Amendment No. $\underline{1}$ (for drafter's use only)

Ī	CHAMBER ACTION Senate House
	
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5	ORIGINAL STAMP BELOW
6	GREGIVIE BIEN BERON
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11	The Committee on Insurance offered the following:
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13	Amendment (with title amendment)
14	Remove from the bill: Everything after the enacting clause
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16	and insert in lieu thereof:
17	Section 1. Section 442.0011, Florida Statutes, is
18	created to read:
19	442.0011 ApplicationThis chapter does not apply to
20	any firefighter employee, firefighter employer, or any place
21	of firefighter employment, as defined in s. 633.802, covered
22	by ss. 633.801-633.825.
23	Section 2. Sections 633.801, 633.802, 633.803,
2425	633.804, 633.805, 633.806, 633.807, 633.808, 633.809, 633.810,
26	633.811, 633.812, 633.813, 633.814, 633.815, 633.816, 633.817, 633.818, 633.819, 633.820, 633.821, 633.823, and 633.825,
27	Florida Statutes, are created to read:
28	633.801 Short titleSections 633.801-633.825 may be
29	cited as the "Florida Firefighters Occupational Safety and
30	Health Act."
31	633.802 DefinitionsUnless the context clearly

requires otherwise, the following definitions apply to ss. 633.801-633.825:

- (1) "Department" means the Department of Insurance.
- (2) "Division" means the Division of State Fire Marshal of the Department of Insurance.
- (3) "Firefighter employee" means any person engaged in any employment, public or private, as a firefighter under any appointment or contract of hire or apprenticeship, express or implied, oral or written, whether lawfully or unlawfully employed, and includes all volunteer firefighters responding to or assisting with fire or medical emergencies whether or not the firefighter is on duty.
- (4) "Firefighter employer" means the state and all political subdivisions of the state, all public and quasi-public corporations in the state, and every person carrying on any employment in the state, which employs firefighters or which uses volunteer firefighters.
- (5) "Firefighter employment" or "employment" means any service performed by a firefighter employee for the firefighter employer, and includes the use of all volunteer firefighters.
- (6) "Firefighter place of employment" or "place of employment" means the physical location at which the firefighter is employed.
- 633.803 Legislative intent.--It is the intent of the Legislature to enhance firefighter occupational safety and health in this state through the implementation and maintenance of policies, procedures, practices, rules, and standards that reduce the incidence of firefighter employee accidents, firefighter occupational diseases, and firefighter

Legislature further intends that the division develop a means 1 2 by which it can identify individual firefighter employers with 3 a high frequency or severity of work-related injuries; conduct 4 safety inspections of those firefighter employers; and assist 5 those firefighter employers in the development and implementation of firefighter employee safety and health 6 7 programs. In addition, it is the intent of the Legislature that the division administer the provisions of ss. 8 633.801-633.825; provide assistance to firefighter employers, 9 10 firefighter employees, and insurers; and enforce the policies, rules, and standards set forth in ss. 633.801-633.825. 11 12 633.804 Safety inspections; consultations; rules.--The 13 division shall adopt rules governing the manner, means, and 14 frequency of firefighter employer and firefighter employee 15 safety inspections and consultations by all insurers and 16 self-insurers. 17 633.805 Division to make study of firefighter 18 occupational diseases, etc .-- The division shall make a 19 continuous study of firefighter occupational diseases and the ways and means for their control and prevention and shall make 20 and enforce necessary regulations for such control. For this 21 purpose, the division is authorized to cooperate with 22 firefighter employers, firefighter employees, and insurers, 23 24 and with the Department of Health. 25 633.806 Investigations by the division; refusal to admit; penalty .--26 27 (1) The division shall make studies and investigations with respect to safety provisions and the causes of 28 firefighter injuries in firefighter places of employment, and 29 30 shall make to the Legislature, firefighter employers, and insurers such recommendations as it considers proper as to the 31

best means of preventing firefighter injuries. In making such 1 studies and investigations, the division may: 2 3 (a) Cooperate with any agency of the United States 4 charged with the duty of enforcing any law securing safety against injury in any place of firefighter employment covered 5 6 by ss. 633.801-633.825, or any agency or department of the 7 state engaged in enforcing any law to assure safety for firefighter employees. 8 9 (b) Allow any such agency or department to have access 10 to the records of the division. 11 (2) The division and its authorized representatives 12 may enter and inspect any place of firefighter employment at any reasonable time for the purpose of investigating 13 compliance with ss. 633.801-633.825 and making inspections for 14 15 the proper enforcement of ss. 633.801-633.825. Any firefighter employer who refuses to admit any member of the 16 17 division or its authorized representative to any place of 18 firefighter employment or to allow investigation and 19 inspection pursuant to this paragraph commits a misdemeanor of the second degree, punishable as provided in s. 775.082 or s. 20 21 775.083. 22 (3) The division by rule may adopt procedures for conducting investigations of firefighter employers under ss. 23 24 633.801-633.825. 633.807 Safety; firefighter employer 25 responsibilities. -- Every firefighter employer shall furnish to 26 27 firefighters employment that is safe for the firefighter employees therein, furnish and use safety devices and 28 29 safeguards, adopt and use methods and processes reasonably 30 adequate to render such an employment and place of employment safe, and do every other thing reasonably necessary to protect 31

the lives, health, and safety of such firefighter employees.

As used in this section, the terms "safe" and "safety" as applied to any employment or place of firefighter employment mean such freedom from danger as is reasonably necessary for the protection of the lives, health, and safety of firefighter employees, including conditions and methods of sanitation and hygiene. Safety devices and safeguards required to be furnished by the firefighter employer by this section or by the division under authority of this section shall not include personal apparel and protective devices that replace personal apparel normally worn by firefighter employees during regular working hours.

633.808 Division authority. -- The division shall:

- (1) Investigate and prescribe by rule what safety devices, safeguards, or other means of protection must be adopted for the prevention of accidents in every firefighter place of employment or at any fire scene; determine what suitable devices, safeguards, or other means of protection for the prevention of occupational diseases must be adopted or followed in any or all such firefighter places of employment or at any fire scene; adopt reasonable rules for the prevention of accidents and the safety, protection, and security of firefighters engaged in interior firefighting; and adopt reasonable rules for the prevention of occupational diseases.
- (2) Ascertain, fix, and order such reasonable standards and rules for the construction, repair, and maintenance of firefighter places of employment as shall render them safe. Such rules and standards must be adopted in accordance with chapter 120.
 - (3) Assist firefighter employers in the development

and implementation of firefighter employee safety training 1 programs by contracting with professional safety 2 3 organizations. 4 (4) Adopt rules prescribing recordkeeping 5 responsibilities for firefighter employers, which may include 6 rules for maintaining a log and summary of occupational 7 injuries, diseases, and illnesses and for producing on request a notice of injury and firefighter employee accident 8 investigation records, and rules prescribing a retention 9 10 schedule for such records. 11 633.809 Right of entry. -- The division and its 12 authorized representatives may enter at any reasonable time 13 any firefighter place of employment for the purpose of examining any tool, appliance, or machinery used in such 14 15 employment and may make inspections for the proper enforcement of ss. 633.801-633.825. A firefighter employer or owner may 16 17 not refuse to admit any member of the division or its 18 authorized representatives to any firefighter place of 19 employment. 633.810 Firefighter employers whose firefighter 20 employees have a high frequency of work-related injuries. -- The 21 division shall develop a means by which it can identify 22 individual firefighter employers whose firefighter employees 23 24 have a high frequency or severity of work-related injuries. The division shall carry out safety inspections of the 25 facilities and operations of these firefighter employers in 26 27 order to assist them in reducing the frequency and severity of work-related injuries. The division shall develop safety and 28 health programs for those firefighter employers. Insurers 29 30 shall distribute these safety and health programs to the firefighter employers so identified by the division. 31

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firefighter employers identified by the division as having a
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    high frequency or severity of work-related injuries shall
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    implement a division-developed safety and health program.
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    division shall carry out safety inspections of those
    firefighter employers so identified to ensure compliance with
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    the safety and health program and to assist such firefighter
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    employers in reducing the number of work-related injuries.
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    The division may not assess penalties as the result of such
    inspections, except as provided by s. 633.813. Copies of any
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    report made as the result of such an inspection must be
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    provided to the firefighter employer and its insurer.
   Firefighter employers may submit their own safety and health
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    programs to the division for approval in lieu of using the
    division-developed safety and health program.
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                                                   The division
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   must promptly review the program submitted and approve or
    disapprove it. Upon approval by the division, the program
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    must be implemented by the firefighter employer. If the
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   program is not approved or if a program is not submitted, the
    firefighter employer must implement the division-developed
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    program. The division shall adopt rules setting forth the
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    criteria for safety and health programs.
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           633.811 Insurer consultations.--Each insurer writing
    workers' compensation insurance in this state, each
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    firefighter employer qualifying as an individual self-insurer
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    under s. 440.38, each self-insurance fund under s. 624.461,
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    and each assessable mutual insurer under s. 628.6011 must
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    provide safety consultations to each of its policyholders who
    requests such consultations. Each such insurer or
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    self-insurer must inform its policyholders of the availability
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    of such consultations. The division is responsible for
    approving all safety and health programs. The division shall
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aid all insurers and self-insurers in establishing their safety and health programs by setting out criteria in an appropriate format. 633.812 Workplace safety committees and safety coordinators.--

- (1) In order to promote health and safety in places of firefighter employment in this state:
- (a) Each firefighter employer of 20 or more firefighter employees shall establish and administer a workplace safety committee in accordance with rules adopted under this section.
- (b) Each firefighter employer of fewer than 20 firefighter employees which is identified by the division as having high frequency or severity of work-related injuries shall establish and administer a workplace safety committee or designate a workplace safety coordinator who shall establish and administer workplace safety activities in accordance with rules adopted under this section.
 - (2) The division shall adopt rules:
- (a) Prescribing the membership of the workplace safety committees so as to ensure an equal number of firefighter employee representatives, who are volunteers or are elected by their peers, and of firefighter employer representatives, and specifying the frequency of meetings.
- Requiring firefighter employers to make adequate records of each meeting and to file and to maintain the records subject to inspection by the division.
- (c) Prescribing the duties and functions of the workplace safety committee and workplace safety coordinator, which include, but are not limited to:
 - Establishing procedures for workplace safety

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inspections by the committee. 1 2 Establishing procedures investigating all workplace 3 accidents, safety-related incidents, illnesses, and deaths. 4 3. Evaluating accident-prevention and 5 illness-prevention programs. 4. Prescribing guidelines for the training of safety 6 7 committee members. (3) The composition, selection, and function of safety 8 9 committees shall be a mandatory topic of negotiations with any 10 certified collective bargaining agent for firefighter 11 employers that operate under a collective bargaining 12 agreement. Firefighter employers that operate under a 13 collective bargaining agreement that contains provisions 14 regulating the formation and operation of workplace safety 15 committees that meet or exceed the minimum requirements contained in this section, or firefighter employers who 16 17 otherwise have existing workplace safety committees that meet 18 or exceed the minimum requirements established by this section are in compliance with this section. 19 Firefighter employees must be compensated their 20 (4)regular hourly wage while engaged in workplace safety 21 committee or workplace safety coordinator training, meetings, 22 or other duties prescribed under this section. 23 24 633.813 Firefighter employer penalties.--If any 25 firefighter employer violates or fails or refuses to comply with ss. 633.801-633.825, or with any rule adopted by the 26 27 division, in accordance with chapter 120, for the prevention of injuries, accidents, or occupational diseases or with any 28 29 lawful order of the division in connection with ss. 30 633.801-633.825, or fails or refuses to furnish or adopt any

safety device, safeguard, or other means of protection

prescribed by the division under ss. 633.801-633.825 for the 1 prevention of injuries, accidents, or occupational diseases, 2 3 the division may assess against the firefighter employer a 4 civil penalty of not less than \$100 nor more than \$5,000 for 5 each day the violation, omission, failure, or refusal 6 continues after the firefighter employer has been given notice 7 thereof in writing. The total penalty for each violation may 8 not exceed \$50,000. The division shall adopt rules requiring 9 penalties commensurate with the frequency or severity, or 10 both, of safety violations. A hearing must be held in the county where the violation, omission, failure, or refusal is 11 12 alleged to have occurred, unless otherwise agreed to by the firefighter employer and authorized by the division. All 13 14 penalties assessed and collected under this section shall be 15 deposited in the Insurance Commissioner's Regulatory Trust 16 Fund. 17

633.814 Division cooperation with Federal Government; exemption from division requirements.--

- (1) The division shall cooperate with the Federal
 Government so that duplicate inspections will be avoided while
 providing safe places of firefighter employment for the
 citizens of this state.
- (2) Except as provided in this section, a private firefighter employer is not subject to the requirements of the division if:
- (a) The private firefighter employer is subject to the federal regulations in 29 C.F.R., ss. 1910 and 1926.
- (b) The private firefighter employer has adopted and implemented a written safety program that conforms to the requirements of 29 C.F.R., ss. 1910 and 1926.
 - (c) A private firefighter employer with 20 or more

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full-time firefighter employees shall include provisions for a safety committee in the safety program. The safety committee must include firefighter employee representation and must meet at least once each calendar quarter. The private firefighter employer must make adequate records of each meeting and maintain the records subject to inspections under subsection 3). The safety committee shall, if appropriate, make recommendations regarding improvements to the safety program and corrections of hazards affecting workplace safety.

- (d) The private firefighter employer provides the division with a written statement that certifies compliance with this subsection.
- (3) The division may enter at any reasonable time any place of firefighter employment for the purposes of verifying the accuracy of the written certification. If the division determines that the firefighter employer has not complied with the requirements of subsection (2), the firefighter employer shall be subject to the rules of the division until the firefighter employer complies with subsection (2) and recertifies that fact to the division.
- (4) This section shall not restrict the division from performing any duties pursuant to a written contract between the division and the federal Occupational Safety and Health Administration (OSHA).
- 633.815 Failure to implement a safety and health program; cancellations.—If a firefighter employer that is found by the division to have a high frequency or severity of work—related injuries fails to implement a safety and health program, the insurer or self—insurer's fund that is providing coverage for the firefighter employer may cancel the contract

31 for insurance with the firefighter employer. In the

alternative, the insurer or fund may terminate any discount or 1 2 deviation granted to the firefighter employer for the 3 remainder of the term of the policy. If the contract is 4 canceled or the discount or deviation is terminated, the 5 insurer must make such reports as are required by law. 633.816 Expenses of administration. -- The amounts that 6 7 are needed to administer ss. 633.801-633.825 shall be 8 disbursed from the Insurance Commissioner's Regulatory Trust 9 Fund. 10 633.817 Refusal to admit; penalty.--The division and 11 its authorized representatives may enter and inspect any place 12 of firefighter employment at any reasonable time for the 13 purpose of investigating compliance with ss. 633.801-633.825 and conducting inspections for the proper enforcement of ss. 14 15 633.801-633.825. A firefighter employer who refuses to admit any member of the division or its authorized representative to 16 17 any place of employment or to allow investigation and 18 inspection pursuant to this paragraph, commits a misdemeanor of the second degree, punishable as provided in s. 775.082 or 19 20 s. 775.083. 21 633.818 Firefighter employee rights and 22 responsibilities.--(1) Each firefighter employee of a firefighter 23 24 employer covered under ss. 633.801-633.825 shall comply with 25 rules adopted by the division and with reasonable workplace safety and health standards, rules, policies, procedures, and 26 27 work practices established by the firefighter employer and the workplace safety committee. A firefighter employee who 28 29 knowingly fails to comply with this subsection may be 30 disciplined or discharged by the firefighter employer. 31 (2) A firefighter employer may not discharge, threaten

to discharge, cause to be discharged, intimidate, coerce, 1 2 otherwise discipline, or in any manner discriminate against a 3 firefighter employee for any of the following reasons: 4 The firefighter employee has testified or is about to testify, on her or his own behalf, or on behalf of others, 5 in any proceeding instituted under ss. 633.801-633.825. 6 7 The firefighter employee has exercised any other right afforded under ss. 633.801-633.825. 8 (c) The firefighter employee is engaged in activities 9 10 relating to the workplace safety committee. (3) Neither pay, position, seniority, nor other 11 12 benefit may be lost for exercising any right under, or for 13 seeking compliance with, any requirement of ss. 14 633.801-633.825. 15 633.819 Compliance.--Failure of a firefighter employer or an insurer to comply with ss. 633.801-633.825, or with any 16 17 rules adopted under ss. 633.801-633.825, constitutes grounds 18 for the division to seek remedies, including injunctive relief, for compliance by making appropriate filings with the 19 20 Circuit Court of Leon County. 633.820 False statements to insurers.--A firefighter 21 22 employer who knowingly and willfully falsifies or conceals a material fact; makes a false, fictitious, or fraudulent 23 24 statement or representation; or makes or uses any false 25 document knowing the document to contain any false, fictitious, or fraudulent entry or statement to an insurer of 26 27 workers' compensation insurance under ss. 633.801-633.825 commits a misdemeanor of the second degree, punishable as 28 29 provided in s. 775.082 or s. 775.083. 30 633.821 Insurer penalties.--If any insurer violates,

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any rule adopted or order issued under ss. 633.801-633.825,
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    the division, after notice and hearing in accordance with
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    chapter 120, may assess against the insurer a civil penalty of
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   not less than $100 nor more than $5,000 each day the
    violation, failure, or refusal continues after the insurer has
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    been given written notice thereof. The total penalty for each
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    violation, failure, or refusal may not exceed $50,000.
    division shall adopt rules providing for penalties for
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    noncompliance with ss. 633.801-633.825 by insurers. All
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    penalties assessed and collected under this section shall be
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    deposited in the Insurance Commissioner's Regulatory Trust
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    Fund.
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           633.823 Matters within jurisdiction of the division;
    false, fictitious, or fraudulent acts, statements, and
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    representations prohibited; penalty; statute of
    limitations. -- A person may not, in any matter within the
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    jurisdiction of the division, knowingly and willfully falsify
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    or conceal a material fact; make any false, fictitious, or
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    fraudulent statement or representation; or make or use any
    false document, knowing the same to contain any false,
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    fictitious, or fraudulent statement or entry. A person who
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    violates this section commits a misdemeanor of the second
    degree, punishable as provided in s. 775.082 or s. 775.083.
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    The statute of limitations for prosecution of an act committed
    in violation of this section is 5 years after the date the act
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    was committed or, if not discovered within 30 days after the
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    act was committed, 5 years after the date the act was
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    discovered.
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           633.825 Workplace safety.--
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               The division shall assist in making the workplace
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    a safer place to work and decreasing the frequency and
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severity of on-the-job injuries. 1 2 The division shall have the authority to adopt 3 rules for the purpose of assuring safe working conditions for 4 all firefighter employees by authorizing the enforcement of effective standards, assisting and encouraging firefighter 5 employers to maintain safe working conditions, and by 6 7 providing for education and training in the field of safety. 8 For firefighter employers, the division may by rule adopt subparts C through T and subpart Z of 29 C.F.R. part 1910; 9 10 subparts C through Z of 29 C.F.R. part 1926; subparts A 11 through D, subpart I, and subpart M of 29 C.F.R. part 1928; 12 subparts A through G of 29 C.F.R. part 1917; subparts A 13 through L and subpart Z of 29 C.F.R. part 1915; subparts A through J of 29 C.F.R. part 1918, latest revision, provided 14 15 that 29 C.F.R. s. 1910.156 applies to volunteer firefighters and fire departments operated by the state or political 16 17 subdivisions; the National Fire Protection Association, Inc., Standard 1500, paragraph 5-7 (Personal Alert Safety System) 18 (1992 edition); and ANSI A 10.4-1990. 19 The provisions of chapter 440 which pertain to 20 (3) workplace safety shall be applicable to the division. 21 22 The division shall have authority to adopt any rule necessary to implement, interpret, and make specific any 23

- rule necessary to implement, interpret, and make specific any matter pertaining to any subject or reference contained in this section, including all of the provisions referred to in
- subsection (2), as they relate to firefighter employees,firefighter employers, and firefighter places of employment.
 - Section 3. Effective June 30, 2000, and, if this act becomes a law after June 30, 2000, operating retroactively to June 30, 2000, section 14 of chapter 99-240, Laws of Florida,
- 31 is amended to read:

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Section 14. Sections Chapter 442, Florida Statutes, consisting of ss.442.001, 442.002, 442.003, 442.004, 442.005, 442.006, 442.007, 442.008, 442.009, 442.0105 442.1015, 442.011, 442.012, 442.013, 442.014, 442.015, 442.016, 442.017, 442.018, 442.019, 442.020, 442.021, 442.022, 442.023, 442.101, 442.102, 442.103, 442.104, 442.105, 442.106, 442.107, 442.108, 442.109, 442.111, 442.112, 442.113, 442.115, 442.116, 442.118, 442.1185, 442.119, 442.121, 442.123, 442.125, 442.126, 442.127, 442.20, and 442.21, Florida Statutes, are is repealed July 1, 2000. The Department of Labor and Employment Security shall submit to the Governor and the Legislature by January 1, 2000, a report on a proposed reauthorization of the Division of Safety and the provisions of chapter 442, Florida Statutes, based upon the following criteria:
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- (1) External requirements mandating that the State of Florida provide a state agency for employment safety issues;
- (2) Internal organizational requirements that necessitate a state agency for safety issues and a review of state agency practices for the provision of existing safety-related activities.
- (3) A compilation of best practices among public and private employers which achieve safety results without the creation of a governmental regulatory apparatus.
- (4) The appropriateness of a management-by-exception system in which the division functions as a contract performance auditor for the development of internal risk and safety management issues among employers.

Section 4. Except as otherwise provided herein, this act shall take effect July 1, 2000.

======= T I T L E A M E N D M E N T ========= 1 2 And the title is amended as follows: 3 remove from the title of the bill: the entire title 4 5 and insert in lieu thereof: 6 A bill to be entitled 7 An act relating to firefighter occupational 8 health and safety; creating s. 442.0011, F.S.; excluding application of chapter 442, F.S., to 9 10 firefighter employees, employers, and places of employment; creating ss. 633.801, 633.802, 11 12 633.803, 633.804, 633.805, 633.806, 633.807, 633.808, 633.809, 633.810, 633.811, 633.812, 13 633.813, 633.814, 633.815, 633.816, 633.817, 14 15 633.818, 633.819, 633.820, 633.821, 633.823, and 633.825, F.S.; providing a short title; 16 17 providing definitions; providing in chapter 633, F.S., and applying to firefighter 18 employees, firefighter employers, and 19 firefighter places of employment, the workplace 20 safety and health provisions of chapter 442, 21 F.S.; providing duties and responsibilities of 22 the Division of State Fire Marshal of the 23 24 Department of Insurance; requiring the division 25 to adopt certain rules; providing penalties; amending s. 14, chapter 99-240, Laws of 26 27 Florida; saving chapter 442, F.S., from repeal; providing for retroactive effect; providing 28 29 effective dates. 30