due to such emergency.

3  
4 Such individual may choose to accept a one-time lump-sum  
5 payment of \$1,000 in lieu of receiving ongoing cash  
6 assistance. Such payment shall only count toward the time  
7 limitation for the month in which the payment is made in lieu  
8 of cash assistance. A participant choosing to accept such  
9 payment shall be terminated from cash assistance. However,  
10 eligibility for Medicaid, food stamps, or child care shall  
11 continue, subject to the eligibility requirements of those  
12 programs.

13 Section 16. Subsections (2), (3), (4), and (5) of  
14 section 414.155, Florida Statutes, 1998 Supplement, are  
15 amended to read:

16 414.155 Relocation assistance program.--

17 (2) The relocation assistance program shall involve  
18 five steps by the Department of Children and Family Services  
19 or a local WAGES coalition ~~the Department of Labor and~~  
20 ~~Employment Security:~~

21 (a) A determination that the family is a WAGES Program  
22 participant or that all requirements of eligibility for the  
23 WAGES Program would likely be met.

24 (b) A determination that there is a basis for  
25 believing that relocation will contribute to the ability of  
26 the applicant to achieve self-sufficiency. For example, the  
27 applicant:

28 1. Is unlikely to achieve independence at the current  
29 community of residence;

30 2. Has secured a job that requires relocation to  
31 another community;

1           3. Has a family support network in another community;  
2 or

3           4. Is determined, pursuant to criteria or procedures  
4 established by the WAGES Program State Board of Directors, to  
5 be a victim of domestic violence who would experience reduced  
6 probability of further incidents through relocation.

7           (c) Establishment of a relocation plan which includes,  
8 ~~including a budget and~~ such requirements as are necessary to  
9 prevent abuse of the benefit and ~~to provide an assurance that~~  
10 ~~the applicant will relocate. The plan may require that~~  
11 ~~expenditures be made on behalf of the recipient. However, the~~  
12 ~~plan must include~~ provisions to protect the safety of victims  
13 of domestic violence and avoid provisions that place them in  
14 anticipated danger. The payment to defray relocation expenses  
15 shall be determined based on a rule approved by the WAGES  
16 Program State Board of Directors and adopted by the  
17 department. Participants in the relocation program shall be  
18 eligible for transitional benefits limited to an amount not to  
19 ~~exceed 4 months' temporary cash assistance, based on family~~  
20 ~~size.~~

21           (d) A determination, pursuant to criteria adopted by  
22 the WAGES Program State Board of Directors, that a Florida  
23 community receiving a relocated family has the capacity to  
24 provide needed services and employment opportunities.

25           (e) Monitoring the relocation.

26           (3) A family receiving relocation assistance for  
27 reasons other than domestic violence must sign an agreement  
28 restricting the family from applying for temporary cash  
29 assistance for a period specified in a rule approved by the  
30 WAGES Program State Board of Directors and adopted by the  
31 department ~~6 months~~, unless an emergency is demonstrated to

1 the department. If a demonstrated emergency forces the family  
2 to reapply for temporary cash assistance within such period, 6  
3 ~~months~~ after receiving a relocation assistance payment,  
4 repayment must be made on a prorated basis ~~over an 8-month~~  
5 ~~period~~ and subtracted from any regular payment of temporary  
6 cash assistance for which the applicant may be eligible, as  
7 specified in a rule approved by the WAGES Program State Board  
8 of Directors and adopted by the department.

9 (4) The department ~~Department of Labor and Employment~~  
10 ~~Security~~ shall have authority to adopt rules pursuant to the  
11 Administrative Procedure Act to determine that a community has  
12 the capacity to provide services and employment opportunities  
13 for a relocated family.

14 (5) The department ~~Department of Children and Family~~  
15 ~~Services~~ shall have authority to adopt rules pursuant to the  
16 Administrative Procedure Act to develop and implement  
17 relocation plans and to draft an agreement restricting a  
18 family from applying for temporary cash assistance for a  
19 specified period within 6 months after receiving a relocation  
20 assistance payment.

21 Section 17. Section 414.157, Florida Statutes, is  
22 created to read:

23 414.157 Diversion program for victims of domestic  
24 violence.--

25 (1) The diversion program for victims of domestic  
26 violence is intended to provide services and one-time payments  
27 to assist victims of domestic violence and their children in  
28 making the transition to independence.

29 (2) Before finding an applicant family eligible for  
30 the diversion program created under this section, a  
31 determination must be made that:

1           (a) The applicant family includes a pregnant woman or  
2 a parent with one or more minor children or a caretaker  
3 relative with one or more minor children.

4           (b) The services or one-time payment provided are not  
5 considered assistance under federal law or guidelines.

6           (3) Notwithstanding any provision to the contrary in  
7 ss. 414.075, 414.085, and 414.095, a family meeting the  
8 criteria of subsection (2) who is determined by the domestic  
9 violence program to be in need of services or one-time payment  
10 due to domestic violence shall be considered a needy family  
11 and shall be deemed eligible under this section for services  
12 through a certified domestic violence shelter.

13           (4) One-time payments provided under this section  
14 shall not exceed an amount recommended by the WAGES Program  
15 State Board of Directors and adopted by the department in  
16 rule.

17           (5) Receipt of services or a one-time payment under  
18 this section shall not preclude eligibility for, or receipt  
19 of, other assistance or services under this chapter.

20           Section 18. Section 414.158, Florida Statutes, is  
21 created to read:

22           414.158 Diversion program to strengthen Florida's  
23 families.--

24           (1) The diversion program to strengthen Florida's  
25 families is intended to provide services and one-time payments  
26 to assist families in avoiding welfare dependency and to  
27 strengthen families so that children can be cared for in their  
28 own homes or in the homes of relatives and so that families  
29 can be self-sufficient.

30  
31

1           (2) Before finding a family eligible for the diversion  
2 program created under this section, a determination must be  
3 made that:

4           (a) The family includes a pregnant woman or a parent  
5 with one or more minor children or a caretaker relative with  
6 one or more minor children.

7           (b) The family meets the criteria of a voluntary  
8 assessment performed by Healthy Families Florida; the family  
9 meets the criteria established by the department for  
10 determining that one or more children in the family are at  
11 risk of abuse, neglect, or threatened harm; or the family is  
12 homeless or living in a facility that provides shelter to  
13 homeless families.

14           (c) The services or one-time payment provided are not  
15 considered assistance under federal law or guidelines.

16           (3) Notwithstanding any provision to the contrary in  
17 s. 414.075, s. 414.085, or s. 414.095, a family meeting the  
18 requirements of subsection (2) shall be considered a needy  
19 family and shall be deemed eligible under this section.

20           (4) The department, in consultation with Healthy  
21 Families Florida, may establish additional requirements  
22 related to services or one-time payments, and the department  
23 is authorized to adopt rules relating to maximum amounts of  
24 such one-time payments.

25           (5) Receipt of services or a one-time payment under  
26 this section shall not preclude eligibility for, or receipt  
27 of, other assistance or services under this chapter.

28           Section 19. Section 414.1585, Florida Statutes, is  
29 created to read:

30           414.1585 Diversion program for families at risk of  
31 welfare dependency due to substance abuse or mental illness.

1           (1) The diversion program for families at risk of  
2 welfare dependency due to substance abuse or mental illness is  
3 intended to provide services and one-time payments to assist  
4 families in avoiding welfare dependency and to stabilize  
5 families, so that children can be cared for in their own homes  
6 or in the homes of relatives and so that families can be  
7 self-sufficient.

8           (2) Before finding a family eligible for the diversion  
9 program created under this section, a determination must be  
10 made that:

11           (a) The family includes a pregnant woman or a parent  
12 with one or more minor children or a caretaker relative with  
13 one or more minor children.

14           (b) The family meets criteria established by the  
15 department that one or more individuals in the family are at  
16 risk of or are impaired due to substance abuse or mental  
17 illness.

18           (c) The services or one-time payment provided are not  
19 considered assistance under federal law or guidelines.

20           (3) Notwithstanding any provision to the contrary in  
21 s. 414.075, s. 414.085, or s. 414.095, a family meeting the  
22 criteria of subsection (2) shall a be considered a needy  
23 family and shall be deemed eligible under this section.

24           (4) The department is authorized to adopt rules  
25 governing the administration of this section and may establish  
26 additional criteria related to services, client need, or  
27 one-time payments. The department may establish maximum  
28 amounts of one-time payments in rule.

29           (5) Receipt of services or a one-time payment under  
30 this section shall not preclude eligibility for, or receipt  
31 of, other assistance or services under this chapter.

1           Section 20. Section 414.159, Florida Statutes, is  
2 created to read:

3           414.159 Teen parent and pregnancy prevention diversion  
4 program; eligibility for services.--The Legislature recognizes  
5 that teen pregnancy is a major cause of dependency on  
6 government assistance that often extends through more than one  
7 generation. The purpose of the teen parent and pregnancy  
8 prevention diversion program is to provide services to reduce  
9 and avoid welfare dependency by reducing teen pregnancy,  
10 reducing the incidence of multiple pregnancies to teens, and  
11 by assisting teens in completing educational programs.

12           (1) Notwithstanding any provision to the contrary in  
13 ss. 414.075, 414.085, and 414.095, a teen who is determined to  
14 be at-risk of teen pregnancy or who already has a child shall  
15 be deemed eligible to receive services under this program.

16           (2) Services provided under this program shall be  
17 limited to services that are not considered assistance under  
18 federal law or guidelines.

19           (3) Receipt of services under this section shall not  
20 preclude eligibility for, or receipt of, other assistance or  
21 services under this chapter.

22           Section 21. Section 414.1599, Florida Statutes, is  
23 created to read:

24           414.1599 Diversion programs; determination of  
25 need.--If federal regulations require a determination of needy  
26 families or needy parents to be based on financial criteria,  
27 such as income or resources, for individuals or families who  
28 are receiving services, one-time payments, or nonrecurring  
29 short-term benefits, the department shall adopt rules to  
30 define such criteria. In such rules, the department shall use  
31 the income level established for Temporary Assistance for



1 Needy Families funds which are transferred for use under Title  
2 XX of the Social Security Act. If federal regulations do not  
3 require a financial determination for receipt of such  
4 benefits, payments, or services, the criteria otherwise  
5 established in this chapter shall be used.

6 Section 22. Section 414.18, Florida Statutes, is  
7 created to read:

8 414.18 Program for dependent care for families with  
9 children with special needs.--

10 (1) There is created the program for dependent care  
11 for families with children with special needs. This program  
12 is intended to provide assistance to families with children  
13 who meet the following requirements:

14 (a) The child or children are between the ages of 13  
15 and 17 years, inclusive.

16 (b) The child or children are considered to be  
17 children with special needs as defined by the subsidized child  
18 care program authorized under s. 402.3015.

19 (c) The family meets the income guidelines established  
20 under s. 402.3015. Financial eligibility for this program  
21 shall be based solely on the guidelines used for subsidized  
22 child care, notwithstanding any financial eligibility criteria  
23 to the contrary in s. 414.075, s. 414.085, or s. 414.095.

24 (2) Implementation of this program shall be subject to  
25 appropriation of funds for this purpose.

26 (3) If federal funds under the Temporary Assistance  
27 for Needy Families block grant provided under Title IV-A of  
28 the Social Security Act, as amended, are used for this  
29 program, the family must be informed about the federal  
30 requirements on receipt of such assistance and must sign a

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1 written statement acknowledging, and agreeing to comply with,  
2 all federal requirements.

3 (4) In addition to child care services provided under  
4 s. 402.3015, dependent care may be provided for children age  
5 13 years and older who are in need of care due to disability  
6 and where such care is needed for the parent to accept or  
7 continue employment or otherwise participate in work  
8 activities. The amount of subsidy shall be consistent with the  
9 rates for special needs child care established by the  
10 department. Dependent care needed for employment may be  
11 provided as transitional services for up to 2 years after  
12 eligibility for WAGES assistance ends.

13 (5) Notwithstanding any provision of s. 414.105 to the  
14 contrary, the time limitation on receipt of assistance under  
15 this section shall be the limit established pursuant to s.  
16 408(a)(7) of the Social Security Act, as amended, 42 U.S.C. s.  
17 608(a)(7).

18 Section 23. Section 414.20, Florida Statutes, 1998  
19 Supplement, is amended to read:

20 414.20 Other support services.--Support services shall  
21 be provided, if resources permit, to assist participants in  
22 complying with work activity requirements outlined in s.  
23 414.065. If resources do not permit the provision of needed  
24 support services, the department and the local WAGES coalition  
25 ~~Department of Labor and Employment Security~~ may prioritize or  
26 otherwise limit provision of support services. This section  
27 does not constitute an entitlement to support services. Lack  
28 of provision of support services may be considered as a factor  
29 in determining whether good cause exists for failing to comply  
30 with work activity requirements but does not automatically  
31 constitute good cause for failing to comply with work activity

1 requirements, and does not affect any applicable time limit on  
2 the receipt of temporary cash assistance or the provision of  
3 services under this chapter. Support services shall include,  
4 but need not be limited to:

5 (1) TRANSPORTATION.--Transportation expenses may be  
6 provided to any participant when the assistance is needed to  
7 comply with work activity requirements or employment  
8 requirements, including transportation to and from a child  
9 care provider. Payment may be made in cash or tokens in  
10 advance or through reimbursement paid against receipts or  
11 invoices. Transportation services may include, but are not  
12 limited to, cooperative arrangements with the following:  
13 public transit providers; community transportation  
14 coordinators designated under chapter 427; school districts;  
15 churches and community centers; donated motor vehicle  
16 programs, van pools, and ridesharing programs; small  
17 enterprise developments and entrepreneurial programs that  
18 encourage WAGES participants to become transportation  
19 providers; public and private transportation partnerships; and  
20 other innovative strategies to expand transportation options  
21 available to program participants.

22 (a) Local WAGES coalitions are authorized to provide  
23 payment for vehicle operational and repair expenses, including  
24 repair expenditures necessary to make a vehicle functional;  
25 vehicle registration fees; driver's license fees; and  
26 liability insurance for the vehicle for a period of up to 6  
27 months. Request for vehicle repairs must be accompanied by an  
28 estimate of the cost prepared by a repair facility registered  
29 under s. 559.904.

30 (b) Transportation disadvantaged funds as defined in  
31 chapter 427 do not include WAGES support services funds or

1 funds appropriated to assist persons eligible under the Job  
2 Training Partnership Act. It is the intent of the Legislature  
3 that local WAGES coalitions and regional workforce development  
4 boards consult with local community transportation  
5 coordinators designated under chapter 427 regarding the  
6 availability and cost of transportation services through the  
7 coordinated transportation system prior to contracting for  
8 comparable transportation services outside the coordinated  
9 system.

10 (2) ANCILLARY EXPENSES.--Ancillary expenses such as  
11 books, tools, clothing, fees, and costs necessary to comply  
12 with work activity requirements or employment requirements may  
13 be provided.

14 (3) MEDICAL SERVICES.--A family that meets the  
15 eligibility requirements for Medicaid shall receive medical  
16 services under the Medicaid program.

17 (4) PERSONAL AND FAMILY COUNSELING AND  
18 THERAPY.--Counseling may be provided to participants who have  
19 a personal or family problem or problems caused by substance  
20 abuse that is a barrier to compliance with work activity  
21 requirements or employment requirements. In providing these  
22 services, the department and local WAGES coalitions ~~the~~  
23 ~~Department of Labor and Employment Security~~ shall use services  
24 that are available in the community at no additional cost. If  
25 these services are not available, the department and local  
26 WAGES coalitions ~~the Department of Labor and Employment~~  
27 ~~Security~~ may use support services funds. Personal or family  
28 counseling not available through Medicaid may not be  
29 considered a medical service for purposes of the required  
30 statewide implementation plan or use of federal funds.

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1           Section 24. Section 414.22, Florida Statutes, is  
2 amended to read:

3           414.22 Transitional education and training.--In order  
4 to assist current and former participants who are working or  
5 actively seeking employment in continuing their training and  
6 upgrading their skills, education, or training, support  
7 services may be provided to a participant for up to 2 years  
8 after the participant is no longer ~~eligible to participate~~ in  
9 the program. This section does not constitute an entitlement  
10 to transitional education and training. If funds are not  
11 sufficient to provide services under this section, the WAGES  
12 Program State Board of Directors ~~Department of Labor and~~  
13 ~~Employment Security~~ may limit or otherwise prioritize  
14 transitional education and training.

15           (1) Education or training resources available in the  
16 community at no additional cost to the WAGES Program  
17 ~~Department of Labor and Employment Security~~ shall be used  
18 whenever possible.

19           (2) The local WAGES coalitions ~~Department of Labor and~~  
20 ~~Employment Security~~ may authorize child care or other support  
21 services in addition to services provided in conjunction with  
22 employment. For example, a participant who is employed full  
23 time may receive subsidized child care related to that  
24 employment and may also receive additional subsidized child  
25 care in conjunction with training to upgrade the participant's  
26 skills.

27           (3) Transitional education or training must be  
28 job-related, but may include training to improve job skills in  
29 a participant's existing area of employment or may include  
30 training to prepare a participant for employment in another  
31 occupation.

1           (4) A local WAGES coalition ~~The Department of Labor~~  
2 ~~and Employment Security~~ may enter into an agreement with an  
3 employer to share the costs relating to upgrading the skills  
4 of participants hired by the employer. For example, local  
5 WAGES coalitions ~~the department~~ may agree to provide support  
6 services such as transportation or a wage subsidy in  
7 conjunction with training opportunities provided by the  
8 employer.

9           Section 25. Section 414.223, Florida Statutes, is  
10 created to read:

11           414.223 Retention Incentive Training Accounts.--To  
12 promote job retention and to enable upward job advancement  
13 into higher skilled, higher paying employment, the WAGES  
14 Program State Board of Directors, Workforce Development Board,  
15 regional workforce development boards, and local WAGES  
16 coalitions may jointly assemble, from postsecondary education  
17 institutions, a list of programs and courses for WAGES  
18 participants who have become employed which promote job  
19 retention and advancement.

20           (1) The WAGES Program State Board of Directors and the  
21 Workforce Development Board may jointly establish Retention  
22 Incentive Training Accounts (RITAs). RITAs shall utilize  
23 Temporary Assistance to Needy Families block grant funds  
24 specifically appropriated for this purpose. RITAs must  
25 complement the Individual Training Account required by the  
26 federal Workforce Investment Act of 1998, Pub. L. No. 105-220.

27           (2) RITAs may pay for tuition, fees, educational  
28 materials, coaching and mentoring, performance incentives,  
29 transportation to and from courses, child care costs during  
30 education courses, and other such costs as the regional  
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1 workforce development boards determine are necessary to effect  
2 successful job retention and advancement.

3 (3) Regional workforce development boards shall retain  
4 only those courses that continue to meet their performance  
5 standards as established in their local plan.

6 (4) Regional workforce development boards shall report  
7 annually to the Legislature on the measurable retention and  
8 advancement success of each program provider and the  
9 effectiveness of RITAs, making recommendations for any needed  
10 changes or modifications.

11 Section 26. Section 414.225, Florida Statutes, 1998  
12 Supplement, is amended to read:

13 414.225 Transitional transportation.--In order to  
14 assist former WAGES participants in maintaining and sustaining  
15 employment or educational opportunities, transportation may be  
16 provided, if funds are available, for up to 1 year after the  
17 participant is no longer ~~eligible to participate~~ in the  
18 program ~~due to earnings~~. This does not constitute an  
19 entitlement to transitional transportation. If funds are not  
20 sufficient to provide services under this section, the  
21 department may limit or otherwise prioritize transportation  
22 services.

23 (1) Transitional transportation must be job or  
24 education related.

25 (2) Transitional transportation may include expenses  
26 identified in s. 414.20, paid directly or by voucher, as well  
27 as a vehicle valued at not more than \$8,500 if the vehicle is  
28 needed for training, employment, or educational purposes.

29 Section 27. Section 414.23, Florida Statutes, is  
30 amended to read:

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1           414.23 Evaluation.--The department and the WAGES  
2 Program State Board of Directors ~~Department of Labor and~~  
3 ~~Employment Security~~ shall arrange for evaluation of programs  
4 operated under this chapter, as follows:

5           (1) If required by federal waivers or other federal  
6 requirements, the department and the WAGES Program State Board  
7 of Directors ~~Department of Labor and Employment Security~~ may  
8 provide for evaluation according to these requirements.

9           (2) The department and the WAGES Program State Board  
10 of Directors ~~Department of Labor and Employment Security~~ shall  
11 participate in the evaluation of this program in conjunction  
12 with evaluation of the state's workforce development programs  
13 or similar activities aimed at evaluating program outcomes,  
14 cost-effectiveness, or return on investment, and the impact of  
15 time limits, sanctions, and other welfare reform measures set  
16 out in this chapter. Evaluation shall also contain information  
17 on the number of participants in work experience assignments  
18 who obtain unsubsidized employment, including, but not limited  
19 to, the length of time the unsubsidized job is retained,  
20 wages, and the public benefits, if any, received by such  
21 families while in unsubsidized employment. The evaluation  
22 shall solicit the input of consumers, community-based  
23 organizations, service providers, employers, and the general  
24 public, and shall publicize, especially in low-income  
25 communities, the process for submitting comments.

26           (3) The department and the WAGES Program State Board  
27 of Directors ~~Department of Labor and Employment Security~~ may  
28 share information with and develop protocols for information  
29 exchange with the Florida Education and Training Placement  
30 Information Program.

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1           (4) The department and the WAGES Program State Board  
2 of Directors ~~Department of Labor and Employment Security~~ may  
3 initiate or participate in additional evaluation or assessment  
4 activities that will further the systematic study of issues  
5 related to program goals and outcomes.

6           (5) In providing for evaluation activities, the  
7 department and the WAGES Program State Board of Directors  
8 ~~Department of Labor and Employment Security~~ shall safeguard  
9 the use or disclosure of information obtained from program  
10 participants consistent with federal or state requirements.  
11 The department and the WAGES Program State Board of Directors  
12 ~~Department of Labor and Employment Security~~ may use evaluation  
13 methodologies that are appropriate for evaluation of program  
14 activities, including random assignment of recipients or  
15 participants into program groups or control groups. To the  
16 extent necessary or appropriate, evaluation data shall provide  
17 information with respect to the state, district, or county, or  
18 other substate area.

19           (6) The department and the WAGES Program State Board  
20 of Directors ~~Department of Labor and Employment Security~~ may  
21 contract with a qualified organization for evaluations  
22 conducted under this section.

23           (7) Evaluations described in this section are exempt  
24 from the provisions of s. 381.85.

25           Section 28. Section 414.37, Florida Statutes, is  
26 amended to read:

27           414.37 Public assistance overpayment recovery  
28 privatization; reemployment of laid-off career service  
29 employees.--Should career service employees of the Department  
30 of Children and Family Services be subject to layoff after  
31 July 1, 1995, due to the privatization of public assistance

1 overpayment recovery functions, the privatization contract  
2 shall require the contracting firm to give priority  
3 consideration to employment of such employees. In addition, a  
4 task force composed of representatives from the Department of  
5 Children and Family Services, ~~the Department of Labor and~~  
6 ~~Employment Security~~, and the Department of Management Services  
7 shall be established to provide reemployment assistance to  
8 such employees.

9 Section 29. Section 414.44, Florida Statutes, is  
10 amended to read:

11 414.44 Data collection and reporting.--The department  
12 and the WAGES Program State Board of Directors ~~Department of~~  
13 ~~Labor and Employment Security~~ shall collect data necessary to  
14 administer this chapter and make the reports required under  
15 federal law to the United States Department of Health and  
16 Human Services and the United States Department of  
17 Agriculture.

18 Section 30. Section 414.45, Florida Statutes, 1998  
19 Supplement, is amended to read:

20 414.45 Rulemaking.--The department has authority to  
21 adopt rules pursuant to ss. 120.536(1) and 120.54 to implement  
22 and enforce the provisions of this chapter. ~~The Department of~~  
23 ~~Labor and Employment Security may adopt rules pursuant to ss.~~  
24 ~~120.536(1) and 120.54, to implement and enforce the provisions~~  
25 ~~of this chapter.~~The rules must provide protection against  
26 discrimination and the opportunity for a participant to  
27 request a review by a supervisor or administrator of any  
28 decision made by a panel or board of the department, ~~the~~  
29 ~~Department of Labor and Employment Security~~, or the WAGES  
30 Program.

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1           Section 31. Subsection (1), paragraph (b) of  
2 subsection (2), and paragraph (a) of subsection (3) of section  
3 414.70, Florida Statutes, 1998 Supplement, are amended to  
4 read:

5           414.70 Drug-testing and drug-screening program;  
6 procedures.--

7           (1) DEMONSTRATION PROJECT.--The Department of Children  
8 and Family Services, in consultation with local WAGES  
9 coalitions 3 and 8, shall develop and, as soon as possible  
10 after January 1, 1999, implement a demonstration project in  
11 WAGES regions 3 and 8 to screen each applicant and test  
12 applicants for temporary cash assistance provided under this  
13 chapter, who the department has reasonable cause to believe,  
14 based on the screening, engage in illegal use of controlled  
15 substances. Unless reauthorized by the Legislature, this  
16 demonstration project expires June 30, 2001. As used in this  
17 act, the term "applicant" means an individual who first  
18 applies for assistance or services under the WAGES Program.  
19 Screening and testing for the illegal use of controlled  
20 substances is not required if the individual reapplies during  
21 any continuous period in which the individual receives  
22 assistance or services. However, an individual may volunteer  
23 for drug testing and treatment if funding is available.

24           (a) Applicants subject to the requirements of this  
25 section include any parent or caretaker relative who is  
26 included in the cash assistance group, including individuals  
27 who may be exempt from work activity requirements due to the  
28 age of the youngest child or who may be excepted from work  
29 activity requirements under s. 414.065(7).

30           (b) Applicants not subject to the requirements of this  
31 section include applicants for food stamps or Medicaid who are

1 not applying for cash assistance, applicants who, if eligible,  
2 would be exempt from the time limitation and work activity  
3 requirements due to receipt of social security disability  
4 income, and applicants who, if eligible, would be excluded  
5 from the assistance group due to receipt of supplemental  
6 security income.

7 (2) PROCEDURES.--Under the demonstration project, the  
8 Department of Children and Family Services shall:

9 (b) Develop a procedure for drug screening and  
10 conducting drug testing of applicants for temporary assistance  
11 or services under the WAGES Program. For two-parent families,  
12 both parents must comply with the drug screening and testing  
13 requirements of this section.

14 (3) CHILDREN.--

15 (a) If a parent is deemed ineligible for cash  
16 assistance due to refusal to comply with the provisions of  
17 this section ~~the failure of a drug test under this act~~, his or  
18 her dependent child's eligibility for cash assistance is not  
19 affected. A parent who is ineligible for cash assistance due  
20 to refusal or failure to comply with the provisions of this  
21 section shall be subject to the work activity requirements of  
22 s. 414.065, and shall be subject to the penalties under s.  
23 414.065(4) upon failure to comply with such requirements.

24 Section 32. Subsection (13) of section 239.249,  
25 Florida Statutes, is amended to read:

26 239.249 Market-driven, performance-based incentive  
27 funding for vocational and technical education programs.--

28 (13) Payment for vocational and technical education  
29 and training provided to WAGES Program participants shall be  
30 in accordance with the payment structure established by the  
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1 WAGES Program State Board of Directors under s.  
2 414.027(1)(i)~~(g)~~.

3 Section 33. Paragraph (m) is added to subsection (2)  
4 of section 250.10, Florida Statutes, 1998 Supplement, to read:  
5 250.10 Appointment and duties of the Adjutant  
6 General.--

7 (2) The Adjutant General of the state shall be the  
8 Chief of the Department of Military Affairs. He or she shall:  
9 (m) Subject to annual appropriations, administer youth  
10 About Face programs and adult Forward March programs at sites  
11 to be selected by the Adjutant General.

12 1. About Face shall establish a summer and a  
13 year-round afterschool life-preparation program for  
14 economically disadvantaged and at-risk youths from 13 through  
15 17 years of age. Both programs must provide schoolwork  
16 assistance, focusing on the skills needed to pass the high  
17 school competency test, and also focus on functional life  
18 skills, including teaching students to work effectively in  
19 groups; providing basic instruction in computer skills;  
20 teaching basic problem solving, decisionmaking, and reasoning  
21 skills; teaching how the business world and free enterprise  
22 work through computer simulations; and teaching home finance  
23 and budgeting and other daily living skills. In the  
24 afterschool program, students must train in academic study  
25 skills, and the basic skills that businesses require for  
26 employment consideration.

27 2. The Adjutant General shall provide job-readiness  
28 services in the Forward March program for WAGES Program  
29 participants who are directed to Forward March by local WAGES  
30 coalitions. The Forward March program shall provide training  
31 on topics that directly relate to the skills required for

1 real-world success. The program shall emphasize functional  
2 life skills, computer literacy, interpersonal relationships,  
3 critical-thinking skills, business skills, preemployment and  
4 work maturity skills, job-search skills, exploring careers  
5 activities, how to be a successful and effective employee, and  
6 some job-specific skills. The program also shall provide  
7 extensive opportunities for participants to practice generic  
8 job skills in a supervised work setting. Upon completion of  
9 the program, Forward March shall return participants to the  
10 local WAGES coalition for placement in a job placement pool.

11 Section 34. Sections 414.29 and 414.43, Florida  
12 Statutes, are repealed.

13 Section 35. (1) Notwithstanding the provisions of ss.  
14 216.031, 216.0181, 216.251, and 216.262, Florida Statutes, to  
15 the contrary and pursuant to the provisions of s. 216.351,  
16 Florida Statutes, funds and authorized positions for the  
17 operation of programs affected by this act may be transferred  
18 by the Executive Office of the Governor between appropriation  
19 categories, budget entities, and departments as necessary to  
20 implement the act. The affected departments shall develop and  
21 publish annual operating budgets that reflect any  
22 reallocations. Any program, activity, or function transferred  
23 under the provisions of this subsection shall be considered a  
24 type two transfer under the provisions of s. 20.06, Florida  
25 Statutes.

26 (2) Notwithstanding the provisions of s. 216.181,  
27 Florida Statutes, and pursuant to the provisions of s.  
28 216.351, Florida Statutes, but subject to any requirements  
29 imposed in the General Appropriations Act, the Comptroller,  
30 upon the request of the Executive Office of the Governor,  
31 shall transfer or reallocate funds to or among accounts

1 established for disbursement purposes as necessary to  
2 implement this act. The departments shall maintain records to  
3 account for the original appropriation and shall submit  
4 legislative budget requests which reflect the transfer of  
5 funds between expenditure categories which have been made in  
6 order to implement this act.

7 (3) This section shall take effect upon this act  
8 becoming a law.

9 Section 36. This act shall take effect upon becoming a  
10 law.

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