

By Senators Childers, Thomas, Clary, Forman, Casas and Scott

1-54-99

1 A bill to be entitled
2 An act relating to foreign corporations;
3 requiring certain foreign corporations to file
4 copies of their employee benefit plans with the
5 Department of Labor and Employment Security;
6 requiring such corporations to provide notice
7 of such filing to their employees; authorizing
8 the department to collect fees and adopt rules;
9 providing an effective date.

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11 Be It Enacted by the Legislature of the State of Florida:

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13 Section 1. (1) Each foreign corporation, as defined
14 in section 607.01401, Florida Statutes, that has a fixed
15 location in this state and that employs more than 200
16 residents of this state must:

17 (a) File with the Department of Labor and Employment
18 Security a complete copy of its employee benefits plan,
19 including changes or modifications to the plan which occur
20 after the original filing.

21 (b) Post notice of the filing in at least two places
22 in each fixed location in this state at which it employs
23 residents of this state, which notice must include information
24 on how employees may obtain a copy of the filing from the
25 department.

26 (2) The Department of Labor and Employment Security
27 may charge each corporation filing a copy of its employee
28 benefits plan a filing fee, to be set by the department by
29 rule. The department may charge each employee who requests a
30 copy of the filed employee benefits plan a fee, to be set by

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1 the department by rule, which fee may not exceed the amount
2 necessary to defray the cost of copying and mailing the plan.

3 Section 2. This act shall take effect January 1, 2000.

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6 SENATE SUMMARY

7 Requires each foreign corporation having a fixed location
8 in, and employing more than 200 residents of, the state
9 to file with the Department of Labor and Employment
10 Security a copy of its employee benefits plan and give
11 the employees notice of the filing. Authorizes the
12 department to set fees for corporations making filings
13 and for furnishing copies of filings to employees.
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