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2 An act relating to Palm Beach County; amending  
3 ch. 93-367, Laws of Florida, as amended;  
4 revising provisions relating to career service  
5 status of employees of the Palm Beach County  
6 Sheriff; clarifying provisions which define the  
7 minimum service period of employment required  
8 for the attainment of career service status;  
9 excluding specified training periods for  
10 purposes of calculating minimum service;  
11 providing an effective date.

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13 Be It Enacted by the Legislature of the State of Florida:

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15 Section 1. Paragraph (a) of subsection (3) of section  
16 1 of chapter 93-367, Laws of Florida, is amended to read:

17 Section 1. Employees of the Palm Beach County Sheriff;  
18 applicability of act; permanent status of employees;  
19 transition; administration.--

20 (3) CAREER SERVICE STATUS; CAUSE FOR SUSPENSION OR  
21 DISMISSAL.--

22 (a) When an employee of the Sheriff to whom the  
23 provisions of this act apply has served in such employment for  
24 a period of 1 calendar year from the date the employee first  
25 enters the Sheriff's orientation program or the beginning of  
26 field training, whichever comes first, such employee shall  
27 have attained career service status in the Office of the  
28 Sheriff; however, if an employee is placed on disciplinary  
29 probation for a period of 6 months or more or is terminated  
30 and rehired at a later date, the employee shall be required to  
31 complete 1 calendar year of service from the date of the

1 disciplinary action before being granted the right to appeal  
2 as provided in section 2. Any employee who is required to  
3 serve a probationary period attendant to a promotion shall  
4 retain permanent status in the Office of the Sheriff, but may  
5 be returned to his prior rank during such probationary period  
6 without the right of appeal as provided in section 2. For the  
7 purpose of determining career service status as defined by the  
8 provisions of this act, all time in the employment of the  
9 Office of the Sheriff while in the police academy or other  
10 comparable training for certification as a sworn officer or  
11 deputy sheriff shall not be counted or considered in any  
12 manner in determining whether the employee has attained 1  
13 calendar year of minimum service for career service  
14 protection.

15 Section 2. This act shall take effect upon becoming a  
16 law.

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