

By Senators Mitchell and Forman

4-635-00

See HB

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A bill to be entitled
An act relating to unemployment compensation;
amending s. 443.101, F.S.; providing that being
a victim of domestic violence which results in
separation from work constitutes "good cause"
for purposes of eligibility for unemployment
compensation; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Paragraph (a) of subsection (1) of section
443.101, Florida Statutes, is amended to read:

443.101 Disqualification for benefits.--An individual
shall be disqualified for benefits:

(1)(a) For the week in which he or she has voluntarily
left his or her work without good cause attributable to his or
her employing unit or in which the individual has been
discharged by his or her employing unit for misconduct
connected with his or her work, if so found by the division.
The term "work," as used in this paragraph, means any work,
whether full-time, part-time, or temporary.

1. Disqualification for voluntarily quitting shall
continue for the full period of unemployment next ensuing
after he or she has left his or her full-time, part-time, or
temporary work voluntarily without good cause and until such
individual has earned income equal to or in excess of 17 times
his or her weekly benefit amount; the term "good cause" as
used in this subsection includes only such cause as is
attributable to the employing unit or which consists of
illness or disability of the individual requiring separation
from his or her work or being a victim of domestic violence

1 which results in being separated from work. No other
2 disqualification may be imposed. An individual shall not be
3 disqualified under this subsection for voluntarily leaving
4 temporary work to return immediately when called to work by
5 the permanent employing unit that temporarily terminated his
6 or her work within the previous 6 calendar months.

7 2. Disqualification for being discharged for
8 misconduct connected with his or her work shall continue for
9 the full period of unemployment next ensuing after having been
10 discharged and until such individual has become reemployed and
11 has earned income not less than 17 times his or her weekly
12 benefit amount and for not more than 52 weeks that immediately
13 follow such week, as determined by the division in each case
14 according to the circumstances in each case or the seriousness
15 of the misconduct, pursuant to rules of the division enacted
16 for determinations of disqualification for benefits for
17 misconduct.

18 Section 2. This act shall take effect July 1, 2000.

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HOUSE SUMMARY

Provides that being a victim of domestic violence which
results in separation from work constitutes good cause
for purposes of eligibility for unemployment
compensation.