Florida Senate - 2000

(NP)

SB 1520

By Senator Rossin

35-1181-00 See HB 1089 A bill to be entitled 1 2 An act relating to the City of West Palm Beach, Palm Beach County; revising provisions relating 3 4 to the West Palm Beach Firefighters Pension 5 Fund; revising the provisions relating to optional forms of retirement income; revising 6 7 the beneficiary provisions; revising the deferred retirement option plan provisions; 8 9 revising the disability provisions; imposing penalties for false or misleading statements to 10 obtain benefits; providing an effective date. 11 12 13 Be It Enacted by the Legislature of the State of Florida: 14 15 Section 1. Paragraphs (g), (h), and (i) of subsection (5) of section 17 of chapter 24981, Laws of Florida, 1947, as 16 17 amended by chapter 93-374, Laws of Florida, are amended to 18 read: 19 Section 17. West Palm Beach Firefighters Pension 20 Fund.--21 (5) Service pension. --22 (g) Optional forms of retirement income. --23 1.a. In the event of normal, or early, or disability retirement, in lieu of the normal form of retirement income 24 25 payable as specified in paragraph (a), paragraph (b), or paragraph (c), or subsection (6), and in lieu of the 26 27 beneficiary benefits as specified in subsection (7), a member, 28 upon written request to the board and submission of evidence 29 of good health (except that such evidence will not be required 30 if such request is made at least 3 years prior to the date of 31 commencement of retirement income), and subject to the 1

1 approval of the board, may elect to receive a retirement 2 income of equivalent actuarial value payable in accordance 3 with one of the following options:

4 (I) Lifetime option.--A retirement income of a larger
5 monthly amount, payable to the member for his <u>or her</u> lifetime
6 only.

7 (II) Joint and survivor option.--A retirement income 8 of a modified monthly amount, payable to the member during the 9 joint lifetime of the member and a dependent joint pensioner 10 designated by the member, and following the death of either of 11 them, 100 percent, <u>75 percent</u>, <u>66 2/3 percent</u>, or 50 percent 12 of such monthly amounts, payable to the survivor for the 13 lifetime of the survivor.

14 b. The member, upon electing any option of this 15 paragraph, shall designate the joint pensioner or beneficiary or beneficiaries to receive the benefit, if any, payable in 16 17 the event of his death, and shall have the power to change such designation from time to time, but any such change shall 18 19 be deemed a new election and shall be subject to approval by 20 the Board. Such designation shall name a joint pensioner or one or more primary beneficiaries where applicable. If a 21 member has elected an option with a joint pensioner or 22 beneficiary and his retirement income benefits have commenced, 23 24 he may thereafter change his designated joint pensioner or 25 beneficiary only twice.

c. The consent of a member's joint pensioner or beneficiary to any such change shall not be required. However, the spouse of a married member must consent to any election to waive a joint and survivor benefit by signing the election form before a notary public. The spouse's written consent must acknowledge the effect of such a waiver. Consent of the

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spouse shall not be required if the spouse cannot be located,
 or for such other circumstances as may be prescribed by the
 Secretary of the Treasury of the United States. Any consent
 by a spouse shall be effective only with respect to such
 spouse.

б d. The Board may request such evidence of the good health of the joint pensioner that is being added as it may 7 require, and the amount of the retirement income payable to 8 9 the member upon designation of a new joint pensioner shall be 10 actuarially redetermined taking into account the age and sex 11 of the former joint pensioner, the new joint pensioner, and the member. Each such designation shall be filed with the 12 13 Board. In the event that no designated beneficiary survives the member, such benefits as are payable in the event of the 14 death of the member subsequent to his retirement shall be paid 15 as provided in subparagraph (h)2. 16

Retirement income payments shall be made under the
 option elected in accordance with the provisions of this
 paragraph and shall be subject to the following limitations:

a. If a member dies prior to his normal retirement
date or early retirement date, whichever first occurs,
retirement benefit shall be paid in accordance with subsection
(7).

24 b. If the designated beneficiary or beneficiaries or 25 joint pensioner dies before the member's retirement, the option elected shall be canceled automatically and a 26 27 retirement income of the normal form and amount shall be 28 payable to the member upon his retirement as if the election 29 had not been made, unless a new election is made in accordance with the provisions of this paragraph or a new beneficiary is 30 31 designated by the member prior to his retirement.

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1 с. If a member continues in the employ of the 2 Department after meeting the age and service requirements set 3 forth in paragraph (a) or paragraph (c) and dies prior to his actual retirement, and while an option made pursuant to this 4 5 sub-subparagraph is in effect, monthly retirement income 6 payments shall be paid, under the option, to a beneficiary or 7 beneficiaries designated by the member in the amount or amounts computed as if the member had retired under the option 8 9 on the date on which his death occurred. 10 3. No member may make any change in his retirement 11 option after the date of cashing or depositing the first retirement check. 12 13 (h) Designation of beneficiary.--1. Each member may, on a form provided for that 14 purpose, signed and filed with the board, designate a 15 beneficiary or beneficiaries to receive the benefit, if any, 16 17 which may be payable in the event of the member's death; and 18 each designation may be revoked by such member by signing and 19 filing with the board a new designation-of-beneficiary form. 20 However, after the benefits have commenced, a retirant may change his or her designation of joint annuitant or 21 beneficiary only twice. If the said retirant desires to change 22 his or her joint annuitant or beneficiary, the retirant he 23 24 shall file with the board a notarized notice of such change either by registered letter or on a form as provided by the 25 board. Upon receipt of a completed change of joint annuitant 26 form or such other notice, the board shall adjust the member's 27 28 monthly benefit by the application of actuarial tables and 29 calculations developed to ensure that the benefit paid is the actuarial equivalent of the present value of the member's 30 31 current benefit.

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1 2. Absence or death of beneficiary.--If a deceased 2 member fails to name a beneficiary in the manner prescribed in 3 subparagraph 1., or if the beneficiary or beneficiaries named 4 by a deceased member predecease the member, the beneficiary 5 benefits, if any, which may be payable with respect to such б deceased member may be paid, in the discretion of the board, 7 either to: 8 The spouse or dependent child or children of the a. 9 member; or 10 b. The dependent living parent or parents of the 11 member; or. 12 c. The estate of the member. Refund of contributions.--In the event a member 13 (i) leaves the employ of the department or dies with less than 10 14 15 years of credited service, and no service pension, disability pension, or beneficiary benefit is payable, the contributions 16 17 made by him or her to the fund shall be refunded, without interest (less any disability payments paid to the member), to 18 19 the member, or, in the event of death, to the beneficiary or 20 to the member's estate. Section 2. Effective for share account distributions 21 made for calendar year 1998 from chapter moneys received in 22 July 1999, paragraph (k) of subsection (5) of section 17 of 23 24 chapter 24981, Laws of Florida, 1947, as amended by chapter 25 99-456, Laws of Florida, is amended to read: Section 17. West Palm Beach Firefighters Pension 26 27 Fund.--28 (5) Service pension.--29 (k) Deferred Retirement Option Plan (DROP).--1. Eligibility to participate in the DROP .--30 31 5

1 Any member who is eligible to receive an early or a. 2 normal retirement pension may participate in the DROP. Members 3 shall elect to participate by applying to the Board of Trustees on a form provided for that purpose. 4 5 Election to participate shall be forfeited if not b. б exercised within the first 35 years of combined credited 7 service. 8 c. A member shall not participate in the DROP beyond 9 the time of attaining 37 years of service and the total years 10 of participation in the DROP shall not exceed 5 years. For 11 example: (I) Members with 32 years of credited service at the 12 13 time of entry shall only participate for 5 years. (II) Members with 33 years of credited service at the 14 time of entry shall only participate for 4 years. 15 (III) Members with 34 years of credited service at the 16 17 time of entry shall only participate for 3 years. (IV) Members with 35 years of credited service at the 18 19 time of entry shall only participate for 2 years. 20 Upon a member's election to participate in the d. DROP, he or she shall cease to be a member and shall no longer 21 accrue any benefits under the pension fund, except for the 22 benefits provided under paragraph (j) of this subsection, 23 24 Chapter 175 share accounts. For all fund purposes, the member 25 becomes a retirant, except that a DROP participant shall continue to receive shares of the chapter moneys in accordance 26 with paragraph (j), Chapter 175 share accounts. The amount of 27 28 credited service and final average salary shall freeze as of 29 the date of entry into the DROP. 2. Amounts payable upon election to participate in the 30 31 DROP.--

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1 Monthly retirement benefits that would have been a. 2 payable had the member terminated employment with the 3 department and elected to receive monthly pension payments will be paid into the DROP and credited to the retirant. 4 5 Payments into the DROP will be made monthly over the period б the retirant participates in the DROP, up to a maximum of 36 7 months. 8 b. Payments to the DROP earn interest using the rate 9 earned on pension fund assets during the 12-month period 10 ending each September 30th. The rate determined shall be the 11 rate reported to the Division of Retirement pursuant to part VII of chapter 112, Florida Statutes. However, if a member 12 13 does not terminate employment at the end of participation in the DROP, interest credit shall cease on the current balance 14 and on all future DROP deposits. 15 с. No payments will be made from the DROP until the 16 17 member terminates employment with the department. Upon termination of employment, participants in the 18 d. 19 DROP will receive the balance of the DROP account in accordance with the following rules: 20 21 (I) Members may elect to begin to receive payment upon termination of employment or defer payment of the DROP until 22 the latest day under sub-sub-subparagraph (III). 23 24 (II) Payments shall be made in either: (A) Lump sum.--The entire account balance will be paid 25 to the retirant upon approval of the Board of Trustees. 26 27 Installments. -- The account balance will be paid (B) 28 out to the retirant in three equal payments paid over 3 years, 29 the first payment to be made upon approval of the Board of 30 Trustees. 31

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1	(C) AnnuityThe account balance will be paid out in
2	monthly installments over the lifetime of the member or until
3	the entire balance is exhausted. Monthly amount paid will be
4	determined by the fund's actuary in accordance with selections
5	made by the member on a form provided by the Board of
6	Trustees.
7	(III) Any form of payment selected by a member must
8	comply with the minimum distribution requirements of the IRC
9	Section 401(A)(9), and is subject to the requirements of
10	subsection (19).
11	(IV) The beneficiary of the DROP participant who dies
12	before payments from the DROP begin shall have the same right
13	as the participant in accordance with subsection (7).
14	3. Loans from the DROP
15	a. Availability of loans
16	(I) Loans are available to members only after
17	termination of employment, provided the member had
18	participated in the DROP for a period of 12 months.
19	(II) Loans may only be made from a member's own
20	account.
21	(III) There may be no more than one loan at a time.
22	b. Amount of loan
23	(I) Loans may be made for up to a maximum of 50
24	percent of account balance.
25	(II) The maximum dollar amount of a loan is \$50,000,
26	reduced by the highest outstanding loan balance during the
27	last 12 months.
28	(III) The minimum loan is \$5,000.
29	c. Limitations on loansLoans shall be made from the
30	amounts paid into the DROP and the earnings thereon.
31	d. Term of loan
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1 (I) The loan must be for at least 1 year. 2 (II) The loan shall be for no longer than 5 years. 3 e. Loan interest rate.--The interest rate shall be fixed at the time the 4 (I) 5 loan is originated for the entire term of loan. б (II) The interest rate shall be equal to the lowest 7 prime rate published by the Wall Street Journal on the last 8 day of each calendar quarter preceding the date of loan 9 application. 10 f. Defaults on loans.--11 (I) Loans shall be in default if 2 consecutive months' repayments are missed or if a total of 4 months' repayments 12 13 are missed. 14 (II) Upon default, the entire balance becomes due and 15 payable immediately. (III) If a loan in default is not repaid in full 16 17 immediately, the loan may be canceled and the outstanding 18 balance treated as a distribution, which may be taxable. 19 (IV) Upon default of a loan, a member shall not be 20 eligible for additional loans. 21 g. Miscellaneous provisions .--(I) All loans must be evidenced by a written loan 22 agreement signed by the member and the Board of Trustees. The 23 24 agreement shall contain a promissory note. 25 (II) A member's spouse must consent in writing to the loan. The consent shall acknowledge the effect of the loan on 26 27 the member's account balance. 28 (III) Loans shall be considered a general asset of the 29 fund. 30 (IV) Loans shall be subject to administrative fees to 31 be set by the Board of Trustees. 9

1 4. After-tax contributions to the DROP.--2 A member may make after-tax contributions to the а. 3 DROP. The maximum amount which may be contributed is the 4 lesser of: 5 (I) The IRS Section 415(c) limit. б (II) The amount allowable under IRC Section 401(m). 7 b. After-tax contributions to the DROP will earn 8 interest in the same manner as set forth in sub-subparagraph 9 2.b. 10 c. Distributions to members or their beneficiaries of 11 after-tax contributions may be withdrawn at any time on or after termination of employment. However, payments must be 12 13 made at least as rapidly as required under subsection (19). 14 d. Loans shall not be made against after-tax 15 contributions. 16 Section 3. Paragraphs (b) and (g) of subsection (6) of 17 section 17 of chapter 24981, Laws of Florida, 1947, as amended by chapter 93-374, Laws of Florida, are amended to read: 18 19 Section 17. West Palm Beach Firefighters Pension Fund.--20 (6) Disability pensions, medical examinations, return 21 22 to work, etc. --(b) Nonduty disability pension benefits.--Upon 23 24 retirement on account of disability as provided in paragraph 25 (a), a member shall receive a disability pension computed 26 according to subparagraph (5)(a)1., notwithstanding that he or she might not have attained age 50 years and might not have 15 27 28 or more years of service credit; provided, further, if the 29 member has at least 10 years of service credit, the disability pension shall not be less than 25 percent of the member's 30 31 average monthly salary at the time of disability. A disability 10

1 retiree may select optional forms of benefits in accordance 2 with paragraph (5)(g). 3 (g) Payment of disability pensions. -- Monthly 4 disability retirement benefits shall be payable as of the date 5 the board determines that the member was entitled to a б disability pension; however, the first payment shall actually 7 be paid on the first day of the first month after the board determines such entitlement. Any portion due for a partial 8 9 month shall be paid together with the first payment. If the 10 member recovers from the disability prior to his or her normal 11 retirement date, the last payment shall be the payment due next preceding the date of such recovery, or, if the member 12 13 dies without recovering from his or her disability, then the 14 following shall apply: Married member.--Beneficiary benefits as set forth 15 1. in subsection (7) shall be paid if, at the time of death, the 16 17 member was married or had a dependent child or children or 18 parent or parents; or 19 2. Nonmarried member with 10 years of service or 20 more.--Payments shall be made until his or her death or the 21 120th monthly payment, whichever is later; or 22 3. Nonmarried Non-married member with less than 10 years of service.--Payments shall be made until the member's 23 24 his death. 25 Any monthly retirement income payments due after the death of 26 27 a disabled member shall be paid to the member's designated 28 beneficiary or beneficiaries or the member's estate as 29 provided in paragraph (5)(h) or subsection (7), as applicable. 30 31

1 Section 4. Paragraph (h) of subsection (6) of section 17 of chapter 24981, Laws of Florida, 1947, as amended by 2 3 chapter 93-374, Laws of Florida, is repealed. Section 5. Subsection (7) of section 17 of chapter 4 5 24981, Laws of Florida, 1947, as amended by chapters 93-374 б and 96-527, Laws of Florida, is amended to read: 7 Section 17. West Palm Beach Firefighters Pension 8 Fund.--(7) Beneficiary benefits.--9 10 (a) Death while in service; 5 years or more 11 (nonduty).--In the event a member with 5 or more years of service credit dies while in the employ of the department, and 12 the board finds his or her death to have occurred as the 13 14 result of causes arising outside the performance of his or her duties as a firefighter in the employ of the city, the 15 following applicable pensions shall be paid: 16 17 1. Surviving spouse's benefits. -- The surviving spouse 18 shall receive a pension equal to two-thirds of the pension the 19 member would otherwise have been entitled to receive under paragraph (5)(a), as if the member had retired the day 20 preceding the date of his or her death, notwithstanding that 21 the member might not have met the age and service requirements 22 for retirement as specified in subsection (5). Upon the 23 24 surviving spouse's remarriage or death, the pension shall 25 terminate. 2. Benefits for children surviving surviving spouse, 26 etc.--In the event the $\frac{1}{\alpha}$ deceased member does not leave a 27 28 surviving spouse, or if the surviving spouse shall remarry or 29 die, and the member leaves an unmarried child or children under age 18, each such child shall receive a pension of an 30 31 equal share of the pension to which said member's surviving 12

spouse was or would have been entitled. Upon any such child's 1 2 adoption, marriage, death, or attainment of age 18, the 3 child's his pension shall terminate and said child's pension 4 shall be apportioned to the said deceased member's remaining 5 eligible children under age 18. 6 3. Benefits for dependent parents.--In the event a 7 member dies and does not leave a surviving spouse or children 8 eligible to receive a pension provided for in subparagraphs 1. and 2., and the member leaves a parent or parents whom the 9 10 board finds to have been dependent upon the member for 50 11 percent or more of their financial support, each such parent shall receive a pension of an equal share of the pension to 12 13 which the member's surviving spouse would have been entitled 14 if the member left a surviving spouse. Upon any such parent's 15 remarriage or death, the parent's his pension shall terminate. 4. Estate. -- In the event a member dies and does not 16 17 leave a surviving spouse, children, or parents eligible to 18 receive a pension provided for in subparagraph 1., 19 subparagraph 2., or subparagraph 3., then the benefits remaining, if any, shall be paid to the member's estate. 20 (b) Death in the line of duty.--In the event a member 21 dies while in the employ of the department, and the board 22 finds his or her death to be the natural and proximate result 23 24 of causes arising out of and in the course of his or her 25 actual performance of duty as a firefighter in the employ of the city, the following applicable pensions shall be paid: 26 27 Surviving spouse's benefits. -- The surviving spouse 1. 28 shall receive a monthly pension equal to three-fourths of the 29 duty disability pension the member would otherwise have been entitled to receive at the time of his or her death. Upon the 30 31 surviving spouse's death, the pension shall terminate.

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1 2. Benefits for children surviving surviving spouse, 2 etc.--In the event the $\frac{1}{2}$ deceased member does not leave a 3 surviving spouse, or if the surviving spouse shall die dies, and the member leaves an unmarried child or children under age 4 5 18, each such child shall receive a pension of an equal share б of the pension to which the member's surviving spouse was or 7 would have been entitled. Upon any such child's adoption, marriage, death, or attainment of age 18, the child's his or 8 9 her pension shall terminate and said child's pension shall be 10 apportioned to the deceased member's remaining eligible 11 children under age 18. 3. Benefits for dependent parents. -- In the event a 12 13 member dies and does not leave a surviving spouse or children eligible to receive a pension provided for in subparagraphs 1. 14 and 2., and the member leaves a parent or parents whom the 15 board finds to have been dependent upon the member for 50 16 17 percent or more of their financial support, each such parent shall receive a pension of an equal share of the pension to 18 19 which said member's surviving spouse would have been entitled 20 if the member left a surviving spouse. Upon any such parent's 21 remarriage or death, the parent's his or her pension shall 22 terminate. 4. Estate. -- In the event a member dies and does not 23 24 leave a surviving spouse, children or parents eligible to 25 receive a pension provided for in subparagraph 1., subparagraph 2., or subparagraph 3., then the benefits 26 27 remaining, if any, shall be paid to the member's estate. 28 (c) Death after retirement.--Upon the death of a 29 retirant, the following applicable pensions shall be paid: 30 Surviving spouse's benefits. -- The surviving spouse 1. 31 shall receive a pension equal to three-fourths of the 14

<u>retirant's member's pension at the time of his or her</u> death.
 Upon the surviving spouse's remarriage or death, the pension
 shall terminate.

2. Benefits for children, surviving surviving spouse, 4 5 etc.--In the event a deceased member does not leave a 6 surviving spouse, or if the surviving spouse shall remarry or 7 die, and the member leaves an unmarried child or children 8 under age 18, each such child shall receive a pension of an 9 equal share of the pension to which the member's surviving 10 spouse was or would have been entitled. Upon any such child's 11 adoption, marriage, death, or attainment of age 18, the child's his pension shall terminate and said child's pension 12 13 shall be apportioned to the deceased member's remaining eligible children under age 18. 14

3. Benefits for dependent parents.--In the event a 15 member dies and does not leave a surviving spouse or children 16 17 eligible to receive a pension provided for in subparagraphs 1. 18 and 2., and the member leaves a parent or parents whom the 19 board finds to have been dependent upon the member for 50 20 percent or more of their financial support, each such parent shall receive a pension of an equal share of the pension to 21 which the member's surviving spouse would have been entitled 22 if the member left a surviving spouse. Upon any such parent's 23 24 remarriage or death, the parent's his or her pension shall 25 terminate. 4. Estate. -- In the event a member dies and does not 26

27 leave a surviving spouse, children, or parents eligible to

- 28 receive a pension provided for in subparagraph 1.,
- 29 subparagraph 2., or subparagraph 3., then the benefits
- 30 remaining, if any, shall be paid to the member's estate.
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1 Section 6. Paragraph (d) is added to subsection (20) of section 17 of chapter 24981, Laws of Florida, 1947, as 2 3 amended by chapter 93-374, Laws of Florida, to read: 4 Section 17. West Palm Beach Firefighters Pension 5 Fund.-б (20) Miscellaneous requirements.--7 (d) False or misleading statements made to obtain 8 retirement benefits prohibited. --9 1. It is unlawful for a person to willfully and 10 knowingly make, or cause to be made, or to assist, conspire 11 with, or urge another to make, or cause to be made, any false, fraudulent, or misleading oral or written statement or to 12 13 withhold or conceal material information to obtain any benefit 14 under this plan. 15 2.a. A person who violates subparagraph 1. commits a misdemeanor of the first degree, punishable as provided in 16 17 section 775.082 or section 775.083, Florida Statutes. b. In addition to any applicable criminal penalty, 18 19 upon conviction for a violation of subparagraph 1., a participant or beneficiary of this plan may, in the discretion 20 of the Board of Trustees, be required to forfeit the right to 21 receive any or all benefits to which the person would 22 otherwise be entitled under this plan. For purposes of this 23 24 sub-subparagraph, the term "conviction" means a determination 25 of guilt that is the result of a plea or trial, regardless of whether adjudication is withheld. 26 27 Section 7. All special laws and parts of special laws, ordinances, or regulations, insofar as they are in conflict or 28 29 inconsistent with the provisions of this act, are repealed. 30 Section 8. This act shall take effect upon becoming a 31 law.