

Bill No. CS for SB 2050

Amendment No.

<u>Senate</u>	CHAMBER ACTION	<u>House</u>
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11 Senators King and Klein moved the following amendment:

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13 **Senate Amendment (with title amendment)**

14 On page 66, line 15 through page 72, line 13, delete
15 those lines

16

17 and insert:

18 (8)(9)(a) Workforce Florida, Inc.~~The Department of~~
19 ~~Management Services~~, working with the Agency for Workforce
20 Innovation Workforce Development Board, shall coordinate among
21 the agencies a plan for a One-Stop ~~Career Center~~ Electronic
22 Network made up of one-stop delivery system ~~Career~~ centers and
23 other partner agencies that are operated by authorized public
24 or private for-profit or not-for-profit agents. The plan shall
25 identify resources within existing revenues to establish and
26 support this electronic network for service delivery that
27 includes Government Services Direct.

28 (b) The network shall assure that a uniform method is
29 used to determine eligibility for and management of services
30 provided by agencies that conduct workforce development
31 activities. The Department of Management Services shall

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1 develop strategies to allow access to the databases and
 2 information management systems of the following systems in
 3 order to link information in those databases with the one-stop
 4 delivery system ~~Career Centers~~:

- 5 1. The Unemployment Compensation System of the
 6 Department of Labor and Employment Security.
- 7 2. The Job Service System of the Department of Labor
 8 and Employment Security.
- 9 3. The FLORIDA System and the components related to
 10 WAGES, food stamps, and Medicaid eligibility.
- 11 4. The Workers' Compensation System of the Department
 12 of Labor and Employment Security.
- 13 5. The Student Financial Assistance System of the
 14 Department of Education.
- 15 6. Enrollment in the public postsecondary education
 16 system.

17
 18 The systems shall be fully coordinated at both the state and
 19 local levels by July ~~January~~ 1, 2001 ~~2000~~.

20 (9) To the maximum extent that is appropriate and
 21 feasible, the one-stop delivery system may use private-sector
 22 staffing-services firms in the provision of workforce services
 23 to individuals and employers in the state. Regional workforce
 24 boards may collaborate with staffing-services firms in order
 25 to facilitate the provision of services to the same target
 26 populations. Regional workforce boards may contract with
 27 private-sector staffing-services firms to design programs that
 28 meet the employment needs of the region. All such contracts
 29 must be performance-based and require a specific period of job
 30 tenure prior to payment.

31 Section 10. (1) It is the intent of the Legislature

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1 that the changes to the workforce system made by this act,
2 including, but not limited to, the transfer of any workforce
3 policy, program, or administrative responsibility to Workforce
4 Florida, Inc., or to the Agency for Workforce Innovation, be
5 accomplished with minimal disruption of services provided to
6 the public and with minimal disruption to employees of any
7 organization in the workforce system. To that end, the
8 Legislature directs all applicable units of state government
9 to contribute to the successful implementation of this act,
10 and the Legislature believes that a transition period between
11 the effective date of this act and October 1, 2000, is
12 appropriate and warranted.

13 (2) Workforce Florida, Inc., shall coordinate the
14 development and implementation of a transition plan that
15 supports the implementation of this act. The Department of
16 Management Services, the Department of Labor and Employment
17 Security, and all other state agencies identified by Workforce
18 Florida, Inc., shall cooperate fully in developing and
19 implementing the plan and shall dedicate the financial and
20 staff resources that are necessary to implement the plan.

21 (3) The Governor shall designate a staff member of the
22 Office of Planning and Budgeting to serve as the Governor's
23 primary representative on matters related to implementing this
24 act and the transition plan required under this section. The
25 representative shall report to the Governor on the progress
26 being made in implementing this act and the transition plan,
27 including, but not limited to, any difficulties experienced by
28 Workforce Florida, Inc., in securing the full participation
29 and cooperation of applicable state agencies. The
30 representative shall also coordinate the submission of any
31 budget amendments, in accordance with chapter 216, Florida

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1 Statutes, that may be necessary to implement this act.

2 (4) Upon the recommendation and guidance from
3 Workforce Florida, Inc., in order to carry out the changes
4 made by this act to the workforce system, the Governor shall
5 submit in a timely manner to the applicable departments or
6 agencies of the Federal Government any necessary amendments or
7 supplemental information concerning plans that the state is
8 required to submit to the Federal Government in connection
9 with any federal or state workforce program. The Governor
10 shall seek any waivers from the requirements of federal law or
11 rules which may be necessary to administer the provisions of
12 this act.

13 (5) The transfer of any program, activity, or function
14 under this act includes the transfer of any records and
15 unexpended balances of appropriations, allocations, or other
16 funds related to such program, activity, or function. Unless
17 otherwise provided, the successor organization to any program,
18 activity, or function transferred under this act shall become
19 the custodian of any property of the organization that was
20 responsible for the program, activity, or function immediately
21 prior to the transfer.

22 (6) The Office of Tourism, Trade, and Economic
23 Development within the Executive Office of the Governor may
24 contract with Workforce Florida, Inc., to take any necessary
25 initial steps in preparing to become the state's principal
26 workforce policy organization on October 1, 2000, consistent
27 with the provisions of this act.

28 Section 11. (1) Effective July 1, 2000, the following
29 programs and functions are assigned and transferred to
30 Workforce Florida, Inc.:

31 (a) The WAGES Program State Board of Directors support

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1 staff, data, records, contract personnel, property, and
2 unexpended balances of appropriations, allocations, and other
3 funds from the Executive Office of the Governor.

4 (b) The programs, activities, and functions of the
5 Workforce Development Board of Enterprise Florida, Inc.,
6 including records, personnel, property, and unexpended
7 balances of funds. To reduce administrative cost, Workforce
8 Florida, Inc., may contract with Enterprise Florida, Inc., for
9 the provision of personnel, property management, and other
10 support services.

11 (2) Effective October 1, 2000, employees of the
12 Workforce Development Board of Enterprise Florida, Inc., who
13 are leased from the Department of Management Services are
14 transferred by a type two transfer, as defined in section
15 20.06(2), Florida Statutes, to the Agency for Workforce
16 Innovation.

17 (3) Effective October 1, 2000, the following programs
18 and functions transferred to the Agency for Workforce
19 Innovation:

20 (a) The Division of Workforce and Employment
21 Opportunities and the Office of Labor Market and Performance
22 Information are transferred by a type two transfer, as defined
23 in section 20.06(2), Florida Statutes, from the Department of
24 Labor and Employment Security. Employees who are responsible
25 for licensing and permitting business agents and labor
26 organizations under chapter 447 and employees who are
27 responsible for regulations relating to minority labor groups
28 under chapter 450 are not included in this transfer.

29 (b) The resources, staff, data, records, personnel,
30 property, and unexpended balances of appropriations,
31 allocations, and other funds and information systems within

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1 the Office of the Secretary, Office of Information Systems, or
2 any other division, office, bureau, or unit within the
3 Department of Labor and Employment Security that support the
4 Division of Workforce and Employment Opportunities are
5 transferred by a type two transfer, as defined in section
6 20.06(2), Florida Statutes, from the Department of Labor and
7 Employment Security.

8 (c) Staff of the displaced homemaker program are
9 transferred by a type two transfer, as defined in section
10 20.06(2), Florida Statutes, from the Department of Education.

11 (4) Prior to effecting the transfer of staff required
12 by paragraphs (3)(a) and (b), the Department of Labor and
13 Employment Security shall reduce by 25 percent the number of
14 staff to be transferred who are not engaged in directly
15 providing services to customers or in supervising the direct
16 provision of services. Positions vacated as a result of this
17 reduction shall be placed and maintained in reserve by the
18 Office of Planning and Budgeting of the Executive Office of
19 the Governor. Savings that result from position reductions
20 shall be transferred, under section 20.06(2), Florida
21 Statutes, to the Agency for Workforce Innovation for
22 allocation to regional workforce boards for operating the
23 one-stop delivery system. Prior to January 15, 2001, Workforce
24 Florida, Inc., in cooperation with the Agency for Workforce
25 Innovation, shall submit to the Governor, the President of the
26 Senate, and the Speaker of the House of Representatives a plan
27 for reorganizing and further reducing the number of staff
28 members transferred pursuant to paragraphs (3)(a) and (b).

29 (5) Workforce Florida, Inc., may contract with the
30 Agency for Workforce Innovation to lease any employees deemed
31 necessary by Workforce Florida, Inc., for the effective

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1 operation of the workforce system. Notwithstanding any
 2 provisions in chapter 110, Florida Statutes, to the contrary,
 3 a department employee who is leased pursuant to this
 4 subsection shall retain the position classification as a state
 5 employee which he or she held on the day before the lease
 6 agreement takes effect and shall retain any state-employee
 7 personnel rights or benefits associated with that position
 8 classification.

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11 ===== T I T L E A M E N D M E N T =====

12 And the title is amended as follows:

13 On page 3, line 31, through page 4, line 19, delete
14 those lines

15

16 and insert:

17 workforce policy organization; transferring the
 18 records, personnel, appropriations, and other
 19 funds of the WAGES Program and the Workforce
 20 Development Board of Enterprise Florida, Inc.,
 21 to Workforce Florida, Inc., as created by the
 22 act; transferring the employees of the Jobs and
 23 Education Partnership to the Agency for
 24 Workforce Innovation; transferring the programs
 25 and functions of the Division of Workforce and
 26 Employment Opportunities and the Office of
 27 Labor Market and Performance Information of the
 28 Department of Labor and Employment Security to
 29 the Agency for Workforce Innovation; providing
 30 certain exceptions; transferring certain vacant
 31 positions to the Agency for Workforce

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Innovation for allocation to regional workforce boards; authorizing Workforce Florida, Inc., to contract with the Agency for Workforce Innovation for the lease of employees; creating s.