By Senator Dyer

14-122-00

A bill to be entitled 1 2 An act relating to safety standards for public health care employees; providing definitions; 3 4 requiring that the Department of Health adopt a 5 blood-borne-pathogen standard for public 6 employees; requiring the use of needleless 7 systems and sharps with engineered sharps-injury protection; requiring that 8 9 incidents of exposure be recorded in a 10 sharps-injury log; specifying the information 11 to be included in the sharps-injury log; 12 authorizing the Department of Health to include additional requirements as part of the 13 14 blood-borne-pathogen standard; requiring that the department compile a list of needleless 15 systems and sharps with engineered 16 17 sharps-injury protection to assist employers in complying with the department's standard; 18 19 providing an effective date. 20 21 Be It Enacted by the Legislature of the State of Florida: 22 23 Section 1. (1) As used in this section, the term: "Blood-borne pathogens" means pathogenic 24 25 microorganisms that are present in human blood and that can 26 cause disease in humans, including, but not limited to, 27 hepatitis B virus, hepatitis C virus, and human 2.8 immunodeficiency virus. 29 (b) "Engineered sharps-injury protection" means: 30 1. A physical attribute built into a needle device

used for withdrawing body fluids, accessing a vein or artery,

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CODING: Words stricken are deletions; words underlined are additions.

or administering medications or other fluids which effectively reduces the risk of an exposure incident by a mechanism such as barrier creation, blunting, encapsulation, withdrawal, retraction, destruction, or other effective mechanisms; or

- 2. A physical attribute built into any other type of needle device, or into a nonneedle sharp, which effectively reduces the risk of an exposure incident.
- (c) "Needleless system" means a device that does not
 use needles for:
- 1. The withdrawal of body fluids after initial venous or arterial access is established.
 - 2. The administration of medication or fluids.
- $\underline{\mbox{3. Any other procedure that involves the potential for}}$ an exposure incident.
- (d) "Public employer" means any employer that employs public employees who have occupational exposure to blood or other material that potentially contains blood-borne pathogens.
- (e) "Public employee" means an employee of the state or a political subdivision of the state who is employed in a health care facility, home health care organization, or other facility that provides health care services.
- (f) "Sharp" means any object used or encountered in a health care setting which can be reasonably anticipated to penetrate the skin or any other part of the body and to result in an exposure incident, including, but not limited to, needle devices, scalpels, lancets, broken glass, broken capillary tubes, exposed ends of dental wires, dental knives, drills, and burs.
- 30 (2) The Department of Health shall adopt a
 31 blood-borne-pathogen standard governing public employees. The

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standard must be at least as stringent as the standard adopted by the federal Occupational Safety and Health Administration and must include, but need not be limited to:

- (a) A requirement that needleless systems be implemented and that sharps with engineered sharps-injury protection be used in all facilities that employ public employees, except in cases where an evaluation committee, established by the public employer and consisting of a majority of health care workers, determines by means of an objective evaluation of products that the use of such devices will jeopardize the safety of patients or employees with respect to a specific medical procedure.
- (b) A requirement that information concerning incidents of exposure be recorded in a sharps injury log that includes, but need not be limited to:
 - 1. The date and time of the exposure incident.
- 2. The type and brand of sharp involved in the exposure incident.
- 3. A description of the exposure incident, which must include:
 - a. The job classification of the exposed employee.
- b. The department or work area where the exposure incident occurred.
- c. The procedure that the exposed employee was performing at the time of the incident.
 - d. How the incident occurred.
 - e. The body part involved in the exposure incident.
- f. If the sharp had engineered sharps-injury protection, whether the protective mechanism was activated and whether the injury occurred before the protective mechanism

was activated, during activation of the mechanism, or after activation of the mechanism, if applicable.

- g. If the sharp did not have a form of engineered sharps-injury protection, the injured employee's opinion as to whether and how such a mechanism could have prevented the injury, as well as the basis for the opinion.
- h. The employee's opinion about whether any other engineering, administrative procedure, or work practice could have prevented the injury, as well as the basis for the opinion.
- (3) The Department of Health shall consider additional requirements as part of the blood-borne-pathogen standard in order to prevent sharps injuries or exposure incidents, including, but not limited to, training and educational requirements, measures to increase vaccinations, strategic placement of sharps containers as close to the work area as practical, and increased use of personal protective equipment.
- (4) The Department of Health shall compile and maintain a list of existing needleless systems and sharps with engineered sharps-injury protection, which shall be available to assist public employers in complying with the requirements of the blood-borne-pathogen standard adopted under this section. The list may be developed from existing sources of information, including, but not limited to, the federal Food and Drug Administration, the federal Centers for Disease Control and Prevention, the federal Occupational Safety and Health Administration, and the United States Department of Veterans Affairs.

Section 2. This act shall take effect July 1, 2000.

SENATE SUMMARY Requires the Department of Health to adopt a blood-borne-pathogen standard for health care employees employed by the state or a political subdivision of the state. Requires that the standard include the use of needleless systems and sharps with engineered sharps-injury protection. Requires that incidents of exposure be recorded in a sharps-injury log. Authorizes the Department of Health to include additional requirements in the blood-borne-pathogen standard. (See bill for details) bill for details.)