1 2 An act relating to the Florida Retirement 3 System; amending s. 121.055, F.S.; revising 4 provisions with respect to the Senior 5 Management Service Class to permit certain 6 local government senior managers to withdraw 7 from the Florida Retirement System altogether; providing for matters relative thereto; 8 9 amending s. 121.055, F.S.; requiring that a judge of compensation claims who is a member of 10 the Florida Retirement System participate in 11 12 the Senior Management Service Class unless such 13 judge elects to participate in the Senior 14 Management Service Optional Annuity Program; 15 providing an effective date. 16 17 Be It Enacted by the Legislature of the State of Florida: 18 19 Section 1. Paragraph (b) of subsection (1) of section 20 121.055, Florida Statutes, 1998 Supplement, is amended to 21 read: 22 121.055 Senior Management Service Class.--There is 23 hereby established a separate class of membership within the 24 Florida Retirement System to be known as the "Senior 25 Management Service Class," which shall become effective 26 February 1, 1987. (1) 27 28 (b)1. Except as provided in subparagraph 2., effective 29 January 1, 1990, participation in the Senior Management Service Class shall be compulsory for the president of each 30 community college, the manager of each participating city or 31 1 CODING: Words stricken are deletions; words underlined are additions.

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county, and all appointed district school superintendents. 1 Effective January 1, 1994, additional positions may be 2 3 designated for inclusion in the Senior Management Service 4 Class of the Florida Retirement System, provided that: 5 a. Positions to be included in the class shall be 6 designated by the local agency employer. Notice of intent to 7 designate positions for inclusion in the class shall be 8 published once a week for 2 consecutive weeks in a newspaper 9 of general circulation published in the county or counties affected, as provided in chapter 50. 10 One nonelective full-time position may be 11 b. 12 designated for each local agency employer reporting to the Division of Retirement; for local agencies with 100 or more 13 14 regularly established positions, additional nonelective 15 full-time positions may be designated, not to exceed 1 percent of the regularly established positions within the agency. 16 17 c. Each position added to the class must be a managerial or policymaking position filled by an employee who 18 19 is not subject to continuing contract and serves at the pleasure of the local agency employer without civil service 20 21 protection, and who: 22 (I) Heads an organizational unit; or 23 (II) Has responsibility to effect or recommend personnel, budget, expenditure, or policy decisions in his or 24 25 her areas of responsibility. 26 2. In lieu of participation in the Senior Management 27 Service Class, members of the Senior Management Service Class pursuant to the provisions of subparagraph 1. may withdraw 28 29 from the Florida Retirement System altogether and participate in a lifetime monthly annuity program which may be provided by 30 the employing agency. The cost to the employer for such 31 2 CODING: Words stricken are deletions; words underlined are additions.

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annuity shall equal the normal cost portion of the 1 contributions required in the Senior Management Service Class. 2 3 The employer providing such annuity shall contribute an 4 additional amount to the Florida Retirement System Trust Fund 5 equal to the unfunded actuarial accrued liability portion of the Senior Management Service Class contribution rate. The 6 7 decision to withdraw from the Florida Retirement System participate in such local government annuity shall be 8 9 irrevocable for as long as the employee holds such a position eligible for the annuity. Any service creditable under the 10 Senior Management Service Class shall be retained after the 11 12 member withdraws from the Florida Retirement System; however, additional service credit in the Senior Management Service 13 Class shall not be earned after such withdrawal. Such members 14 15 shall not be eligible to participate in the Senior Management Service Optional Annuity Program. 16 Section 2. Subsection (1) of section 121.055, Florida 17 Statutes, 1998 Supplement, is amended to read: 18 19 121.055 Senior Management Service Class.--There is 20 hereby established a separate class of membership within the Florida Retirement System to be known as the "Senior 21 Management Service Class, " which shall become effective 22 23 February 1, 1987. (1)(a) Participation in the Senior Management Service 24 25 Class shall be limited to and compulsory for any member of the 26 Florida Retirement System who holds a position in the Senior Management Service of the State of Florida, established by 27 part III of chapter 110, unless such member elects, within the 28 29 time specified herein, to participate in the Senior Management Service Optional Annuity Program as established in subsection 30 31 (6).

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1	(b)1. Except as provided in subparagraph 2., effective
2	January 1, 1990, participation in the Senior Management
3	Service Class shall be compulsory for the president of each
4	community college, the manager of each participating city or
5	county, and all appointed district school superintendents.
6	Effective January 1, 1994, additional positions may be
7	designated for inclusion in the Senior Management Service
8	Class of the Florida Retirement System, provided that:
9	a. Positions to be included in the class shall be
10	designated by the local agency employer. Notice of intent to
11	designate positions for inclusion in the class shall be
12	published once a week for 2 consecutive weeks in a newspaper
13	of general circulation published in the county or counties
14	affected, as provided in chapter 50.
15	b. One nonelective full-time position may be
16	designated for each local agency employer reporting to the
17	Division of Retirement; for local agencies with 100 or more
18	regularly established positions, additional nonelective
19	full-time positions may be designated, not to exceed 1 percent
20	of the regularly established positions within the agency.
21	c. Each position added to the class must be a
22	managerial or policymaking position filled by an employee who
23	is not subject to continuing contract and serves at the
24	pleasure of the local agency employer without civil service
25	protection, and who:
26	(I) Heads an organizational unit; or
27	(II) Has responsibility to effect or recommend
28	personnel, budget, expenditure, or policy decisions in his or
29	her areas of responsibility.
30	2. In lieu of participation in the Senior Management
31	Service Class, members of the Senior Management Service Class
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pursuant to the provisions of subparagraph 1. may withdraw 1 from the Florida Retirement System altogether and participate 2 3 in a lifetime monthly annuity program which may be provided by 4 the employing agency. The cost to the employer for such 5 annuity shall equal the normal cost portion of the contributions required in the Senior Management Service Class. б 7 The employer providing such annuity shall contribute an additional amount to the Florida Retirement System Trust Fund 8 9 equal to the unfunded actuarial accrued liability portion of the Senior Management Service Class contribution rate. The 10 decision to participate in such local government annuity shall 11 12 be irrevocable for as long as the employee holds a position eligible for the annuity. Any service creditable under the 13 14 Senior Management Service Class shall be retained after the 15 member withdraws from the Florida Retirement System; however, additional service credit in the Senior Management Service 16 Class shall not be earned after such withdrawal. Such members 17 shall not be eligible to participate in the Senior Management 18 19 Service Optional Annuity Program.

(c)1. Effective January 1, 1990, participation in the 20 Senior Management Service Class shall be compulsory for up to 21 75 nonelective positions at the level of committee staff 22 23 director or higher or equivalent managerial or policymaking positions within the House of Representatives, as selected by 24 the Speaker of the House of Representatives, up to 50 25 26 nonelective positions at the level of committee staff director 27 or higher or equivalent managerial or policymaking positions within the Senate, as selected by the President of the Senate, 28 29 all staff directors of joint committees and service offices of the Legislature, the Auditor General and up to 9 managerial or 30 policymaking positions within his or her office as selected by 31

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the Auditor General, and the executive director of the
 Commission on Ethics.

2. Participation in this class shall be compulsory, except as provided in subparagraph 3., for any legislative employee who holds a position designated for coverage in the Senior Management Service Class, and such participation shall continue until the employee terminates employment in a covered position.

9 3. In lieu of participation in the Senior Management
10 Service Class, at the discretion of the President of the
11 Senate and the Speaker of the House of Representatives, such
12 members may participate in the Senior Management Service
13 Optional Annuity Program as established in subsection (6).

14 Effective January 1, 1991, participation in the (d) 15 Senior Management Service Class shall be compulsory for any member of the Florida Retirement System in a position that has 16 17 been designated eligible for inclusion in the Executive Service of the State University System or who holds a position 18 19 as president of a state university, unless such member elects, 20 pursuant to s. 121.35, to participate in the optional retirement program. 21

22 (e) Effective January 1, 1991, participation in the 23 Senior Management Service Class shall be compulsory for the number of senior managers who have policymaking authority with 24 the State Board of Administration, as determined by the 25 26 Governor, Treasurer, and Comptroller acting as the State Board 27 of Administration, unless such member elects to participate in the Senior Management Service Optional Annuity Program as 28 29 established in subsection (6) in lieu of participation in the Senior Management Service Class. Such election shall be made 30 in writing and filed with the division and the personnel 31

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officer of the State Board of Administration within 90 days
 after becoming eligible for membership in the Senior
 Management Service Class.

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(f) Effective July 1, 1997:

5 1. Any elected state officer eligible for membership 6 in the Elected State and County Officers' Class under s. 7 121.052(2)(a), (b), or (c) who elects membership in the Senior 8 Management Service Class under s. 121.052(3)(c) may, within 6 9 months after assuming office or within 6 months after this act becomes a law for serving elected state officers, elect to 10 participate in the Senior Management Service Optional Annuity 11 12 Program, as provided in subsection (6), in lieu of membership in the Senior Management Service Class. 13

14 2. Any elected county officer eligible for membership in the Elected State and County Officers' Class under s. 15 16 121.052(2)(d) who elects membership in the Senior Management 17 Service Class under s. 121.052(3)(c) may, within 6 months after assuming office, or within 6 months after this act 18 19 becomes a law for serving elected county officers, elect to participate in a lifetime monthly annuity program, as provided 20 in subparagraph (b)2., in lieu of membership in the Senior 21 22 Management Service Class.

23 (g) Effective July 1, 1996, participation in the Senior Management Service Class shall be compulsory for any 24 member of the Florida Retirement System employed with the 25 26 Department of Military Affairs in the positions of the 27 Adjutant General, Assistant Adjutant General-Army, Assistant Adjutant General-Air, State Quartermaster, Director of 28 29 Military Personnel, Director of Administration, and additional directors as designated by the agency head, not to exceed a 30 total of 10 positions. In lieu of participation in the Senior 31

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Management Service Class, such members may participate in the 1 2 Senior Management Service Optional Annuity Program as 3 established in subsection (6). 4 (h)1. Except as provided in subparagraph 3., effective 5 January 1, 1994, participation in the Senior Management 6 Service Class shall be compulsory for the State Courts 7 Administrator and the Deputy State Courts Administrators, the Clerk of the Supreme Court, the Marshal of the Supreme Court, 8 9 the Executive Director of the Justice Administrative Commission, the Capital Collateral Representative, the clerks 10 of the district courts of appeals, the marshals of the 11 12 district courts of appeals, and the trial court administrator in each judicial circuit. Effective January 1, 1994, 13 14 additional positions in the offices of the state attorney and 15 public defender in each judicial circuit may be designated for inclusion in the Senior Management Service Class of the 16 17 Florida Retirement System, provided that: 18 Positions to be included in the class shall be a. 19 designated by the state attorney or public defender, as appropriate. Notice of intent to designate positions for 20 inclusion in the class shall be published once a week for 2 21 consecutive weeks in a newspaper of general circulation 22 23 published in the county or counties affected, as provided in 24 chapter 50. b. One nonelective full-time position may be 25 26 designated for each state attorney and public defender 27 reporting to the Division of Retirement; for agencies with 200 or more regularly established positions under the state 28 29 attorney or public defender, additional nonelective full-time positions may be designated, not to exceed 0.5 percent of the 30 regularly established positions within the agency. 31

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Each position added to the class must be a 1 c. 2 managerial or policymaking position filled by an employee who 3 serves at the pleasure of the state attorney or public 4 defender without civil service protection, and who: 5 (I) Heads an organizational unit; or 6 (II) Has responsibility to effect or recommend 7 personnel, budget, expenditure, or policy decisions in his or 8 her areas of responsibility. 9 2. Participation in this class shall be compulsory, except as provided in subparagraph 3., for any judicial 10 employee who holds a position designated for coverage in the 11 12 Senior Management Service Class and such participation shall 13 continue until the employee terminates employment in a covered 14 position. 15 3. In lieu of participation in the Senior Management 16 Service Class, such members may participate in the Senior 17 Management Service Optional Annuity Program as established in 18 subsection (6). 19 (i)1. Except as provided in subparagraph 2., effective 20 July 1, 1999, participation in the Senior Management Service 21 Class is compulsory for any member of the Florida Retirement System who is employed as a judge of compensation claims with 22 23 the Office of the Judges of Compensation Claims within the 24 Department of Labor and Employment Security. 2. In lieu of participating in the Senior Management 25 26 Service Class, a judge of compensation claims may participate in the Senior Management Service Optional Annuity Program 27 28 established under subsection (6). 29 (j)(i) Except as may otherwise be provided, any member of the Senior Management Service Class may purchase additional 30 retirement credit in such class for creditable service within 31 9

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the purview of the Senior Management Service Class retroactive to February 1, 1987, and may upgrade retirement credit for such service, to the extent of 2 percent of the member's average monthly compensation as specified in paragraph (4)(d) for such service. Contributions for upgrading the additional Senior Management Service credit pursuant to this paragraph shall be equal to the difference in the contributions paid and the Senior Management Service Class contribution rate as a percentage of gross salary in effect for the period being claimed, plus interest thereon at the rate of 6.5 percent a year, compounded annually until the date of payment. This service credit may be purchased by the employer on behalf of the member. Section 3. This act shall take effect July 1, 1999. CODING: Words stricken are deletions; words underlined are additions.