1	A bill to be entitled
2	An act relating to education; creating s.
3	231.6015, F.S.; authorizing a mathematics and
4	science teacher education program; requiring
5	demonstration of certain uses of funds;
6	providing a program purpose, required
7	components, and resource allocation; requiring
8	collaborative planning and implementation;
9	authorizing incentives and certification;
10	creating s. 240.149, F.S.; creating a
11	nongovernmental organization to plan and
12	implement a program for mathematics and science
13	teacher education; requiring a board of
14	directors, a chief executive officer, other
15	staff, and an advisory council; providing for
16	membership, terms of office, and an
17	appointments process; providing responsibility
18	and authority to conduct certain activities;
19	requiring a budget request; amending s. 229.57,
20	F.S.; adding a science component to the
21	statewide assessment program; amending s.
22	229.592, F.S.; requiring a report; amending s.
23	231.600, F.S.; requiring certain additions to
24	professional development programs; amending s.
25	232.245, F.S.; adding a science component to
26	the requirements for pupil progression;
27	amending s. 236.08106, F.S.; authorizing a
28	salary bonus for teachers who complete certain
29	training programs; amending s. 236.685, F.S.;
30	requiring a report to include certain
31	information; providing an effective date.
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Be It Enacted by the Legislature of the State of Florida: 1 2 3 Section 1. Section 231.6015, Florida Statutes, is 4 created to read: 5 231.6015 Mathematics and science teacher education 6 program.--7 (1) The Legislature intends to establish an inservice 8 professional development program to improve the teaching of 9 mathematics and science in Florida's public schools, with an initial emphasis on students in kindergarten through grade 8. 10 The program may be conducted separately or in conjunction with 11 12 other inservice professional development programs provided by a school district. The funds are directed to supplement but 13 14 not to supplant current professional development in 15 mathematics and science education. (2) As used in this section, the term "teacher" has 16 17 the meaning ascribed to "instructional personnel" in s. 18 236.685. 19 (3) The purpose of the program is to improve the 20 ability of teachers to deliver instruction that: 21 (a) Concentrates learning on the Sunshine State Standards and the subject matter content standards adopted by 22 23 the Education Standards Commission; Includes content in sequences designed to prepare 24 (b) 25 students for the state assessments of progress; and 26 (c) Demonstrates its quality by improvement in 27 students' classroom achievement. 28 (d) Identifies and challenges students who excel in 29 science and mathematics as well as those whose aptitude is 30 average or below average. 31 2

1	(4) The program must be designed to improve a
2	teacher's command of content knowledge and teaching skills. If
3	resources are insufficient to provide adequate instruction for
4	all teachers, the program design should allocate those
5	resources so as to produce a measurable, systemic change in
6	student learning, rather than only to reach as many teachers
7	as possible.
8	(5) The program must:
9	(a) Employ strategies that have proved effective;
10	(b) Exploit current knowledge and research on
11	professional staff development and standards;
12	(c) Include a component for school board members and
13	administrators at the school level, school district
14	administration level, and state level;
15	(d) Involve the expertise of public and independent
16	universities, colleges, and community colleges in planning and
17	implementation;
18	(e) Provide for an incentive plan as authorized in s.
19	236.08106; and
20	(f) Include an evaluation of effectiveness as
21	determined by the Alliance for Improving Mathematics and
22	Science in Florida's Education Programs. The evaluation
23	component of the program must provide data capable of allowing
24	an analysis of the achievement of students before and after
25	the program was implemented and for an analysis of students
26	whose teachers participated in the program compared to a
27	cohort of students whose teachers did not. As much as
28	possible, the cohort must be selected from students of similar
29	demographic characteristics and selected measures of academic
30	achievement.
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1	(6) The Legislature shall determine annually in the
2	General Appropriations Act the funds to be available for this
3	program. Under s. 240.149, the Alliance for Improving
4	Mathematics and Science in Florida's Education Programs may
5	operate the delivery mechanisms for the program or may
6	delegate that authority to a school district, a consortium of
7	school districts, or a group operating under a charter
8	arranged by a district or consortium. The delivery mechanisms
9	should involve the expertise of science centers, and the
10	Alliance for Improving Mathematics and Science and school
11	boards are encouraged to arrange participation by science
12	centers in the planning and delivery of the program, including
13	participation in charter agreements, where appropriate. As
14	used in this subsection, a science center means a nonprofit
15	organization, recognized under section 501(c)(3) of the
16	Internal Revenue Code, that is a full member of the
17	Association of Science and Technology Centers, is accredited
18	by the American Association of Museums, and has had at least 5
19	years experience providing professional development and
20	support services to teachers throughout the state. The
21	administrators of each component of the program shall work
22	collaboratively with the Alliance for Improvement in
23	Mathematics and Science in Florida's Education Programs to
24	plan programs and activities provided by the professional
25	development program, including follow-up support for the
26	teachers.
27	(7) Teachers participating in the program may receive
28	compensation from the school district for their participation
29	and may use successful participation in the program for
30	extension of a certificate or for adding a new certification
31	area if the district has an approved add-on certification
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1	program as provided by the State Board of Education. In
2	addition to a stipend for the workdays allocated to the
3	training, a teacher may be eligible for a salary bonus upon
4	successful completion of the program, under s. 236.08106.
5	(8) Delivery sites used in the program are joint-use
6	facilities and may be on property belonging to a school
7	district; a public or independent university, college, or
8	community college; or any other group under a contract
9	approved by the alliance.
10	(9) A community college or university may report
11	full-time equivalent students as a result of providing
12	instruction for the program if the instruction is provided
13	in-load by its own staff paid by its own resources.
14	(10) This section shall be implemented only to the
15	extent funded by the General Appropriations Act.
16	Section 2. Section 240.149, Florida Statutes, is
17	created to read:
18	240.149 Mathematics and science teacher education
19	organization; responsibility for program planning and
20	implementation
21	(1) An organization is established to plan and
22	implement the mathematics and science teacher education
23	program created in s. 231.6015. The organization will be known
24	as the Alliance for Improving Mathematics and Science in
25	Florida's Education Programs; must be recognized under section
26	501(c)(3) of the Internal Revenue Code and must be registered,
27	incorporated, organized, and operated in compliance with
28	chapter 617; and is not a unit or entity of state government.
29	(a) The organization shall execute its
30	responsibilities independently but is assigned to the Office
31	of the Commissioner of Education for administrative purposes.
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1	(b) In the interest of sound public policy, the
2	Legislature determines that the organization is subject to the
3	provisions of chapter 119 that relate to public records, and
4	to the provisions of chapter 286 that relate to public
5	meetings and records.
6	(2) A board of directors shall govern the
7	organization. The members of the board shall be appointed by
8	the Commissioner of Education from recommendations provided by
9	the Postsecondary Education Planning Commission, the Education
10	Standards Commission, the Workforce Development Board of
11	Enterprise Florida, or other public or private organizations
12	with expertise in education or technology upon invitation of
13	the commissioner.
14	(a) Four members shall be employees of postsecondary
15	education institutions and must have expertise in science and
16	science education, mathematics and mathematics education, or a
17	related technical field.
18	(b) Four members shall be employees of Florida
19	district school boards; at least two of these members must be
20	teachers.
21	(c) Four members shall be from the private sector or
22	from another state and must have expertise in professional
23	staff development programs.
24	(d) One member shall serve ex-officio as a
25	representative of the Department of Education. An ex-officio
26	member may participate in all deliberations of the alliance
27	but may not vote.
28	(e) Members shall serve 4-year staggered terms, with
29	four of the members having initial terms of 2 years, 3 years,
30	and 4 years, respectively. The commissioner shall appoint a
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1	new member to fill the remainder of a vacant, unexpired term
2	and may reappoint a member.
3	(f) Members are entitled to reimbursement for travel
4	and per diem expenses, as provided in s. 112.061.
5	(3) The board of directors shall employ a chief
б	executive officer, who shall direct and supervise the
7	administrative affairs of the board of directors. The board of
8	directors may delegate to the chief executive officer any
9	powers and duties it finds appropriate. The chief executive
10	officer may contract with or employ legal and technical
11	experts and other employees as authorized by the board of
12	directors. The chief executive officer shall administer the
13	professional development grant program assigned to the
14	organization and other finances of the organization to ensure
15	appropriate accountability and the prudent use of public and
16	private funds.
17	(4) A council is created to assist the organization
18	and to apprise decision makers of its activities.
19	(a) The council shall be composed of six members who
20	represent the following governmental branches or sectors: one
21	member of the Florida Senate appointed by the President of the
22	Senate; one member of the Florida House of Representatives
23	appointed by the Speaker of the House of Representatives; a
24	representative of the Executive Office of the Governor
25	appointed by the Governor; a representative of the Department
26	of Education appointed by the Commissioner of Education; a
27	representative of the Florida Community College System
28	appointed by the executive director; and a representative of
29	the State University System appointed by the chancellor.
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1	(b) The council shall meet at least 4 times a year,
2	with one meeting conducted jointly with the board of
3	directors.
4	(5) The Alliance for Improving Mathematics and Science
5	in Florida's Educational Programs shall plan and oversee
б	implementation of the program created in s. 231.6015 and has
7	the responsibility and authority to conduct the following
8	activities:
9	(a) Establish and maintain a system of mathematics and
10	science education professional development programs as
11	provided in the General Appropriations Act.
12	(b) Provide for involvement of postsecondary education
13	in planning and implementation.
14	(c) Produce specialized professional development
15	program guidelines. These guidelines may include curricula and
16	instructional methods and must assure that the programs focus
17	on content learning, employ tested strategies, reflect the
18	nature of science and mathematics, and base their design on
19	current knowledge and research concerning professional
20	development.
21	(d) Provide for the selection and preparation of staff
22	to implement professional development in mathematics and
23	science.
24	(e) Establish priorities that school districts and
25	centers for educational enhancement shall use in selecting the
26	teachers to participate in the program. If the plan does not
27	provide for all teachers of kindergarten through grade 8 to
28	participate during a 4-year cycle, the selection priorities
29	must implement a rationale for disseminating the program's
30	benefits.
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1	(f) Design strategies for providing follow-up support
2	for each participating teacher. The follow-up strategies must
3	provide for integration of the principles learned in the
4	program into the teacher's workday for at least 1 year with
5	continuing follow-up for 3 additional years or more, as
6	provided in the General Appropriations Act.
7	(g) Design and oversee an incentive plan that will
8	encourage the participation of public school teachers and
9	administrators in the professional development program. The
10	incentive plan must provide for access to any merit-pay plans
11	developed by school districts and may provide for a stipend
12	and a salary bonus for participating teachers, under s.
13	236.08106. Such a bonus must be in addition to the teacher's
14	regular earnings from a school district and may not be awarded
15	until a teacher has successfully completed the program and
16	demonstrated through prescribed follow-up activities in the
17	classroom an improvement in student achievement in mathematics
18	or science.
19	(h) Measure the effectiveness of the professional
20	development program on learning and teaching in mathematics
21	and science. This impact assessment must assure state and
22	local quality control of the improvement of mathematics and
23	science teaching.
24	(6) By December 1, 1999, the board shall submit to the
25	office of the Commissioner of Education a proposed budget for
26	implementing the program in 2000-2003. The budget must contain
27	alternative plans for the participation of 100 percent, 50
28	percent, and 25 percent of the state's teachers at the
29	elementary and middle school levels by 2003.
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Section 3. Paragraphs (a) and (c) of subsection (3) of section 229.57, Florida Statutes, 1998 Supplement, are amended to read:

229.57 Student assessment program.--

5 (3) STATEWIDE ASSESSMENT PROGRAM. -- The commissioner is 6 directed to design and implement a statewide program of 7 educational assessment that provides information for the 8 improvement of the operation and management of the public 9 schools. The program must be designed, as far as possible, so as not to conflict with ongoing district assessment programs 10 and so as to use information obtained from district programs. 11 12 Pursuant to the statewide assessment program, the commissioner 13 shall:

14 (a) Submit to the state board a list that specifies 15 student skills and competencies to which the goals for 16 education specified in the state plan apply, including, but 17 not limited to, reading, writing, science, and mathematics. The skills and competencies must include problem-solving and 18 19 higher-order skills as appropriate. The commissioner shall select such skills and competencies after receiving 20 recommendations from educators, citizens, and members of the 21 business community. The commissioner shall submit to the 22 state board revisions to the list of student skills and 23 competencies in order to maintain continuous progress toward 24 improvements in student proficiency. 25

(c) Develop and implement a student achievement testing program as part of the statewide assessment program, to be administered at designated times at the elementary, middle, and high school levels to measure reading, writing, science, and mathematics. The testing program must be designed so that:

1	1. The tests measure student skills and competencies
2	adopted by the state board as specified in paragraph (a).
3	Science proficiency must be measured statewide beginning in
4	2003. The tests must measure and report student proficiency
5	levels in reading, writing, science, and mathematics. Other
6	content areas may be included as directed by the commissioner.
7	The commissioner shall provide for the tests to be developed
8	or obtained, as appropriate, through contracts and project
9	agreements with private vendors, public vendors, public
10	agencies, postsecondary institutions, or school districts.
11	The commissioner shall obtain input with respect to the design
12	and implementation of the testing program from state educators
13	and the public.
14	2. The tests are criterion-referenced and include, to
15	the extent determined by the commissioner, items that require
16	the student to produce information or perform tasks in such a
17	way that the skills and competencies he or she uses can be
18	measured.
19	3. Each testing program, whether at the elementary,
20	middle, or high school level, includes a test of writing in
21	which students are required to produce writings which are then
22	scored by appropriate methods.
23	4. A score is designated for each subject area tested,
24	below which score a student's performance is deemed
25	inadequate. The school districts shall provide appropriate
26	remedial instruction to students who score below these levels.
27	5. All 11th grade students take a high school
28	competency test developed by the state board to test minimum
29	student performance skills and competencies in reading,
30	writing, <u>science</u> , and mathematics. The test must be based on
31	the skills and competencies adopted by the state board
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pursuant to paragraph (a). Upon recommendation of the 1 2 commissioner, the state board shall designate a passing score 3 for each part of the high school competency test. In 4 establishing passing scores, the state board shall consider 5 any possible negative impact of the test on minority students. б The commissioner may establish criteria whereby a student who 7 successfully demonstrates proficiency in either reading or 8 mathematics or both may be exempted from taking the 9 corresponding section of the high school competency test or 10 the college placement test. A student must earn a passing score or have been exempted from each part of the high school 11 12 competency test in order to qualify for a regular high school diploma. The school districts shall provide appropriate 13 14 remedial instruction to students who do not pass part of the 15 competency test. 16 6. Participation in the testing program is mandatory 17 for all students, except as otherwise prescribed by the commissioner. The commissioner shall recommend rules to the 18 19 state board for the provision of test adaptations and modifications of procedures as necessary for students in 20 exceptional education programs and for students who have 21 22 limited English proficiency.

7. A student seeking an adult high school diploma must
meet the same testing requirements that a regular high school
student must meet.

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27 The commissioner may design and implement student testing 28 programs for any grade level and subject area, based on 29 procedures designated by the commissioner to monitor 30 educational achievement in the state.

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1	Section 4. Subsection (5) of section 229.592, Florida
2	Statutes, 1998 Supplement, is amended to read:
3	229.592 Implementation of state system of school
4	improvement and education accountability
5	(5) STATE BOARDThe State Board of Education shall
6	adopt rules necessary to implement a state system of school
7	improvement and education accountability. Such rules must be
8	based on recommendations of the Commission on Education Reform
9	and Accountability and must include, but need not be limited
10	to, a requirement that each school report identify the annual
11	Education Enhancement Trust Fund allocations to the district
12	and the school and how those allocations were used for
13	educational enhancement and supporting school improvement. The
14	rules must also require each school to report the number and
15	percentage of teachers who have achieved certification by the
16	National Board of Professional Teaching Standards and, for
17	schools that contain a kindergarten or grade 1 through 8, the
18	number and proportion of teachers who have successfully
19	completed the program to improve mathematics and science
20	teaching, under s. 236.08106.
21	Section 5. Subsection (3) of section 231.600, Florida
22	Statutes, 1998 Supplement, is amended to read:
23	231.600 School Community Professional Development
24	Act
25	(3) The activities designed to implement this section
26	must:
27	(a) Increase the success of educators in guiding
28	student learning and development so as to implement state and
29	local educational initiatives;
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1	(b) Assist the school community in developing in
⊥ 2	school children the dispositions that will motivate them to be
∠ 3	active learners; and
4	(c) Provide continuous support, rather than temporary
т 5	intervention, for improving the performance of teachers and
6	others who assist children in their learning; and
7	(d) Assure that teacher education programs in science,
8	mathematics, and technology education will be fully aligned
0 9	with the content of science tasks included in statewide
10	testing scheduled for 2003. These education programs must
11	assure that all teachers, especially teachers of kindergarten
12	through grade 8, know and understand the science and
13	mathematics standards included in the Sunshine State Standards
14	and the Subject Matter Content Standards adopted by the
15	Education Standards Commission.
16	Section 6. Subsections (1), (2), (3), and (6) of
17	section 232.245, Florida Statutes, are amended to read:
18	232.245 Pupil progression; remedial instruction;
19	reporting requirements
20	(1) It is the intent of the Legislature that each
21	student's progression from one grade to another be determined,
22	in part, upon proficiency in reading, writing, science, and
23	mathematics; that school district policies facilitate such
24	proficiency; and that each student and his or her parent or
25	legal guardian be informed of that student's academic
26	progress.
27	(2) Each district school board shall establish a
28	comprehensive program for pupil progression which must
29	include:
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(a) Standards for evaluating each pupil's performance, 1 2 including how well he or she masters the performance standards 3 approved by the state board according to s. 229.565; and 4 (b) Specific levels of performance in reading, 5 writing, science, and mathematics for each grade level, 6 including the levels of performance on statewide assessments 7 at selected grade levels in elementary school, middle school, 8 and high school as defined by the Commissioner of Education, 9 below which a student must receive remediation and may be retained. 10 (3) Each student must participate in the statewide 11 12 assessment tests required by s. 229.57. Each student who does not meet specific levels of performance as determined by the 13 14 district school board in reading, writing, science, and mathematics for each grade level, or who does not meet 15 specific levels of performance, determined by the Commissioner 16 17 of Education, on statewide assessments at selected grade 18 levels, must be provided with additional diagnostic 19 assessments to determine the nature of the student's difficulty and areas of academic need. The school in which the 20 student is enrolled must develop, in consultation with the 21 student's parent or legal guardian, and implement an academic 22 23 improvement plan designed to assist the student in meeting state and district expectations for proficiency. Each plan 24 must include the provision of intensive remedial instruction 25 26 in the areas of weakness through one or more of the following 27 activities, as considered appropriate by the school administration: 28 29 (a) Summer school coursework; (b) Extended-day services; 30 (c) Parent tutorial programs; 31 15

(d) Contracted academic services; 1 2 (e) Exceptional education services; or 3 Suspension of curriculum other than reading, (f) 4 writing, science, and mathematics. Remedial instruction provided during high school may not be in lieu of English and 5 6 mathematics credits required for graduation. 7 Upon subsequent evaluation, if the documented deficiency has 8 9 not been corrected in accordance with the academic improvement plan, the student may be retained. Each student who does not 10 meet the minimum performance expectations defined by the 11 Commissioner of Education for the statewide assessment tests 12 in reading, writing, science, and mathematics must retake the 13 14 state assessment test in the subject area of deficiency and 15 must continue remedial instruction until the expectations are met or the student graduates from high school or is not 16 17 subject to compulsory school attendance. 18 (6) Each district must annually report to the parent 19 or legal guardian of each student the progress of the student towards achieving state and district expectations for 20 proficiency in reading, writing, science, and mathematics. The 21 district must report to the parent or legal guardian the 22 student's results on each statewide assessment test. The 23 evaluation of each student's progress must be based upon the 24 student's classroom work, observations, tests, district and 25 26 state assessments, and other relevant information. Progress 27 reporting must be provided to the parent or legal guardian in writing in a format adopted by the district school board. 28 Section 7. Subsection (2) of section 236.08106, 29 30 Florida Statutes, 1998 Supplement, is amended to read: 236.08106 Excellent Teaching Program.--31

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1	(2) The Excellent Teaching Program is created to
2	provide categorical funding for monetary incentives and
3	bonuses for teaching excellence. The Department of Education
4	shall allocate and distribute to each school district an
5	amount as prescribed annually by the Legislature for the
6	Excellent Teaching Program. Unless otherwise provided in the
7	General Appropriations Act, each school district's annual
8	allocation shall be the sum of the amounts earned for the
9	following incentives and bonuses:
10	(a) A salary bonus or increased stipend for teachers
11	who successfully complete the program to improve the teaching
12	of mathematics and science in Florida, under s. 231.6015. The
13	criteria for successful completion of the program must be
14	established by the Alliance for Improving Mathematics and
15	Science in Florida's Education Programs and must include a
16	demonstration through prescribed follow-up activities in the
17	classroom of an improvement in student achievement in
18	mathematics or science.
19	(b) (a) A fee subsidy to be paid by the school district
20	to the NBPTS on behalf of each individual who is an employee
21	of the district school board or a public school within that
22	school district, who is certified by the district to have
23	demonstrated satisfactory teaching performance pursuant to s.
24	231.29 and who satisfies the prerequisites for participating
25	in the NBPTS certification program, and who agrees, in
26	writing, to pay 10 percent of the NBPTS participation fee and
27	to participate in the NBPTS certification program during the
28	school year for which the fee subsidy is provided. The fee
29	subsidy for each eligible participant shall be an amount equal
30	to 90 percent of the fee charged for participating in the
31	NBPTS certification program, but not more than \$1,800 per
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eligible participant. The fee subsidy is a one-time award and 1 may not be duplicated for any individual. 2

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(c)(d) A portfolio-preparation incentive of \$150 for each teacher employed by the district school board or a public 4 5 school within the district who is participating in the NBPTS certification program. The portfolio-preparation incentive is 6 7 a one-time award paid during the school year for which the NBPTS fee subsidy is provided. 8

9 (d) (d) (c) An annual bonus equal to 10 percent of the prior fiscal year's statewide average salary for classroom 10 teachers to be paid to each individual who holds NBPTS 11 12 certification and is employed by the district school board or by a public school within that school district. The district 13 14 school board shall distribute the annual bonus to each 15 individual who meets the requirements of this paragraph and 16 who is certified annually by the district to have demonstrated 17 satisfactory teaching performance pursuant to s. 231.29. The annual bonus may be paid as a single payment or divided into 18 19 not more than three payments.

(e) (d) An annual bonus equal to 10 percent of the 20 prior fiscal year's statewide average salary for classroom 21 22 teachers to be paid to each individual who meets the 23 requirements of paragraph(d) (c) and agrees, in writing, to provide the equivalent of 12 workdays of mentoring and related 24 services to public school teachers within the district who do 25 26 not hold NBPTS certification. The district school board shall 27 distribute the annual bonus in a single payment following the completion of all required mentoring and related services for 28 29 the year. It is not the intent of the Legislature to remove excellent teachers from their assigned classrooms; therefore, 30 credit may not be granted by a school district or public 31

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school for mentoring or related services provided during the 1 regular school day or during the 196 days of required service 2 3 for the school year. 4 (f) (e) The district shall receive an amount equal to 5 50 percent of the teacher bonuses provided under paragraphs (d)(c)and(e)(d), which shall be used by the district for б 7 professional development of teachers. The district must give priority to using all funds received pursuant to this 8 9 paragraph for professional development of teachers employed at schools identified as performing at critically low levels. 10 11 12 A teacher for whom the state pays the certification fee and 13 who does not complete the certification program or does not 14 teach in a public school of this state for a least 1 year 15 after completing the certification program must repay the amount of the certification fee to the state. However, a 16 17 teacher who completes the certification program but fails to be awarded NBPTS certification is not required to repay the 18 19 amount of the certification fee if the teacher meets the 1-year teaching requirement. Repayment is not required of a 20 teacher who does not complete the certification program or 21 22 fails to fulfill the teaching requirement because of the 23 teacher's death or disability or because of other extenuating circumstances as determined by the State Board of Education. 24 Section 8. Paragraph (a) of subsection (4) of section 25 26 236.685, Florida Statutes, is amended to read: 27 236.685 Educational funding accountability.--(4)(a) The school public accountability report to 28 29 parents must include the number of employees in each of the categories listed in subsection (3), by work location. 30 However, this does not include the number of temporary 31 19

1	substitute employees. The report must also include the number
2	and proportion of instructional personnel in kindergarten
3	through grade 8 who have achieved certification by the
4	National Board of Professional Teaching Standards or have
5	completed the program to improve mathematics and science
6	teaching in Florida under s. 236.08106.
7	Section 9. This act shall take effect July 1, 1999.
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