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Amendment No. CHAMBER ACTION Senate House 1 2 3 4 5 6 7 8 9 10 Senators King and Klein moved the following amendment: 11 12 13 Senate Amendment (with title amendment) On page 32, line 27, through page 42, line 8, delete 14 those lines 15 16 17 and insert: 18 (2) Workforce Florida, Inc., is the principal 19 workforce policy organization for the state. The purpose of the Workforce Florida, Inc., Development Board is to design 20 and implement strategies that help Floridians enter, remain 21 22 in, and advance in the workplace, becoming more highly skilled and successful, benefiting these Floridians, Florida 23 24 businesses, and the entire state, and to assist in developing 25 the state's business climate. 26 (3)(2)(a) The Workforce Florida, Inc., Development 27 Board shall be governed by a 25-voting-member board of 28 directors whose membership and appointment must be consistent 29 with Pub. L. No. 105-220, Title I, s. 111(b), and contain five 30 three representatives of organized labor. Notwithstanding s. 31 114.05(1)(f)s. 114.05(f), the Governor may appoint members of 1 3:01 PM 03/27/00 s2050.fp28.gl

the current Workforce Development Board or the WAGES Program 1 State Board of Directors, established pursuant to chapter 2 3 96-175, Laws of Florida, to serve on the reconstituted board 4 as required by this section. By July 1, 2000 June 1, 1999, the 5 Workforce Development Board will provide to the Governor a 6 transition plan to incorporate the changes required by this 7 act and Pub. L. No. 105-220, specifying the timeframe and manner of changes to the board. This plan shall govern the 8 9 transition, unless otherwise notified by the Governor. The 10 importance of minority and gender representation shall be considered when making appointments to the board and the 11 12 geographic representation of board members shall also be 13 considered. Additional members may be appointed when necessary to conform to the requirements of Pub. L. No. 105-220. 14 15 (b) The board of directors of the Workforce Florida, 16 Inc., Development Board shall be chaired by a board member 17 designated by the Governor pursuant to Pub. L. No. 105-220. (c) Private-sector members appointed by the Governor 18 must be appointed for 4-year, staggered terms. Public-sector 19 20 members appointed by the Governor must be appointed to 4-year 21 terms. One-third of all representatives of businesses required to be appointed by the Governor pursuant to Pub. L. 22 No. 105-220, must be recommended by the President of the 23 24 Senate from leaders nominated by statewide business 25 organizations. One-third of all representatives of businesses required to be appointed by the Governor pursuant to Pub. L. 26 27 No. 105-220, must be recommended by the Speaker of the House 28 of Representatives from leaders nominated by statewide 29 business organizations. Members appointed by the Governor 30 serve at the pleasure of the Governor. (d) The Governor shall appoint members to the board of 31 2

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directors of the Workforce Florida, Inc., Development Board 1 2 within 30 days after the receipt of nominations. 3 (e) A member of the board of directors of the 4 Workforce Florida, Inc., Development Board may be removed by the Governor for cause. Absence from three consecutive 5 6 meetings results in automatic removal. The chairperson chair 7 of the Workforce Florida, Inc., Development Board shall notify the Governor of such absences. 8 (f) Representatives of businesses appointed to the 9 10 board of directors may not include providers of workforce 11 services. 12 (4)(3)(a) The president of the Workforce Florida, 13 Inc., Development Board shall be hired by the board of directors of Workforce president of Enterprise Florida, Inc., 14 15 and shall serve in the capacity of an executive director and secretary of the Workforce Florida, Inc. Development Board. 16 17 (b) The board of directors of the Workforce Florida, Inc., Development Board shall meet at least quarterly and at 18 other times upon call of its chairperson chair. 19 (c) A majority of the total current membership of the 20 21 board of directors of the Workforce Florida, Inc., Development Board comprises a quorum of the board. 22 (d) A majority of those voting is required to organize 23 24 and conduct the business of the Workforce Development board, 25 except that a majority of the entire board of directors of the 26 Workforce Development Board is required to adopt or amend the 27 operational plan. (e) Except as delegated or authorized by the board of 28 29 directors of the Workforce Florida, Inc. Development Board, 30 individual members have no authority to control or direct the 31 operations of the Workforce Florida, Inc., Development Board 3

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or the actions of its officers and employees, including the 1 2 president. 3 (f) The board of directors of the Workforce 4 Development Board may delegate to its president those powers 5 and responsibilities it deems appropriate. 6 (f) (g) Members of the board of directors of the 7 Workforce Florida, Inc., Development Board and its committees shall serve without compensation, but these members, the 8 9 president, and all employees of the Workforce Florida, Inc., 10 Development Board may be reimbursed for all reasonable, necessary, and actual expenses, as determined by the board of 11 12 directors of Enterprise Florida, Inc. (q)(h) The board of directors of the Workforce 13 Florida, Inc., Development Board may establish an executive 14 15 committee consisting of the chair and at least two additional board members selected by the board of directors. The 16 17 executive committee and the president shall have such authority as the board of directors of the Workforce 18 Development Board delegates to it, except that the board of 19 directors may not delegate to the executive committee 20 21 authority to take action that requires approval by a majority of the entire board of directors. 22 (h)(i) The chairperson board of directors of the 23 24 Workforce Development Board may appoint committees to fulfill 25 its responsibilities, to comply with federal requirements, or to obtain technical assistance, and must incorporate members 26 27 of regional workforce development boards into its structure. At a minimum, the chairperson shall establish the following 28 standing committees: the First Jobs/First Wages Council, the 29 30 Better Jobs/Better Wages Council, and the High Skills/High 31 Wages Council. For purposes of Pub. L. No. 105-220, the First

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Jobs/First Wages Council shall serve as the state's youth 1 2 council. 3 (i) (j) Each member of the board of directors of the 4 Workforce Development Board who is not otherwise required to 5 file a financial disclosure pursuant to s. 8, Art. II of the State Constitution or s. 112.3144 must file disclosure of 6 7 financial interests pursuant to s. 112.3145. 8 (5)(4) The Workforce Florida, Inc., Development Board 9 shall have all the powers and authority, not explicitly 10 prohibited by statute, necessary or convenient to carry out and effectuate the purposes as determined by statute, Pub. L. 11 12 No. 105-220, and the Governor, as well as its functions, duties, and responsibilities, including, but not limited to, 13 14 the following: 15 (a) Serving as the state's Workforce Investment Board pursuant to Pub. L. No. 105-220. Unless otherwise required by 16 17 federal law, at least 90 percent of the workforce development funding must go into direct customer service costs. Of the 18 allowable administrative overhead, appropriate amounts shall 19 be expended to procure independent job-placement evaluations. 20 21 (b) Providing oversight to ensure that the following programs are administered by the Agency for Workforce 22 Innovation in compliance with approved plans: 23 24 1. Programs authorized under Title I of the Workforce Investment Act of 1998, Pub. L. No. 105-220, with the 25 26 exception of programs funded directly by the United States 27 Department of Labor under Title I, s. 167. 28 2. Programs authorized under the Wagner-Peyser Act of 29 1933, as amended, 29 U.S.C. ss. 49 et seq. 30 3. Welfare-to-work grants administered by the United States Department of Labor under Title IV, s. 403, of the 31 5

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Social Security Act, as amended. 1 2 4. Activities authorized under Title II of the Trade 3 Act of 1974, as amended; 2 U.S.C. ss. 2271 et seq.; and the 4 Trade Adjustment Assistance Program. 5 5. Activities authorized under 38 U.S.C., chapter 41, 6 including job counseling, training, and placement for 7 veterans. 6. Employment and training activities carried out 8 under the Community Services Block Grant Act, 42 U.S.C. ss. 9 10 9901 et seq. 11 7. Employment and training activities carried out 12 under funds awarded to this state by the United States 13 Department of Housing and Urban Development. 8. Welfare-transition services funded by the Temporary 14 15 Assistance for Needy Families Program, created under the Personal Responsibility and Work Opportunity Reconciliation 16 17 Act of 1996, as amended, Pub. L. No. 104-193, and Title IV, s. 18 403, of the Social Security Act, as amended. 19 9. Displaced homemaker programs, provided under s. 20 446.50. 21 10. The Florida Bonding Program, provided under Pub. 22 L. No. 97-300, s. 164(a)(1). 11. The Food Stamp Employment and Training Program, 23 provided under the Food Stamp Act of 1977, U.S.C. ss. 24 25 2011-2032; the Food Security Act of 1988, Pub. L. No. 99-198; 26 and the Hunger Prevention Act, Pub. L. No. 100-435. 27 12. The Quick-Response Training Program, provided 28 under ss. 288.046-288.047. 29 13. The Work Opportunity Tax Credit, provided under the Tax and Trade Relief Extension Act of 1998, Pub. L. No. 30 31 105-277, and the Taxpayer Relief Act of 1997, Pub. L. 105-34. 6 3:01 PM 03/27/00 s2050.fp28.q1

1	14. Offender-placement services, provided under ss.
2	944.707-944.708.
3	15. Programs authorized under the National and
4	Community Service Act of 1990, 42 U.S.C. ss. 12501 et seq.,
5	and the Service-America programs, the National Service Trust
6	programs, the Civilian Community Corps, the Corporation for
7	National and Community Service, the American Conservation and
8	Youth Service Corps, and the Points of Light Foundation
9	programs, if such programs are awarded to the state.
10	16. Other programs funded by federal or state
11	appropriations, as determined by the Legislature in the
12	General Appropriations Act or by law.
13	(c) (b) Contracting with public and private entities as
14	necessary to further the directives of this section. All
15	contracts executed by Workforce Florida, Inc., must include
16	specific performance expectations and deliverables., except
17	that any contract made with an organization represented on the
18	board of directors of Enterprise Florida, Inc., or on the
19	board of directors of the Workforce Development Board must be
20	approved by a two-thirds vote of the entire board of directors
21	of the Workforce Development Board, and, if applicable, the
22	board member representing such organization shall abstain from
23	voting. No more than 65 percent of the dollar value of all
24	contracts or other agreements entered into in any fiscal year,
25	exclusive of grant programs, shall be made with an
26	organization represented on the board of directors of
27	Enterprise Florida, Inc., or the board of directors of the
28	Workforce Development Board. An organization represented on
29	the board of directors of the Workforce Development Board or
30	on the board of directors of Enterprise Florida, Inc., may not
31	enter into a contract to receive a state-funded economic
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development incentive or similar grant unless such incentive 1 2 award is specifically endorsed by a two-thirds vote of the 3 entire board of directors of the Workforce Development Board. 4 The member of the board of directors of the Workforce 5 Development Board representing such organization, if applicable, shall abstain from voting and refrain from 6 7 discussing the issue with other members of the board. No more than 50 percent of the dollar value of grants issued by the 8 board in any fiscal year may go to businesses associated with 9 10 members of the board of directors of the Workforce Development Board. 11

12 (c) Providing an annual report to the board of 13 directors of Enterprise Florida, Inc., by November 1 that 14 includes a copy of an annual financial and compliance audit of 15 its accounts and records conducted by an independent certified 16 public accountant and performed in accordance with rules 17 adopted by the Auditor General.

(d) Notifying the Governor, the President of the Senate, and the Speaker of the House of Representatives of noncompliance by <u>the Agency for Workforce Innovation or other</u> agencies or obstruction of the board's efforts by <u>such</u> agencies. Upon such notification, the Executive Office of the Governor shall assist agencies to bring them into compliance with board objectives.

(e) Ensuring that the state does not waste valuable
training resources. Thus, the board shall direct that all
resources, including equipment purchased for training
Workforce Investment Act clients, be available for use at all
times by eligible populations as first priority users. At
times when eligible populations are not available, such
resources shall be used for any other state authorized

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education and training purpose. 1 2 (f) Archiving records with the Bureau of Archives and 3 Records Management of the Division of Library and Information 4 Services of the Department of State. 5 (5) Notwithstanding s. 216.351, to allow time for 6 documenting program performance, funds allocated for the 7 incentives in s. 239.249 must be carried forward to the next 8 fiscal year and must be awarded for the current year's performance, unless federal law requires the funds to revert 9 10 at the year's end. 11 (6) The Workforce Florida, Inc., Development Board may 12 take action that it deems necessary to achieve the purposes of this section, including, but not limited to: and consistent 13 with the policies of the board of directors of Enterprise 14 15 Florida, Inc., in partnership with private enterprises, public 16 agencies, and other organizations. The Workforce Development 17 Board shall advise and make recommendations to the board of directors of Enterprise Florida, Inc., and through that board 18 of directors to the State Board of Education and the 19 20 Legislature concerning action needed to bring about the 21 following benefits to the state's social and economic 22 resources: (a) Creating a state employment, education, and 23 24 training policy that ensures that programs to prepare workers 25 are responsive to present and future business and industry needs and complement the initiatives of Enterprise Florida, 26 27 Inc. 28 Establishing policy direction for a funding system (b) that provides incentives to improve the outcomes of vocational 29 30 education programs, and of registered apprenticeship and 31 work-based learning programs, and that focuses resources on 9

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occupations related to new or emerging industries that add 1 2 greatly to the value e of the state's economy. 3 (c) Establishing a comprehensive policy related 4 approach to the education and training of target populations such as those who have disabilities, are economically 5 6 disadvantaged, receive public assistance, are not proficient 7 in English, or are dislocated workers. This approach should ensure the effective use of federal, state, local, and private 8 9 resources in reducing the need for public assistance. 10 (d) Designating The designation of Institutes of Applied Technology composed of public and private 11 12 postsecondary institutions working together with business and industry to ensure that technical and vocational education 13 14 programs use the most advanced technology and instructional methods available and respond to the changing needs of 15 business and industry. Of the funds reserved for activities of 16 17 the Workforce Investment Act at the state level, \$500,000 shall be reserved for an institute of applied technology in 18 construction excellence, which shall be a demonstration 19 20 project on the development of such institutes. The institute, once established, shall contract with the Workforce 21 Development Board to provide a coordinated approach to 22 workforce development in this industry. 23 24 (e) Providing policy direction for a system to project 25 and evaluate labor market supply and demand using the results 26 of the Workforce Estimating Occupational Forecasting 27 Conference created in s. 216.136 and the career education performance standards identified under s. 239.233. 28 29 30 31

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======== T I T L E A M E N D M E N T ============= And the title is amended as follows: On page 1, lines 18-23, delete those lines and insert: policy organization for the state; providing for a board of directors; providing for the appointment of a president of Workforce Florida, Inc.; providing duties of the board of directors; specifying programs to be under the oversight of Workforce Florida, Inc.;

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