By Senators Latvala, Brown-Waite, Clary, Lee, Casas, Saunders,
Klein, Rossin, Mitchell, Forman, Sullivan, Kirkpatrick,
Bronson and Sebesta

19-581B-00

1   A bill to be entitled

2   An act relating to state law enforcement

3   officers; providing a short title; declaring

4   public policy; requiring the Department of

5   Management Services to develop a plan to

6   increase the salary ranges for all law

7   enforcement classes; providing guidelines;

8   providing an appropriation; providing an

9   effective date.

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11   WHEREAS, the protection of persons and property is

12 among the highest responsibilities of government, and

13   WHEREAS, the encouragement of public safety

14 professionalism provides for the long-term respect for and

15 stability of our public institutions, and

16   WHEREAS, the recruitment and retention of sworn law

17 enforcement professionals is a responsibility that this state

18 should not shirk, and

19   WHEREAS, this state has not kept pace with other public

20 employers in recognizing the valuable service such officers

21 provide their communities, and

22   WHEREAS, this state's residents and visitors reap the

23 rewards of a sustained reduction in reported crime rates for

24 which a tangible recognition is appropriate, NOW, THEREFORE,

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26 Be It Enacted by the Legislature of the State of Florida:

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28   Section 1. This act may be cited as the "Law

29 Enforcement Dignity 2000 Act."

30   Section 2. It is the public policy of this state to

31 provide a market-based, continuously competitive salary for

1 full-time certified law enforcement officers who are employed

2 in public safety occupations by the state and certified under

3 section 943.10(1), Florida Statutes.

4   Section 3. The Department of Management Services shall

5 develop a plan to invest additional resources in upgrading the

6 minimum and maximum salary ranges for all certified law

7 enforcement classes, beginning July 1, 2000, as follows:

8   (1) The minimum and maximum salary ranges for all

9 certified law enforcement classes shall be adjusted, for

10 Fiscal Year 2000-2001, in an amount consistent with the

11 recommendations contained in the Law Enforcement Advisory

12 Committee Salary Recommendation Final Report, dated December

13 8, 1999, issued pursuant to the requirements of Line Item

14 1933A of the Fiscal Year 1999-2000 General Appropriations Act.

15   (2) For Fiscal Year 2001-2002 and thereafter, the

16 Department of Management Services shall develop a compensation

17 package sufficient to grant the cash equivalent of a one-step

18 increase to the covered classes.

19   (3) Funds to implement this act shall be supplemental

20 to additional salary provided to state employees in the

21 General Appropriations Act or other legislation implementing

22 that act.

23   (4) In calculating the amounts required to fund this

24 act, the Department of Management Services shall continuously

25 require that the salary of law enforcement officers employed

26 by the state be equal to the average salary of the equivalent

27 positions in the ten most populous municipalities in this

28 state.

29   Section 4. There is appropriated from the General

30 Revenue Fund the sum of $25,850,000 to provide a $5,000

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1 adjustment to the salaries of state certified law enforcement

2 officers, and associated benefits, beginning July 1, 2000.

3   Section 5. This act shall take effect upon becoming a

4 law.

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7   SENATE SUMMARY

8 Requires the Department of Management Services to develop
   a plan to upgrade salary ranges for law enforcement
9 classes, consistent with the Law Enforcement Advisory
   Committee Salary Recommendation Final Report for Fiscal
10 Year 2000-2001. Requires the department to develop a
   compensation package sufficient to grant a one-step
11 increase to covered classes thereafter. Sets guidelines
   and provides a $25,850,000 appropriation to give state
12 law enforcement officers a $5,000 salary adjustment,
   beginning July 1, 2000.

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